

Budget Message

6/25/2024

Olathe City Council,

It is my honor and privilege to present the 2025 City of Olathe Budget and Capital Improvement Plan (CIP). With continued support and direction following guidance from our residents, the 2025 budget provides strategic financial stewardship combining the Governing Body's vision and our residents' priorities. The work of this budget began immediately following the passing of the 2024 budget. In last year's budget, we passed a property tax rebate program which affected 160 households. It was the second year in a row where we successfully lowered our mill levy while still providing exceptional services and investing in our infrastructure at nationally acclaimed levels.

While seeing a reduction in sales tax revenue growth from previous years, the 2025 budget makes careful revenue projections so that City departments can provide the quality services which residents expect and deserve.

As a Council, your message has been clear, our taxpayers should receive exceptional value from their tax dollars. Residents expect and deserve excellence from staff, reliable services, safe neighborhoods, ample parks, trails, and greenspaces, and high-quality infrastructure including beautifully maintained public areas. Consistent with the evergreen Council priorities, the 2025 budget fully funds resident expectations and Council vision. Olathe maintains the second lowest city service mill rate of any of the cities in Kansas. As Johnson County's only full-service city, Olatheans will be proud of their investment in our city.

Public safety and transportation account for 75% of the proposed general fund budget. Projects in the CIP addressing public safety include a new Animal Shelter, the construction of Fire Station #9 to cover the northern portion of the City, the replacement of Fire Station #1, and a new Police Firing Range. The proposed CIP also aims to address long-term transportation priorities such as east/west travel and a full reconstruction of the City's most dangerous and congested intersection at I-35 and Santa Fe by utilizing state grant dollars. Other significant transportation improvements include several improvements to 119th Street, 135th Street, 159th Street, Black Bob Road, College Boulevard, Dennis Avenue, Harold Street, Lone Elm Road, Pflumm Road, and Quivira Road.

Strategically adding key positions dedicated to improving efficiency or processes, incorporating technology where applicable, and enhancing our ability to lead the nation in innovative and sustainable practices, will help in maintaining our nation leading DirectionFinder resident satisfaction scores.

The operating budget for the General fund is \$151,351,917. As transparency and accountability are two of the most important facets of city government, what follows in this budget book provides a comprehensive look at revenues, expenditures, and guiding performance measures. This document serves as a valuable resource for not only the Governing Body, but our community as it ensures an understanding of how tax dollars are being utilized and the significant impact on the daily lives of residents.

For 45 years, our staff has been awarded Certificates of Achievement in Financial Reporting from the Government Finance Officers Association speaking to the fiscal stewardship and dedication of City staff.

On behalf of the City of Olathe staff who serve residents of our beautiful city, it is my privilege to submit for consideration the proposed 2025 City of Olathe budget and CIP. I have no doubt that we will continue to set the standard for excellence in public service.

Sincerely,
J. Michael Wilkes
City Manager



Fund Summaries

General Fund Summary

The City's General Fund is the principal funding mechanism for general government operations. This fund supports all of the City's operating departments except for the utility divisions. The City is authorized to collect funds per K.S.A. 12-101. The principal revenue sources for this fund include: sales tax, property tax, franchise fees, licenses and permits, fines and forfeitures, charges for services, and intergovernmental payments. Motor Fuel and Fire Levy revenues are transferred into the General Fund and expenditures are budgeted in the General Fund.

	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
Beginning Balance	\$35,799,949	\$51,452,403	\$45,361,833	\$46,467,620
REVENUES				
Property Tax	24,058,868	25,615,021	26,377,786	27,511,796
Sales Tax	70,542,273	73,549,482	75,388,219	77,649,866
Franchise Fees	12,460,414	12,329,205	12,500,000	13,000,000
Licenses and Permits	3,576,880	3,006,225	3,080,065	3,401,739
Intergovernmental	1,556,613	1,699,905	1,533,981	1,816,061
Charges for Services	9,242,268	9,353,428	8,381,993	9,847,145
Fines and Forfeitures	2,146,556	2,112,381	2,119,611	2,346,000
Use of Money and Property	-	2,605,586	2,400,000	2,000,000
Transfers	9,296,187	8,971,198	9,164,991	9,672,992
Miscellaneous	1,821,330	335,805	704,137	621,188
Operating Revenues	134,701,390	139,578,236	141,650,783	147,866,787
Total Available Resources	170,501,338	191,030,639	187,012,616	194,334,407
EXPENDITURES				
Personal Services	65,604,794	86,621,569	93,203,068	101,870,228
Contractual Services	24,163,789	25,826,309	25,916,832	26,681,725
Commodities	7,908,991	7,253,703	8,258,758	9,865,537
Capital Outlay	482,859	3,530,291	761,249	618,306
Transfers	17,273,123	25,367,753	12,405,089	12,316,121
Operating Expenditures	115,433,556	148,599,626	140,544,996	151,351,917
Reserves				42,982,490
Total Expenditures	115,433,556	148,599,626	140,544,996	194,334,407
Prior Year Encumbrance	(332,938)	(3,948,318)	-	-
Current Year Encumbrance	3,948,318	1,017,498	-	-
Ending Balance	\$51,452,403	\$45,361,833	\$46,467,620	\$-

Debt Service Fund Summary

The Debt Service Fund accounts for monies received from taxes and special assessments for the repayment of the City's general obligation bonds used to finance capital improvements.

	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
Beginning Balance	\$68,453,968	\$73,329,070	\$81,562,244	\$83,931,648
REVENUES				
Property Tax & Spec. Assess.	26,694,191	29,331,264	32,243,330	35,201,873
Miscellaneous	737,275	3,344,709	3,309,878	2,676,161
Transfers	10,827,227	11,019,256	4,506,696	4,964,732
Operating Revenue	38,258,693	43,695,229	40,059,904	42,842,766
Total Available Resources	106,712,661	117,024,299	121,622,148	126,774,414
	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
EXPENDITURES				
Contractual Services	31,450	298,389	300,000	300,000
Commodities	-	-	-	-
Capital Outlay	33,351,815	35,163,666	37,362,976	40,424,379
Transfers	326	-	27,524	71,480
Operating Expenditures	33,383,591	35,462,055	37,690,500	40,795,859
Reserve				85,978,555
Total Expenditures	33,383,591	35,462,055	37,690,500	126,774,414
Prior Year Encumbrance	-	-	-	-
Current Year Encumbrance	-	-	-	-
Ending Balance	\$73,329,070	\$81,562,244	\$83,931,648	\$-

Equipment Replacement Fund (TURF)

The Equipment Replacement Fund was created to account for monies to fund the City's purchase of personal computer replacements and other technology equipment. Beginning in 2013, this fund also includes the Technology Capital Replacement program, which provides a funding source for technology capital replacement items.

	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
Beginning Balance	\$1,366,436	\$1,286,695	\$1,803,235	\$1,946,966
REVENUES				
Charges for Services	1,469,406	1,925,314	2,068,038	2,576,970
Transfers	-	-	-	-
Interest Income	15,475	63,474	40,000	50,790
Operating Revenues	1,484,881	1,988,788	2,108,038	2,627,760
Total Available Resources	2,851,317	3,275,483	3,911,274	4,574,726
	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
EXPENDITURES				
Capital Outlay	745,995	1,409,490	1,960,448	3,458,914
Transfers	-	-	-	-
Commodities	541,278	43,604	3,860	-
Contractual Services	13,235	19,775	-	-
Operating Expenditures	1,300,508	1,472,870	1,964,308	3,458,914
Reserve				1,115,812
Total Expenditures	1,300,508	1,472,870	1,964,308	4,574,726
Prior Year Encumbrance	-	(264,114)	-	-
Current Year Encumbrance	264,114	263,492	-	-
Ending Balance	\$1,286,695	\$1,803,235	\$1,946,966	\$-

Facilities Maintenance Fund Summary

The Facilities Maintenance Fund was established to capture citywide facility maintenance activities which includes project development, project administration, and strategic reporting on facilities maintenance and custodial services to help meet the requirements of all City departments. The fund allows for better tracking of expenditures and revenues associated with this internal service.

	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
Beginning Balance	\$391,132	\$398,835	\$315,563	\$129,334
REVENUES				
Charges for Services	1,806,583	1,935,272	2,305,299	2,243,694
Transfers	-	17,000	-	-
Interest Income	2,032	12,049	11,124	9,640
Operating Revenues	1,808,615	1,964,321	2,316,423	2,253,334
Total Available Resources	2,199,747	2,363,156	2,631,986	2,382,668
	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
EXPENDITURES				
Personal Services	901,658	1,115,931	1,113,545	1,346,092
Contractual Services	806,723	842,222	1,351,738	849,942
Commodities	75,463	68,498	37,368	57,300
Capital Outlay	-	12,515	-	-
Operating Expenditures	1,783,844	2,039,166	2,502,651	2,253,334
Reserve				129,334
Total Expenditures	1,783,844	2,039,166	2,502,651	2,382,668
Prior Year Encumbrance	(1,989)	(19,057)	-	-
Current Year Encumbrance	19,057	27,484	-	-
Ending Balance	\$398,835	\$315,563	\$129,334	\$-

Fire Levy Fund Summary

The Fire Levy Fund was established in 2001 to separate Fire Department expenditures from the rest of the General Fund. This fund allows the levying of non-fire taxes to City residents within undetached property in rural fire districts. Expenditures for the Fire Department were moved from the Fire Levy Fund to the General Fund. All Fire Levy Fund revenues are now transferred to the General Fund.

	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
Beginning Balance	\$121,719	\$-	\$71,166	\$95,955
REVENUES				
Property Tax	4,194,993	4,567,663	5,201,283	5,489,783
Operating Revenues	4,194,993	4,567,663	5,201,283	5,489,783
Total Available Resources	4,316,712	4,567,663	5,201,283	5,585,738
	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
EXPENDITURES				
Transfers	4,316,712	4,496,497	5,176,494	5,585,738
Operating Expenditures Reserve	4,316,712	4,496,497	5,176,494	5,585,738
Total Expenditures	4,316,712	4,496,497	5,176,494	5,585,738
Prior Year Encumbrance	-	-	-	-
Current Year Encumbrance	-	-	-	-
Ending Balance	\$-	\$71,166	\$95,955	\$-

Fleet Maintenance Fund Summary

The Fleet Maintenance Fund was established to track specific expenditures and revenues associated with this internal service. Expenditures in this fund are allocated to various funds with a usage-based formula.

	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
Beginning Balance	\$337,884	(\$57,021)	\$262,424	\$262,424
REVENUES				
Charges for Services	7,804,868	7,573,642	8,228,034	8,892,165
Transfer	65,262	-	-	-
Interest Income	771	-	-	-
Operating Revenues	7,870,901	7,573,642	8,228,034	8,892,165
Total Available Resources	8,208,785	7,516,621	8,490,458	9,154,589
EXPENDITURES				
Personal Services	2,168,212	2,316,786	2,479,382	2,772,251
Contractual Services	1,561,274	1,632,564	1,747,555	1,404,634
Commodities	4,291,151	3,599,936	3,754,298	4,715,280
Capital Outlay	-	-	246,799	-
Transfers	-	-	-	-
Operating Expenditures	8,020,636	7,549,286	8,228,034	8,892,165
Reserve				262,424
Total Expenditures	8,020,636	7,549,286	8,228,034	9,154,589
Prior Year Encumbrance	(49,919)	(295,089)	-	-
Current Year Encumbrance	295,089	-	-	-
Ending Balance	(\$57,021)	\$262,424	\$262,424	\$-

Library Fund Summary

The Library Fund accounts for monies received from the annual library tax levy. Money is collected for the Library Tax Fund for the operation of the Olathe Public Library. Beginning in 2018, the Library was incorporated as a department within the City of Olathe.

	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
Beginning Balance	\$3,646,054	\$3,867,338	\$3,198,077	\$3,249,915
REVENUES				
Property Tax	7,374,039	8,036,999	9,121,283	9,646,421
Library Revenue	189,768	135,170	117,528	118,000
Interest Income	76,943	305,350	281,903	244,315
Operating Revenues	7,640,750	8,477,519	9,520,714	10,008,736
Total Available Resources	11,286,804	12,344,857	12,718,791	13,258,651
	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
EXPENDITURES				
Personal Services	4,264,236	4,941,012	5,207,215	5,940,536
Contractual Services	2,333,797	2,962,777	3,521,729	3,441,621
Commodities	244,738	290,239	369,443	491,462
Capital Outlay	215,401	187,879	260	1,000
Transfers	200,102	832,855	370,229	772,396
Operating Expenditures	7,258,274	9,214,762	9,468,876	10,647,015
Reserve				2,611,636
Total Expenditures	7,258,274	9,214,762	9,468,876	13,258,651
Prior Year Encumbrance	(5,830)	(167,022)	-	-
Current Year Encumbrance	167,022	99,040	-	-
Ending Balance	\$3,867,338	\$3,198,077	\$3,249,915	\$-

Motor Fuel Fund Summary

The Motor Fuel Fund was created to account for motor fuel taxes levied by the State of Kansas and distributed to local units of government for the purpose of constructing, altering, reconstructing, maintaining, and repairing streets and highways. The Motor Fuel Fund revenues are transferred into the General Fund and expenditures are budgeted in the General Fund.

	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
Beginning Balance	\$323,368	\$397,293	\$47,919	\$-
REVENUES				
Intergovernmental	3,923,754	3,877,686	3,999,027	4,100,000
Interest Income	-	-	-	-
Operating Revenues	3,923,754	3,877,686	3,999,027	4,100,000
Total Available Resources	4,247,122	4,274,979	4,046,946	-
	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
EXPENDITURES				
Transfers	3,849,829	4,227,060	4,046,946	4,100,000
Operating Expenditures	3,849,829	4,227,060	4,046,946	4,100,000
Reserve				-
Total Expenditures	3,849,829	4,227,060	4,049,946	4,100,000
Prior Year Encumbrance	-	-	-	-
Current Year Encumbrance	-	-	-	-
Ending Balance	\$397,293	\$47,919	\$-	\$-

Opioid Litigation Settlement Fund

The Opioid Litigation Settlement fund shall be expended subject to an agreement between the attorney general, the Kansas association of counties and the league of Kansas municipalities for projects and activities that prevent, reduce, treat or mitigate the effects of substance abuse and addiction or to reimburse the municipality for previous expenses related to substance abuse mitigation or arising from covered conduct.

	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
Beginning Balance	\$-	\$-	\$-	\$786,957
REVENUES				
Miscellaneous	-	-	-	136,006
Operating Revenues	-	-	-	136,006
Total Available Resources	\$-	\$-	\$-	922,963
	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
EXPENDITURES				
Contractual Services	-	-	-	400,000
Operating Expenditures	-	-	-	400,000
Reserve				522,963
Total Expenditures	\$-	\$-	\$-	922,963
Prior Year Encumbrance	-	-	-	-
Current Year Encumbrance	-	-	-	-
Ending Balance	\$-	\$-	\$-	\$-

Park Sales Tax Fund Summary

The Park Sales Tax Fund was established to account for monies collected through the 1/8 cent sales tax, which was originally approved by voters in 1999 for park improvements and renewed in 2004, 2014 and 2023.

	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
Beginning Balance	\$3,329,655	\$4,883,549	\$3,340,883	\$3,385,114
REVENUES				
Sales Tax	5,254,909	5,507,428	5,969,513	6,298,590
Interest Income	46,834	120,043	110,825	96,050
Transfers	98,811	41,851	-	-
Operating Revenues	5,400,554	5,669,322	6,080,338	6,394,640
Total Available Resources	8,730,209	10,552,871	9,421,221	9,779,754
	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
EXPENDITURES				
Personal Services	262,581	339,165	638,718	795,403
Contractual Services	7,440	11,502	16,207	17,178
Commodities	2,488	2,816	1,450	1,450
Capital Outlay	491	2,373	-	-
Transfers	3,573,661	6,856,132	5,379,732	5,561,000
Operating Expenditures	3,846,660	7,211,988	6,036,107	6,375,031
Reserve				3,404,723
Total Expenditures	3,846,660	7,211,988	6,036,107	9,779,754
Prior Year Encumbrance	-	-	-	-
Current Year Encumbrance	-	-	-	-
Ending Balance	\$4,883,549	\$3,340,883	\$3,385,114	\$-

Recreation Fund Summary

The Recreation Fund was established to account for revenues generated by user fees from the wide variety of City operated park and recreation programs. Beginning in 2014, the Recreation Fund also includes the operations for the Olathe Community Center.

	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
Beginning Balance	\$305,402	\$251,207	\$108,413	\$84,693
REVENUES				
Charges for Services	5,481,932	6,196,739	5,985,637	6,661,695
Interest Income	12,680	40,735	-	32,000
Transfers	339,573	-	695,722	1,000,000
Operating Revenues	5,834,185	6,237,474	6,681,359	7,693,695
Total Available Resources	6,139,587	6,488,681	6,789,772	7,778,388
	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
EXPENDITURES				
Personal Services	3,629,998	4,328,160	4,554,799	5,316,073
Contractual Services	1,559,657	1,258,584	1,630,365	1,628,377
Commodities	696,992	799,947	519,565	627,503
Capital Outlay	65	327	350	350
Transfers	-	-	-	110,000
Operating Expenditures	5,886,712	6,387,018	6,705,079	7,682,303
Reserve				96,085
Total Expenditures	5,886,712	6,387,018	6,705,079	7,778,388
Prior Year Encumbrance	(12,025)	(13,692)	-	-
Current Year Encumbrance	13,692	6,942	-	-
Ending Balance	\$251,207	\$108,413	\$84,693	\$-

Risk Management Fund Summary

The Risk Management Fund was created to support the City's health, workers' compensation, and property insurance programs. Risk Management Fund costs are charged back to user departments.

	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
Beginning Balance	\$12,839,609	\$13,315,145	\$12,667,992	\$9,476,182
REVENUES				
Charges for Service	24,667,553	26,845,013	25,753,303	29,686,462
Miscellaneous Income	-	-	436,050	55,030
Interest Income	174,858	693,369	427,969	557,440
Operating Revenues	24,842,411	27,538,382	26,617,322	30,298,932
Total Available Resources	37,682,020	40,853,527	39,285,314	39,775,114
EXPENDITURES				
Personal Services	631,268	584,397	690,594	619,605
Contractual Services	23,762,869	27,644,324	28,257,892	28,787,147
Commodities	7,207	3,318	46,875	212,000
Capital Outlay	510	-	-	-
Transfers	-	-	813,771	200,000
Operating Expenditures	24,401,854	28,232,039	29,809,132	29,818,752
Reserve				9,956,362
Total Expenditures	24,401,854	28,232,039	29,809,132	39,775,114
Prior Year Encumbrance	(112,429)	(77,450)	-	-
Current Year Encumbrance	77,450	30,946	-	-
Ending Balance	\$13,315,145	\$12,667,992	\$9,476,182	\$-

Solid Waste Fund Summary

The Solid Waste Fund holds all of the revenue generated from fees associated with solid waste, disposal, and curbside recycling programs. The revenue is used to fund the operations and maintenance of these programs.

	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
Beginning Balance	\$2,572,239	\$3,339,710	\$4,398,919	\$4,759,431
REVENUES				
Charges for Services	17,905,971	17,746,614	18,729,971	19,195,403
Transfers	4,438	186	-	-
Interest Income	92,909	169,350	156,346	135,500
Miscellaneous Revenue	-	508,169	90,000	90,000
Operating Revenues	18,003,317	18,424,319	18,976,317	19,420,903
Total Available Resources	20,575,556	21,764,029	23,375,236	24,180,334

	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
EXPENDITURES				
Personal Services	6,071,735	6,591,800	7,049,796	7,669,166
Contractual Services	7,669,782	8,553,833	10,599,972	9,571,991
Commodities	2,067,014	2,233,307	930,279	2,675,686
Capital Outlay	29,400	44,253	35,757	28,300
Transfers	1,351,591	-	-	810,000
Operating Expenditures	17,189,522	17,423,193	18,615,805	20,755,143
Reserve				3,425,191
Total Expenditures	17,189,522	17,423,193	18,615,805	24,180,334
Prior Year Encumbrance	(11,759)	(58,083)	-	-
Current Year Encumbrance	58,083	-	-	-
Ending Balance	\$3,339,710	\$4,398,919	\$4,759,431	\$-

Special Alcohol Fund Summary

The Special Alcohol Fund was created to account for monies received from the State of Kansas liquor tax on all Class A and Class B private clubs. The money is earmarked for the purchase, maintenance, or expansion of services or programs designed for drug and alcohol abuse prevention, treatment, and education.

	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
Beginning Balance	\$1,015,960	\$1,227,324	\$1,357,669	\$1,408,092
REVENUES				
Intergovernmental	640,664	637,018	640,665	656,120
Interest Income	11,426	45,210	41,738	36,175
Miscellaneous	100,000	-	-	-
Operating Revenues	752,090	682,228	682,403	692,295
Total Available Resources	1,768,050	1,909,552	2,040,072	2,100,387
	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
EXPENDITURES				
Personal Services	194,769	204,819	217,477	238,551
Contractual Services	339,035	334,884	404,094	403,634
Commodities	6,922	7,227	10,409	10,409
Capital Outlay	-	4,953	-	8,994
Operating Expenditures	540,726	551,883	631,980	661,588
Reserve				1,438,799
Total Expenditures	540,726	551,883	631,980	2,100,387
Prior Year Encumbrance	-	-	-	-
Current Year Encumbrance	-	-	-	-
Ending Balance	\$1,227,324	\$1,357,669	\$1,408,092	\$-

Special Park and Recreation Fund Summary

The Special Park and Recreation Fund was created to account for monies received from the State liquor tax on all Class A and Class B private clubs that are earmarked for the purchase, establishment, maintenance, or expansion of park and recreational services, programs, and facilities. The fund also includes monies from the City's Park Excise Tax which includes general park funds and neighborhood park funds. These funds are used for the park projects specified in the Capital Improvement Plan.

	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
Beginning Balance	\$2,276,680	\$2,952,692	\$3,416,719	\$3,616,412
REVENUES				
Intergovernmental	640,664	637,018	783,064	790,895
Charges for Services	814,810	615,686	314,408	393,240
Transfers	143,021	14,338	-	-
Interest Income	28,094	118,055	108,990	94,460
Miscellaneous	100,000	-	-	-
Operating Revenues	1,726,589	1,385,097	1,206,462	1,278,595
Total Available Resources	4,003,269	4,337,789	4,623,181	4,895,007
	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
EXPENDITURES				
Personal Services	553,952	431,438	249,951	255,241
Contractual Services	15,111	15,710	6,618	13,930
Commodities	31,514	23,918	200	27,300
Capital Outlay	-	-	-	-
Transfers	450,000	450,000	750,000	3,310,000
Other Expenditures	-	-	-	-
Operating Expenditures	1,050,577	921,066	1,006,769	3,606,471
Reserve				1,288,536
Total Expenditures	1,050,577	921,066	1,006,769	4,895,007
Prior Year Encumbrance	-	-	-	-
Current Year Encumbrance	-	-	-	-
Ending Balance	\$2,952,692	\$3,416,719	\$3,616,412	\$-

Special Tax Financing Fund Summary

The Special Tax Financing Fund accounts for monies to be used for the payments of debt for established Tax Increment Financing (TIF) Development Districts, Transportation Development Districts (TDD), and Community Improvement Districts (CID). The fund receives revenue from the ad valorem property tax and sales tax increments of the development district or from additional taxes levied by the district.

	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
Beginning Balance	\$9,932,435	\$9,655,280	\$10,859,839	\$10,859,839
REVENUES				
Property Tax	2,243,727	2,971,555	2,242,000	2,872,000
Intergovernmental	726,811	835,070	800,000	800,000
Sales Tax	4,899,393	4,786,868	4,584,000	3,805,000
Charges for Services	55,726	22,357	-	-
Interest Income	112,846	455,519	102,500	300,000
Operating Revenues	8,038,503	9,071,369	7,728,500	7,777,000
Total Available Resources	17,970,938	18,726,649	18,588,339	18,636,839
EXPENDITURES				
Capital Outlay	7,550,274	7,620,677	7,728,500	7,777,000
Transfers	765,384	246,133	-	-
Operating Expenditures	8,315,658	7,866,810	7,728,500	7,777,000
Reserve				10,859,839
Total Expenditures	8,315,658	7,866,810	7,728,500	18,636,839
Prior Year Encumbrance	-	-	-	-
Current Year Encumbrance	-	-	-	-
Ending Balance	\$9,655,280	\$10,859,839	\$10,859,839	\$-

Street Maintenance Sales Tax Fund Summary

The Street Maintenance Sales Tax Fund was established to account for monies collected through the 10-year, 3/8 cent street maintenance sales tax, which was originally approved by voters in 2013 and the City began collecting on April 1, 2014. The tax was renewed in 2023.

	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
Beginning Balance	\$6,395,337	\$7,970,639	\$5,043,644	\$3,296,160
REVENUES				
Sales Tax	15,764,664	16,522,283	17,856,287	18,698,450
Interest Income	190,958	550,722	556,229	440,650
Transfers	119,680	-	-	-
Operating Revenues	16,075,302	17,073,005	18,412,516	19,139,100
Total Available Resources	22,470,639	25,043,644	23,456,160	22,435,260
	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
EXPENDITURES				
Transfers	14,500,000	20,000,000	20,160,000	18,470,000
Operating Expenditures	14,500,000	20,000,000	20,160,000	18,470,000
Reserve				3,965,260
Total Expenditures	14,500,000	20,000,000	20,160,000	22,435,260
Prior Year Encumbrance	-	-	-	-
Current Year Encumbrance	-	-	-	-
Ending Balance	\$7,970,639	\$5,043,644	\$3,296,160	\$-

Stormwater Fund Summary

The Stormwater Fund was created to account for monies collected through the City's storm water management fee. The stormwater management fee provides a funding source for the construction of new and remedial stormwater facilities.

	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
Beginning Balance	\$2,981,372	\$2,756,150	\$2,836,618	\$2,366,128
REVENUES				
Charges for Services	5,136,981	5,525,062	5,620,651	5,821,431
Interest Income	31,122	70,126	64,741	56,100
Transfers	28,374	40,677	-	-
Operating Revenues	5,196,477	5,635,865	5,685,392	5,877,531
Total Available Resources	8,177,849	8,392,015	8,522,010	8,243,658
	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
EXPENDITURES				
Personal Services	1,715,149	2,008,272	2,057,822	2,367,419
Contractual Services	984,144	1,093,527	1,299,279	1,358,525
Commodities	265,742	485,845	233,545	359,836
Capital Outlay	276,695	498,084	529,736	949,320
Transfers	2,179,539	1,470,000	2,035,500	1,843,700
Operating Expenditures	5,421,269	5,555,728	6,155,882	6,878,800
Reserve				1,364,858
Total Expenditures	5,421,269	5,555,728	6,155,882	8,243,658
Prior Year Encumbrance	(9,963)	(10,393)	-	-
Current Year Encumbrance	10,393	10,063	-	-
Ending Balance	\$2,756,150	\$2,836,618	\$2,366,128	\$-

Tourism & Development Fund Summary

The Tourism & Development Fund* accounts for monies generated from the City's 6% transient guest tax. The revenue from the tax goes to the Olathe Chamber of Commerce for economic development (50%) and the Convention and Visitors Bureau (50%).

*previously referred to Economic Development Fund

	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
Beginning Balance	\$1,927,245	\$2,199,168	\$1,499,980	\$1,541,118
REVENUES				
Transient Guest Tax	1,571,772	1,733,153	1,785,147	1,820,851
Property Taxes	819	-	153,991	170,497
Interest Income	17,832	380,616	52,000	46,000
Operating Revenues	1,590,423	2,113,769	1,991,138	2,037,348
Total Available Resources	3,517,668	4,312,937	3,491,118	3,578,466
EXPENDITURES				
Contractual Services	1,318,500	1,686,025	1,950,000	2,150,000
Capital Outlay	-	1,022,367	-	-
Transfers	-	104,565	-	-
Operating Expenditures	1,318,500	2,812,957	1,950,000	2,150,000
Reserves				1,428,466
Total Expenditures	1,318,500	2,812,957	1,950,000	3,578,466
Prior Year Encumbrance	-	-	-	-
Current Year Encumbrance	-	-	-	-
Ending Balance	\$2,199,168	\$1,499,980	\$1,541,118	\$-

Vehicle and Equipment Replacement Fund (VERF) Summary

The Vehicle and Equipment Replacement Fund was created to account for monies to fund the City's capital budget for replacement of vehicles and certain capital equipment. This fund was established in accordance with Resolution No. 89-1213 (Debt Management and Fiscal Policies for the City).

	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
Beginning Balance	\$14,678,224	\$177,673	\$3,962,938	\$4,340,059
REVENUES				
Charges for Services	9,354,969	8,105,405	9,454,741	9,342,306
Transfers	-	-	-	110,000
Intergovernmental	-	162,833	454,183	450,000
Interest Income	149,519	601,769	555,561	481,490
Operating Revenues	9,504,488	8,870,007	10,464,485	10,383,796
Total Available Resources	24,182,712	9,047,681	14,427,423	14,723,855
	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
EXPENDITURES				
Capital Outlay	13,245,420	5,690,380	10,087,364	10,351,820
Transfers	51,317	70,384	-	-
Operating Expenditures	13,296,737	5,760,764	10,087,364	10,351,820
Reserve				4,372,035
Total Expenditures	13,296,737	5,760,764	10,087,364	14,723,855
Prior Year Encumbrance	(2,263,630)	(12,971,931)	-	-
Current Year Encumbrance	12,971,931	12,295,910	-	-
Ending Balance	\$177,673	\$3,962,938	\$4,340,059	\$-

*Due to long wait times and supply chain issues, council authorized the purchase of 2023 replacement vehicles and encumbered the funds in 2022. (Res. 22-1052)

Water and Sewer Fund Summary

The Water and Sewer Fund holds all of the revenue generated from fees associated with water and sanitary sewer charges. The revenue is used to directly fund operations and maintenance of the following divisions: Customer Services, Infrastructure Management, Field Operations, Strategic Management and Environmental Services.

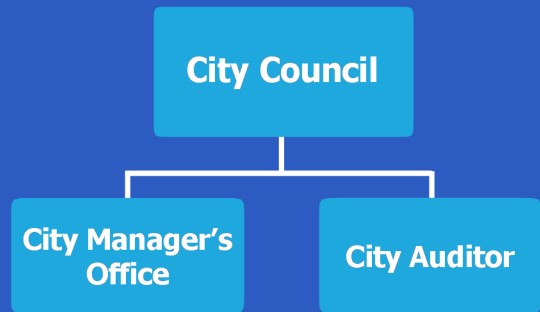
	Actual 2022	Actual 2023	Projected 2024	Proposed 2025
Beginning Balance	\$14,982,705	\$17,322,289	\$23,835,152	\$28,033,045
REVENUES				
Charges for Services	52,248,744	57,471,846	58,160,655	64,939,833
Transfers	-	2,381,360	-	-
Miscellaneous	1,198,544	978,410	275,398	234,617
Interest Income	238,202	976,076	901,126	781,000
Operating Revenues	53,685,491	61,807,692	59,337,179	65,955,450
Total Available Resources	68,668,196	79,129,981	83,172,331	93,988,495
EXPENDITURES				
Personal Services	13,400,979	14,975,966	16,128,110	17,150,871
Contractual Services	17,228,357	18,228,697	17,148,383	20,505,200
Commodities	4,989,246	5,942,961	5,668,253	7,406,972
Capital Outlay	12,539,362	13,547,570	14,098,840	15,060,856
Transfers	2,674,500	2,381,360	2,095,700	17,455,000
Operating Expenditures	50,832,444	55,076,554	55,139,289	77,578,899
Reserve				16,409,596
Total Expenditures	50,832,444	55,076,554	55,139,286	93,988,495
Prior Year Encumbrance	(541,684)	(1,055,147)	-	-
Current Year Encumbrance	1,055,147	1,273,422	-	-
Ending Balance	\$17,322,289	\$23,835,152	\$28,033,045	\$-

ADMINISTRATION

MAJOR SERVICES

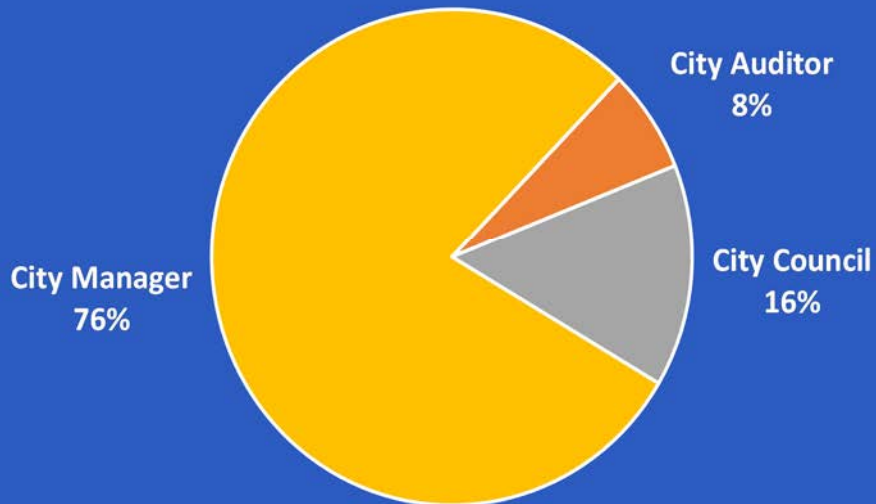
- The Olathe City Council is the elected legislative body that governs and sets policy for the Olathe community.
- Implement and administer the general policies and procedures of the City
- Lead preparation of the City's annual budget, five-year Capital Improvement Plan (CIP), and 2040 Strategic Plan.
- Identify and build relationships within the community including key community and business leaders, as well as local, state and federal partners.
- Conduct financial and performance audits to identify recommendations for improving operations.

DEPARTMENT STRUCTURE



2025 BUDGET SUMMARY

Proposed Administration Department Budget = \$2,530,545



City Council

The City Council provides policy direction to City administration so it can efficiently manage the operational activities of the organization. The Council officially approves and adopts the City's operating and capital budgets.

2023-2024 Accomplishments:

2025 Goals and Objectives:

<ul style="list-style-type: none"> • Maintained AA+ Bond rating from Standard and Poor's bond rating system. • Achieved voter approval of the Street Maintenance Sales Tax renewal at an 80% approval rate. • Achieved voter approval of the Park Sales Tax renewal at a 78% approval rate. • Collaborated with Johnson County government in the completion and activation of the new Johnson County Square. • Supported the purchase of two buildings in the downtown area to renovate and develop for future businesses. • Held a meeting/workshop on Housing policies for Olathe/supported a million dollar donation to Habitat for Humanity's affordable housing project located in Olathe. 	<ul style="list-style-type: none"> • Investigate improvements to Santa Fe railroad Crossing. • Update organization branding. • Focus on affordable housing and short-term rental policies. • Ensure Downtown Olathe remains a walkable destination with focus on development and expansion. • Update to City Comprehensive Plan with connection to other plans and corridor studies. • Improved Animal Care and Control facilities.
---	---

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 290,026	304,018	272,333	277,333
Contractual Services	\$ 75,742	78,010	142,080	107,220
Commodities	\$ 25,317	18,275	28,600	29,500
Capital Outlay	\$ -	-	-	-
Total	\$ 391,085	400,303	443,013	414,053

SOURCE OF FUNDS

	\$ Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 391,085	400,303	443,013	414,053
Total	\$ 391,085	400,303	443,013	414,053

City Manager

The City Manager’s Office provides professional leadership in the administration and execution of policies and objectives formulated by the City Council. The office oversees the preparation of the annual operating budget and the five-year Capital Improvement Plan.

2023-2024 Accomplishments:

- Awarded the ETC “Leading the Way” award for the fourth consecutive year which recognizes local governments for outstanding achievement in the delivery of services to residents.
- Completed the opening of the new Police Department Headquarters facility.
- Nearly 1,000 employees have completed TEAM (Together Everyone Achieves Mission) training.
- Worked with our State Legislature to successfully pass the fire detachment legislation.
- Trained nearly 100 employees on how to use generative artificial intelligence tools.
- Obtained nearly \$200 million in outside funding for numerous projects including the I-35/Santa Fe interchange, parks and recreation, police, fire, downtown, and additional infrastructure projects.
- Began purchasing property in downtown to launch development as well as the addition of a Downtown Development Coordinator position.
- The fourteen 2040 Teams have launched, which include nearly 175 employees, focusing on the Olathe 2040 Future Ready Strategic Plan.

2025 Goals and Objectives:

- Create additional opportunities to develop downtown Olathe as a place to live, work, and play with additional restaurants, events, and attractions.
- Continue to engage in the local and regional conversations on opportunities around affordable housing.
- Promote robust community engagement around the development of the City’s updated Comprehensive Plan over the next 18 months while continuing a path toward achieving the goals within the Olathe 2040 Future Ready Strategic Plan.
- Identify a location and begin construction on a new animal care and control facility.
- Encourage continued leadership development opportunities as we retain and attract new employees into our organization while encouraging collaboration with our community leaders across the region as we tackle adaptive challenges.

EXPENDITURES

	Actual 2022	Actual 2023	Budget 2024	Proposed 2025
Personal Services	\$ 694,664	1,663,897	1,975,386	1,681,131
Contractual Services	\$ 283,574	400,044	316,486	170,717
Commodities	\$ 63,928	77,898	114,900	58,800
Capital Outlay	\$ 40	1,200	-	-
Total	\$ 1,042,205	2,143,040	2,406,772	1,910,648

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Budget 2024	Proposed 2025
General Fund	\$ 1,042,205	2,143,040	2,406,772	1,910,648
Total	\$ 1,042,205	2,143,040	2,406,772	1,910,648

City Auditor

The City Auditor serves the City Council and City management by conducting performance audits and other reviews to identify meaningful recommendations for improving all facets of municipal government operations.

2023-2024 Accomplishments:

2025 Goals and Objectives:

<ul style="list-style-type: none"> • Delivered a 2023-2024 Audit Plan report. • Provided a Accounts Payable data analysis. • Documented internal controls for Workday Implementation. • Delivered a segregation of duties report for Workday Implementation. • Provided a summary report for Ethics Hotline. 	<ul style="list-style-type: none"> • Report to the City Council a minimum of four audits that address areas of risk for the City. • Identify opportunities for the City to avoid certain costs or to increase revenue. • Develop a continuous audit program to automate the testing of internal controls associated with key business processes • Provide assistance and consultation to the City's process improvement initiatives.
---	--

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 61,810	176,921	186,245	187,534
Contractual Services	\$ 1,912	2,236	15,415	15,010
Commodities	\$ 4,043	10,940	3,290	3,300
Capital Outlay	\$ -	-	-	-
Total	\$ 67,765	190,098	204,950	205,844

SOURCE OF FUNDS

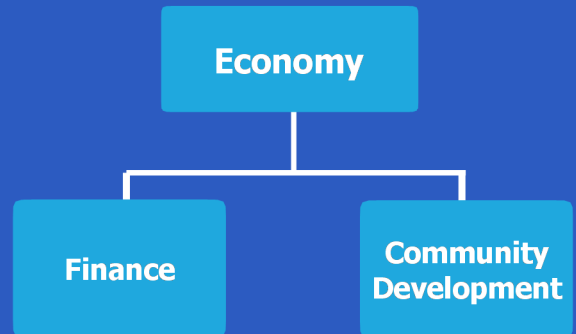
	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 67,765	190,098	204,950	205,844
Total	\$ 67,765	190,098	204,950	205,844

ECONOMY

MAJOR SERVICES

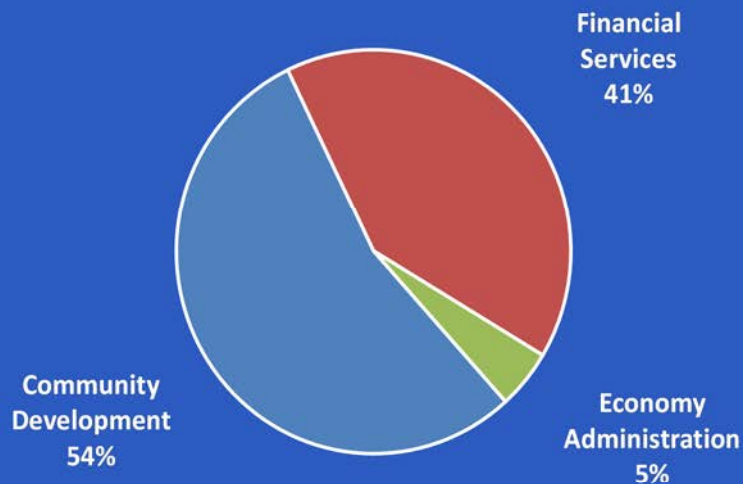
- Includes Budget; Financial Strategy; Financial Services; Accounting; Planning and Development; Building Services; and Engineering Services.
- Guides future physical and economic development by supporting the City's long-term vision, managing development policy, reviewing plans, and issuing permits.
- Provides financial and performance guidance and coordinates the annual operating and capital budget process.
- Responsible for the financial operations of the City, in accordance with GAAP, GASB regulations, state laws, and administrative policies established by the City Council.

FOCUS AREA STRUCTURE



2025 BUDGET SUMMARY

Proposed Economy Budget = \$7,192,457



ECONOMY

Strategy and Performance

	2022 Actual	2023 Actual	2024 Forecast	2025 Target
Total number of building inspections completed	18,830	15,301	18,000	18,000
Debt per capita	\$1,158	\$959	\$1,222	\$1,500
Percentage variance between budgeted and actual – General Fund revenues	13.0%	6.90%	-3.16%	+/-5%
Percentage variance between budgeted and actual – General Fund expenditures	3.1%	13.40%	-0.16%	+/-5%
Average annual rate of return on investments compared to Kansas Municipal Investment Pool rate	0.69% vs. 1.74%	TBD	TBD	Greater than KMIP
Total value of public infrastructure built by development (in millions)	\$11.7	\$30.1	\$19.5	\$21
Total number of planning applications filed	242	212	200	220
Total number of pre-application meetings held	159	154	155	160

Economy Administration

The Economy Administration Division directs and manages each division within the Economy Focus Area in alignment with the 2040 Future Ready Strategic Plan, coordinates division activities, and provides essential support services to the entire Focus Area. This division also assists with economic development initiatives, participates in special projects as assigned by the City Manager, and provides information and responds to inquiries from the City Council and residents.

2023-2024 Accomplishments:

- Initiated the Comprehensive Plan update by engaging residents, businesses, community organizations, Council and staff. This update provides a vision for growth of the community for the next 10-15 years.
- Implemented a Property Rebate Tax Program that provides an offset of the City's portion of property tax to income eligible residents.
- Implemented Phase III of Workday Enterprise Management.
- Partnered with Customer Experience to improve city-wide budget process.

2025 Goals and Objectives:

- Adopt the new Comprehensive Plan and initiate the performance measure and policy dashboard.
- Continue to further policies and programs that accomplish affordable housing goals to establish a greater variety of housing choices throughout the community.
- Implement Phase 4 of Workday, Adaptive Planning, to leverage real time Workday data for efficiencies in budgeting and financial forecasting.
- Continue to identify operational efficiencies that improve the experience for external and internal customers.
- Ensure the timely completion of the annual budget and financial audit.
- Continue to define and document financial policies, procedures, and internal controls.
- Continue to refine the Property Tax Rebate Program.
- Continue to build a positive culture throughout the focus area that reflects the city's vision, values, mission, and leadership philosophy.

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 687,358	583,334	1,079,294	307,566
Contractual Services	\$ 48,619	18,576	23,130	13,870
Commodities	\$ 13,307	23,928	19,100	18,725
Capital Outlay	\$ -	-	-	-
Total	\$ 749,283	625,838	1,121,524	340,161

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 547,134	528,228	900,134	340,161
Water & Sewer Fund	\$ 202,149	97,610	221,390	-
Total	\$ 749,283	625,838	1,121,524	340,161

Community Development

The Community Development Division includes Planning and Development, Engineering Services and Building Services. These programs coordinate future physical and economic growth of the community through implementation of the City’s Comprehensive Plan (Plan Olathe), Strategic Plan (Olathe 2040) and Unified Development Ordinance. Functions include,; 1) Review, approving, and permitting projects to ensure compliance with development standards and Council policies; 2) Coordinating and collaborating with local and regional partners, and; 3) Working directly with residents, developers and other Focus Areas to coordinate economic development, growth, quality of life and housing, and city wide corridor plans and studies.

2023-2024 Accomplishments:

2025 Goals and Objectives:

<ul style="list-style-type: none"> • Initiated the Comprehensive Plan update which will provide a vision for the growth of the community over the next 10-15 years. The plan will include recommendations and visualizations for key subareas and an implementation matrix. • Implemented the Property Tax Rebate Program that provides an offset to the City’s portion of property tax for income eligible residents. • Hosted the Neighborhood Leadership Summit in collaboration with the City of Overland Park with 75 attendees and representation from one-third of Olathe’s registered neighborhoods. • Merged inspection teams for great collaboration and improved customer experience. • Improved customer service by providing a Development Review Guide and Johnson County contractor licensing classes. • Initiated job shadowing and cross training program for Community Development employee. • Implemented over 75 process improvements. 	<ul style="list-style-type: none"> • Progress on the new Comprehensive Plan and initiate the performance measure and policy dashboard. • Further policies and programs that accomplish affordable housing goals to establish a greater variety of housing choices. • Progress on 2024 ICC Code adoption. • Facilitate amendments to the Unified Development Ordinance to provide additional clarity and streamline process. • Coordinate with the IT department and Tyler Technologies to improve EnerGov workflows to improve customer service.
---	---

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 1,482,547	2,874,503	2,970,423	3,667,013
Contractual Services	\$ 609,533	447,591	217,267	195,609
Commodities	\$ 52,839	43,379	59,677	54,106
Capital Outlay	\$ 10,663	3,929	4,950	3,000
Total	\$ 2,155,583	3,369,402	3,252,317	3,919,728

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 1,813,306	2,874,396	2,900,461	3,351,972
Solid Waste Fund	\$ 18,898	9,586	22,325	23,472
Stormwater Fund	\$ 128,272	150,265	164,021	163,590
Water & Sewer Fund	\$ 195,107	335,155	165,510	380,694
Total	\$ 2,155,583	3,369,402	3,252,317	3,919,728

Finance

The Finance Division includes financial services, accounting, budget, procurement, and financial strategy. The division maintains records of financial transactions, monitors project financial activity, coordinates with financial advisors and bond counsel, procures goods and services and issues financial statements and reports. It also oversees financial performance, coordinates the annual operating and capital budgeting processes, monitors economic development and trends, and directs strategic planning efforts in accordance with

2023-2024 Accomplishments:

- Implemented Phase III of Workday Enterprise Management with all financial data now live in Workday.
- Recognized as a Triple Crown City by the Government Finance Officers Association. This requires receipt of the Certificate of Achievement for Excellence in Financial Reporting (45 yrs), Popular Annual Financial Reporting Award (6 yrs), and the Distinguished Budget Presentation Award (18 yrs).
- S&P Global Ratings affirmed the City's AA+ on the City's existing GO debt, as well as affirmed its SP-1+ on the City's temporary notes, and new issues.
- Hired and onboarded 2 Procurement team members as well as transfer of Sr. Procurement Specialist to revitalize and enhance Procurement services throughout the city.

2025 Goals and Objectives:

- Issue our first financial statements for our annual comprehensive financial report utilizing our new financial data model in Workday.
- Implement Phase 4 of Workday Enterprise Management, Adaptive Planning to leverage real time Workday data for budgeting and forecasting.
- Continue progress of updating all procedures to be reflective of the new Workday system with a target of 80% completion by end of 2025.
- With the implementation of Workday, revamp the Procurement Manual, as well as determine and recommend potential Procurement Policy changes.
- Lead the budget development and rate model for of Solid Waste and Stormwater in partnership with the Infrastructure Focus Area.

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 654,243	1,495,989	1,667,099	2,247,494
Contractual Services	\$ 697,031	832,708	635,816	657,890
Commodities	\$ 39,591	70,393	35,500	27,184
Capital Outlay	\$ -	-	-	-
Total	\$ 1,390,864	2,399,089	2,338,415	2,932,568

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 1,257,111	2,295,235	2,224,821	2,618,697
Solid Waste Fund	\$ 20,711	15,469	12,299	68,283
Stormwater Fund	\$ 26,460	24,738	24,614	70,500
Water & Sewer Fund	\$ 86,582	63,648	76,681	175,088
Total	\$ 1,390,864	2,399,089	2,338,415	2,932,568

EXCEPTIONAL SERVICES

MAJOR SERVICES

Exceptional Services primarily advances the Olathe 2040 strategic plan goal areas of Quality City Workforce and Innovation and Collaboration. This includes:

- Human Resources
- Customer Experience
- City Clerk's Office
- Program Management Office
- Communications & Marketing
- Organizational Development

DEPARTMENT STRUCTURE



2025 BUDGET SUMMARY

Proposed Exceptional Services Budget = \$10,416,335



EXCEPTIONAL SERVICES

Strategy and Performance

	2022 Actual	2023 Actual	2024 Forecast	2025 Target
Number of Facebook followers	24,800	25,666	26,000	26,000
Number of Instagram followers	6,600	7,045	7,250	7,250
Number of Twitter followers	17,200	17,200	17,500	17,500
Number of LinkedIn followers	4,490	4,706	4,800	5,000
Number of website sessions	1,306,469	1,232,297	764,565 *	1,300,000
Mobile website usage (% vs. desktop)	805,407 (62%)	765,971 (62%)	444,009 (58%)*	806,000 (62%)
Desktop website usage (% vs mobile)	482,330 (38%)	464,756 (38%)	320,682 (42%)*	494,000 (38%)
Olathe trash day app downloads	2,819	3,007	3,050	3,100
Citizen satisfaction with the overall effectiveness of city communication	79%	79%	82%	82%
Number of customer interaction feedback surveys and responses for city services.	Surveys: 120 Responses: 14,650	Surveys: 128 Responses: 18,008	Surveys: 135 Responses: 19,000	Surveys: 145 Responses: 20,000
Number of resident concerns resolved through OlatheConnect	4,848	4,599	4,500	4,000
Online Customer Chats	3,479	4,567	6,000	8,000
Percentage of eligible employees utilizing the Olathe Wellbeing Center.	84%	78%	80%	80%
Employee Turnover Rate for: Full-time & Part-time Benefited vs. NonBenefited (excluding seasonal)	14.26% vs 15.83%	9.75% vs. 13.11%	15% vs. 20%	15% vs. 20%
Percentage of eligible employees who participated in the annual Best Places to Work Survey	55.60%	63%	70%	75%
Percentage of employees participating in voluntary 457 retirement savings	89.38%	90%	90%	90%
Work comp claims per year	100	112	125	125
Worker's compensation claims (IBNR)	\$777,906	\$612,508	\$700,000	\$700,000

Exceptional Services Administration

The Exceptional Services Administration Division directs and manages the work of the Exceptional Services Focus Area, collaborating with other focus areas and departments to advance the goals of the Olathe 2040 Strategic Plan. The Administration Division also supports special projects assigned by the City Manager, serves as a liaison to the City Council, manages media relations, and leads organizational development efforts.

2023-2024 Accomplishments:

- Partnered with city divisions to successfully implement the OlatheConnect virtual City Hall update.
- Completed compensation study and implemented applicable pay adjustments for career band, seasonal/intern, police, and fire employees to maintain competitive and market driven pay.
- Championed the full implementation of the Workday (HCM/Finance) project.
- Completion of first year with Employee Experience team who implemented three strategic projects and submitted three additional project proposals that are nearing implementation.
- Supported the work of the City's Diversity, Equity, Inclusion, and Belonging Team, including new events celebrating diversity which immersed employees in experiences where they could learn from their peers about various cultures and diversity topics with all time high participation.

2025 Goals and Objectives:

- Support the Olathe 2040 Quality City Workforce team, who will work to further refine the goals, objectives, and measures outlined in the Exceptional Services pillar within the strategic plan.
- Champion the evolution of the Workday platform to improve service delivery and gain efficiencies.
- Continue to advance culture centered around the City's Vision, Values, Mission, and Leadership Philosophy, including leveraging the Exceptional Services Extended Leadership Team for idea generation/problem solving, succession planning, and leadership development.
- Continue progress on digital roadmap, to enhance service delivery for customers through a virtual 24/7 City Hall.

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 376,301	418,425	639,604	516,100
Contractual Services	\$ 12,946	31,633	67,410	67,350
Commodities	\$ 19,375	9,752	15,250	15,125
Capital Outlay	\$ -	1,128	-	475
Total	\$ 408,622	460,937	722,264	599,050

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 276,759	409,929	722,264	501,373
Water & Sewer Fund	\$ 131,864	51,008	-	97,677
Total	\$ 408,622	460,937	722,264	599,050

Communications and Marketing

The Communications and Marketing division directs and manages the comprehensive public and internal communications initiatives. Communications and Marketing is a data-driven, service-oriented department dedicated to all focus areas and departments across the organization with complete services in media relations, digital media, brand management and public engagement.

2023-2024 Accomplishments:

- Received 79% score on Effectiveness of Communication by Local Government in Your Area, 84% score of Availability of Info about City Programs/Services, and 80% score for City Efforts to Keep You Informed About Local Issues, leading the nation in resident satisfaction according to the 2023 DirectionFinder resident survey.
- Increased social media following and reach (Facebook 6% follower increase, Twitter/X 1% follower increase, Instagram 14% follower increase, LinkedIn 14% follower increase, Threads launched and considerable month over month follower increase).
- Established communication plans, deliverables, branding, of multiple city-wide initiatives such as sales tax renewals and Downtown Library grand opening.

2025 Goals and Objectives:

- Maintain and/or increase DirectionFinder scores credited to communication with the public.
- Continue momentum of brand identity to improve employee retention and recruitment of well-qualified workforce.
- Continue education surrounding value for tax dollars and availability of City services.
- Continue to collaborate across all city divisions to ensure achievement of clear and cohesive communication and marketing objectives.
- Enhance volunteer opportunities for the public through new volunteer program coordination.

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 593,059	961,234	898,844	1,263,122
Contractual Services	\$ 49,706	64,280	101,590	102,460
Commodities	\$ 239,391	205,586	369,350	120,350
Capital Outlay	\$ 23,432	99,049	12,000	12,000
Total	\$ 905,588	1,330,149	1,381,784	1,497,932

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 614,745	1,033,614	1,034,552	1,148,696
Library Fund	\$ 95,809	80,104	109,865	100,282
Recreation Fund	\$ 79,131	90,493	97,423	105,618
Solid Waste Fund	\$ 12,929	13,992	15,673	15,842
Stormwater Fund	\$ 5,747	6,219	6,946	7,125
Water & Sewer Fund	\$ 97,227	105,727	117,325	120,369
Total	\$ 905,588	1,330,149	1,381,784	1,497,932

Customer Experience

The Customer Experience Team leverages customer feedback and perspectives to evaluate and improve city business practices. The team includes front-line resources that provide customer assistance on behalf of the city through phone calls, emails, walk-ins, and electronic options (chat, website submissions). The team supports utility billing and collection of fees, processing requests for field work. The group focuses on taking service delivery to the next level of excellence to stay on pace with customer expectations which continue to move forward at a rapid pace.

2023-2024 Accomplishments:

- Improved our customer experiences through modernization of existing business models by eliminating remit envelopes for utility bills, digitization of guest check-in at Community Center, implementing software to track all volunteers, and launched contact center technology to improve internal and external experiences with customers offering email, online chat, and call back options for our community center and utility support staff.
- Established marketing surveys to track before, during, and after experiences for our recreation and library programs to gauge overall experience focusing on execution and return business.

2025 Goals and Objectives:

- Establish a "Street Team" to visit with customer within their neighborhoods or at outdoor events to gain additional feedback and insights on city services.
- Leverage AI chatbot feature in our contact center application to allow more options for support during and outside standard business hours.
- Establish level pay program for utility customers.
- Continue to improve and expand live meeting minutes, voting, and meeting management for public meetings.
- Optimize taxi and publication requirements to improve the overall process.

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 1,740,741	2,393,017	2,691,716	2,801,554
Contractual Services	\$ 733,670	657,731	367,741	456,283
Commodities	\$ 549,246	507,180	637,800	647,086
Capital Outlay	\$ 3,337	17,541	2,350	3,200
Total	\$ 3,026,994	3,575,468	3,699,607	3,908,123

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 616,785	721,708	1,018,775	1,056,746
Library Fund	\$ 114,094	94,279	1,615	-
Recreation Fund	\$ 177,520	249,205	190,114	203,753
Solid Waste Fund	\$ 657,149	715,980	638,059	688,833
Stormwater Fund	\$ 39,959	50,513	10,000	14,500
Water & Sewer Fund	\$ 1,421,488	1,743,783	1,841,044	1,944,291
Total	\$ 3,026,994	3,575,468	3,699,607	3,908,123

Human Resources

Human Resources supports City personnel and is responsible for compensation and benefit administration, recruitment and retention, safety and liability management, employee relations, and organizational training & development.

2023-2024 Accomplishments:

- Implemented enhanced service anniversary recognition program that contributes to employee retention in partnership with one off the City's Employee Experience Teams.
- Completed compensation study and implemented applicable pay adjustments for career band, seasonal/ intern, police, and fire employees to maintain competitive and market driven pay.
- Rebooted Citywide employee safety team focused on safety trends and implementing strategies to enhance safety culture including a revamp of annual safety month, introduction of new safety training opportunities, and reintroduction of internal site safety visits.
- Rollout of new Roth 457 plan options for employees.
- Introduced supervisor training program to ensure consistent training for all supervisors on key topics.
- Hired HR Officer and restructured team to better align service delivery.
- Implemented supervisor essential training program to establish clearer path of essential learning for new supervisors.

2025 Goals and Objectives:

- Complete review of all employee job descriptions, updating to ensure accuracy and a consistent presentation of the key details to support effective recruiting, performance management, and compliance strategies.
- Continue progress on updating employee policies and documented HR processes to ensure alignment with the City's 2040 Future Ready plan.
- Implement on site physical therapy services through the Wellbeing Center to focus on improvements in one of our top employee health concerns and ultimately reduce health plan cost.
- Transition TEAM training to offer more methods of participation including virtual/hybrid learning options to meet employees when and where it works best for their schedule and learning style.
- Increase availability of essential supervisor training content to reach more supervisors and ultimately strengthen core supervisory skill sets which also requires the creation of several new learning offerings or programs.

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 1,219,468	1,729,914	1,838,945	2,121,886
Contractual Services	\$ 21,389,448	26,198,402	441,740	502,230
Commodities	\$ 201,813	186,145	201,550	345,050
Capital Outlay	\$ 2,859	2,628	500	500
Transfers	\$ 268	-	-	-
Total	\$ 22,813,857	28,117,090	2,482,735	2,969,666

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 1,270,421	1,651,133	1,650,126	2,164,339
Library Fund	\$ 244,717	216,457	124,372	115,888
Recreation Fund	\$ 28,525	95,275	170,479	113,445
Risk Management Fund	\$ 21,199,492	26,082,382	448,423	434,596
Water & Sewer Fund	\$ 70,702	71,843	89,335	141,398
Total	\$ 22,813,857	28,117,090	2,482,735	2,969,666

Program Management

The Program Management Office partners with business stakeholders to plan for and manage the implementation of enterprise-wide projects. The team supports internal stakeholders through portfolio management, project planning, resource allocation/forecasting, needs assessments, business analysis, and process mapping.

2023-2024 Accomplishments:

- Deployed Workday Finance phase in January 2024.
- Modernized OlatheConnect by migrating to ReportIt, a Granicus solution in January 2024.
- Closed 36 projects and opened 30 new projects between June 2023 and April 2024.
- Launched redesigned websites for the Library (OlatheLibrary.org) and Mahaffie (Mahaffie.org).
- Managed four quarterly Project governance sessions.
- Received Top Digital City recognition.

2025 Goals and Objectives:

- Continue to buildout digital services inside of govService.
- Launch automated Project portfolio reporting.
- Focus on opportunities to utilize Business and Artificial Intelligence.
- Certify the team as Change Management Practitioners.
- Enhance the Program management toolset inside of Redmine.

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 432,706	896,011	987,232	1,001,944
Contractual Services	\$ 21,269	22,299	34,455	180,470
Commodities	\$ 6,044	7,620	7,950	257,950
Capital Outlay	\$ -	-	1,200	1,200
Total	\$ 460,018	925,931	1,030,837	1,441,564

SOURCE OF FUNDS

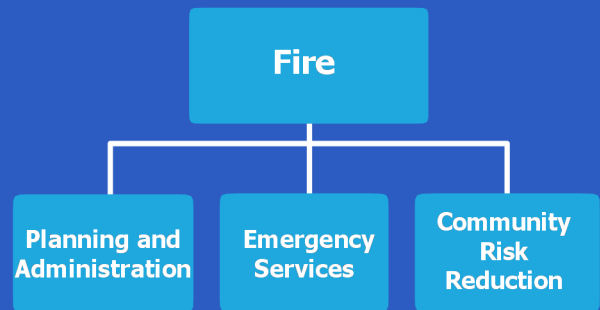
	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 372,872	857,355	918,423	1,331,888
Water & Sewer Fund	\$ 87,146	68,576	112,414	109,676
Total	\$ 460,018	925,931	1,030,837	1,441,564

FIRE DEPARTMENT

MAJOR SERVICES

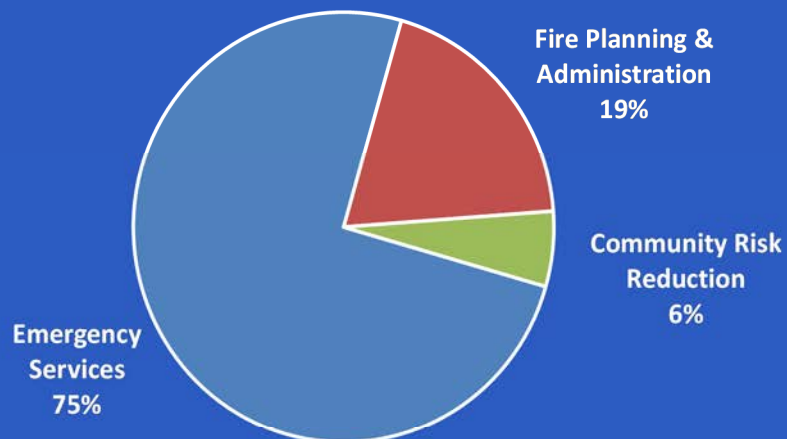
- **Planning and Administration** - Services include overall Department Administration (Community Services, Public Information, Accreditation Management, Strategic Initiatives, Chaplain, Human Resources), Data Analysis, Special Operations, and Logistics and Support Services.
- **Emergency Services** - Services include Emergency Field Operations, Professional Development and Safety.
- **Community Risk Reduction** – Services include Fire Prevention, Fire Inspection and Fire Investigations, Public Education and outreach.

DEPARTMENT STRUCTURE



2025 BUDGET SUMMARY

Proposed Fire Department Budget = \$37,223,183



FIRE DEPARTMENT

Strategy and Performance

Operational Performance Measures	2022 Actual	2023 Actual	2024 Forecast	2025 Target
Survival Percentage of Cardiac Arrest Patients (Based on Utstein Principle)	55%	43%	55%	58%
Fire Confined to Room of Origin	52%	83%	60%	60%
Fire Save Calculation (Estimated value of property saved)	\$80,077,254	\$183,723,505	\$63,500,000	\$64,800,000
Fire Performance Calculation (Percentage of property value saved vs. total value of property at-risk)	97%	97%	97%	97%
Incidents with automatic or mutual aid Given to/Received from other fire departments/districts	432/206	438/73	420/200	400/200

Planning and Administration

The Planning and Administration section is responsible for providing services in support of the department's daily mission and coordinating short and long-term planning efforts. This section includes the Logistics and Support Services Division responsible for facility maintenance oversight, purchasing and inventory, fleet maintenance, and information technology systems. The Special Operations Division oversees emergency medical services, specialized response capabilities (hazardous materials, technical rescue, and explosive ordnance disposal), wellness initiatives as well as homeland security and emergency management.

2023-2024 Accomplishments:

2025 Goals and Objectives:

<ul style="list-style-type: none"> • Continued the modernization of fire department facilities to focus on Fire Station 2. • Invested in equipment and training to maintain regional Haz-Mat Team designation and involvement/partnerships. • Placed in service five light fleet vehicles for staff. • Implemented annual program review process as part of continuous improvement to include specialty teams/programs. • Updated city's EOP and hosted EOC exercise. • Modified and occupied Olathe Fire @ Ironwood for initial programming of fleet equipment mounting. • Completed 2040 space study process and redesigned the Fire Administration workspace layout. • Implemented the use of on-demand video American Sign Language interpretation services. 	<ul style="list-style-type: none"> • Secure funding and design replacement for Fire Station 4. • Receive and place in service two Mid-Mount Aerial apparatus, two Tractor Drawn Tiller Aerial apparatus and three Pumper Fire Apparatus. • Develop sustainable small equipment replacement funding methodology. • Support ECC with transition to new Computer Aided Dispatching software. • Develop and implement long-term use programming for Olathe Fire at Ironwood.
--	---

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 2,082,090	2,716,834	3,598,737	4,262,736
Contractual Services	\$ 482,995	477,451	606,229	760,590
Commodities	\$ 236,316	325,092	260,884	272,294
Capital Outlay	\$ 405	677	210,700	1,920,700
Total	\$ 2,801,807	3,520,053	4,676,550	7,216,320

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 2,801,807	3,520,053	4,466,550	5,296,320
Vehicle Replacement Fund	\$ -	-	210,000	1,920,000
Total	\$ 2,801,807	3,520,053	4,676,550	7,216,320

Emergency Services

The Emergency Services Section includes the Operations Division and the Professional Development and Safety Division. The Operations division manages seven fire stations and deploys personnel 24/7/365 days a year to fires, medical emergencies, rescue calls, natural and man-made disasters as well as other calls for service. Uniformed personnel maintain equipment in a state of readiness, participate in training, educate the public and conduct life safety inspections as part of a daily routine. The Professional Development and Safety Division is responsible for department-wide professional development, training and safety.

2023-2024 Accomplishments:

- Graduated 14 recruits from the 2024-01 Fire Academy and 15 recruits from the 2024-02 Fire Academy and assigned to shift.
- Filled three Battalion Support Officer positions at Station 2 in 2023 and three additional Battalion Support Officer positions at Station 1 in 2024.
- Placed in service the second MIH team to expand provided community services.
- Placed in service tow fire engine pumper apparatus for calls for service.
- Supported three Firefighters to attend paramedic school at JCCC.
- Upgraded hostile event equipment on the Squads to ensure state of readiness.

2025 Goals and Objectives:

- Identify and plan for the replacement of radios and SCBA.
- Open and staff Station 9 for improved service delivery to the community.
- Complete design phase of Station 1 (rebuild).
- Support current fire department staff members to attend paramedic school at JCCC.
- Implement improved electronic controlled substance tracking program.
- Maintain ISO Class 1 Rating.

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 17,867,118	20,525,295	20,565,238	23,902,035
Contractual Services	\$ 2,917,149	2,805,845	3,370,223	2,917,691
Commodities	\$ 892,192	822,971	933,120	1,085,041
Capital Outlay	\$ 71,724	2,653	1,007,026	9,026
Transfers	\$ 85,747	-	-	-
Total	\$ 21,833,929	24,156,763	25,875,607	27,913,793

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 21,833,929	24,156,763	24,875,607	27,913,793
Vehicle Replacement Fund	\$ -	-	1,000,000	-
Total	\$ 21,833,929	24,156,763	25,875,607	27,913,793

Community Risk Reduction

The Community Risk Reduction Section is responsible for communication and enforcement of regulations related to fire and life-safety, fire inspections, fire investigations, and hazardous materials storage. Additionally, the Section supports construction and development through permitting, plan review, and construction inspections. The Fire Prevention Division also coordinates the department's public education and outreach efforts.

2023-2024 Accomplishments:

- The fire prevention unit performed a total 2,490 plan reviews and 1,130 construction and operational permit inspections to support the city's strong development and construction activities. Additionally, fire inspectors conducted 4,719 fire and life safety inspections in existing commercial occupancies, identifying 11,455 code deficiencies for resolution.
- In 2023, the public education unit recorded 29,869 contacts for our public education programs and assisted residents with smoke and carbon monoxide alarms in 335 homes.
- Our CPR program taught 1,782 individuals important life saving skills, including 940 persons completing the American Heart Association CPR and AED class, 172 completed the Basic Life Support Class and 545 learning "Sidewalk CPR".
- Three body cameras were issued to fire inspection staff to improve safety for our members. We are currently evaluating solutions to extend this program to all inspectors and investigators.

2025 Goals and Objectives:

- Develop training and host forums for business owners to provide education on fire codes and fire inspections to support fire and life safety in the city's commercial businesses.
- Complete review of the 2024 codes and participate in the county and metro area code adoption task force groups to propose the adoption for the 2024 model codes.
- Create new public education programs for middle-school aged students to focus on fire science, fire prevention, and fire-setting consequences. We will also evaluate and update current programs to address emerging needs and trends.
- Obtain and place additional light vehicles into service to support fire inspection program needs and improve outputs.

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 1,644,271	1,859,304	1,588,038	1,956,353
Contractual Services	\$ 91,989	116,353	105,778	98,452
Commodities	\$ 76,213	42,169	41,517	37,265
Capital Outlay	\$ 161	-	1,000	1,000
Total	\$ 1,812,635	2,017,825	1,736,783	2,093,070

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 1,812,635	2,017,825	1,736,783	2,093,070
Total	\$ 1,812,635	2,017,825	1,736,783	2,093,070

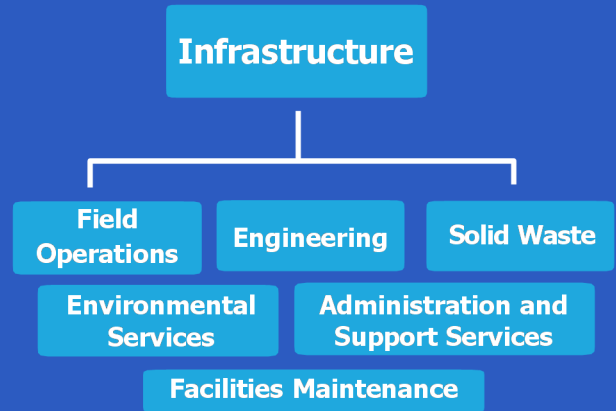
INFRASTRUCTURE

MAJOR SERVICES

Infrastructure management including:

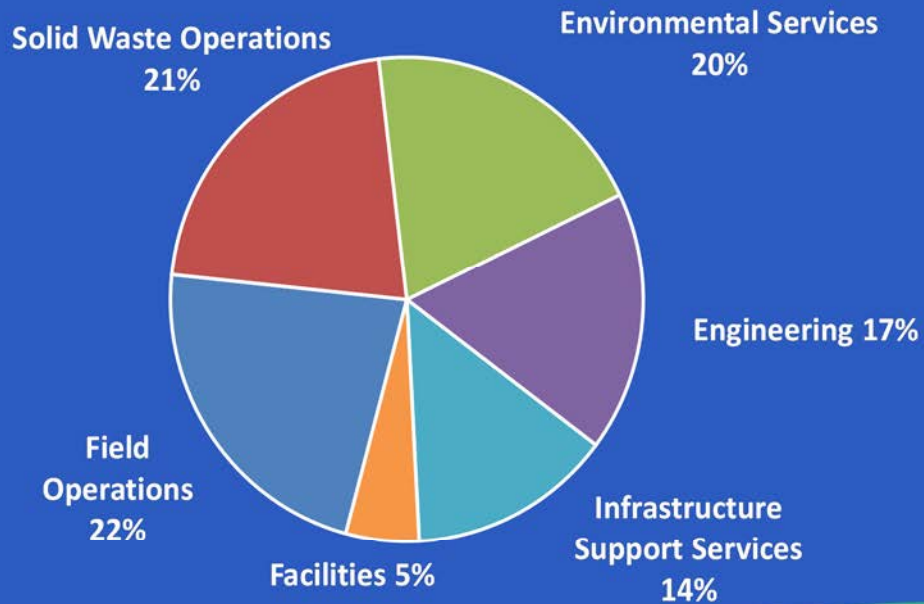
- Water and Sewer
- Solid Waste
- Transportation
- Street Preservation
- Street Maintenance
- Utility Maintenance
- Parks Construction/Infrastructure
- Stormwater
- Inspections
- Facilities
- Fleet Management

FOCUS AREA STRUCTURE



2025 BUDGET SUMMARY

Proposed Infrastructure Budget = \$78,416,807



INFRASTRUCTURE

Strategy and Performance

Operational Performance Measures	2022 Actual	2023 Actual	2024 Forecast	2025 Target
Overall quality of City of Olathe's solid waste system (trash, recycling, yard waste)	94%	93%	93%	93%
Diversion Rate	40%	41%	40%	35%
Overall quality of the city's stormwater runoff/stormwater management system	85%	87%	85%	86%
Stopped Delay Time (time at or below 5 mph) E/W Corridors	39	39.8	41.1	38
Stopped Delay Time (time at or below 5 mph) N/S Corridors	41	40.1	41.8	39
Streets Overall Condition Index (OCI)	80.50%	81%	82%	82%
Overall maintenance of city streets	81%	77%	77%	74%
Overall flow of traffic and congestion management in Olathe	61%	56%	56%	60%
Overall quality of city water and sewer utilities	91%	91%	90%	90%
% of Water Service Lines Inventoried	76%	100%	100%	100%
Percent of Time that Water Quality Meets Regulatory Standards	100%	100%	100%	100%

Engineering

The Engineering Division focuses on the design, construction, inspection and major rehabilitation of facilities and infrastructure while ensuring assets are functional, durable and cost effective. Compliance with current standards is consistent with current City Council policy. The Engineering division provides service in Capital Improvement Projects (Parks, Stormwater, Transportation, Water and Sewer), Street Preservation, Inspection Services, Stormwater Management, and Transportation Management.

2023-2024 Accomplishments:

- Secured nearly \$160 million in funding from the Kansas Department of Transportation (KDOT) for the Santa Fe & I-35 project.
- Renewal of the Street Maintenance Sales Tax (SMST) and Parks Sales Tax in April 2023.
- Completed construction of the Pflumm Road, 143rd to 151st, Improvement Project.
- Replaced 138 feet of sanitary sewer pipe, 7,387 feet of watermain, and 2,590 feet of stormwater CMP pipe in 2023.
- Completed 25 lane miles of arterial mill and overlay 30 lane miles of local and collector mill and overlay and 40 lane miles of micro surfacing in 2023 through the Street Preservation Program.

2025 Goals and Objectives:

- Continue land acquisition and utility relocation work on the Santa Fe & I-35 project.
- Begin construction of the West Cedar Creek Sewer Interceptor.
- Continue construction of the 119th, Woodland to Northgate, Improvements project.
- Begin construction of the Cedar Creek Trail, Phase III, project (Lake Olathe to Cedar Niles Park).
- Begin construction of the Black Bob, 153rd Terrace to 159th Street, Improvements project.
- Begin construction of the Hamilton Circle, Phase II, Reconstruction project.

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 3,659,248	5,460,094	6,156,799	6,460,514
Contractual Services	\$ 1,896,750	2,226,861	1,707,434	1,814,580
Commodities	\$ 1,284,011	1,214,920	1,256,480	1,295,440
Capital Outlay	\$ 274,490	667,038	462,300	760,450
Transfers	\$ 2,629,539	1,920,000	750,000	3,310,000
Total	\$ 9,744,038	11,528,913	10,333,013	13,640,984

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 4,018,119	5,722,303	5,682,849	5,740,122
Park Sales Tax Fund	\$ 180,588	127,223	-	-
Solid Waste Fund	\$ 31,621	84,398	39,675	116,337
Special Park & Recreation	\$ 450,000	450,000	1,054,091	3,571,300
Storm Water Fund	\$ 4,471,816	4,446,369	2,449,620	2,776,788
Vehicle Replacement Fund	\$ -	-	457,000	755,000
Water & Sewer Fund	\$ 591,895	698,621	649,778	681,437
Total	\$ 9,744,038	11,528,913	10,333,013	13,640,984

Administration and Support Services

Administration and Support Services provides tools, information, and leadership empowering our partners to reach their goals. These divisions plan, lead, and manage budget, capital improvements program, performance analysis, fleet, asset management, project finance, HR support and administrative functions of the department including the development of long-term goals, policies, and procedures.

2023-2024 Accomplishments:

- Completed internal analysis of customer use impacts resulting from the implementation of the new 4-block water rate structure.
- Asset Management worked with several city workgroups including Forestry, Stormwater, and Parks to improve multiple inspections and maintenance tasks to assist with more accurate data collection.
- Ranked No. 44 in the nation by the 100 Best Fleets in North America program and Governing Magazine.
- Implemented years of service celebration to reward milestone anniversaries of Infrastructure staff throughout the calendar year.
- Intradepartmental collaboration with Environmental Services for successful submission for and award of NACWA Gold Award.

2025 Goals and Objectives:

- Implement clean fleet policies that guides departments towards clean fleet purchases.
- Promote a culture of preparedness to ensure cyber and physical security, resource allocation, staff readiness to respond safely and effectively to threats and appropriate resource availability and allocation.
- Continue integration of asset management and maintenance management functions to optimize organizational efficiency and enhance overall asset performance.
- Expand the City's Electric Vehicle fleet as more cost effective and work appropriate models become available and seek grant opportunities for vehicles and EV infrastructure.
- Provide affordable and sustainable utilities, infrastructure, and services to create a desirable community.

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 3,827,979	4,119,891	4,321,682	4,937,382
Contractual Services	\$ 1,165,600	1,209,234	1,161,919	1,234,083
Commodities	\$ 4,480,069	3,699,726	4,150,021	4,742,872
Capital Outlay	\$ 26,703	-	700	600
Transfers	\$ 35,531	-	-	-
Total	\$ 9,535,882	9,028,851	9,634,322	10,914,937

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 461,152	464,967	332,448	439,507
Fleet Maintenance Fund	\$ 7,510,778	6,933,297	7,535,470	8,369,945
Solid Waste Fund	\$ 289,859	250,718	328,025	319,785
Stormwater Fund	\$ 111,188	86,052	132,210	138,603
Vehicle Replacement Fund	\$ 61,724	-	-	-
Water & Sewer Fund	\$ 1,101,180	1,293,817	1,306,169	1,647,097
Total	\$ 9,535,882	9,028,851	9,634,322	10,914,937

Field Operations

The Field Operations Division maximizes the life of city assets by focusing on the maintenance, construction, inspection and repair of the City of Olathe's existing streets, water distribution, wastewater collection and parks infrastructure. Field Operations provides cost effective, efficient and asset management driven maintenance and construction services through its three Sections: Parks Construction/Infrastructure, Street Maintenance, and Utility Maintenance.

2023-2024 Accomplishments:

- Supported the maintenance and construction needs to maximize the City's Street Maintenance Sales Tax completing 30,000 square yards of Asphalt Base Repair and 18,000 linear feet Curb and Gutter Replacement.
- Completed replacement of over 1,200 failed water meters with new in-house Water Meter Testing and Replacement Crew.
- Completed the construction of Loula Park including playground, shelter, shade structure and trail connection.
- Completed the inspection and conditional assessment of 41 miles of Parks trails.
- Receive and Excellence in Snow and Ice Operations Award from the American Public Works Association.
- Completed renovations of 119th and 135th Street fountains.

2025 Goals and Objectives:

- Develop long-term sustainable funding strategies for ADA ramps, concrete/arterial side paths and sidewalks with ADA concerns, with a priority on restoring CIP funding to complete a minimum of 2,500' of sidewalk and 100 ADA ramps (or more) as part of the ADA Sidewalk Repair and Replacement Project.
- Complete the construction of Pioneer Park including parking lot, trail improvements and surface installations. Complete shelter renovations at Lake Olathe Park.
- Maintain the Wastewater Collection System by cleaning 750,000+ feet and inspecting 500,000+ feet of gravity sewer mains.
- Continue to support the maintenance and construction needs to maximize the City's Street Maintenance Sales Tax and Park Sales Tax dollars.
- Maintain #1 rating in Snow and Ice Operations for cities greater than 100,000 residents

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 7,327,921	9,166,628	11,151,505	10,813,062
Contractual Services	\$ 2,501,257	2,629,002	2,989,607	2,423,122
Commodities	\$ 2,390,663	3,022,608	2,854,356	2,919,476
Capital Outlay	\$ 78,934	102,744	2,884,033	483,033
Transfers	\$ 293,500	-	500,000	1,000,000
Total	\$ 12,592,276	14,920,983	20,379,501	17,638,693

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 4,503,084	5,359,834	7,111,085	7,703,634
Parks Sales Tax Fund	\$ 92,319	228,533	634,828	656,691
Special Parks and Recreation	\$ 452,577	364,617	-	26,000
Water and Sewer Fund	\$ 7,544,295	8,967,998	9,830,588	8,850,368
Vehicle Replacement Fund	\$ -	-	2,803,000	402,000
Total	\$ 12,592,276	14,920,983	20,379,501	17,638,693

Facilities Maintenance

The Facilities Maintenance Division plans, coordinates, and executes facilities maintenance and custodial services for the City’s property portfolio. These collaborative services include project development, project administration, and strategic reporting to help meet the requirements of all City departments.

2023-2024 Accomplishments:

- Completed the construction of the 501 Police Building Expansion.
- Completed the structural addition to Fire Station #4.
- Completed the design of new Animal Shelter.
- Began construction at the Ironwood building to create a new space for the Fire Department to occupy.
- Completed the design of Fire Station #9.
- Began the City Hall Boiler Replacement project.
- Completed the resurfacing of the Heritage Center common floor and the addition of a canopy to the north side of the structure.

2025 Goals and Objectives:

- Complete the City Hall roof repair and HVAC installation projects.
- Complete the redesign of City Hall floor plans and complete the build out of office spaces.
- Complete the build out construction of Fire Station #9.
- Complete the design of the Police Department shooting range.
- Complete the Design of Fire Station #1’s replacement.
- Complete the Transfer Station build out construction.
- Complete HVAC replacement for 10 scatter site locations.

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 1,501,877	1,753,421	2,458,038	2,260,337
Contractual Services	\$ 1,510,446	1,566,585	1,254,628	1,504,944
Commodities	\$ 206,445	244,395	183,825	156,737
Capital Outlay	\$ -	12,515	118,829	-
Total	\$ 3,218,768	3,576,917	4,015,320	3,922,018

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 700,736	789,954	752,415	504,648
Facilities Maintenance	\$ 1,783,211	2,039,166	2,310,299	2,252,866
Recreation Fund	\$ 701,221	725,527	817,486	974,351
Library Operating Fund	\$ -	-	-	-
Solid Waste Collection Fund	\$ -	-	-	17,011
Stormwater Fund	\$ 33,600	22,271	16,291	121,252
Vehicle Replacement Fund	\$ -	-	118,829	-
Water & Sewer Fund	\$ -	-	-	51,890
Total	\$ 3,218,768	3,576,917	4,015,320	3,922,018

Environmental Services

The Environmental Services Division focuses on water production, wastewater treatment, environmental laboratory, plant maintenance, and process engineering. This division is responsible for producing clean, safe, and reliable water and treating wastewater to a standard that complies with all local, state, and federal regulations. Environmental Services provides analytical services to monitor the potable water and wastewater system, evaluate water quality, and process control and field-testing services.

2023-2024 Accomplishments:

- Water and Wastewater’s SCADA (supervisory control and data acquisition) system has been placed behind a high-tech firewall to thwart cyberattacks.
- Cedar Creek and Harold Street Wastewater Treatment facilities are recognized by the National Association of Clean Water Agencies (NACWA) as Platinum and Gold Peak Performance facilities, respectively.
- Water Production made 4.9 billion gallons of drinking water, averaging 13.3 million gallons per day, that met or exceeded regulatory requirements.
- In finished water, at the point of entry to the water distribution system, no PFAS compounds were detected in any of the samples required by EPA’s unregulated contaminant monitoring rule in 2023.

2025 Goals and Objectives:

- Drinking water distributed and wastewater discharged is 100% compliant with state and federal regulations.
- Have more than 90% of respondents rate the overall quality of city water and sewer utilities as a 4 or 5 in the 2025 DirectionFinder Survey.
- Update and relaunch the Environmental Services Safety Program.
- Develop and exercise preparedness plan for loss of network and severe weather impacts.
- Integrate asset management functions and reporting into Environmental Services O&M decisions.

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 5,324,939	5,784,016	6,596,279	6,974,810
Contractual Services	\$ 3,385,067	3,835,871	3,072,013	3,823,858
Commodities	\$ 2,786,530	3,317,944	2,820,764	2,926,610
Capital Outlay	\$ 393,624	413,214	617,548	1,764,548
Total	\$ 11,890,159	13,351,044	13,106,604	15,489,826

SOURCE OF FUNDS

	Actual 2021	Actual 2023	Adopted 2024	Proposed 2025
Water & Sewer Fund	\$ 11,890,159	13,351,044	13,078,604	1,175,000
Vehicle Replacement Fund	\$ -	-	28,000	14,314,826
Total	\$ 11,890,159	13,351,044	13,106,604	15,489,826

Solid Waste

The Solid Waste Division provides an integrated approach to solid waste management, including the efficient and economical collection of solid waste, yard waste and composting, public drop-off and curbside recycling, and operation of an approved disposal facility and household hazardous waste collection site, supported by educational efforts toward source reduction. The division provides service for commercial and residential collection, curbside recycling, disposal and diversion, and sanitation administration.

2023-2024 Accomplishments:

- The combined Solid Waste programs achieved a diversion rate of 41.28% in 2023.
- Achieved overall satisfaction of 93.1% with the City's Solid Waste System.
- Since its inception a total of 60,800 pounds of food waste was collected through the food waste program.
- Completed phase one of the Transfer Station expansion. As identified in the Transfer Station Master Plan the additional Scale-House will improve operational efficiencies along with improving the overall safety for our internal and external customers at the facility.
- Recipient of the 2023 Solid Waste Association of North America Kansas Chapter Outstanding Solid Waste Program Award for Olathe's Food Waste Program.
- A total of 1,147,308 pounds of Household Hazardous Waste was diverted from the waste stream through Olathe's Household Hazardous Waste program. As determined by KDHE, Olathe's HHW program ranks in the top three statewide for processing hazardous materials.

2025 Goals and Objectives:

- Exceed national recycling and diversion average of 35% while maintaining low contamination rates.
- Continue overall quality of service rating above 90% on quarterly ETC surveys for residential trash, curbside recycling, and yard waste collection services.
- Develop strategies to continuously address source reduction through educational platforms and Solid Waste programs.
- To promote sustainable habits within the community Solid Waste is constructing a second food waste drop off site that will provide a convenient site for our eastern residents. This initiative not only helps in waste reduction but also fosters a sense of community engagement and responsibility towards environmental conservation.
- Complete a comprehensive Solid Waste analysis study. Initially the study will provide a detailed plan for potential Transfer Station expansion.

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 5,338,143	5,818,310	6,326,198	6,667,342
Contractual Services	\$ 5,490,157	6,027,353	6,008,635	7,102,185
Commodities	\$ 723,127	694,077	788,458	740,821
Capital Outlay	\$ 140	-	2,193,536	2,300,000
Total	\$ 11,551,567	12,539,739	15,316,827	16,810,348

SOURCE OF FUNDS

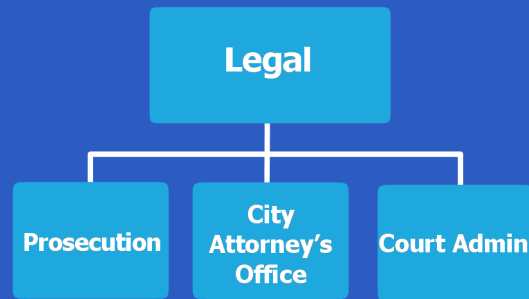
	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Solid Waste Fund	\$ 11,551,567	12,539,739	13,123,291	14,510,348
Vehicle Replacement Fund	\$ -	-	2,193,536	2,300,000
Total	\$ 11,551,567	12,539,739	15,316,827	16,810,348

LEGAL DEPARTMENT

MAJOR SERVICES

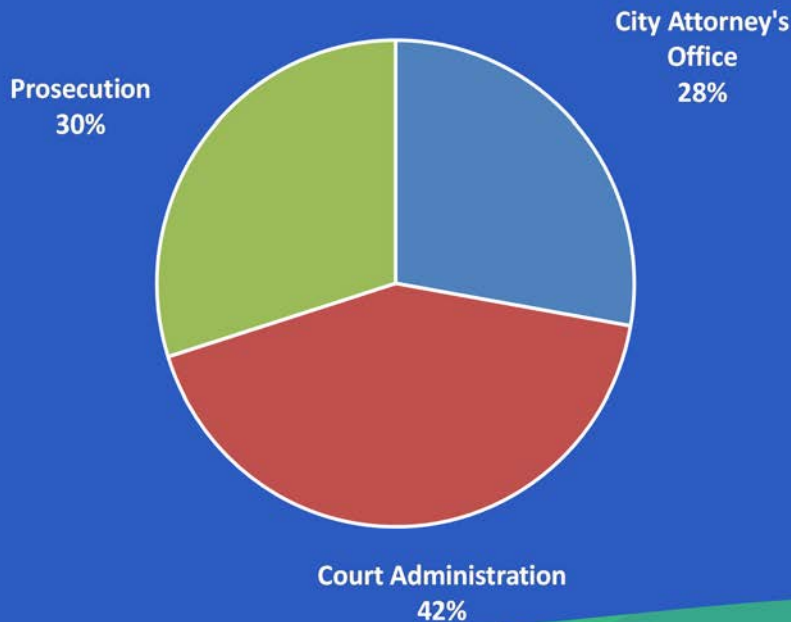
- Serve as legal counsel to the City Council and staff for issues relevant to the City.
- Acquire easements and right-of-way for City infrastructure, parks, and building projects.
- Prosecute violations of the City's Municipal Code.
- Monitor Municipal Court parolees, probations, diversions, and community mediations.
- Conduct Municipal Court proceedings and implement policies and procedures to enhance the efficiency of Municipal Court operations.

DEPARTMENT STRUCTURE



2025 BUDGET SUMMARY

Proposed Legal Budget = \$4,788,071



LEGAL DEPARTMENT

Strategy and Performance

Operational Performance Measures	2022 Actual	2023 Actual	2024 Forecast	2025 Target
% of Municipal Court traffic fines & fees collected within 90 days	99%	93%	90%	90%
% of victims notified of their rights and offered victim services prior to Defendant's arraignment	98%	98%	100%	100%
% of Court Services Mental Health diversion participants who successfully complete the terms of their agreements	100%	91%	90%	95%

City Attorney

The City Attorney's Office provides legal services to the City Council, City Manager, boards, commissions, and department staff in an accurate, timely and ethical manner with utmost integrity and accountability to our community by 1) writing, and/or reviewing legislation, contractual agreements, bond documents, and land acquisition documents, 2) handling and/or managing litigation, and 3) preparing legal opinions and providing legal advice on issues confronting the organization on a daily basis.

2023-2024 Accomplishments:

- In 2023, reviewed or prepared 118 pieces of legislation (36 ordinances and 82 resolutions).
- In 2023, reviewed or prepared approximately 400 agreements and contracts.
- In 2023, handled 21 civil litigation cases; resolved 10 cases.
- Expanded capacity to provide legal advising and training to Police and Fire departments and strengthened our relationship with those departments by dedicating an attorney to serve as a full-time Public Safety Legal Advisor.
- Advised the City Council and City staff on numerous emerging legal issues, particularly involving land use/zoning, open meetings and open records, contracts, real property matters, development agreements, and legislation.

2025 Goals and Objectives:

- Collaborate with other city departments to improve contract and purchasing processes.
- Build and strengthen relationships with client departments through legal advising and committee assignments to identify and resolve emerging legal issues for the organization.
- Create a continuity of operations plan for disruptions based on weather or cyber.

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 590,114	1,011,289	1,091,202	1,222,418
Contractual Services	\$ 1,632,957	1,853,914	109,708	92,378
Commodities	\$ 57,601	92,036	11,400	16,400
Capital Outlay	\$ -	-	-	-
Total	\$ 2,280,671	2,957,239	1,212,310	1,331,196

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 424,196	889,636	979,819	1,228,204
Risk Management Fund	\$ 1,856,475	2,067,603	232,491	102,992
Total	\$ 2,280,671	2,957,239	1,212,310	1,331,196

Prosecution

The Prosecutor’s Office prosecutes all criminal and traffic cases filed in the Olathe Municipal Court and appeals of those cases to state courts. The Prosecutor’s Office makes charging decisions, prepares plea and diversion agreements, prepares cases and witnesses for trial, supervises defendants on diversion and probation, and advises and trains public safety personnel on emerging legal issues and questions.

2023-2024 Accomplishments:

2025 Goals and Objectives:

<ul style="list-style-type: none"> Leveraged technology to provide defense attorneys and defendants an online portal for all discovery through the Axon platform. Strengthened our relationships with the Police Department and Johnson County Mental Health by identifying the Court’s high needs customers who utilize the highest degree of court resources and establishing monthly meetings with our co-responders to discuss how best to serve our residents suffering from substance use and mental health issues. Hired a new full-time prosecutor and dedicated a prosecutor to proactively assist with community enhancement cases from report writing to disposition, including the utilization of long-form complaints to consolidate multiple citations on individual properties. Have written 31 policies and procedures to ensure continuity of information for staff and better train new staff. 	<ul style="list-style-type: none"> Provide a platform to have a zoom option for every docket eliminating the need to have stand alone zoom dockets. This will save staff / attorney time and provide a way for residents to appear in court without missing work and school. Overhaul the duties for our administrative staff to allow us to do more cross training with court staff and provide flexibility for prosecution staff. This continues to provide resiliency for our department when staffing needs arise or there are situations making it difficult for staff to physically be present in the office. Build upon our relationship with the Police Department and Johnson County Mental Health to create a high-needs user docket for those individuals who have significant mental health and substance use issues.
--	--

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 682,469	1,277,044	1,470,218	1,338,494
Contractual Services	\$ 32,085	34,144	67,040	67,910
Commodities	\$ 9,135	12,034	28,700	23,700
Capital Outlay	\$ -	188	800	800
Total	\$ 723,688	1,323,410	1,566,758	1,430,904

SOURCE OF FUNDS

	\$ Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 723,688	1,323,410	1,566,758	1,430,904
Total	\$ 723,688	1,323,410	1,566,758	1,430,904

Court Administration

The Municipal Court staff oversees all processes and procedures of the court, collects fines and assessments, files and preserves all court documents and case related data, manages dockets and schedules court hearings. The Municipal Court Judge impartially adjudicates misdemeanor, traffic and ordinance violation cases in a manner that ensures all individuals are afforded due process and individual justice.

2023-2024 Accomplishments:

- Leveraged technology to provide an online portal for public records requests.
- Strengthened relationships with the Police Department by their utilization of space in the Court building during the construction of the expanded Police headquarters facility.
- Completed emergency management preparedness procedures for Court building and provided training for all Court and Prosecutor's Office staff.
- Streamlined the process for Zoom dockets for more efficient use of Court Clerk support.
- Completed implementation of Five9 phone system for Court personnel.

2025 Goals and Objectives:

- Research and identify value-added performance metrics to gauge for Court.
- Review, edit, and implement changes to the Court section of the city website.
- Complete internal assessment of operational needs for the replacement of the shared case management system and create implementation plan and timeline.
- Create a plan on how we could operate completely virtually if the need would arise due to weather or another emergency that would prevent people from being able to physically be present in court.
- Assess and adjust staff deployments to meet emerging needs of the Court and its customers.

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 664,705	1,362,564	1,355,393	1,492,801
Contractual Services	\$ 244,578	316,200	400,105	400,670
Commodities	\$ 15,538	18,225	22,600	22,500
Capital Outlay	\$ 2,358	2,080	9,000	110,000
Total	\$ 927,179	1,699,068	1,787,098	2,025,971

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 927,179	1,699,068	1,787,098	2,025,971
Total	\$ 927,179	1,699,068	1,797,098	2,025,971

POLICE DEPARTMENT

MAJOR SERVICES

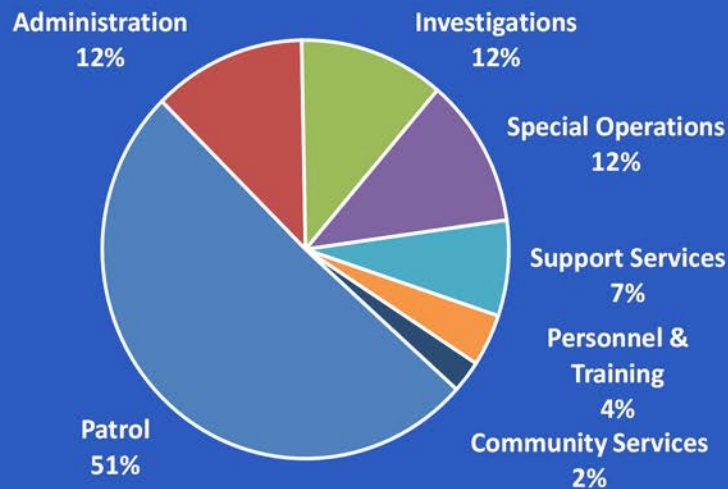
- Administration (Purchasing, Budget, Fleet, Building Maintenance, Performance Management, Crime Analysis, Information Technology, Grants)
- Support Services (Records, Property, Internal Affairs)
- Patrol (Patrol, Community Service Office, Bike, Honor Guard, Tactical Support, K9, Co-Responder/ACT, Field Training, Hostage Negotiation, Career Criminal/SORRE, Gang)
- Investigations (Person's Crimes, Property Crimes, Narcotics, Forensics)
- Special Operations (Community Outreach, School Resource, Traffic, Parking Control, Public Information/Media)
- Personnel/Training (Recruiting, Hiring, Background, Polygraph, In-House Training, Regional Police Academy)

DEPARTMENT STRUCTURE



2025 BUDGET SUMMARY

Proposed Police Budget = \$43,426,521



POLICE DEPARTMENT

Strategy and Performance

Operational Performance Measures	2022 Actual	2023 Actual	2024 Forecast	2025 Target
Crime Rate (Group A Total)	43.75	44.52	45.5	45.5
Clearance Rate (Group A Total)	58%	62%	60%	60%
Average Priority 1 Response Time	4:36	4:35	4:45	5:00
Crash Rate – Injury	1.92	2.25	2.25	2.25
Average Training, Education and Development Hours / FTE Sworn	95	175	125	125



Police Administration

The Police Administration Division manages all police activities and resources to maximize police services for the citizens of Olathe and maintains all police facilities. The division also provides crime and administrative analysis and maintains the performance management system for the department.

2023-2024 Accomplishments:

2025 Goals and Objectives:

<ul style="list-style-type: none"> • Coordinated Workday implementation for the PD related to Procurement, Grants and A/P modules. • Secured an additional \$2,518,815 in grant funds for the department - Byrne, COPS CHP, BVP, COPS Congressional. Building \$1,685,000, LPR \$300,000, JAG \$33,815, COPS CHP \$500,000. • Completed documentation of grant related procedures and development of grant training program for reporting process. • Completed all purchases related to 2023 vehicle replacement process and began 2024 replacement vehicle process. • Completed command post technology updates. • Completed successful transition to the new police facility. 	<ul style="list-style-type: none"> • Full implementation of fleet, inventory and workorders management systems. (Cartograph, RedMine and Faster) • Secure additional grant funds through federal offices. • Complete documentation of all fleet procedures. • Complete full automation of all grant related procedures. • Obtain recertification on Grant Financial Management. • Complete vehicle replacement process for 2025.
---	--

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 1,283,073	1,400,044	1,409,350	1,552,941
Contractual Services	\$ 652,871	1,124,988	1,033,531	1,624,460
Commodities	\$ 59,358	54,901	77,339	70,950
Capital Outlay	\$ 294,480	175,974	1,449,787	2,045,000
Total	\$ 2,289,781	2,755,908	3,970,007	5,293,351

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 2,289,781	2,755,908	2,520,220	3,248,351
Vehicle Replacement Fund	\$ -	-	1,449,787	2,045,000
Total	\$ 2,289,781	2,755,908	3,970,007	5,293,351

Community Services

The Community Services Division provides professional oversight of the department and public accountability for the use of City resources through policy creation and revision, internal audits, and compliance checks. The division also provides investigative resources to ensure department integrity through professional standards and a professional public presence through Public Information and Community Outreach.

2023-2024 Accomplishments:

2025 Goals and Objectives:

<ul style="list-style-type: none"> • Provided safety presentation and tours such as “Kickin’ it with the Cops” to educate the community about the Police Department and relevant topics. • Created new Community Outreach Officer position. • Fully investigated all assigned Internal Affairs investigations. • Conducted all scheduled departmental audits. • Planned and hosted the annual department awards ceremony. • Provided accurate and timely press releases and media requests. 	<ul style="list-style-type: none"> • Fully train Community Outreach Officer. • Provide safety presentations and tours to educate the community about the Police department and relevant topics. • Complete comprehensive Internal Affairs investigations and audits. • Ensure timely policy updates. • Increase presence on social media. • Train a secondary Public Information Officer.
---	---

Note: The Community Services Division was created in 2024. 2025 is the first year it will receive a dedicated budget.

EXPENDITURES

	Actual 2022	Actual 2023	Budget 2024	Proposed 2025
Personal Services	\$ -	-	-	1,049,162
Contractual Services	\$ -	-	-	30,285
Commodities	\$ -	-	-	1,750
Capital Outlay	\$ -	-	-	-
Total	\$ -	-	-	1,081,197

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Budget 2024	Proposed 2025
General Fund	\$ -	-	-	943,978
Special Alcohol Fund	\$ -	-	-	137,219
Total	\$ -	-	-	1,081,197

Patrol

The Patrol Division reduces violent and property crime by effectively managing patrol resources and by providing quality, timely, professional and safe delivery of police services.

2023-2024 Accomplishments:

2025 Goals and Objectives:

<ul style="list-style-type: none"> • Maintained a below five-minute average response time for emergency calls for service. • Decrease in violent crime. • Expansion of ACT Unit with an additional Sergeant position. • License Plate Reader system projected to aid in recovery of over \$700,000 in stolen vehicles. • Field Training and Evaluation Program trained 20 recruit Officers. • ACT Sergeant was selected to present at the FBINAA Conference in July (Amplifying Community Policing Through Mental Health Service Collaboration). 	<ul style="list-style-type: none"> • Maintain a below five-minute average response time for emergency calls for service. • Maintain or decrease crime rates. • Maintain or increase clearance rates. • Lead the region with the continuing efforts of the Advance Crisis Intervention Team and Mental Health Co-Responder Program. • Continued reduction in the number of repeat mental health calls for service. • Continue city-wide safety strategy with site evaluations, Mental Health First Aid, and active shooter training. • Maintain or increase Direction Finders survey results for visibility in neighborhoods, retail areas and parks.
--	---

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 14,559,440	14,375,608	18,190,344	19,485,531
Contractual Services	\$ 1,750,510	1,682,386	1,766,360	2,042,935
Commodities	\$ 545,425	563,590	538,463	541,418
Capital Outlay	\$ 4,697	26,207	8,994	8,994
Total	\$ 16,860,072	16,647,791	20,504,161	22,078,878

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 16,682,240	16,454,270	20,392,455	21,967,077
Special Alcohol Fund	\$ 177,832	193,521	111,706	111,801
Total	\$ 16,860,072	16,647,791	20,504,161	22,078,878

Special Operations

The Special Operations Division provides safe travel for motorists, bicyclists, and pedestrians through traffic enforcement. The division utilizes the latest technology to investigate traffic crashes and critical events. The division also provides a safe and secure learning environment for our youth in our schools.

2023-2024 Accomplishments:

- The Traffic Unit obtained training on and transitioned to the Reveal mapping software for crash investigations.
- All School Resource Officer positions were staffed in middle schools, high schools, and Kansas School for the Deaf.
- Trained two Commercial Motor Vehicle (CMV) level 1 inspectors with passenger carrier inspectors (school and other buses).
- Transitioned from Explorers Program to the newly created Olathe Cadet Program.
- Secured state grants for Selective Traffic Enforcement Program (STEP) and Impaired Driving Deterrence Program (IDDP) as well as bonus grant incentives for exceptional performance through KDOT.

2025 Goals and Objectives:

- Decrease the number of injury crashes through enforcement and education.
- Fill Traffic Officer vacancy and acquire an additional Traffic Unit position in 2025.
- Secure grants for Selective Traffic Enforcement Program (STEP) and Impaired Driving Deterrence Program (IDDP) as well as bonus grant incentives for exceptional performance through KDOT.
- Continue to work toward the process of becoming a National Association of School Resource Officers (NASRO) Model Agency.
- Ensure the best and most appropriate statistical data involving calls for service at all middle schools and high schools are provided to the Olathe School District Administration.

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 4,664,183	7,342,524	5,816,442	4,728,746
Contractual Services	\$ 549,002	584,325	628,372	232,308
Commodities	\$ 75,563	64,046	89,546	44,010
Capital Outlay	\$ -	-	-	-
Total	\$ 5,288,748	7,990,895	6,534,360	5,005,064

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 5,152,328	7,854,458	6,510,836	4,981,445
Special Alcohol Fund	\$ 136,419	136,437	23,524	23,619
Total	\$ 5,288,748	7,990,895	6,534,360	5,005,064

Support Services

The Support Services Division provides accurate information internally and externally through switchboard services and properly retained records, property, and evidence. The division also provides investigative resources to ensure department integrity through professional standards and public accountability for the use of City resources.

2023-2024 Accomplishments:

- Full implementation of the Axon ecosystem.
- Completed contract work with ETI to establish, install and integrate Static License Plate Readers at high-traffic flow locations.
- Processed nearly 1020 Open Records Requests.
- Completed a full audit of the property room, which contained over 50,000 items.
- Completed all intel requests submitted to the crime analyst unit.
- Completed contracts with Lexis Nexis, Clear, and Vigilant.
- Trained and certified two new property officers, one new records clerk, and one crime analyst.

2025 Goals and Objectives:

- Continue to process all open records requests in a timely manner. Locate software to assist with tracking and disseminating requests.
- Continue to assess API development for RMS (e-ticket, LPR, etc.).
- Continue to work with and streamline processes with City partners (Legal, IT, etc.) in an efficient manner.
- Locate and implement a more comprehensive redaction software.
- Continue to evaluate and recommend new software or technology to enhance officer safety and production.
- Cross-train Professional Standards in the process associated with property handling and destruction.

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 1,006,320	1,826,480	1,497,214	3,114,505
Contractual Services	\$ 161,942	143,328	138,037	80,270
Commodities	\$ 32,329	17,843	16,459	15,126
Capital Outlay	\$ 37,869	510	1,500	1,500
Total	\$ 1,237,746	1,988,160	1,653,210	3,211,401

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 1,237,746	1,988,160	1,551,435	3,110,069
Special Alcohol Fund	\$ -	-	101,775	101,332
Total	\$ 1,237,746	1,988,160	1,653,210	3,211,401

Investigations

The Investigations Division thoroughly and efficiently investigates crimes by utilizing analytical strategies to prepare cases for successful prosecution.

2023-2024 Accomplishments:

- Solved several high-profile cases to include multiple homicides.
- Maintained external partnerships with metro agencies leading to successful case clearances.
- Maintained exceptional clearance rates to include over 30% property crime clearance rate.
- Investigated several narcotics cases with the DEA.
- Increased staffing through the addition of a narcotics detective.
- Upgraded the forensic unit's capabilities with advanced software capabilities.

2025 Goals and Objectives:

- Maintain or increase clearance rates.
- Continue the monthly case review meetings with the DA's Office to keep an accurate case clearance rate.
- Incorporate civilian positions to assist Detectives with administrative workflow.
- Send three new narcotics officers to basis and advanced narcotics schools.
- Upgrade the outdated technology in the Investigations 1 room.
- Mentor and train patrol officers with an interest in becoming detectives.

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 4,507,853	4,615,967	5,423,266	4,677,327
Contractual Services	\$ 227,885	220,997	225,485	268,102
Commodities	\$ 86,559	99,376	70,668	64,288
Capital Outlay	\$ 550	6,259	-	-
Total	\$ 4,822,848	4,942,598	5,719,419	5,009,717

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 4,822,848	4,942,598	5,719,419	5,009,717
Total	\$ 4,822,848	4,942,598	5,719,419	5,009,717

Personnel / Training

The Personnel/Training Division provides a high quality workforce by recruiting and training diverse candidates and coordinates the development and training of Olathe Police Department employees in compliance with state training requirements.

2023-2024 Accomplishments:

- Hired 16 sworn officers, 3 civilian staff and 2 interns.
- Launched new recruitment Website/App to increase recruiting efforts.
- Enrolled with the State of Kansas and began the accreditation process for Kansas Law Enforcement Accreditation Program (KLEAP).
- Met and exceeded the state requirement of 40 hours of annual training for all commissioned Officers.
- Developed and trained personnel on the vehicle Grappler system.
- Established, selected, trained, and implemented Fitness Instructor Unit.

2025 Goals and Objectives:

- Meet state requirement of 40 hours of annual training for all commissioned Officers.
- Make significant strides towards accreditation process with Kansas Law Enforcement Accreditation Program (KLEAP). Generally, a two-year process.
- Continue to improve employee diversity through recruiting campaigns and social footprint.
- Fully staff Training Unit.
- Maintain contemporary training tactics utilizing new training facility to enhance Officer and community safety.
- Continue to expand department wide wellness initiatives.

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 1,244,257	1,603,742	1,635,932	1,581,201
Contractual Services	\$ 103,218	106,606	97,146	71,870
Commodities	\$ 69,762	197,701	96,237	93,842
Total	\$ 1,417,238	1,908,048	1,829,315	1,746,913

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 1,417,238	1,908,048	1,829,315	1,746,913
Total	\$ 1,417,238	1,908,048	1,829,315	1,746,913

QUALITY OF LIFE

MAJOR SERVICES

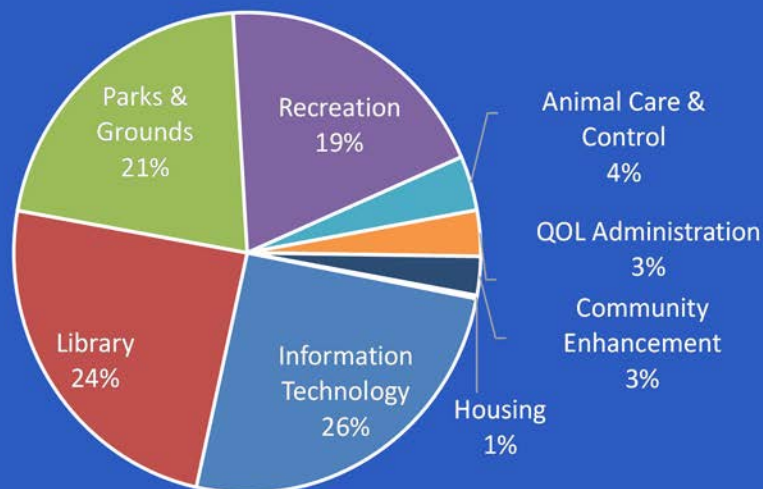
- Library – anchor community, promote life-long learning, growth and discovery
- Parks and Recreation – encourage active lifestyles through public art, special events, historic sites, and recreation programs
- Animal Care and Control – promote animal health and public safety
- Code Enforcement – promote public safety and compliance with various municipal codes
- Housing – provide affordable housing to Olathe residents
- Information Technology – deliver technology services for all departments

DEPARTMENT STRUCTURE



2025 BUDGET SUMMARY

Proposed Quality of Life Budget = \$32,674,234



QUALITY OF LIFE

Strategy and Performance

Operational Performance Measures	2022 Actual	2023 Actual	2024 Forecast	2025 Target
Citizen Satisfaction with the Quality of Special Events Sponsored by the City	81%	84%	85%	86%
Citizen Satisfaction with the Quality of Animal Control	75%	72%	73%	74%
Community Enhancement Cases	6,165	5,869	6,200	6,400
Community Enhancement Customer Satisfaction	66%	66%	68%	68%
Housing Assistance Payment (HAP) Utilization in the Housing Choice Voucher Program	96%	96%	100%	100%
Family Self-Sufficiency Program Participants	23	23	25	25
Housing Rehabilitation Projects	5	22	14	18
Housing Program Inspections	940	732	705	700
Cyber Security Awareness Program Participation Rate	93%	94%	94%	95%
Circulation of Materials	1,456,163	1,574,408	1,636,000	1,685,080
Customer Library Website Visits	552,487	563,377	550,000	572,000
Customer Visits to the Library	436,956	94%	618,000	638,560
Citizen Satisfaction with the Maintenance of City Parks	92%	238,126	93%	93%
Olathe Community Center Admission	196,008	168,341	240,000	245,000
Outdoor Aquatics Admission	155,885	11,052	165,000	170,000
Recreation Sports Participants	10,738	94%	11,600	11,600
Recreation Summer Camp Enrollment	95%	152	95%	100%
Number of Adaptive Programming Community Events	134	100	175	165
Recreation Preschool Enrollment	95%	59	100%	100%
Number of Community Outings hosted for Active Agers	45	80	68	70
Citizen Satisfaction with the Maintenance of Walking and Biking Trails	86%	87%	87%	87%

Quality of Life Administration

The Quality of Life Administration Division directs and manages each division within the Quality of Life Focus Area in alignment with the 2040 Future Ready Strategic Plan. The Administration Division also supports projects assigned by the City Manager, serves as a liaison to the City Council and provides citizen facing services.

2023-2024 Accomplishments:

- Successfully completed the first year of operation in the new Downtown Library.
- Implemented and transitioned to new Recreation Software to improve staff and customers experience.
- Successful migration to Workday for Payroll, Attendance, and Time Tracking functions.
- Successful migration of financial data, financial processes, and procurement processes into Workday.
- Partnered with Johnson County Housing Authority to offer landlord incentive money to accept housing choice vouchers.
- Responded to over 95% of Community Enhancement citizen complaints by the end of the next business day.

2025 Goals and Objectives:

- Finalize location and begin design efforts for new animal adoption facility.
- Place the new Mobile Outreach Vehicle into service.
- Operationalize Parks and Recreation Master Plan, complete recreation program classification.
- Update Animal Care and Control documentation from English to Spanish to connect with a broader audience.
- Eliminate waiting list for Housing rehab projects.
- Update city datacenters to replace technology reaching end of sustainable life.
- Install solar powered shade/learning structure for the exterior courtyard and amphitheater stage at the Indian Creek Library.

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 306,130	333,312	997,122	602,005
Contractual Services	\$ 32,906	21,976	195,368	311,088
Commodities	\$ 65,176	51,610	71,487	95,350
Capital Outlay	\$ 4,484	30,622	-	-
Total	\$ 408,696	437,520	1,263,977	1,008,443

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 184,291	326,489	971,655	984,063
Recreation Fund	\$ 224,405	111,030	292,322	24,380
Total	\$ 408,696	437,520	1,263,977	1,008,443

Animal Care and Control

The Animal Care and Control program is primarily responsible for public safety, disease control, ordinance enforcement, animal sheltering, veterinary services and pet licensing to ensure a responsible, and safe community for all to enjoy.

2023-2024 Accomplishments:

- We've added to our team with the integration of a full-time customer service representative and a much-needed kennel technician.
- We've expanded our availability by introducing more time slots to our three Saturday vaccine clinics. The significant increase in vaccines aligns with our commitment to public health. Our medical team administered 1,506 vaccines.
- Improved ACO record and tracking procedures.
- Participated in community outreach and adoption events.

2025 Goals and Objectives:

- Finalize location and begin design efforts for new adoption facility.
- Revising city ordinances with the aim of updating and implementing some possible new changes and also updating our policies and procedures.
- Introducing our Pawstive Pass program, where our Animal Control Officers patrol the community to identify animal owners adhering to the city ordinances. They reward compliant owner with a community center pass.
- Additionally, we're updating all of our document from English to Spanish to connect with a broader audience.

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 512,760	610,404	725,859	788,043
Contractual Services	\$ 102,581	210,945	121,602	330,290
Commodities	\$ 72,997	98,867	68,527	84,845
Capital Outlay	\$ 237	979	-	-
Total	\$ 688,574	921,194	915,988	1,203,178

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 688,574	921,194	915,988	1,203,178
Total	\$ 688,574	921,194	915,988	1,203,178

Community Enhancement

The Community Enhancement program is responsible for providing a safe and visually attractive community for our citizens.

2023-2024 Accomplishments:

<ul style="list-style-type: none"> • Responded to over 95% of citizen complaints by the end of the next business day • Completed survey of downtown residential properties for exterior maintenance deficiencies • Promoted and successfully completed several Housing Rehab and Critical Care projects which created a waiting list due to lack of funds available for 2024. 	<h2>2025 Goals and Objectives:</h2> <ul style="list-style-type: none"> • Review and complete the NSP Housing Program. • Reduce the number of cases that go to abatement or court by working with citizens on voluntarily compliance. • Eliminate waiting list for Housing rehab projects. • Utilizing electronic processes for Housing Rehabilitation. • Maintain or increase Direction Finder numbers.
--	--

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 296,847	539,638	610,793	733,672
Contractual Services	\$ 56,261	75,934	75,490	76,382
Commodities	\$ 2,270	8,910	7,325	7,325
Capital Outlay	\$ -	-	850	35,850
Total	\$ 355,377	624,482	694,458	853,229

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 355,377	624,482	694,458	817,057
Vehicle Replacement Fund	\$ -	-	-	35,000
Fleet Maintenance Fund	\$ -	-	-	1,172
Total	\$ 355,377	624,482	694,458	853,229

Housing

This mission of the Olathe Housing Authority is to provide and promote adequate and affordable housing in a diverse community, which values and supports economic opportunities and responsible housing choices. The Housing Division supports low-income housing stability and neighborhood stabilization through administration of 509 Housing Choice Vouchers, 130 Public Housing Units, Family Self-Sufficiency program, Housing Rehabilitation, Neighborhood Stabilization Program, and Community Development Block Grant administration.

2023-2024 Accomplishments:

2025 Goals and Objectives:

<ul style="list-style-type: none"> Hired attorney to help with repositioning public housing. Partnered with Johnson County Housing Authority to offer landlord incentive money to accept housing choice vouchers. High performer with HUD on Section Eight Management Assessment Performance. HUD NSPIRE (Inspection) Score of 92/100, 3 points higher than 2023. Automated the wait list application process. Received over 1,900 wait list applications during the opening of the wait list. Hired 3 new staff members and promoted 2. 	<ul style="list-style-type: none"> Continue repositioning of Parkview Manor and Scattered Sites. Update HVAC units at several Scattered Sites. Explore ACH for Public Housing. Implement credit/debit cards for rent for public housing and repayments. Move software to the cloud.
---	--

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 18,949	59,702	7,444	-
Contractual Services	\$ 275,287	26,657	14,643	7,569
Commodities	\$ 5,457	3,939	4,271	24,184
Capital Outlay	\$ 438	-	-	35,000
Transfers	\$ -	-	-	-
Total	\$ 300,131	90,298	26,358	66,753

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 300,131	90,298	26,358	31,753
Vehicle Replacement Fund	\$ -	-	-	35,000
Total	\$ 300,131	90,298	26,358	66,753

Information Technology

IT provides an experienced technology team delivering technology services for all departments in the most efficient, effective methods and processes through shared technology resources. This approach allows innovation to happen throughout the organization while implementation occurs securely utilizing 'best practices' and with an enterprise architecture approach to ensure our citizens get the greatest value and seamless customer experience.

2023-2024 Accomplishments:

2025 Goals and Objectives:

<ul style="list-style-type: none"> • Successful migration to Workday for Payroll, Attendance, and Time Tracking functions. • Successful migration of financial data, financial processes, and procurement processes into Workday. • Implemented an internal network routing protocol that made the network more resilient and fault tolerant. • Opened a new state of the art and technologically advanced Olathe Downtown Library. • Implemented additional Multi-Factor Authentication controls for internal services. • Upgraded the audio-visual systems used in the council chambers. • Upgraded and enhanced the audio-visual systems used in the Community Center community rooms for a better guest experience in the space. 	<ul style="list-style-type: none"> • Implement People Analytics within Workday. • During 2025 the city datacenters will be updated to replace technology that will reach the end of the sustainable life. • Continue the implementation of enhanced segmentation in the datacenter. • Upgrade the digital broadcast solution used for city council and planning commission meetings. • Develop and deploy automation for repeated IT processes that include user account provisioning and deprovisioning.
---	--

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 2,034,592	3,792,212	4,776,176	4,853,291
Contractual Services	\$ 722,863	900,378	1,299,553	1,291,825
Commodities	\$ 1,353,238	526,727	1,289,711	1,926,068
Capital Outlay	\$ 72,863	601,401	142,200	245,672
Transfers	\$ -	94,703	-	-
Total	\$ 4,183,556	5,915,422	7,507,640	8,316,856

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 3,200,380	5,040,214	6,395,455	7,079,031
Library Fund	\$ 126,522	176,961	232,145	240,295
Stormwater Fund	\$ 66,452	113,860	86,361	35,962
Solid Waste Fund	\$ 6,886	38,913	35,540	43,789
Water Sewer Fund	\$ 783,317	545,474	758,139	799,812
Risk Management Fund	\$ -	-	-	82,967
Vehicle Replacement Fund	\$ -	-	-	35,000
Total	\$ 4,183,556	5,915,422	7,507,640	8,316,856

Library

The Olathe Public Library system seeks to connect with customers along their journeys of discovery, serve as an anchor in the community, encourage life-long learning, and inspire personal and collective growth.

2023-2024 Accomplishments:

- Successfully completed the first year of operation in the new Downtown Library.
- Began to operationalize strategies from the new Library 10-year Master Plan, including implementation of surveys to measure results.
- In 2023, increased library cardholders by 19.3% with the influencing factors of going fine-free and opening a new building.
- Refined the Materials Handling Specialists positions to accommodate the workflow of the new Downtown Library and to provide flexibility in materials management between Downtown and Indian Creek.
- Recruited a new Makerspace Manager filling an important leadership role within the organization.
- Restructured the programming and outreach team.
- Leveraged grants from the Friends of the Library and OPL Foundation to add equipment and to support programming.

2025 Goals and Objectives:

- Place the new Mobile Outreach Vehicle into service and continue to refine policies and procedures.
- Improve the public printing experience for staff and customers.
- Implement a new system for improved customer phone service and to add chat service.
- Increase library card holders by 3% annually. Create a limited-edition library card to generate community interest during library card sign-up month.
- Install solar panels as part of a shade structure for the exterior courtyard and amphitheater stage at the Indian Creek Library.
- Complete the Service Level Agreement to complement the Interlocal Agreement with the Johnson County Library.
- Increase the number of lockers at FS6 by reconfiguring existing lockers due to high demand at that location.

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 3,714,620	4,401,719	5,067,609	5,274,456
Contractual Services	\$ 1,764,862	2,252,633	2,305,618	2,196,653
Commodities	\$ 651,758	435,807	460,144	449,112
Capital Outlay	\$ 5,079	3,754	-	-
Transfers	\$ 200,102	-	20,229	22,396
Total	\$ 6,336,421	7,093,913	7,853,600	7,942,617

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Library Fund	\$ 6,336,421	7,093,913	7,853,600	7,939,876
Fleet Operating Fund	\$ -	-	-	2,741
Total	\$ 6,336,421	7,093,913	7,853,600	7,942,617

Parks and Recreation

The mission of the Parks & Recreation Division is to plan for and provide public services to enhance the quality of life for our community. Through our mission and the highly visible nature of our programs, the division contributes greatly to the identity of the City of Olathe. We continue to evaluate the needs of the community and work to provide relevant park services and maintenance, public art and special events, historic sites, and recreation programs to encourage active lifestyles and connect people to our community.

2023-2024 Accomplishments:

2025 Goals and Objectives:

<ul style="list-style-type: none"> • Implemented and transitioned to new Recreation Software to improve staff and customers experience. • Successfully launched and organized the inaugural Olathe Arts Festival, featuring 58 artists and 19 live performances, attracting approximately 4,000 visitors to downtown Olathe. • Initiated and executed a comprehensive programming plan for downtown Olathe and the Johnson County Square, introducing a range of new events to enhance downtown vibrancy. • Child Care: Opened licensed Pathfinders Middle School and Challenger Sports Camps. • Complete Recreation Program Assessment (Essential, Important & Value Added). • Successfully completed multiple permanent art installations. 	<ul style="list-style-type: none"> • Implement Parks and Recreation Master Plan. • Complete Recreation Program Assessment (Essential, Important & Value Added). • Enhance and expand the offerings and outreach of downtown events, including the Downtown Olathe Farmers Market, to foster greater community engagement and participation. • Revitalize the arts in Olathe by reimagining the city's approach to public art, expanding the program to encompass a diverse array of art forms, including performing arts, music, murals, and unique installations.
--	--

EXPENDITURES

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
Personal Services	\$ 5,377,615	8,018,978	7,957,384	9,238,094
Contractual Services	\$ 2,550,302	2,578,964	2,066,438	2,232,899
Commodities	\$ 1,404,621	1,241,081	1,109,243	1,075,415
Capital Outlay	\$ 57,402	327	385,499	626,750
Transfers	\$ -	-	110,000	110,000
Total	\$ 9,389,940	11,839,350	11,628,564	13,283,158

SOURCE OF FUNDS

	Actual 2022	Actual 2023	Adopted 2024	Proposed 2025
General Fund	\$ 4,942,995	6,828,006	6,422,486	6,908,591
Recreation Fund	\$ 4,307,207	4,918,353	4,666,895	5,589,098
Special Park & Recreation Fund	\$ 139,738	92,991	-	100
Parks Sales Tax	\$ -	-	155,434	157,232
Facilities Maintenance Fund	\$ -	-	-	468
Fleet Maintenance Fund	\$ -	-	-	2,669
Vehicle Replacement Fund	\$ -	-	383,749	625,000
Total	\$ 9,389,940	11,839,350	11,628,564	13,283,158