



Benchmark Cities Survey - 2023 Data

Background

The Benchmark Cities Survey was originally designed in 1997 by a core group of Police Chiefs from around the country. These Chiefs sought to establish a measurement tool to help ensure their departments were providing the best service possible within their respective community.

The survey provides a wide range of information about each department. With that information, the participating agencies can set better goals and objectives, and then compare their performance in the various areas.

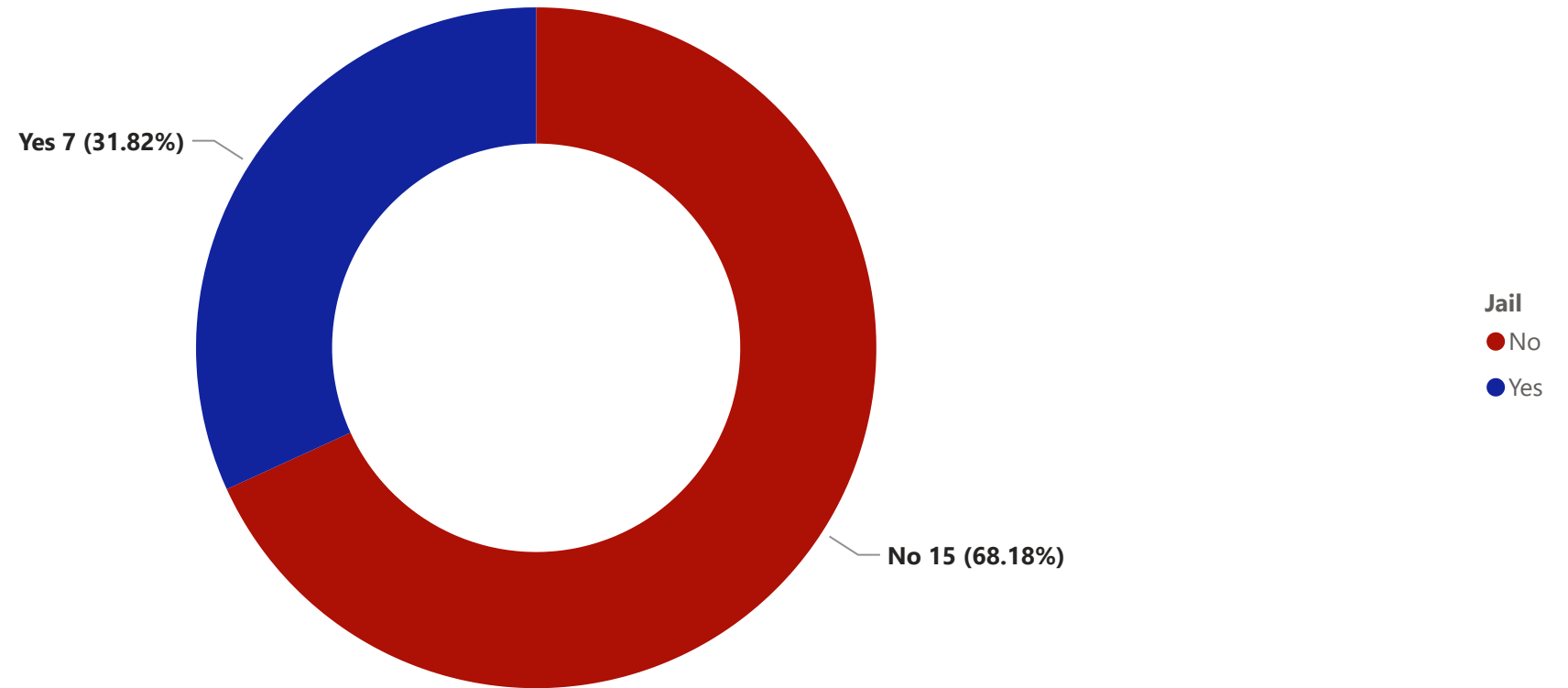
The Overland Park, Kansas Police Department takes the lead in compiling the survey results and makes the final Benchmark Cities Survey available to all participants at an annual Chief's Summit hosted by participating agencies on a rotating basis.

Please refer survey questions or comments to Melissa Powell, Crime Analysis Supervisor,
OPPD, 913-327-6966 or Melissa.Powell@opkansas.org. OR Paras Marwaha, OPD,
pmarwaha@olatheks.org

General

Does your Agency Have a Jail?

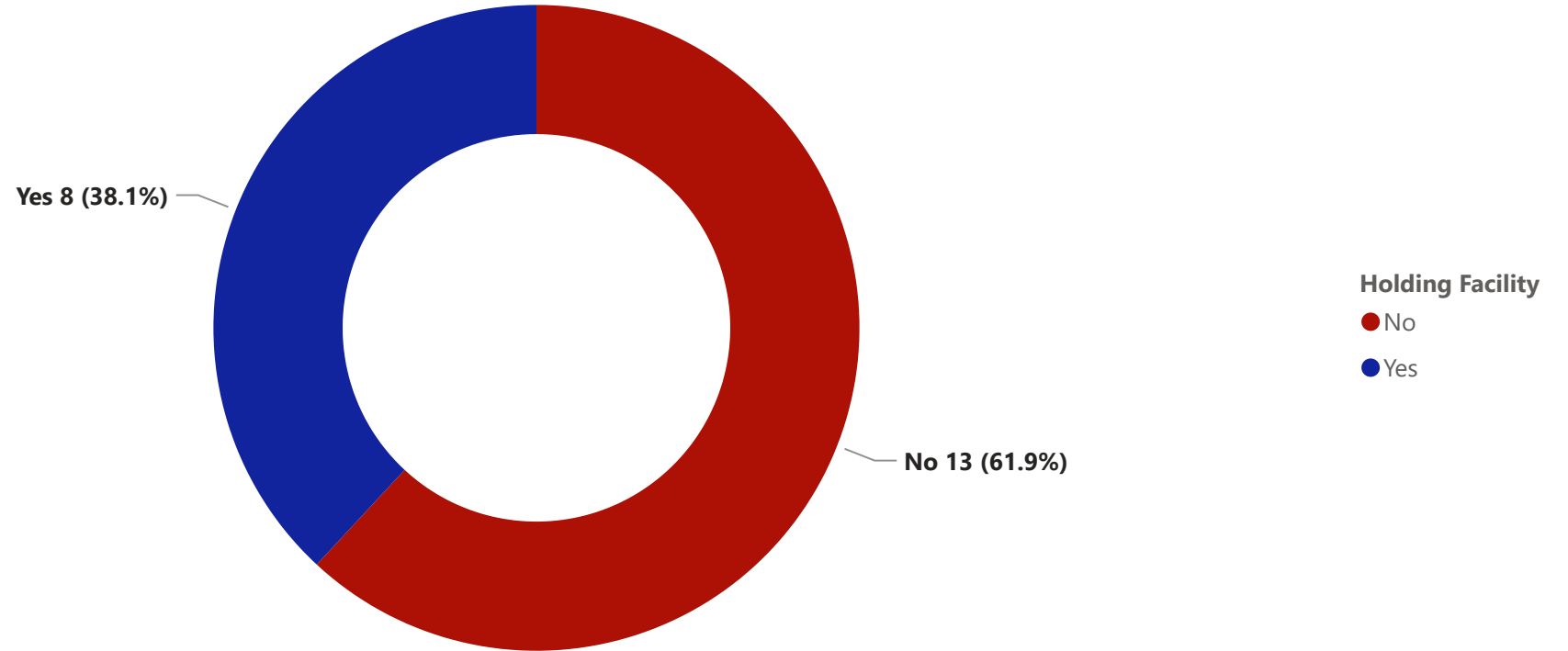
City Name	Jail
Boise, ID	No
Boulder, CO	No
Broken Arrow, OK	Yes
Cedar Rapids, IA	No
Columbia, MO	No
Coral Springs, FL	No
Edmond, OK	Yes
Fort Collins, CO	No
Fremont, CA	No
Garland, TX	Yes
Grand Prairie, TX	Yes
Henderson, NV	Yes
Irving, TX	Yes
Lawrence, KS	No
Lincoln, NE	No
Naperville, IL	No
Norman, OK	No
Olathe, KS	No
Overland Park, KS	No
Plano, TX	No
Richardson, TX	Yes
Rochester, MN	No



General

Does Your Agency Have a Holding Facility?

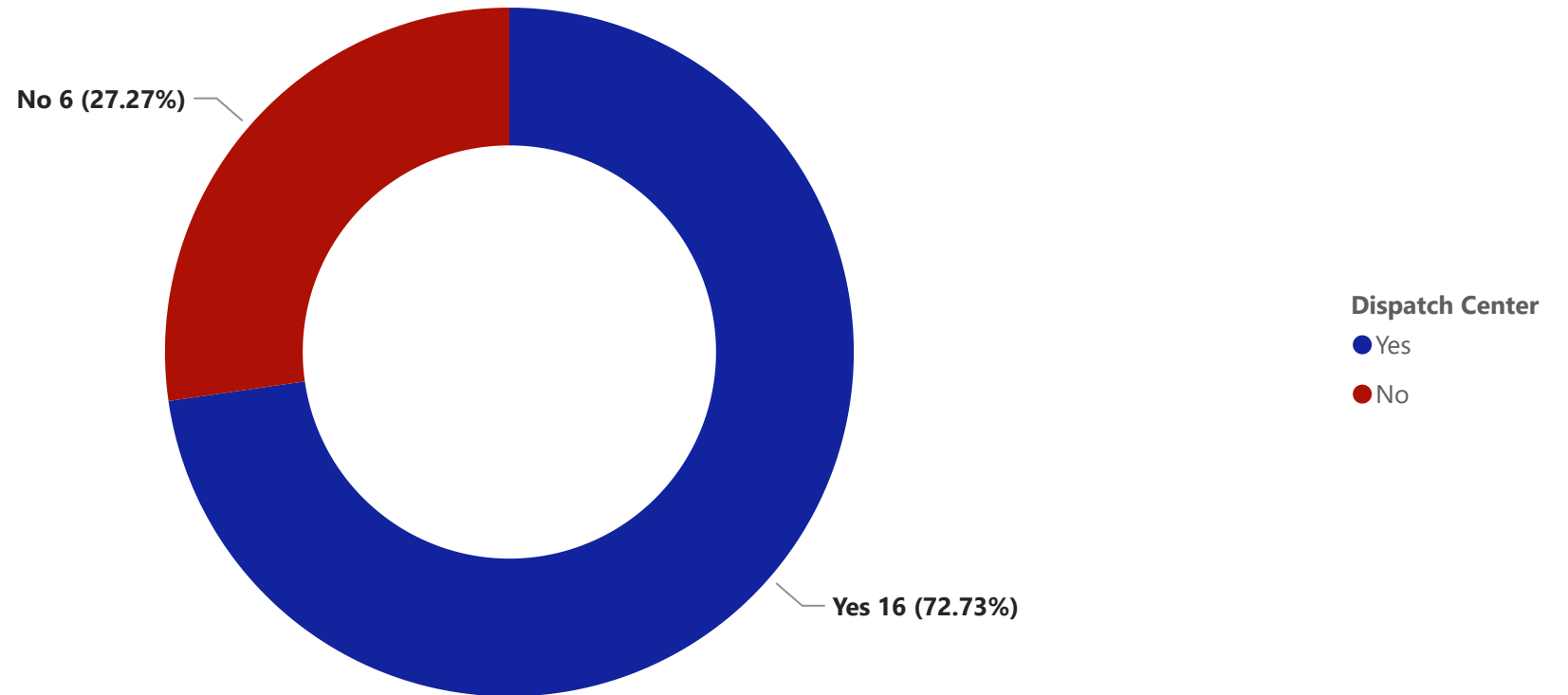
City Name	Holding Facility
Boise, ID	No
Boulder, CO	No
Broken Arrow, OK	No
Cedar Rapids, IA	No
Columbia, MO	Yes
Coral Springs, FL	No
Edmond, OK	No
Fort Collins, CO	Yes
Fremont, CA	Yes
Garland, TX	Yes
Grand Prairie, TX	Yes
Irving, TX	No
Lawrence, KS	No
Lincoln, NE	No
Naperville, IL	Yes
Norman, OK	No
Olathe, KS	No
Overland Park, KS	No
Plano, TX	Yes
Richardson, TX	No
Rochester, MN	Yes



General

Does Your Agency Have a Dispatch Center?

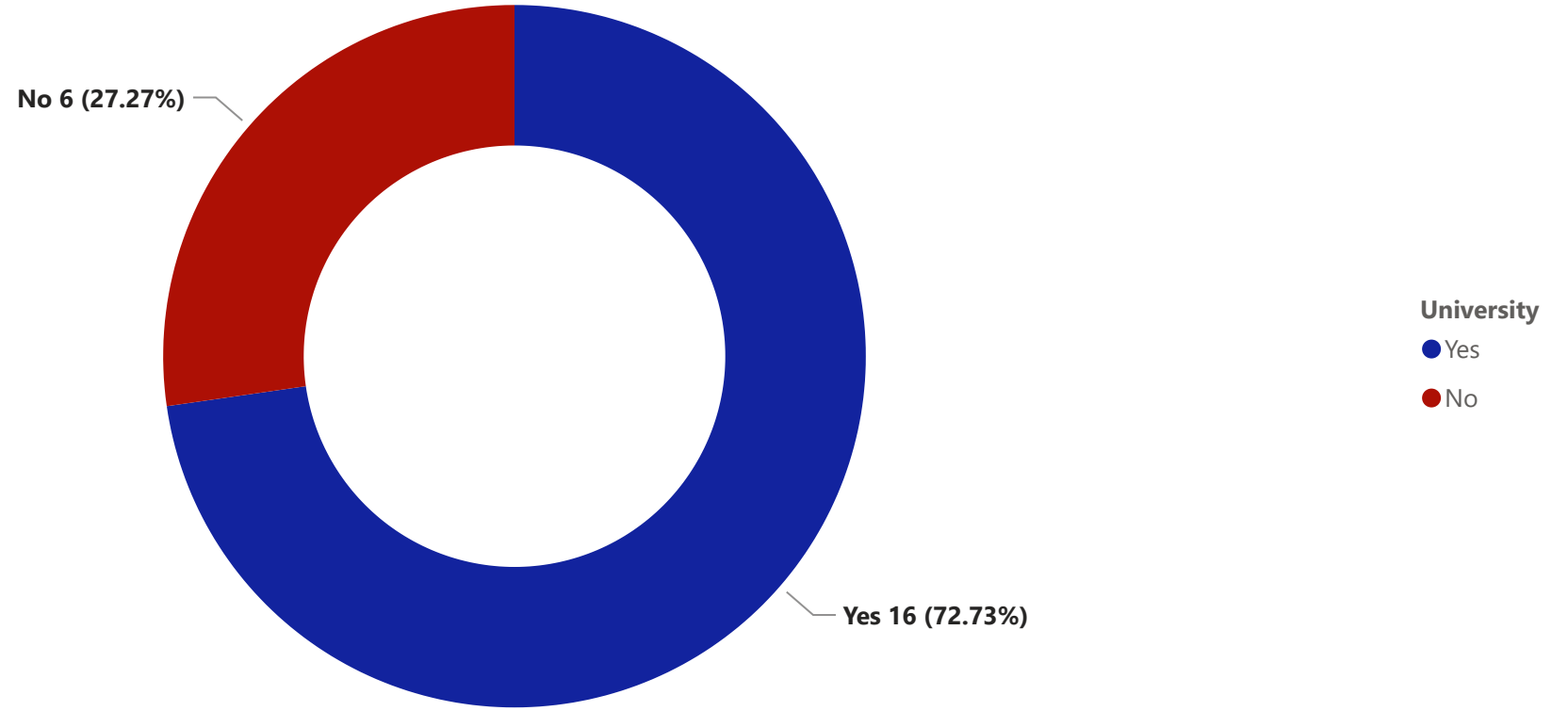
City Name	Dispatch Center
Boise, ID	No
Boulder, CO	Yes
Broken Arrow, OK	Yes
Cedar Rapids, IA	Yes
Columbia, MO	No
Coral Springs, FL	Yes
Edmond, OK	No
Fort Collins, CO	Yes
Fremont, CA	Yes
Garland, TX	Yes
Grand Prairie, TX	Yes
Henderson, NV	Yes
Irving, TX	Yes
Lawrence, KS	No
Lincoln, NE	Yes
Naperville, IL	Yes
Norman, OK	Yes
Olathe, KS	No
Overland Park, KS	Yes
Plano, TX	No
Richardson, TX	Yes
Rochester, MN	Yes



General

Does Your Agency Have a University?

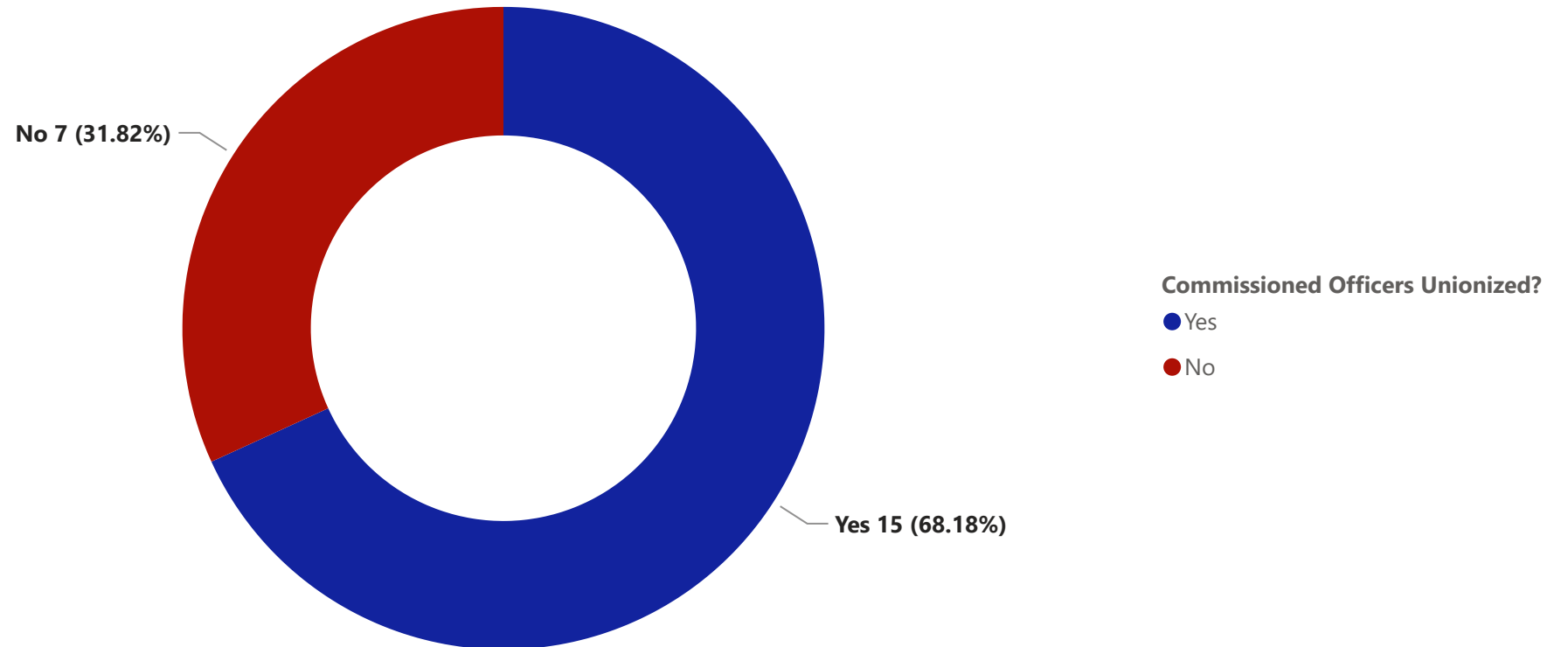
City Name	University
Boise, ID	Yes
Boulder, CO	Yes
Broken Arrow, OK	Yes
Cedar Rapids, IA	Yes
Columbia, MO	Yes
Coral Springs, FL	No
Edmond, OK	Yes
Fort Collins, CO	Yes
Fremont, CA	No
Garland, TX	No
Grand Prairie, TX	No
Henderson, NV	Yes
Irving, TX	Yes
Lawrence, KS	Yes
Lincoln, NE	Yes
Naperville, IL	Yes
Norman, OK	Yes
Olathe, KS	Yes
Overland Park, KS	No
Plano, TX	Yes
Richardson, TX	Yes
Rochester, MN	No



General

Are Your Commissioned Officers Unionized?

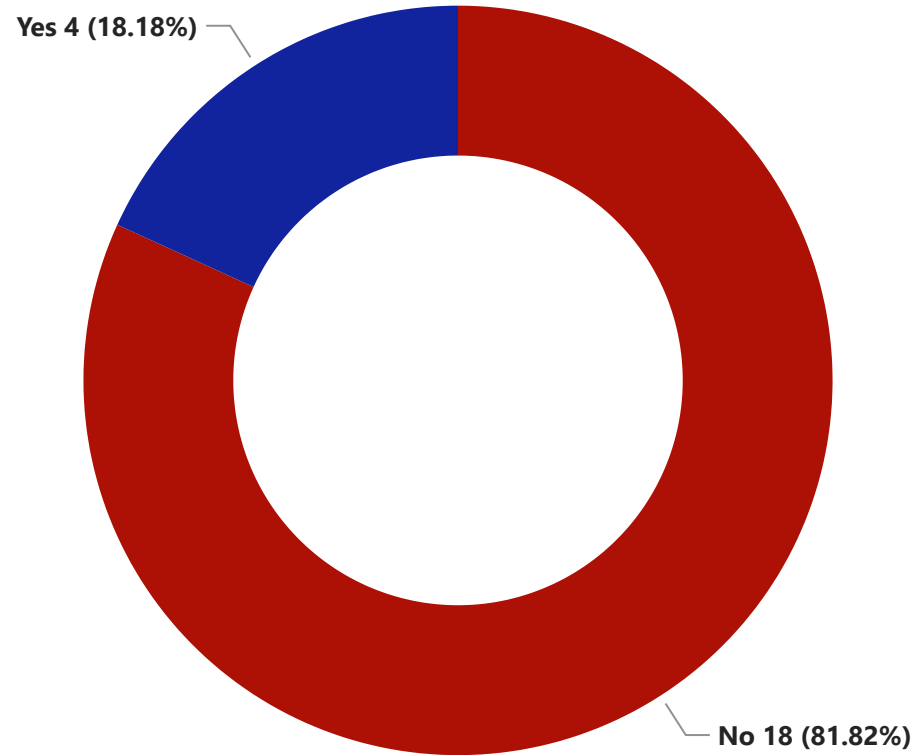
City Name	Commissioned Officers Unionized
Garland, TX	No
Grand Prairie, TX	No
Irving, TX	No
Olathe, KS	No
Overland Park, KS	No
Plano, TX	No
Richardson, TX	No
Boise, ID	Yes
Boulder, CO	Yes
Broken Arrow, OK	Yes
Cedar Rapids, IA	Yes
Columbia, MO	Yes
Coral Springs, FL	Yes
Edmond, OK	Yes
Fort Collins, CO	Yes
Fremont, CA	Yes
Henderson, NV	Yes
Lawrence, KS	Yes
Lincoln, NE	Yes
Naperville, IL	Yes
Norman, OK	Yes
Rochester, MN	Yes



General

Does Your Agency Have a Real Time Crime Center?

City Name	Real Time Crime Center
Boise, ID	No
Boulder, CO	No
Broken Arrow, OK	No
Cedar Rapids, IA	No
Columbia, MO	No
Coral Springs, FL	Yes
Edmond, OK	No
Fort Collins, CO	No
Fremont, CA	Yes
Garland, TX	No
Grand Prairie, TX	No
Henderson, NV	No
Irving, TX	Yes
Lawrence, KS	No
Lincoln, NE	No
Naperville, IL	No
Norman, OK	No
Olathe, KS	No
Overland Park, KS	No
Plano, TX	Yes
Richardson, TX	No
Rochester, MN	No



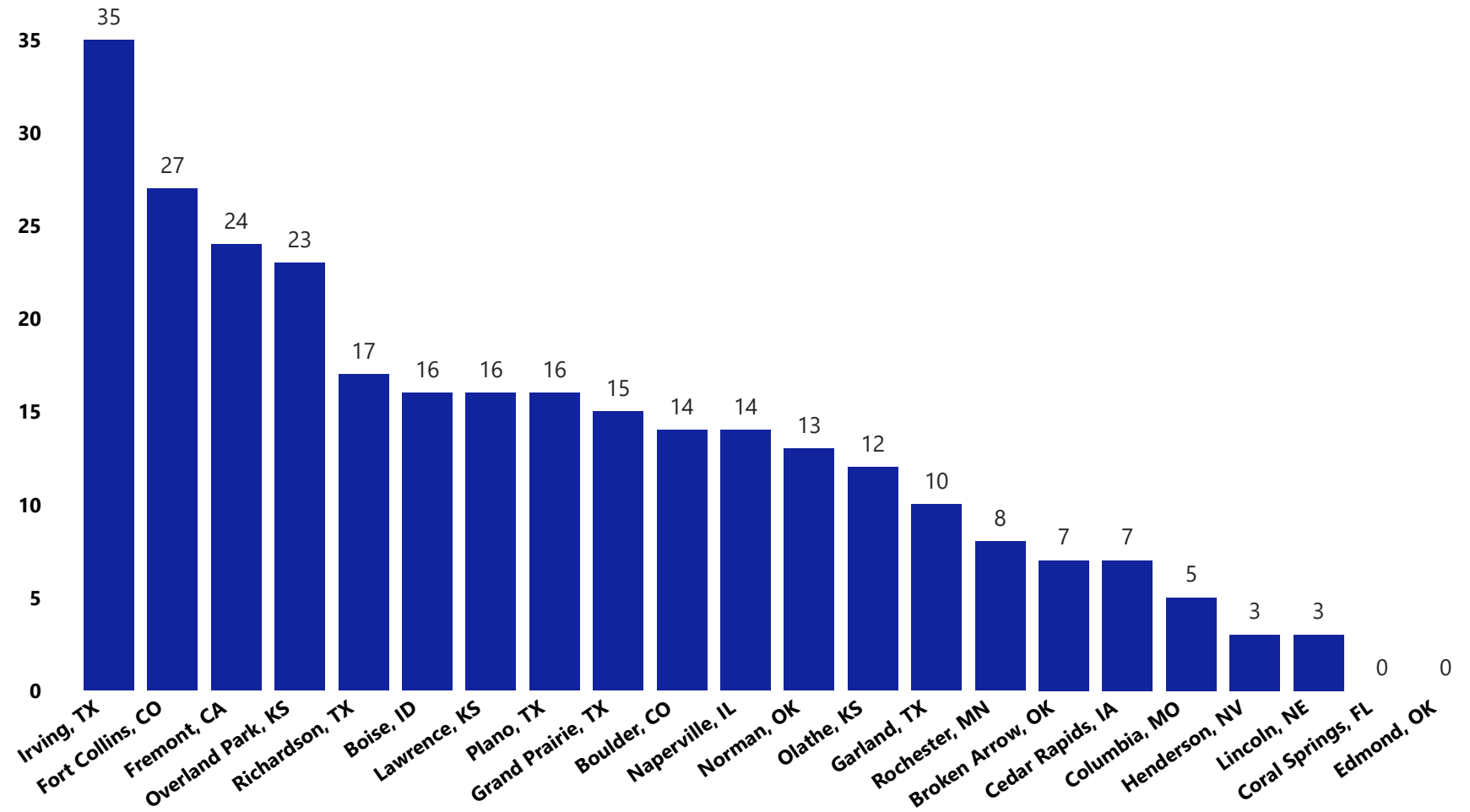
Real Time Crime Center?

- No
- Yes

General

Agency Drone Operator Overview

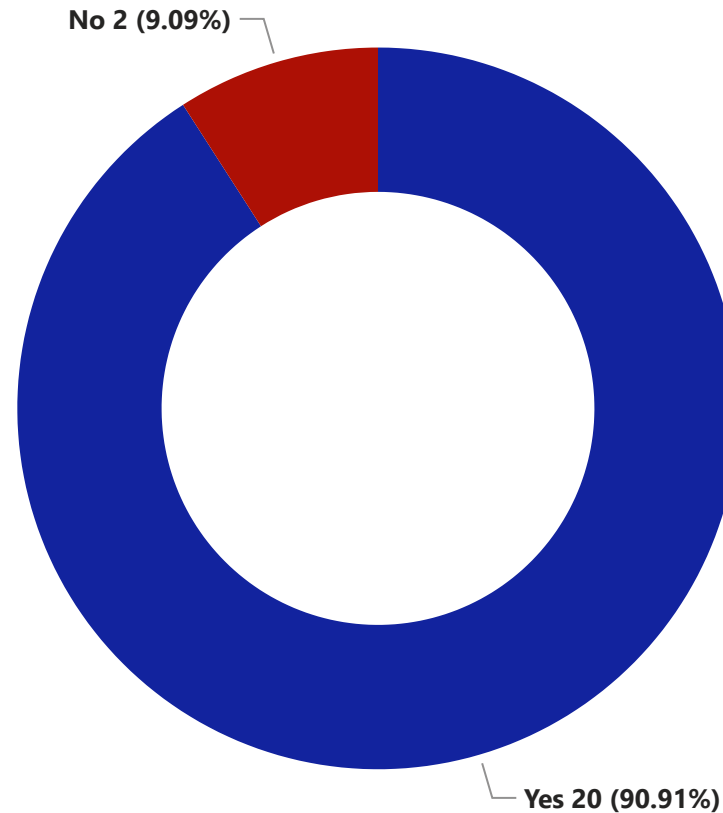
City Name	Drone Operators	If yes, how many?
Boise, ID	Yes	16
Boulder, CO	Yes	14
Broken Arrow, OK	Yes	7
Cedar Rapids, IA	Yes	7
Columbia, MO	Yes	5
Coral Springs, FL	No	0
Edmond, OK	No	0
Fort Collins, CO	Yes	27
Fremont, CA	Yes	24
Garland, TX	Yes	10
Grand Prairie, TX	Yes	15
Henderson, NV	Yes	3
Irving, TX	Yes	35
Lawrence, KS	Yes	16
Lincoln, NE	Yes	3
Naperville, IL	Yes	14
Norman, OK	Yes	13
Olathe, KS	Yes	12
Overland Park, KS	Yes	23
Plano, TX	Yes	16
Richardson, TX	Yes	17
Rochester, MN	Yes	8
Average		13



General

Is Your Agency Accredited?

City Name	Accreditation Program
Boise, ID	Yes
Boulder, CO	Yes
Broken Arrow, OK	Yes
Cedar Rapids, IA	Yes
Columbia, MO	Yes
Coral Springs, FL	Yes
Edmond, OK	Yes
Fort Collins, CO	Yes
Fremont, CA	Yes
Garland, TX	No
Grand Prairie, TX	Yes
Henderson, NV	Yes
Irving, TX	Yes
Lawrence, KS	Yes
Lincoln, NE	Yes
Naperville, IL	Yes
Norman, OK	Yes
Olathe, KS	Yes
Overland Park, KS	Yes
Plano, TX	Yes
Richardson, TX	Yes
Rochester, MN	No



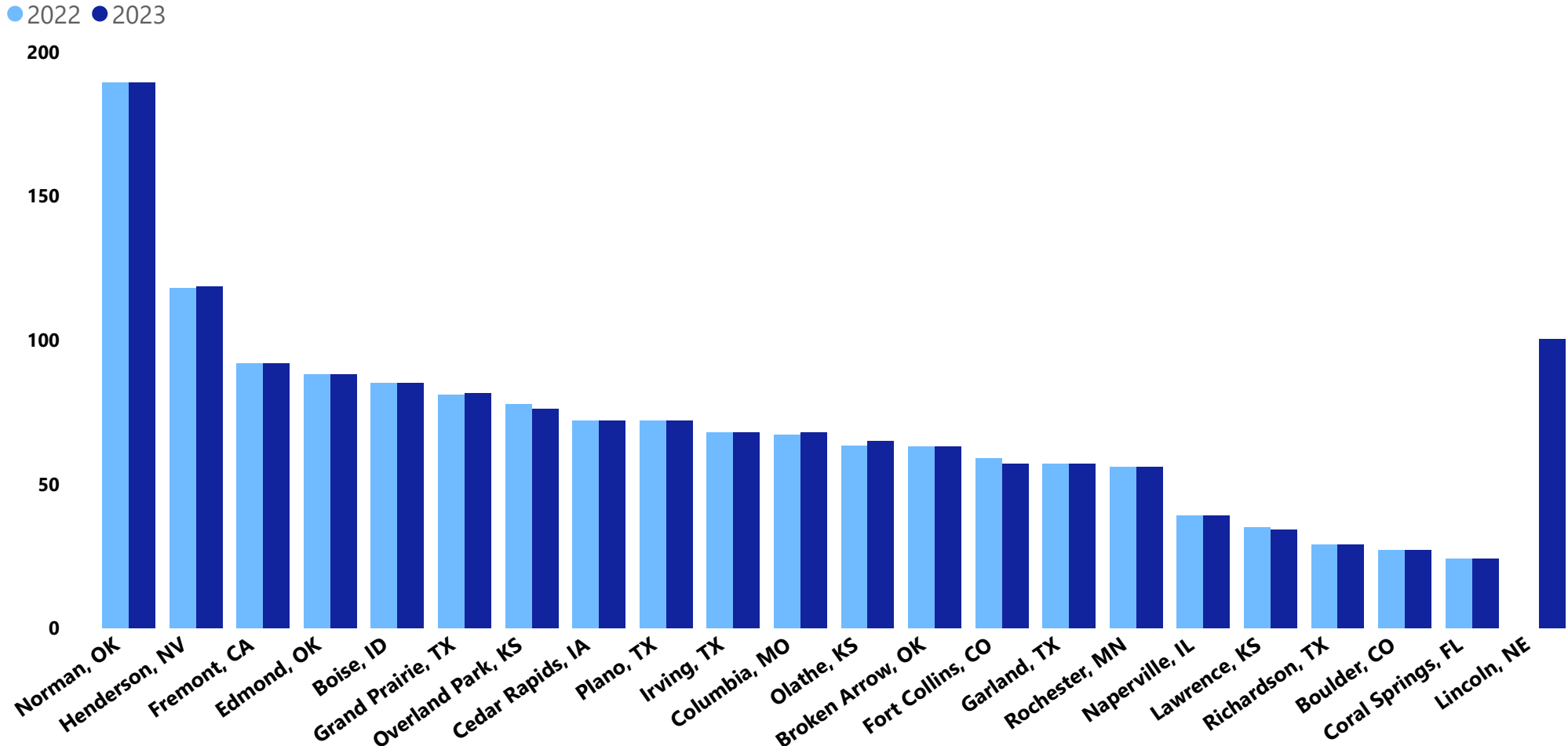
Accreditation Program

- Yes
- No

Demographics

City Size - Square Miles

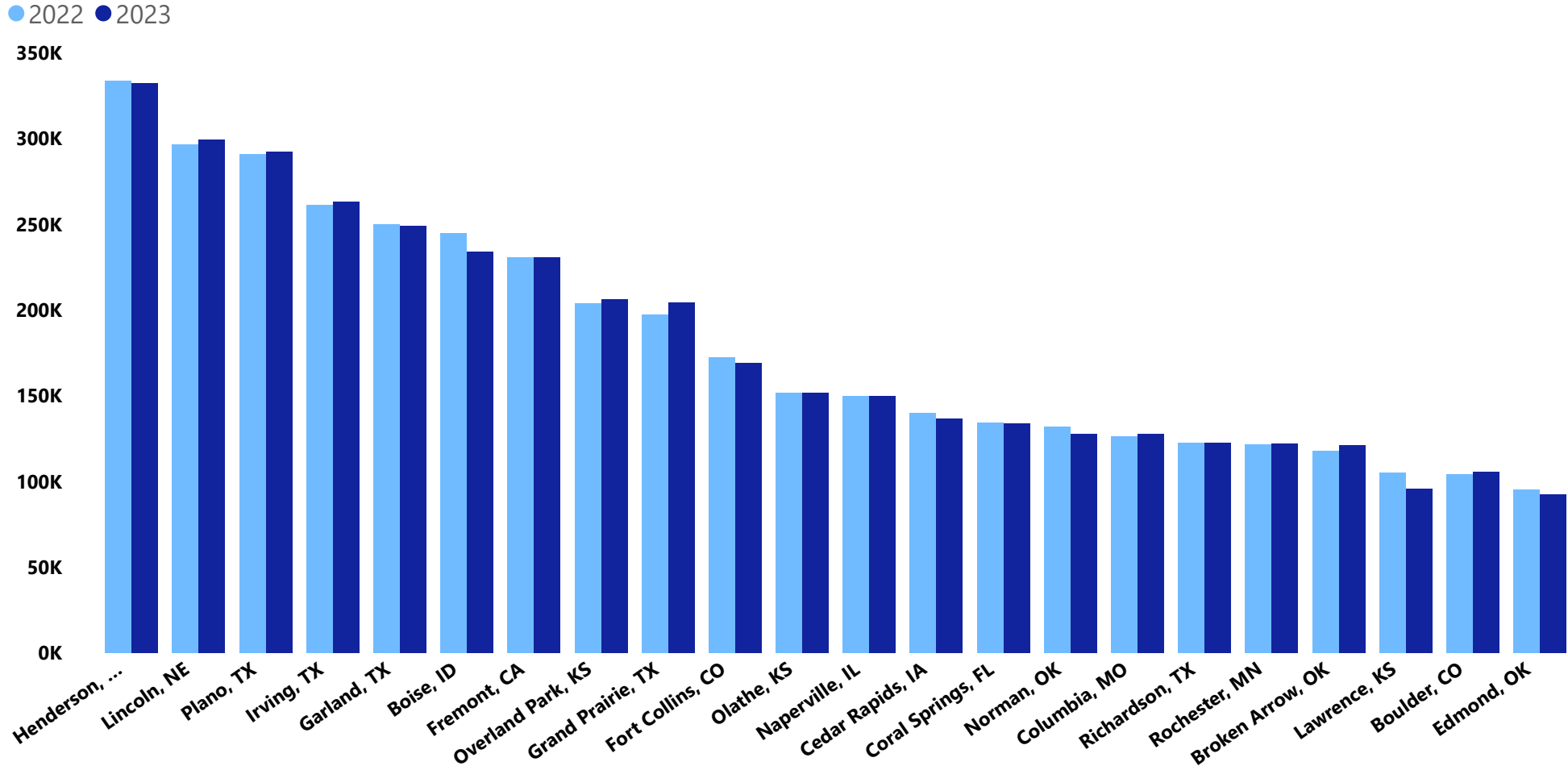
City Name	2022	2023
Boise, ID	85.00	85.00
Boulder, CO	27.00	27.00
Broken Arrow, OK	63.00	63.00
Cedar Rapids, IA	72.00	72.10
Columbia, MO	67.00	68.00
Coral Springs, FL	24.00	24.00
Edmond, OK	88.00	88.00
Fort Collins, CO	59.00	57.16
Fremont, CA	92.00	92.00
Garland, TX	57.00	57.00
Grand Prairie, TX	81.00	81.46
Henderson, NV	118.00	118.50
Irving, TX	68.00	68.00
Lawrence, KS	35.00	34.26
Lincoln, NE		100.40
Naperville, IL	39.00	39.00
Norman, OK	189.50	189.50
Olathe, KS	63.24	65.00
Overland Park, KS	77.78	76.00
Plano, TX	72.00	72.04
Richardson, TX	29.00	29.00
Rochester, MN	56.00	56.00
Average	69.64	71.02



Demographics

City Size - City Population

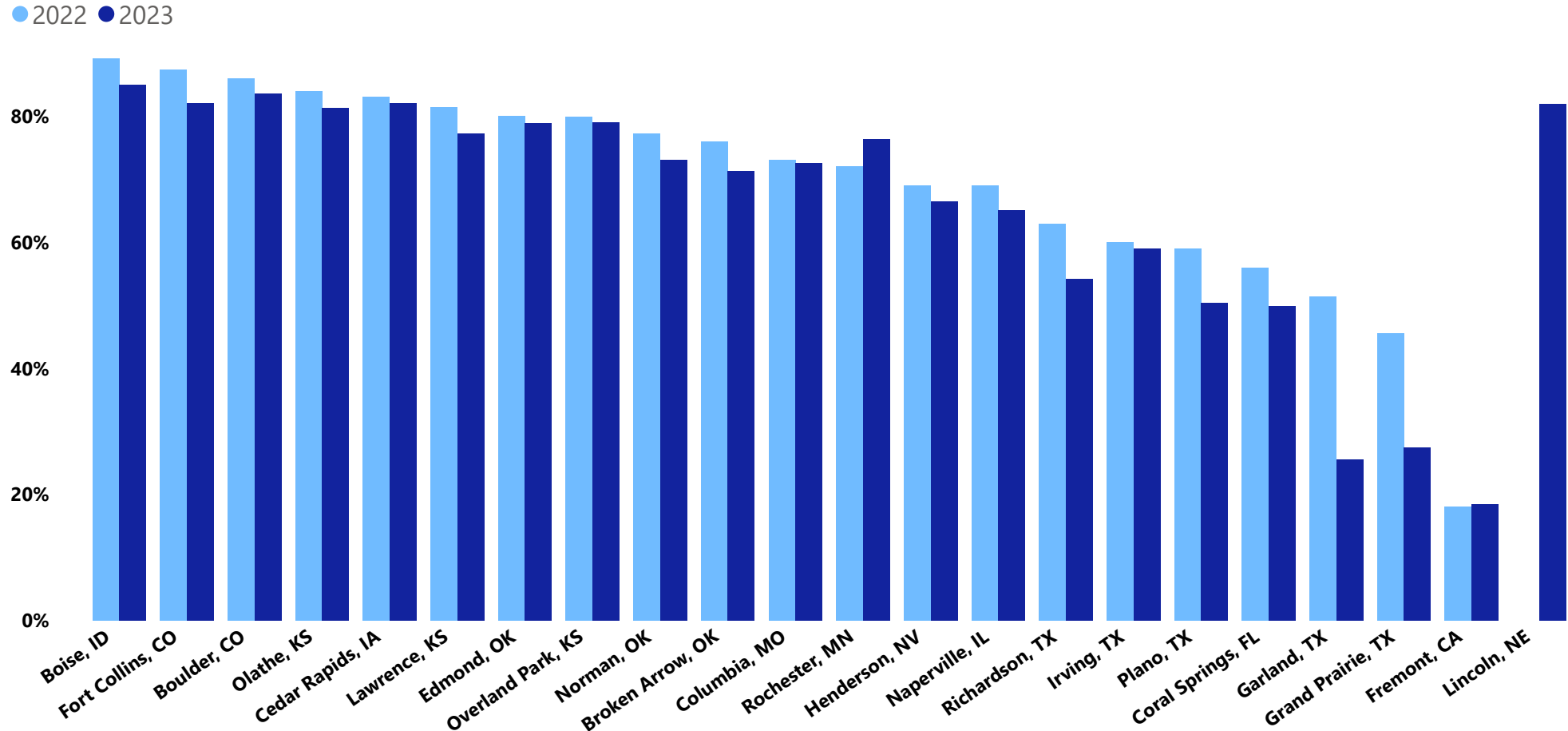
City Name	2022	2023
Boise, ID	244,687	233,860
Boulder, CO	104,175	105,485
Broken Arrow, OK	117,947	121,021
Cedar Rapids, IA	139,986	136,429
Columbia, MO	126,254	127,862
Coral Springs, FL	134,394	133,693
Edmond, OK	95,341	92,286
Fort Collins, CO	172,321	169,249
Fremont, CA	230,504	230,504
Garland, TX	249,908	248,822
Grand Prairie, TX	197,347	204,392
Henderson, NV	333,755	332,258
Irving, TX	261,350	263,270
Lawrence, KS	105,295	95,794
Lincoln, NE	296,287	299,164
Naperville, IL	149,540	149,540
Norman, OK	131,896	127,701
Olathe, KS	151,780	151,488
Overland Park, KS	203,780	206,030
Plano, TX	290,850	292,066
Richardson, TX	122,570	122,615
Rochester, MN	121,465	121,878
Average	180,974	180,246



Demographics

What % of Your City Population is White?

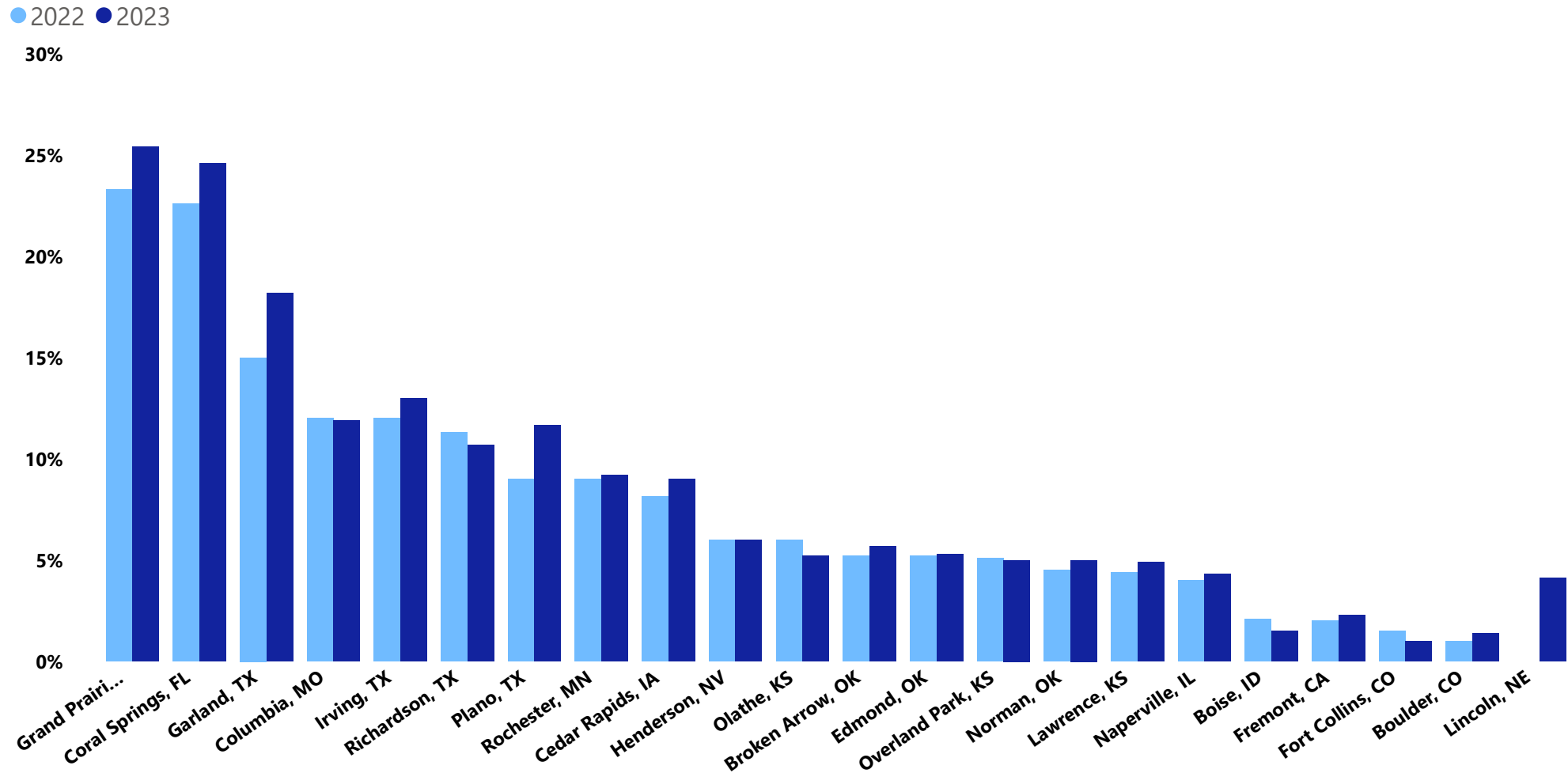
City Name	2022	2023
Boise, ID	89.10%	85.00%
Boulder, CO	86.00%	83.58%
Broken Arrow, OK	76.00%	71.30%
Cedar Rapids, IA	83.10%	82.00%
Columbia, MO	73.00%	72.50%
Coral Springs, FL	55.90%	49.90%
Edmond, OK	80.00%	78.90%
Fort Collins, CO	87.40%	82.00%
Fremont, CA	18.00%	18.40%
Garland, TX	51.40%	25.50%
Grand Prairie, TX	45.50%	27.40%
Henderson, NV	69.00%	66.40%
Irving, TX	60.00%	59.00%
Lawrence, KS	81.40%	77.20%
Lincoln, NE		81.96%
Naperville, IL	69.00%	65.10%
Norman, OK	77.20%	73.00%
Olathe, KS	83.99%	81.30%
Overland Park, KS	79.90%	79.00%
Plano, TX	59.00%	50.38%
Richardson, TX	62.90%	54.20%
Rochester, MN	72.00%	76.30%
Average	69.51%	65.47%



Demographics

What % of Your City Population is African American?

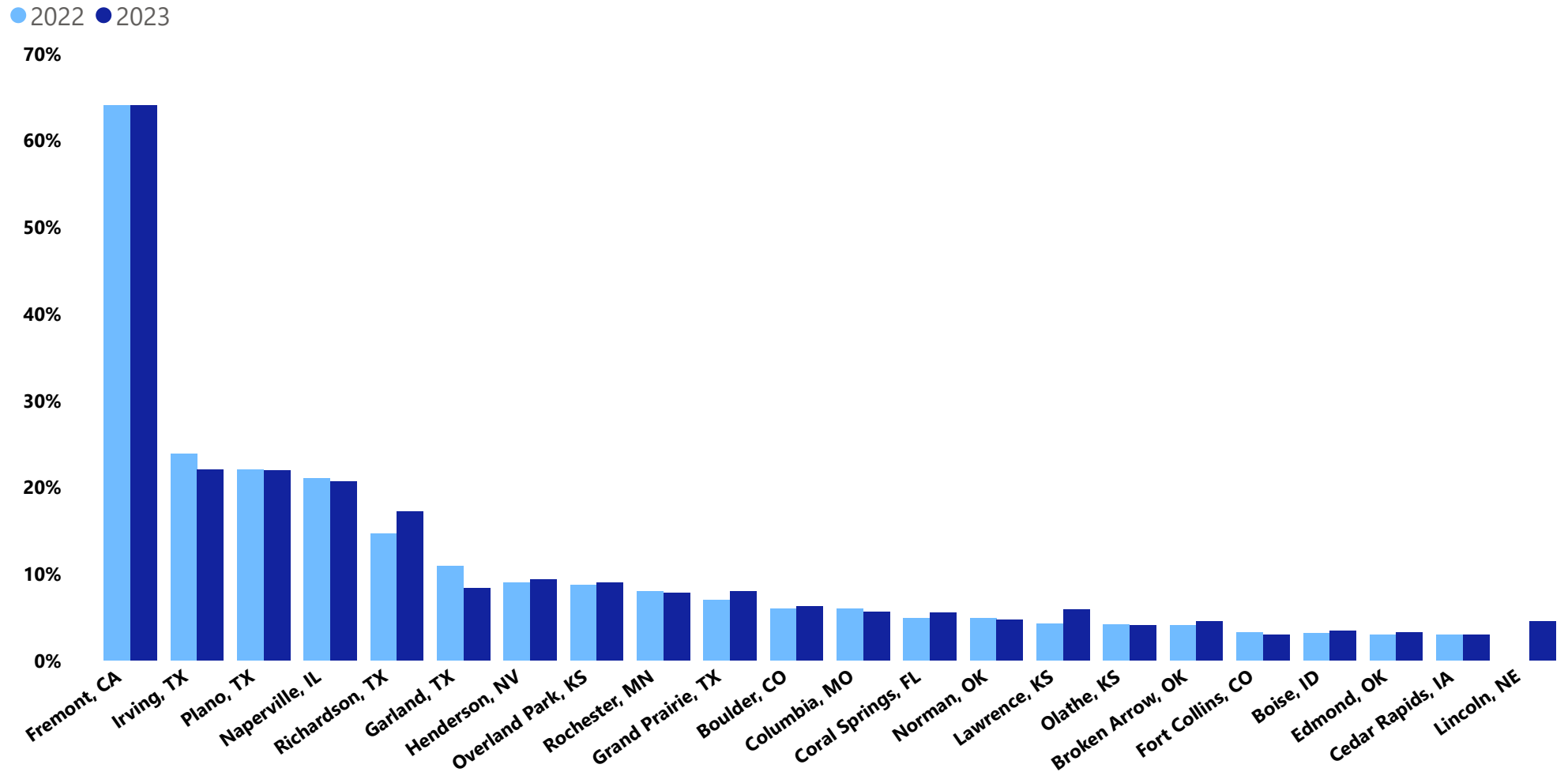
City Name	2022	2023
Boise, ID	2.10%	1.50%
Boulder, CO	1.00%	1.38%
Broken Arrow, OK	5.20%	5.70%
Cedar Rapids, IA	8.13%	9.00%
Columbia, MO	12.00%	11.90%
Coral Springs, FL	22.60%	24.60%
Edmond, OK	5.20%	5.30%
Fort Collins, CO	1.50%	1.00%
Fremont, CA	2.00%	2.30%
Garland, TX	15.00%	18.20%
Grand Prairie, TX	23.30%	25.40%
Henderson, NV	6.00%	6.00%
Irving, TX	12.00%	13.00%
Lawrence, KS	4.40%	4.90%
Lincoln, NE		4.12%
Naperville, IL	4.00%	4.30%
Norman, OK	4.50%	5.00%
Olathe, KS	5.98%	5.20%
Overland Park, KS	5.10%	5.00%
Plano, TX	9.00%	11.66%
Richardson, TX	11.30%	10.70%
Rochester, MN	9.00%	9.20%
Average	8.06%	8.43%



Demographics

What % of Your City Population is Asian?

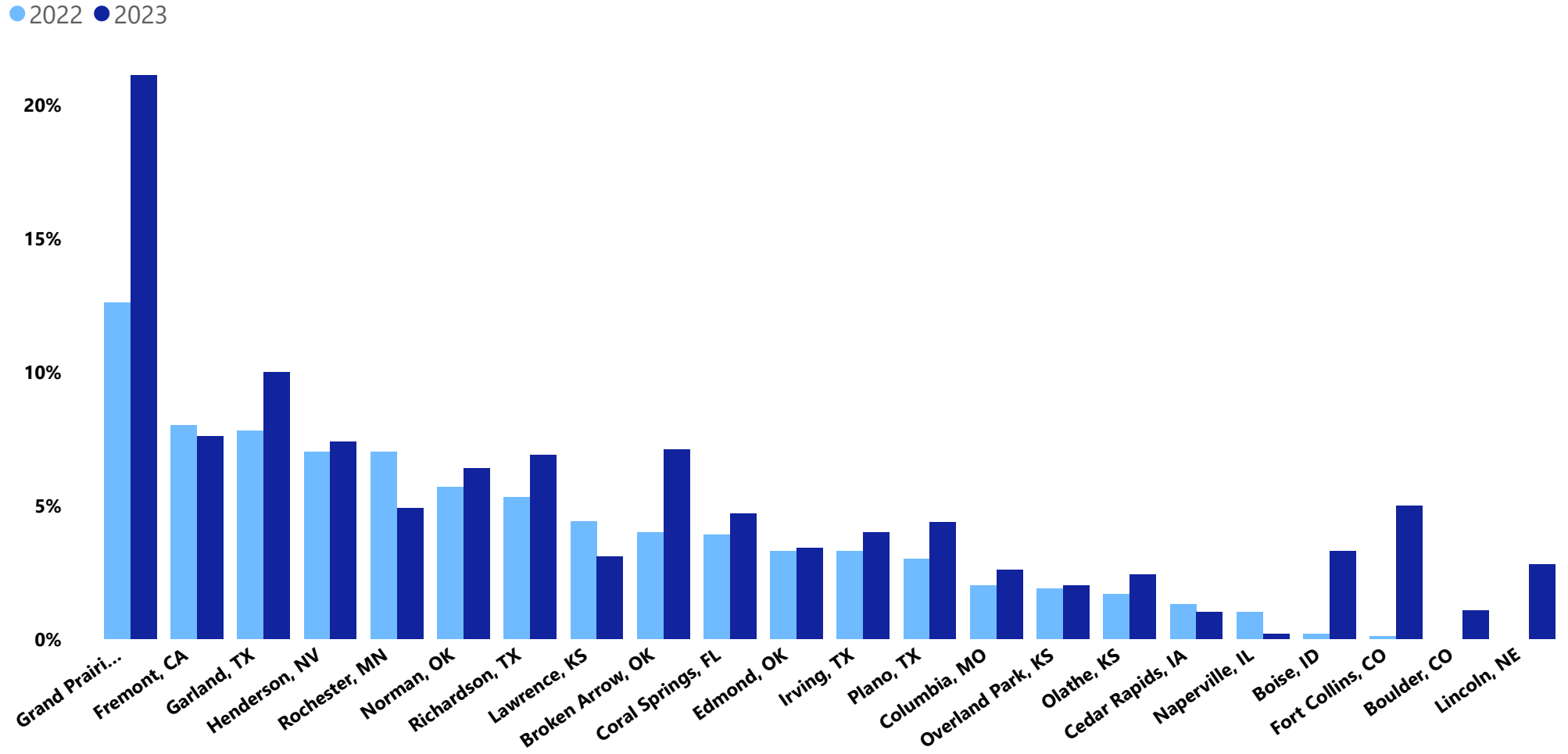
City Name	2022	2023
Boise, ID	3.10%	3.40%
Boulder, CO	6.00%	6.28%
Broken Arrow, OK	4.10%	4.50%
Cedar Rapids, IA	2.96%	3.00%
Columbia, MO	6.00%	5.60%
Coral Springs, FL	4.90%	5.50%
Edmond, OK	3.00%	3.20%
Fort Collins, CO	3.20%	3.00%
Fremont, CA	64.00%	64.00%
Garland, TX	10.90%	8.30%
Grand Prairie, TX	7.00%	8.00%
Henderson, NV	9.00%	9.30%
Irving, TX	23.80%	22.00%
Lawrence, KS	4.20%	5.90%
Lincoln, NE		4.49%
Naperville, IL	21.00%	20.60%
Norman, OK	4.90%	4.70%
Olathe, KS	4.15%	4.10%
Overland Park, KS	8.70%	9.00%
Plano, TX	22.00%	21.96%
Richardson, TX	14.60%	17.20%
Rochester, MN	8.00%	7.80%
Average	11.21%	10.99%



Demographics

What % of Your City Population is Other?

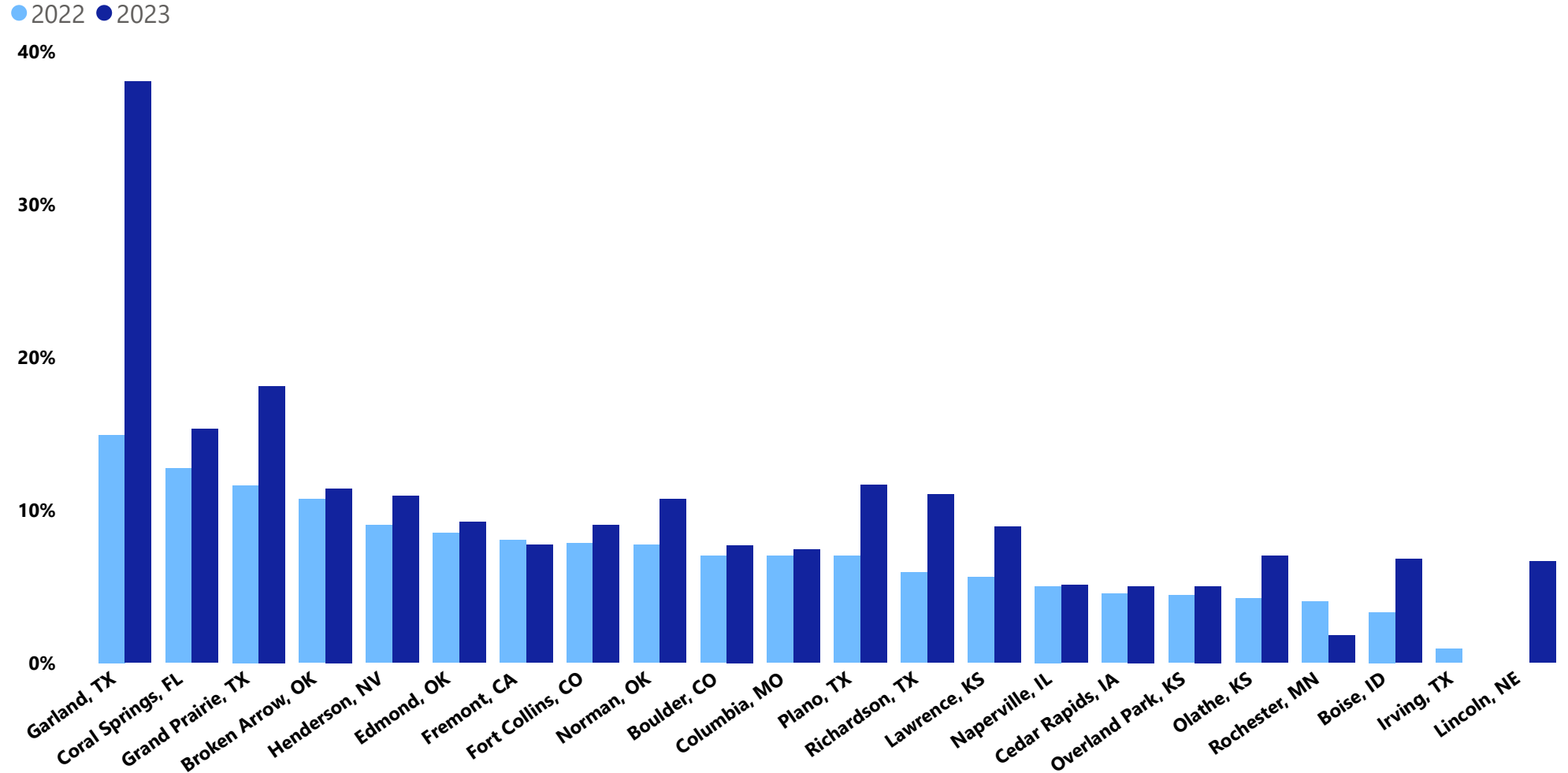
City Name	2022	2023
Boise, ID	0.20%	3.30%
Boulder, CO	0.00%	1.08%
Broken Arrow, OK	4.00%	7.10%
Cedar Rapids, IA	1.31%	1.00%
Columbia, MO	2.00%	2.60%
Coral Springs, FL	3.90%	4.70%
Edmond, OK	3.30%	3.40%
Fort Collins, CO	0.10%	5.00%
Fremont, CA	8.00%	7.60%
Garland, TX	7.80%	10.00%
Grand Prairie, TX	12.60%	21.10%
Henderson, NV	7.00%	7.40%
Irving, TX	3.30%	4.00%
Lawrence, KS	4.40%	3.10%
Lincoln, NE		2.80%
Naperville, IL	1.00%	0.20%
Norman, OK	5.70%	6.40%
Olathe, KS	1.68%	2.40%
Overland Park, KS	1.90%	2.00%
Plano, TX	3.00%	4.37%
Richardson, TX	5.30%	6.90%
Rochester, MN	7.00%	4.90%
Average	3.98%	5.06%



Demographics

What % of Your City Population is Two or More Races?

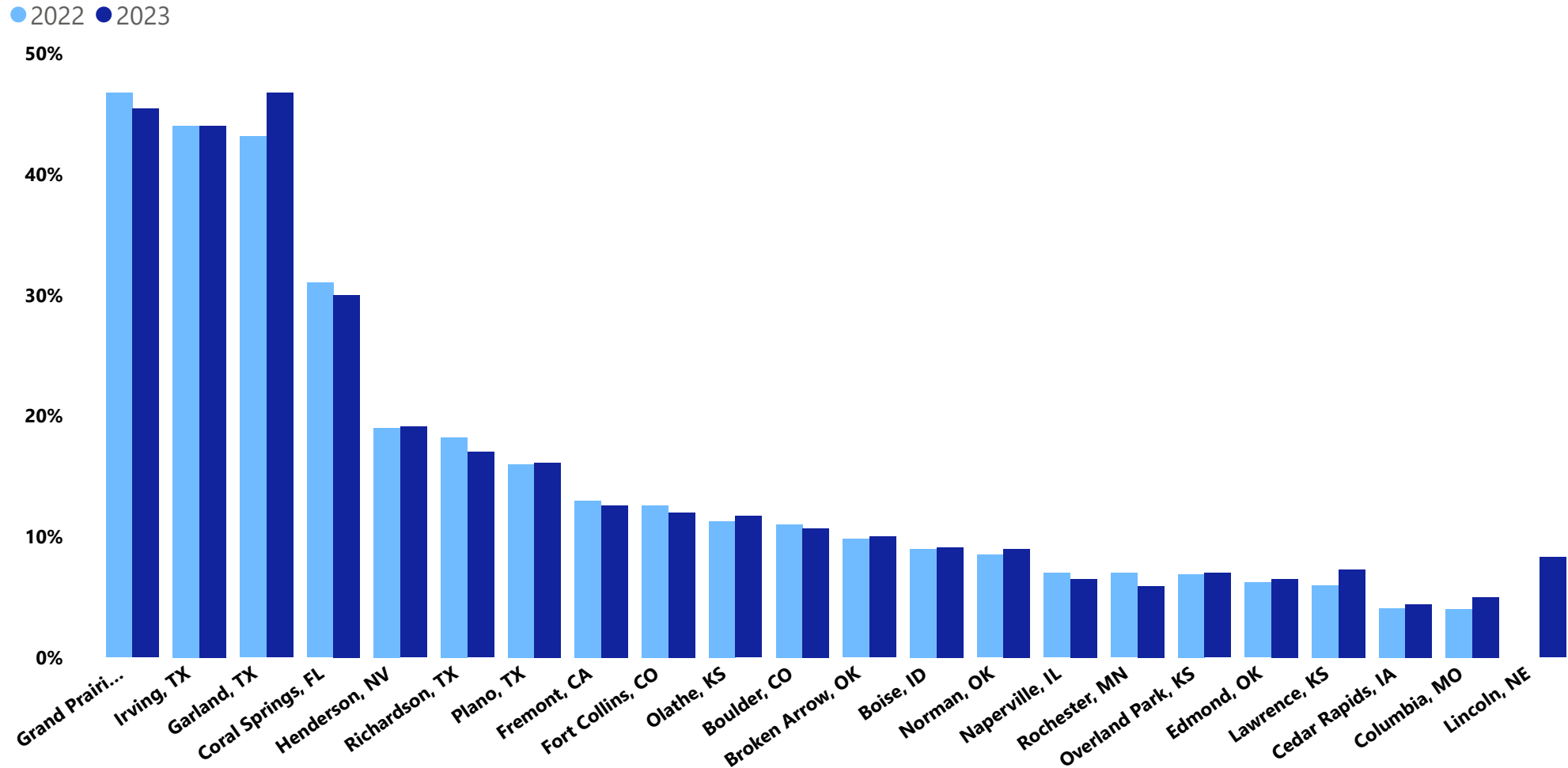
City Name	2022	2023
Boise, ID	3.30%	6.80%
Boulder, CO	7.00%	7.68%
Broken Arrow, OK	10.70%	11.40%
Cedar Rapids, IA	4.50%	5.00%
Columbia, MO	7.00%	7.40%
Coral Springs, FL	12.70%	15.30%
Edmond, OK	8.50%	9.20%
Fort Collins, CO	7.80%	9.00%
Fremont, CA	8.00%	7.70%
Garland, TX	14.90%	38.00%
Grand Prairie, TX	11.60%	18.10%
Henderson, NV	9.00%	10.90%
Irving, TX	0.90%	0.00%
Lawrence, KS	5.60%	8.90%
Lincoln, NE		6.63%
Naperville, IL	5.00%	5.10%
Norman, OK	7.70%	10.70%
Olathe, KS	4.20%	7.00%
Overland Park, KS	4.40%	5.00%
Plano, TX	7.00%	11.63%
Richardson, TX	5.90%	11.00%
Rochester, MN	4.00%	1.80%
Average	7.13%	9.74%



Demographics

What % of Your City Population Claims Hispanic Ethnicity?

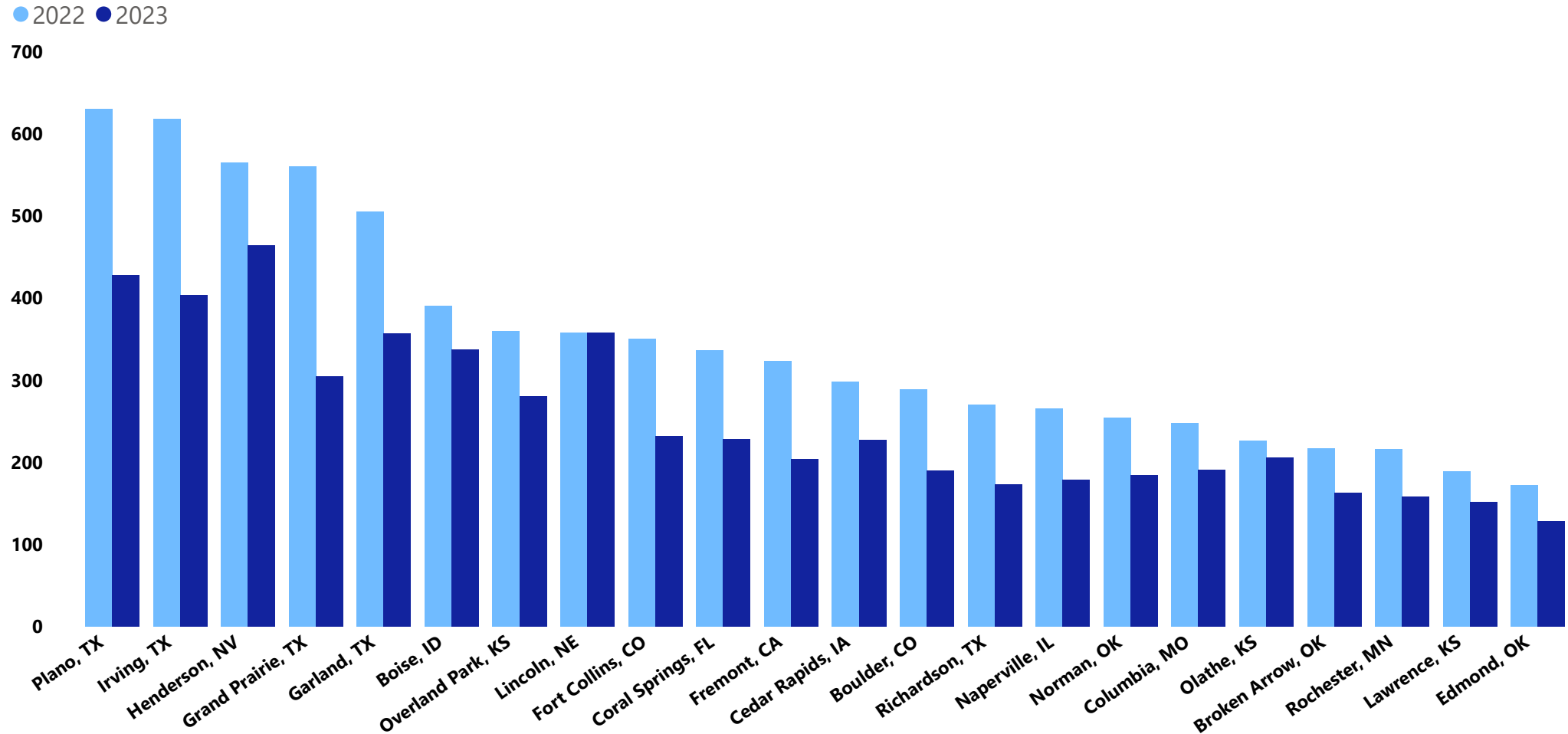
City Name	2022	2023
Boise, ID	9.00%	9.10%
Boulder, CO	11.00%	10.70%
Broken Arrow, OK	9.80%	10.00%
Cedar Rapids, IA	4.10%	4.40%
Columbia, MO	4.00%	5.00%
Coral Springs, FL	31.00%	30.00%
Edmond, OK	6.20%	6.50%
Fort Collins, CO	12.60%	12.00%
Fremont, CA	13.00%	12.60%
Garland, TX	43.10%	46.70%
Grand Prairie, TX	46.70%	45.40%
Henderson, NV	19.00%	19.10%
Irving, TX	44.00%	44.00%
Lawrence, KS	6.00%	7.30%
Lincoln, NE		8.30%
Naperville, IL	7.00%	6.50%
Norman, OK	8.50%	9.00%
Olathe, KS	11.30%	11.70%
Overland Park, KS	6.90%	7.00%
Plano, TX	16.00%	16.11%
Richardson, TX	18.20%	17.00%
Rochester, MN	7.00%	5.90%
Average	15.92%	15.65%



Officer Demographics

Authorized Strength of Sworn : Does not include jail positions.

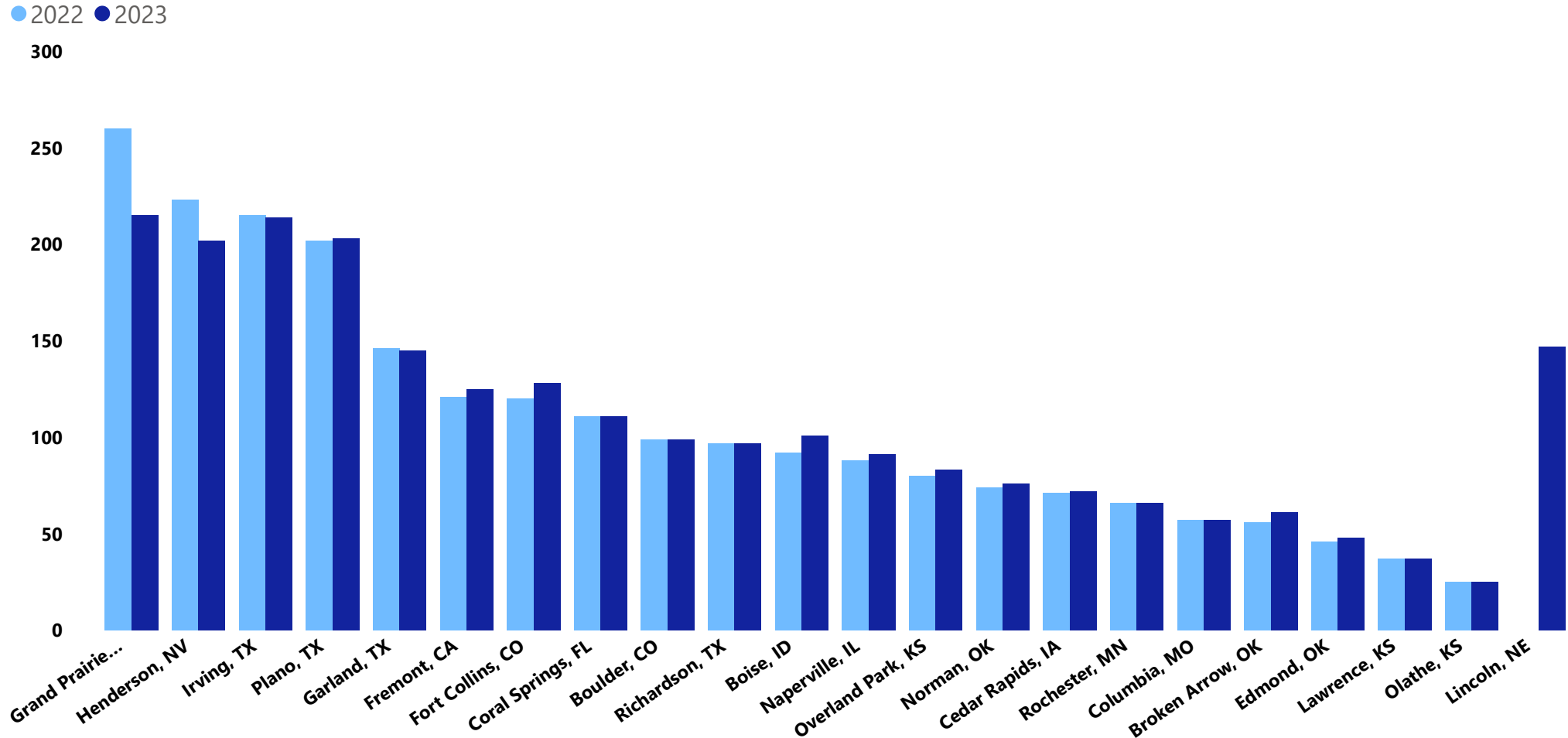
City Name	2022	2023
Boise, ID	390	337
Boulder, CO	289	190
Broken Arrow, OK	217	163
Cedar Rapids, IA	298	227
Columbia, MO	248	191
Coral Springs, FL	336	228
Edmond, OK	172	128
Fort Collins, CO	350	232
Fremont, CA	323	204
Garland, TX	505	357
Grand Prairie, TX	560	305
Henderson, NV	565	464
Irving, TX	618	403
Lawrence, KS	189	152
Lincoln, NE	358	358
Naperville, IL	265	179
Norman, OK	254	184
Olathe, KS	226	206
Overland Park, KS	360	280
Plano, TX	630	428
Richardson, TX	270	173
Rochester, MN	216	158
Average	347	252



Officer Demographics

Authorized Strength of Non-Sworn : Include full-time equivalents.

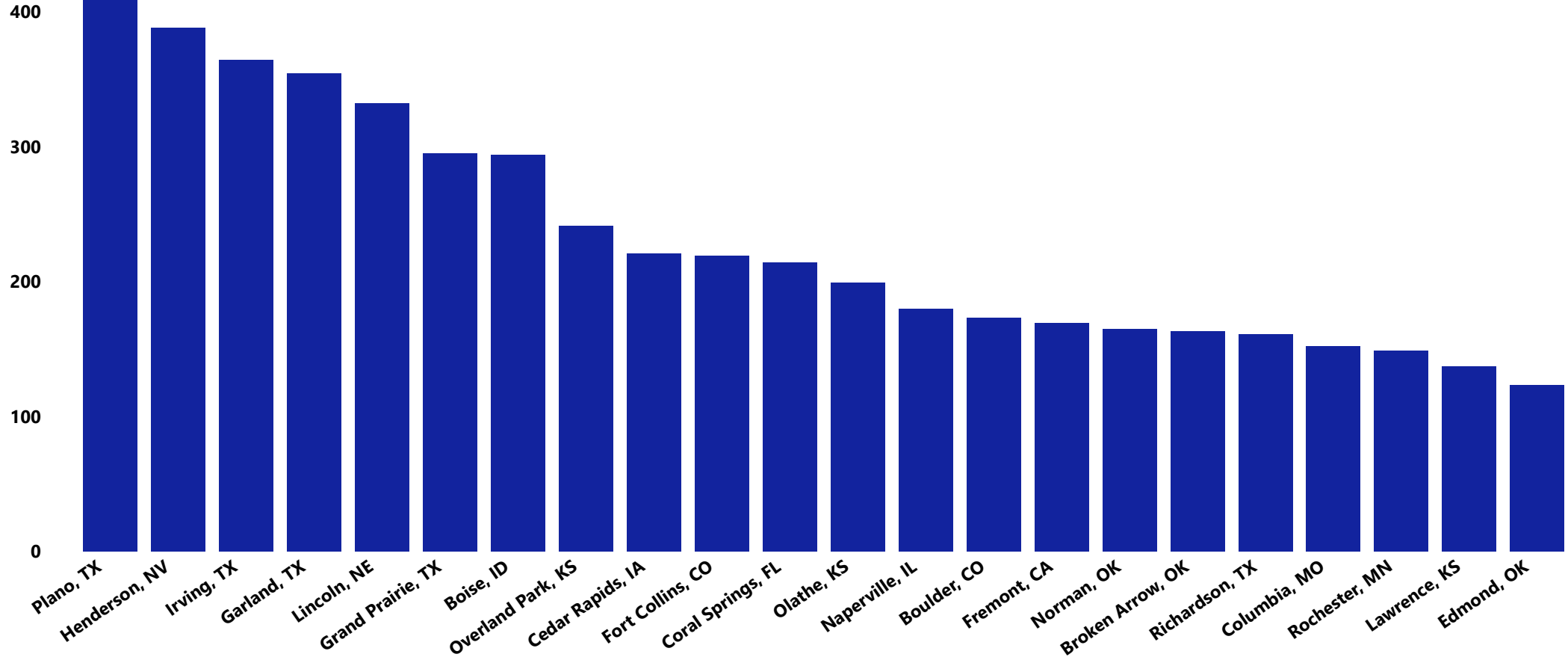
City Name	2022	2023
Boise, ID	92	101
Boulder, CO	99	99
Broken Arrow, OK	56	61
Cedar Rapids, IA	71	72
Columbia, MO	57	57
Coral Springs, FL	111	111
Edmond, OK	46	48
Fort Collins, CO	120	128
Fremont, CA	121	125
Garland, TX	146	145
Grand Prairie, TX	260	215
Henderson, NV	223	202
Irving, TX	215	214
Lawrence, KS	37	37
Lincoln, NE		147
Naperville, IL	88	91
Norman, OK	74	76
Olathe, KS	25	25
Overland Park, KS	80	83
Plano, TX	202	203
Richardson, TX	97	97
Rochester, MN	66	66
Average	109	109



Officer Demographics

Actual/Current Sworn : Include full-time equivalents.

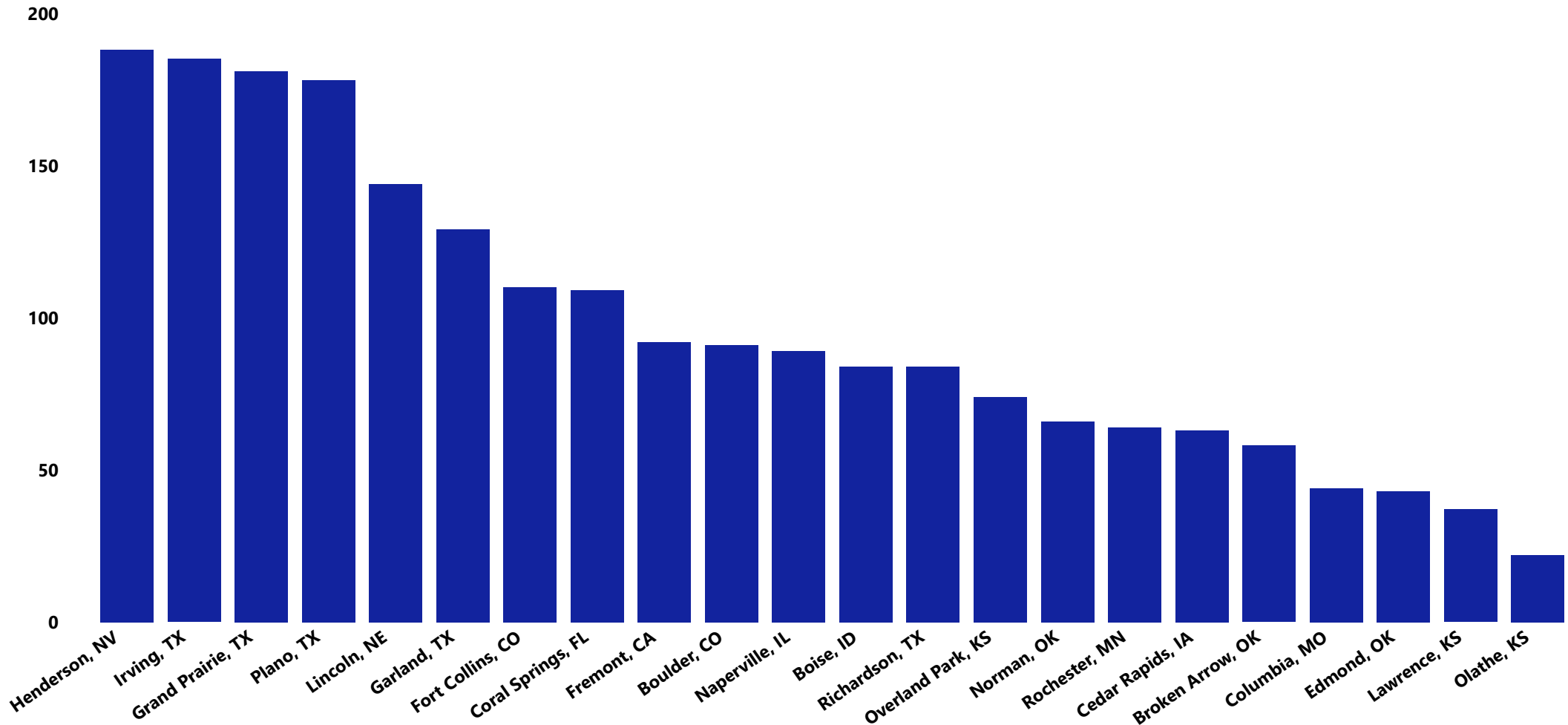
City Name	2023
Boise, ID	294
Boulder, CO	173
Broken Arrow, OK	163
Cedar Rapids, IA	221
Columbia, MO	152
Coral Springs, FL	214
Edmond, OK	123
Fort Collins, CO	219
Fremont, CA	169
Garland, TX	354
Grand Prairie, TX	295
Henderson, NV	388
Irving, TX	364
Lawrence, KS	137
Lincoln, NE	332
Naperville, IL	180
Norman, OK	165
Olathe, KS	199
Overland Park, KS	241
Plano, TX	417
Richardson, TX	161
Rochester, MN	149
Average	232



Officer Demographics

Actual/Current Non-Sworn : Include full-time equivalents.

City Name	2023
Boise, ID	84
Boulder, CO	91
Broken Arrow, OK	58
Cedar Rapids, IA	63
Columbia, MO	44
Coral Springs, FL	109
Edmond, OK	43
Fort Collins, CO	110
Fremont, CA	92
Garland, TX	129
Grand Prairie, TX	181
Henderson, NV	188
Irving, TX	185
Lawrence, KS	37
Lincoln, NE	144
Naperville, IL	89
Norman, OK	66
Olathe, KS	22
Overland Park, KS	74
Plano, TX	178
Richardson, TX	84
Rochester, MN	64
Average	97

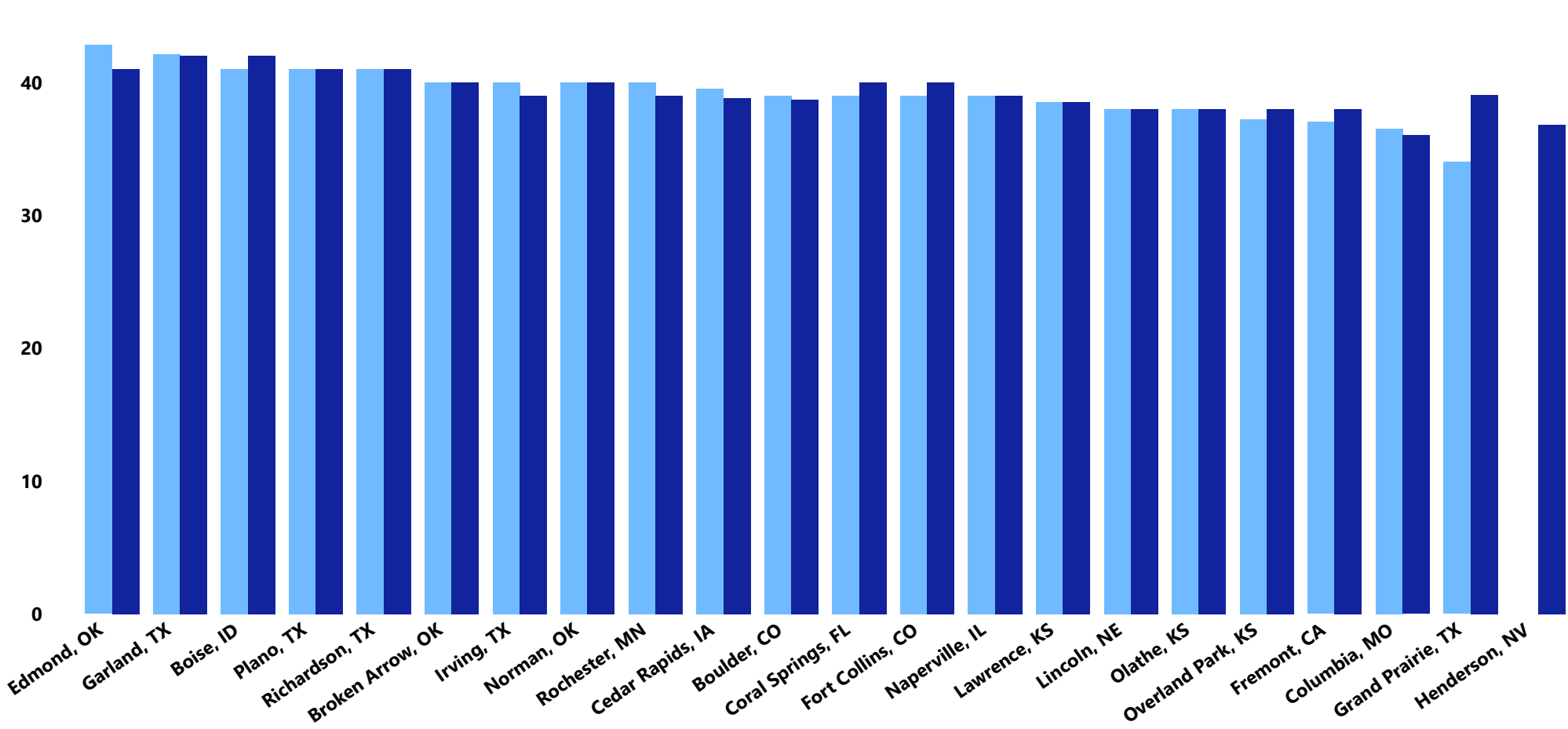


Officer Demographics

Average Age of Sworn personnel?

City Name	2022	2023
Boise, ID	41.00	42.00
Boulder, CO	39.00	38.70
Broken Arrow, OK	40.00	40.00
Cedar Rapids, IA	39.50	38.80
Columbia, MO	36.50	36.00
Coral Springs, FL	39.00	40.00
Edmond, OK	42.80	41.00
Fort Collins, CO	39.00	40.00
Fremont, CA	37.00	38.00
Garland, TX	42.11	42.00
Grand Prairie, TX	34.00	39.03
Henderson, NV		36.80
Irving, TX	40.00	39.00
Lawrence, KS	38.50	38.50
Lincoln, NE	38.00	38.00
Naperville, IL	39.00	39.00
Norman, OK	40.00	40.00
Olathe, KS	38.00	38.00
Overland Park, KS	37.23	38.00
Plano, TX	41.00	41.00
Richardson, TX	41.00	41.00
Rochester, MN	40.00	39.00
Average	39.17	39.27

● 2022 ● 2023

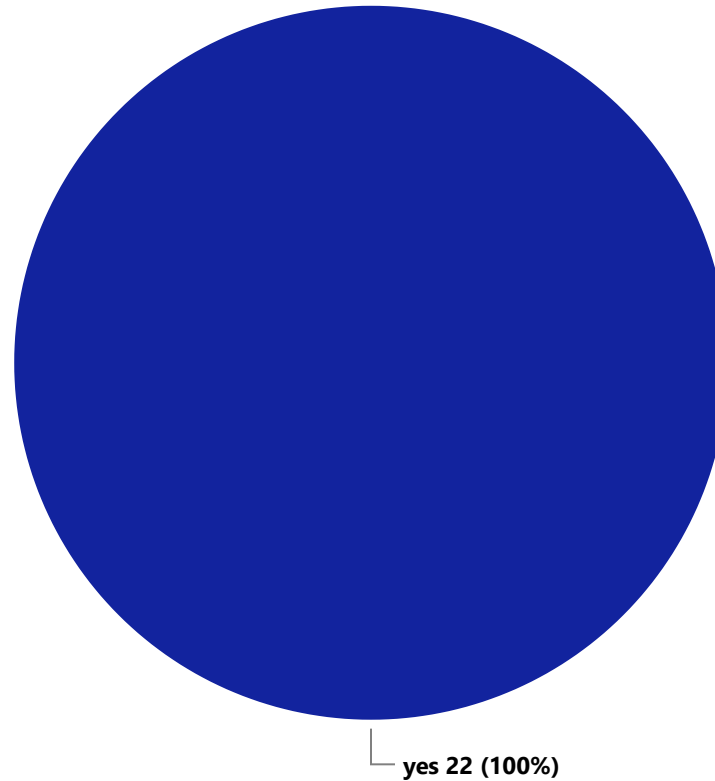


Officer Demographics

Does your agency have a defined benefit retirement plan? (Y/N)

City Name	2023
Boise, ID	yes
Boulder, CO	yes
Broken Arrow, OK	yes
Cedar Rapids, IA	yes
Columbia, MO	yes
Coral Springs, FL	yes
Edmond, OK	yes
Fort Collins, CO	yes
Fremont, CA	yes
Garland, TX	yes
Grand Prairie, TX	yes
Henderson, NV	yes
Irving, TX	yes
Lawrence, KS	yes
Lincoln, NE	yes
Naperville, IL	yes
Norman, OK	yes
Olathe, KS	yes
Overland Park, KS	yes
Plano, TX	yes
Richardson, TX	yes
Rochester, MN	yes

Does your agency have a defined benefit retirement plan? (Y... yes

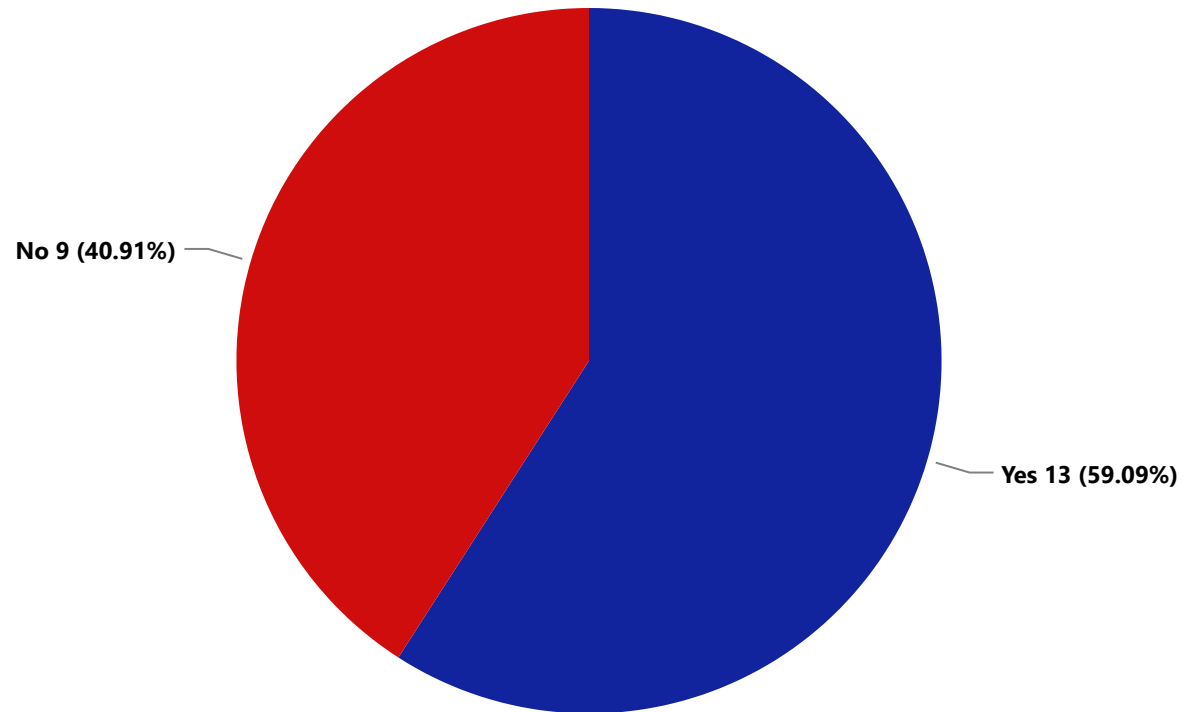


Officer Demographics

Do you have personnel under more than one retirement plan? (Y/N)

City Name	2023
Boise, ID	Yes
Boulder, CO	Yes
Broken Arrow, OK	No
Cedar Rapids, IA	No
Columbia, MO	Yes
Coral Springs, FL	Yes
Edmond, OK	No
Fort Collins, CO	Yes
Fremont, CA	Yes
Garland, TX	No
Grand Prairie, TX	No
Henderson, NV	No
Irving, TX	No
Lawrence, KS	Yes
Lincoln, NE	Yes
Naperville, IL	Yes
Norman, OK	Yes
Olathe, KS	No
Overland Park, KS	Yes
Plano, TX	Yes
Richardson, TX	No
Rochester, MN	Yes

Do you have personnel under more than one retirement plan... ● Yes ● No

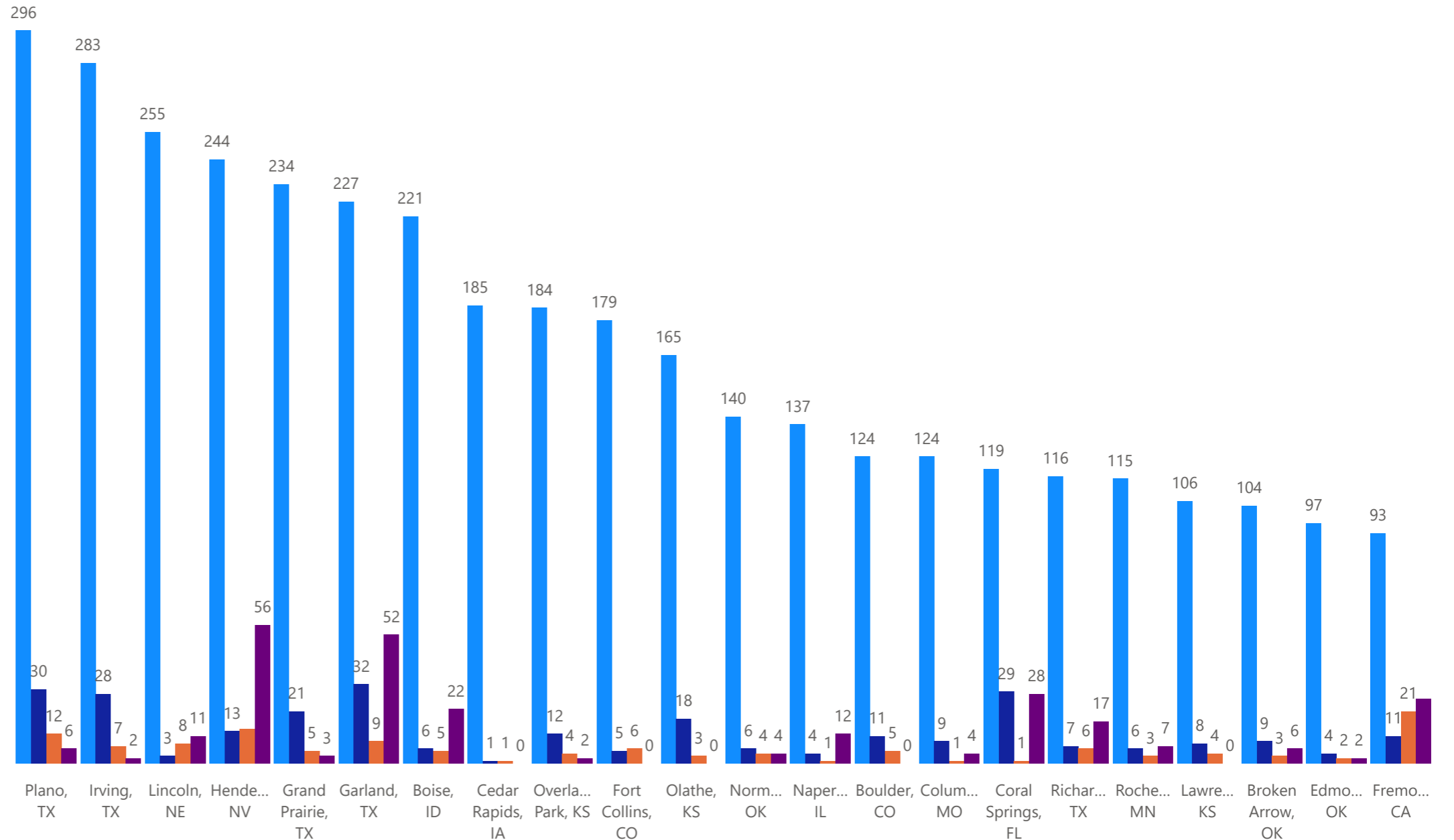


Officer Demographics

How many of your Sworn is:

City Name	White Male	African American male	Asian male	Other male
Boise, ID	221	6	5	22
Boulder, CO	124	11	5	0
Broken Arrow, OK	104	9	3	6
Cedar Rapids, IA	185	1	1	0
Columbia, MO	124	9	1	4
Coral Springs, FL	119	29	1	28
Edmond, OK	97	4	2	2
Fort Collins, CO	179	5	6	0
Fremont, CA	93	11	21	26
Garland, TX	227	32	9	52
Grand Prairie, TX	234	21	5	3
Henderson, NV	244	13	14	56
Irving, TX	283	28	7	2
Lawrence, KS	106	8	4	0
Lincoln, NE	255	3	8	11
Naperville, IL	137	4	1	12
Norman, OK	140	6	4	4
Olathe, KS	165	18	3	0
Overland Park, KS	184	12	4	2
Plano, TX	296	30	12	6
Richardson, TX	116	7	6	17
Rochester, MN	115	6	3	7
Average	170	12	6	12

● White male ● African American male ● Asian male ● Other male

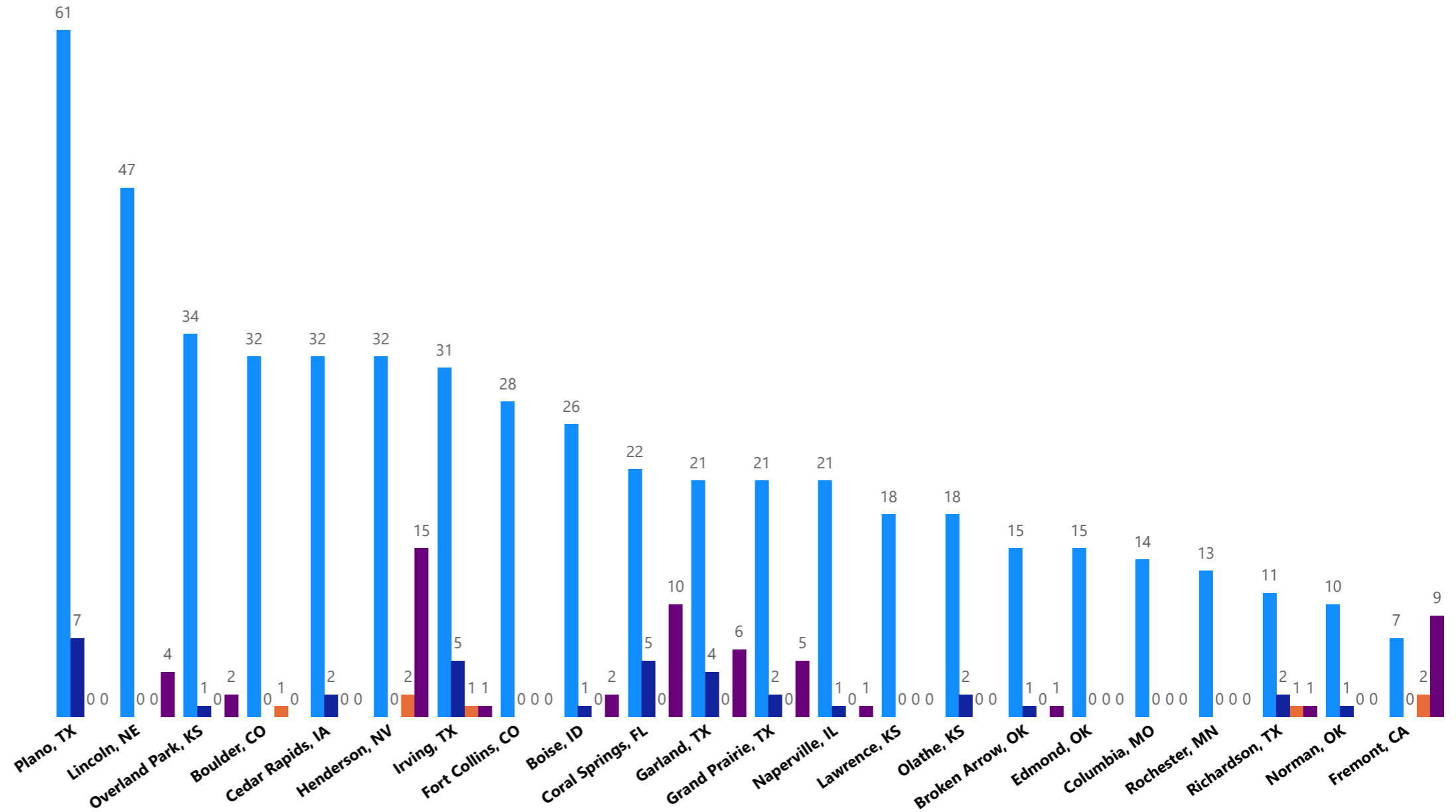


Officer Demographics

How many of your Sworn is:

City Name	White female	American female	Asian female	Other female
Boise, ID	26	1	0	2
Boulder, CO	32	0	1	0
Broken Arrow, OK	15	1	0	1
Cedar Rapids, IA	32	2	0	0
Columbia, MO	14	0	0	0
Coral Springs, FL	22	5	0	10
Edmond, OK	15	0	0	0
Fort Collins, CO	28	0	0	0
Fremont, CA	7	0	2	9
Garland, TX	21	4	0	6
Grand Prairie, TX	21	2	0	5
Henderson, NV	32	0	2	15
Irving, TX	31	5	1	1
Lawrence, KS	18	0	0	0
Lincoln, NE	47	0	0	4
Naperville, IL	21	1	0	1
Norman, OK	10	1	0	0
Olathe, KS	18	2	0	0
Overland Park, KS	34	1	0	2
Plano, TX	61	7	0	0
Richardson, TX	11	2	1	1
Rochester, MN	13	0	0	0
Average	24	2	0	3

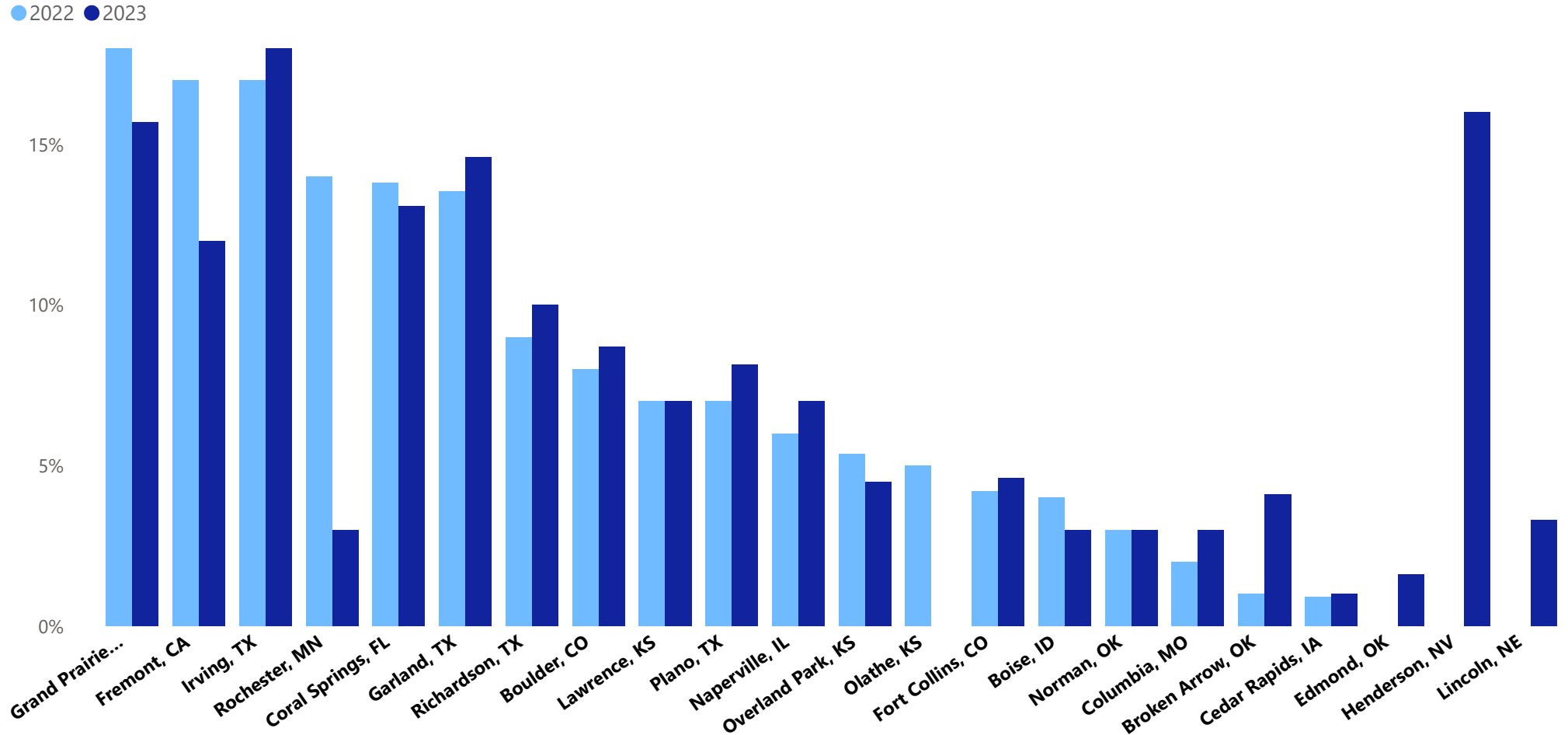
● White female ● African American female ● Asian female ● Other female



Officer Demographics

What % of your sworn employees are Hispanic males?

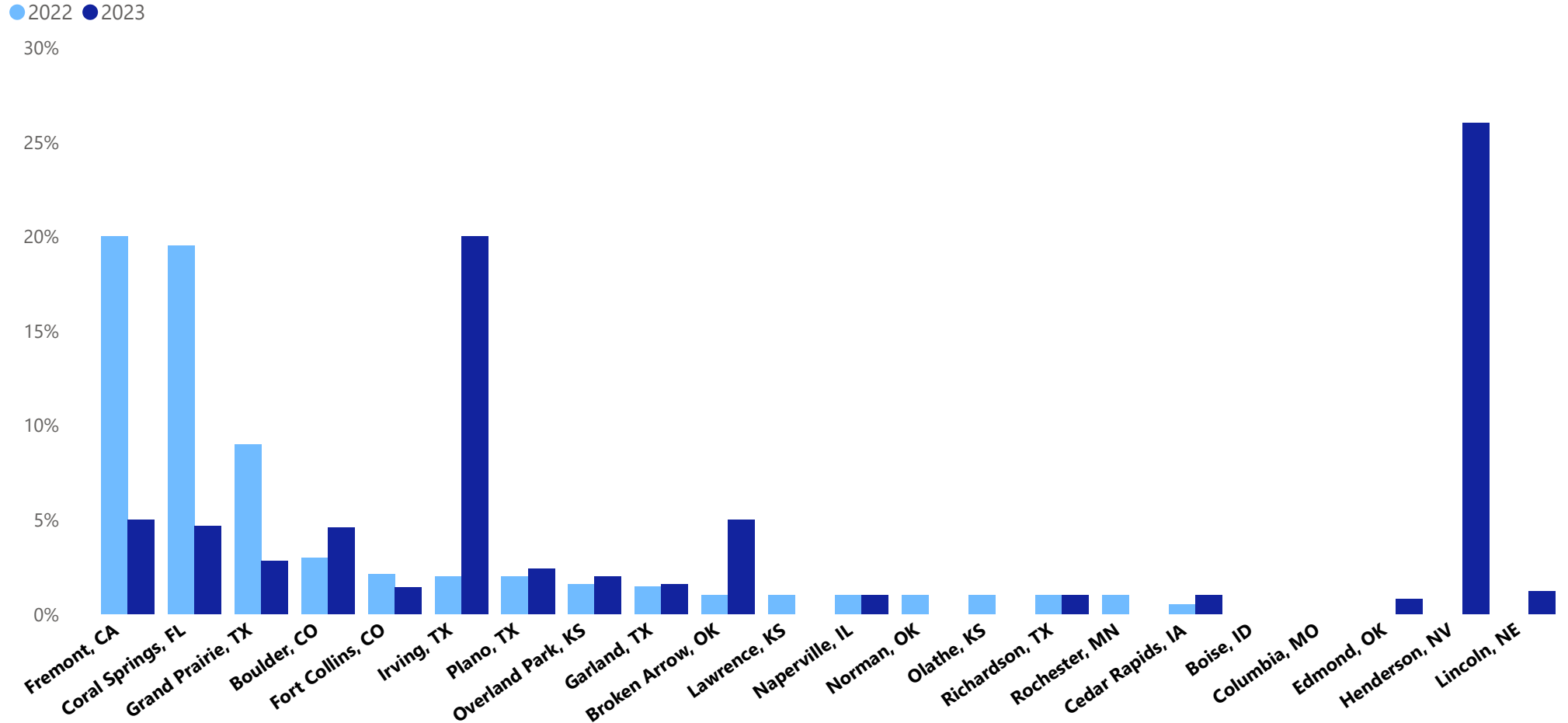
City Name	2022	2023
Boise, ID	4.0%	3.00%
Boulder, CO	8.0%	8.70%
Broken Arrow, OK	1.0%	4.10%
Cedar Rapids, IA	0.9%	1.00%
Columbia, MO	2.0%	3.00%
Coral Springs, FL	13.8%	13.08%
Edmond, OK		1.60%
Fort Collins, CO	4.2%	4.60%
Fremont, CA	17.0%	12.00%
Garland, TX	13.5%	14.60%
Grand Prairie, TX	18.0%	15.70%
Henderson, NV		16.00%
Irving, TX	17.0%	18.00%
Lawrence, KS	7.0%	7.00%
Lincoln, NE		3.30%
Naperville, IL	6.0%	7.00%
Norman, OK	3.0%	3.00%
Olathe, KS	5.0%	0.00%
Overland Park, KS	5.4%	4.50%
Plano, TX	7.0%	8.15%
Richardson, TX	9.0%	10.00%
Rochester, MN	14.0%	3.00%
Average	8.2%	7.33%



Officer Demographics

What % of your sworn employees are Hispanic Females?

City Name	2022	2023
Boise, ID	0.00%	0.00%
Boulder, CO	3.00%	4.60%
Broken Arrow, OK	1.00%	5.00%
Cedar Rapids, IA	0.50%	1.00%
Columbia, MO	0.00%	0.00%
Coral Springs, FL	19.52%	4.67%
Edmond, OK		0.80%
Fort Collins, CO	2.10%	1.40%
Fremont, CA	20.00%	5.00%
Garland, TX	1.44%	1.60%
Grand Prairie, TX	9.00%	2.80%
Henderson, NV		26.00%
Irving, TX	2.00%	20.00%
Lawrence, KS	1.00%	0.00%
Lincoln, NE		1.20%
Naperville, IL	1.00%	1.00%
Norman, OK	1.00%	0.00%
Olathe, KS	1.00%	0.00%
Overland Park, KS	1.60%	2.00%
Plano, TX	2.00%	2.40%
Richardson, TX	1.00%	1.00%
Rochester, MN	1.00%	0.00%
Average	3.59%	3.66%

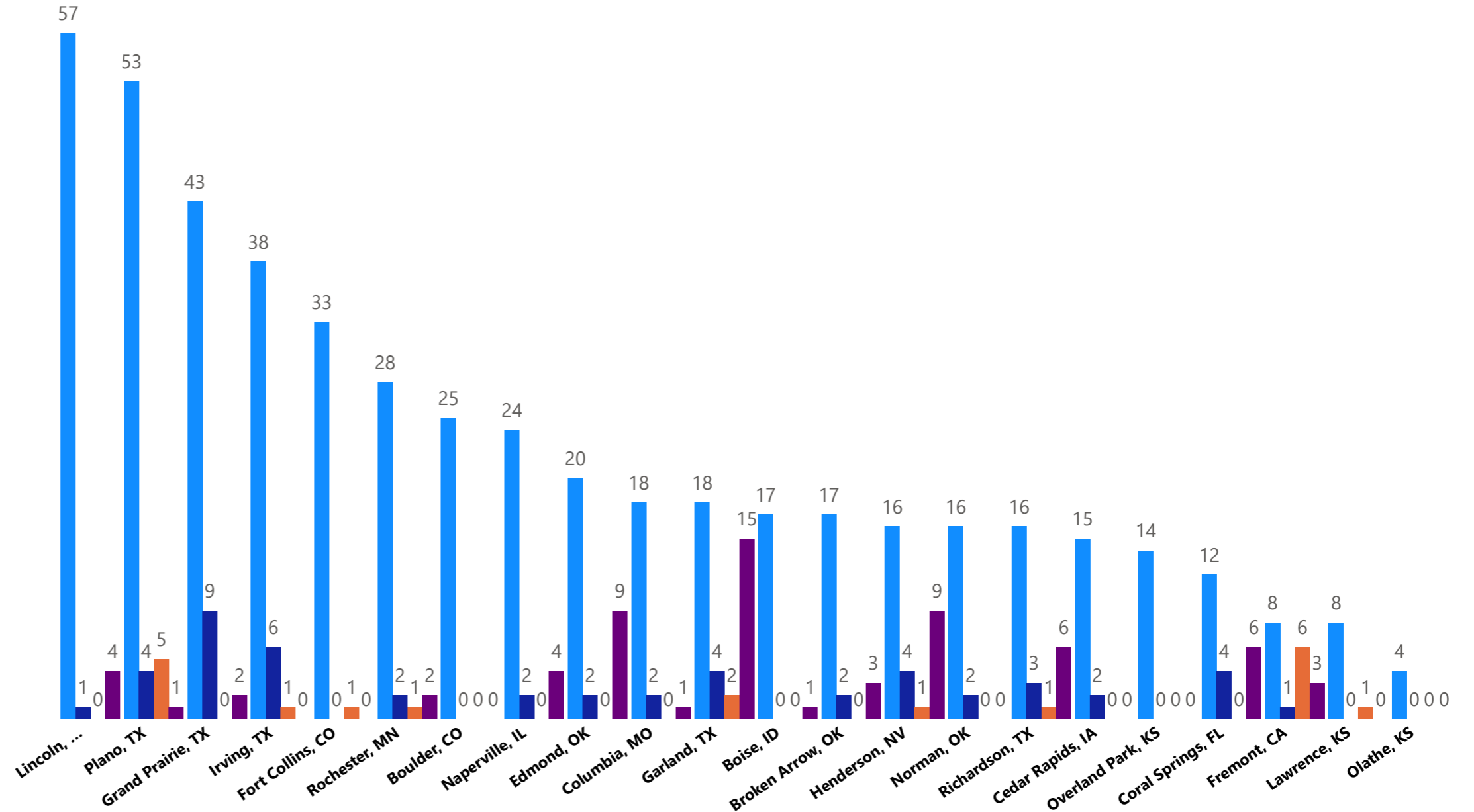


Officer Demographics

How many of your Non-Sworn is:

City Name	White male	African American male	Asian male	Other male
Boise, ID	17	0	0	1
Boulder, CO	25	0	0	0
Broken Arrow, OK	17	2	0	3
Cedar Rapids, IA	15	2	0	0
Columbia, MO	18	2	0	1
Coral Springs, FL	12	4	0	6
Edmond, OK	20	2	0	9
Fort Collins, CO	33	0	1	0
Fremont, CA	8	1	6	3
Garland, TX	18	4	2	15
Grand Prairie, TX	43	9	0	2
Henderson, NV	16	4	1	9
Irving, TX	38	6	1	0
Lawrence, KS	8	0	1	0
Lincoln, NE	57	1	0	4
Naperville, IL	24	2	0	4
Norman, OK	16	2	0	0
Olathe, KS	4	0	0	0
Overland Park, KS	14	0	0	0
Plano, TX	53	4	5	1
Richardson, TX	16	3	1	6
Rochester, MN	28	2	1	2
Average	23	2	1	3

● White male ● African American male ● Asian male ● Other male

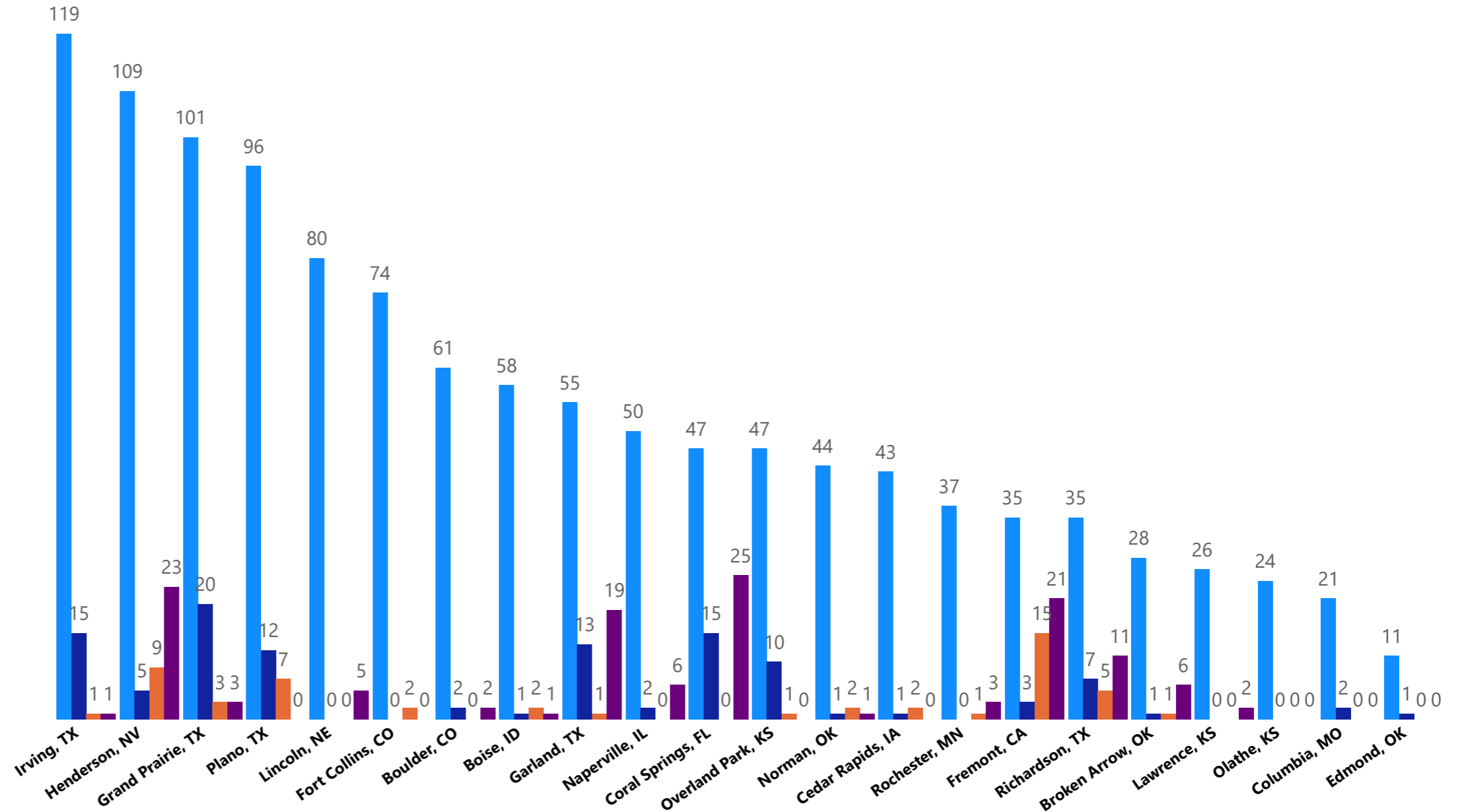


Officer Demographics

How many of your Non-Sworn is:

City Name	White female	African American female	Asian female	Other female
Boise, ID	58	1	2	1
Boulder, CO	61	2	0	2
Broken Arrow, OK	28	1	1	6
Cedar Rapids, IA	43	1	2	0
Columbia, MO	21	2	0	0
Coral Springs, FL	47	15	0	25
Edmond, OK	11	1	0	0
Fort Collins, CO	74	0	2	0
Fremont, CA	35	3	15	21
Garland, TX	55	13	1	19
Grand Prairie, TX	101	20	3	3
Henderson, NV	109	5	9	23
Irving, TX	119	15	1	1
Lawrence, KS	26	0	0	2
Lincoln, NE	80	0	0	5
Naperville, IL	50	2	0	6
Norman, OK	44	1	2	1
Olathe, KS	24	0	0	0
Overland Park, KS	47	10	1	0
Plano, TX	96	12	7	0
Richardson, TX	35	7	5	11
Rochester, MN	37	0	1	3
Average	55	5	2	6

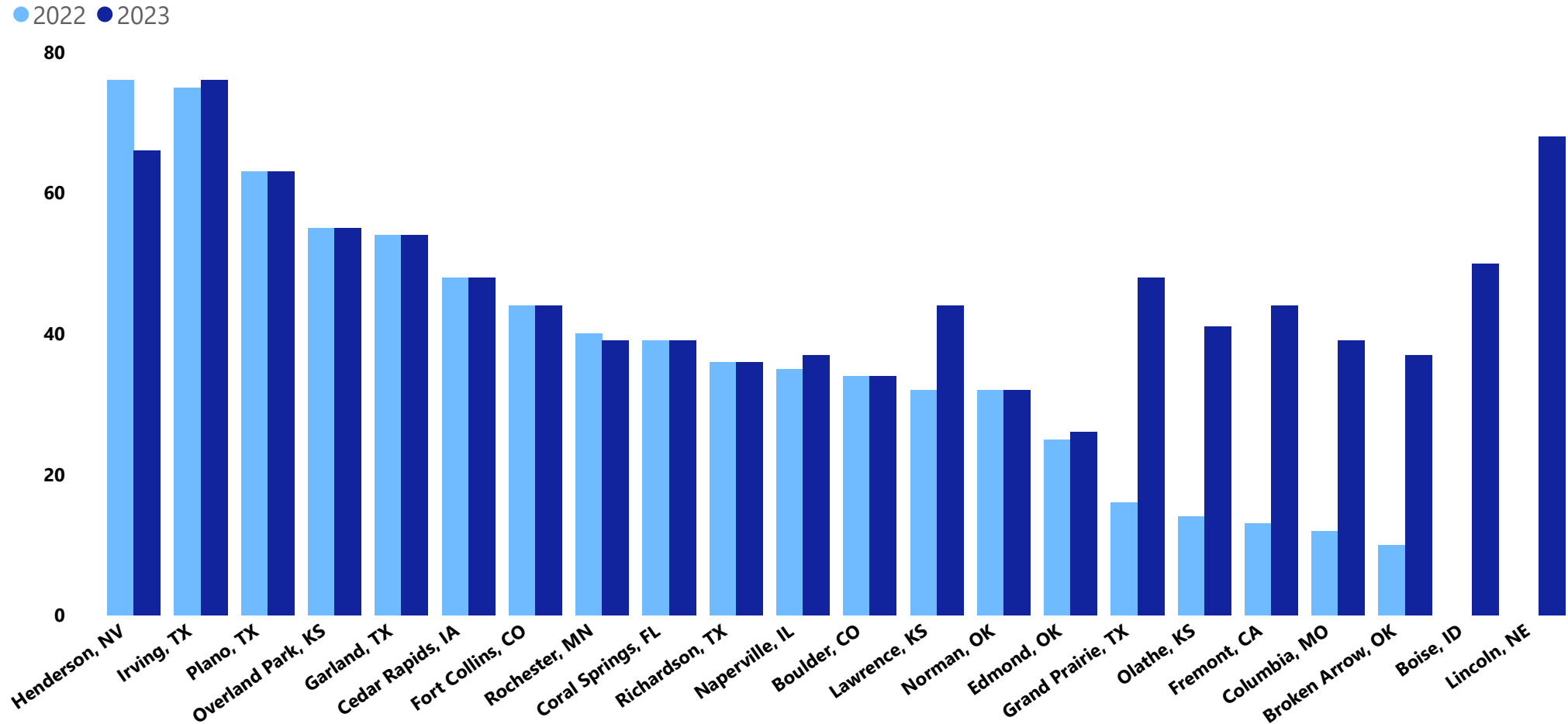
● White female ● African American female ● Asian female ● Other female



Officer Demographics

How many Actual/Current Sworn Officer Positions in any Rank of First Line Supervisor or above?

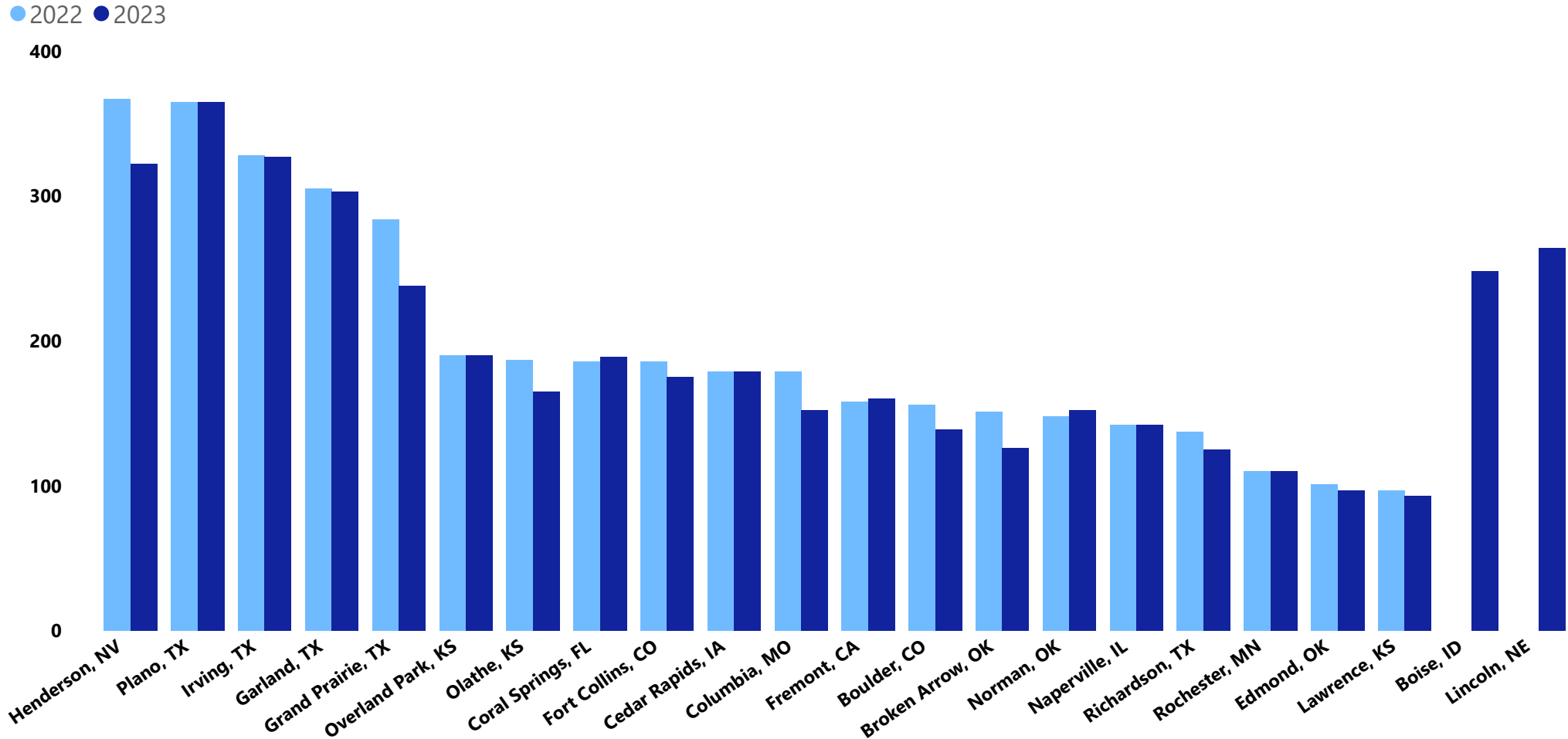
City Name	2022	2023
Boise, ID		50
Boulder, CO	34	34
Broken Arrow, OK	10	37
Cedar Rapids, IA	48	48
Columbia, MO	12	39
Coral Springs, FL	39	39
Edmond, OK	25	26
Fort Collins, CO	44	44
Fremont, CA	13	44
Garland, TX	54	54
Grand Prairie, TX	16	48
Henderson, NV	76	66
Irving, TX	75	76
Lawrence, KS	32	44
Lincoln, NE		68
Naperville, IL	35	37
Norman, OK	32	32
Olathe, KS	14	41
Overland Park, KS	55	55
Plano, TX	63	63
Richardson, TX	36	36
Rochester, MN	40	39
Average	38	46



Officer Demographics

How many Actual/Current Sworn Officer Positions Below the Rank of First Line Supervisor?

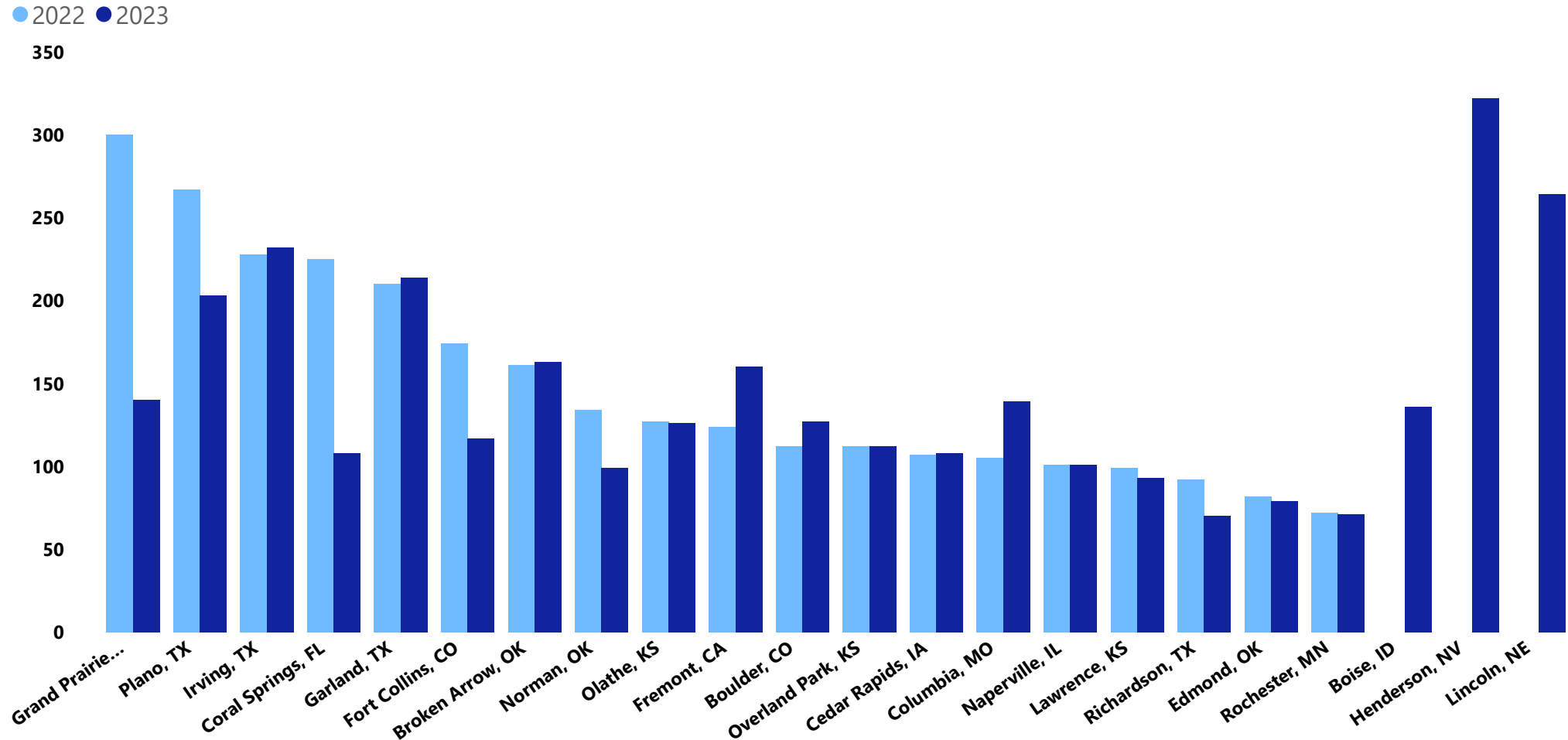
City Name	2022	2023
Boise, ID	248	
Boulder, CO	156	139
Broken Arrow, OK	151	126
Cedar Rapids, IA	179	179
Columbia, MO	179	152
Coral Springs, FL	186	189
Edmond, OK	101	97
Fort Collins, CO	186	175
Fremont, CA	158	160
Garland, TX	305	303
Grand Prairie, TX	284	238
Henderson, NV	367	322
Irving, TX	328	327
Lawrence, KS	97	93
Lincoln, NE		264
Naperville, IL	142	142
Norman, OK	148	152
Olathe, KS	187	165
Overland Park, KS	190	190
Plano, TX	365	365
Richardson, TX	137	125
Rochester, MN	110	110
Average	198	194



Officer Demographics

How many Actual/Current Sworn Officers in a First Responder Position ?

City Name	2022	2023
Boise, ID	136	
Boulder, CO	112	127
Broken Arrow, OK	161	163
Cedar Rapids, IA	107	108
Columbia, MO	105	139
Coral Springs, FL	225	108
Edmond, OK	82	79
Fort Collins, CO	174	117
Fremont, CA	124	160
Garland, TX	210	214
Grand Prairie, TX	300	140
Henderson, NV		322
Irving, TX	228	232
Lawrence, KS	99	93
Lincoln, NE		264
Naperville, IL	101	101
Norman, OK	134	99
Olathe, KS	127	126
Overland Park, KS	112	112
Plano, TX	267	203
Richardson, TX	92	70
Rochester, MN	72	71
Average	149	145



Officer Demographics

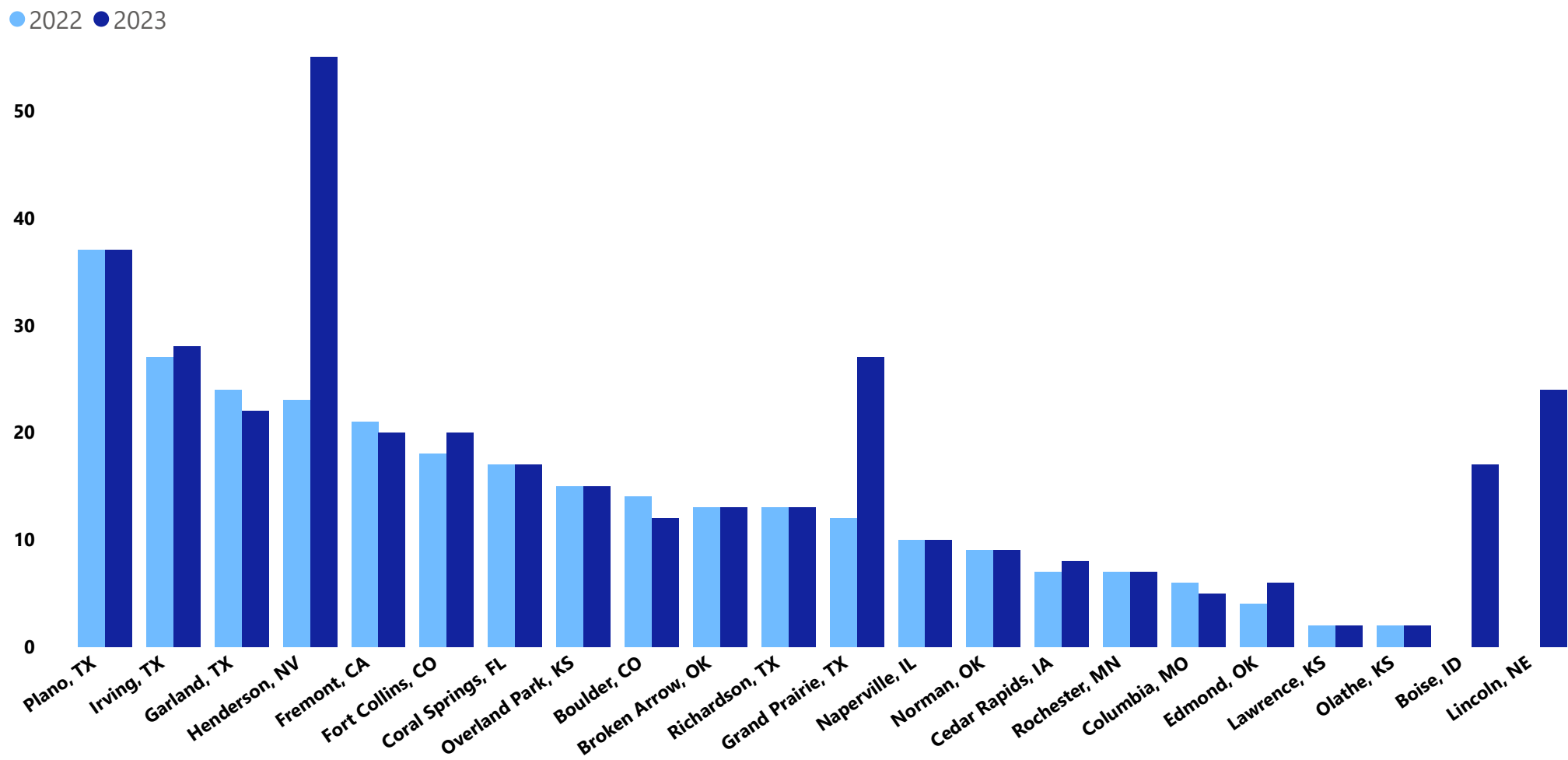
What is the Breakout of Actual/Current Sworn Officer Positions by Rank?

City Name	Executive Level (Chief and 2 steps below)	Mid Level (Ranks 3 steps below the Chief to one step above First Line Supervisor)	First Line Supervisor	Line Officer (All ranks below First Line Supervisor)
Boise, ID	7	13	30	248
Boulder, CO	4	6	24	139
Broken Arrow, OK	5	7	24	127
Cedar Rapids, IA	6	12	30	179
Columbia, MO	5	7	27	152
Coral Springs, FL	8	3	28	189
Edmond, OK	7	5	14	97
Fort Collins, CO	4	11	29	175
Fremont, CA	5	8	31	160
Garland, TX	5	9	40	303
Grand Prairie, TX	7	9	32	239
Henderson, NV	10	18	38	322
Irving, TX	10	17	49	327
Lawrence, KS	7	7	18	105
Lincoln, NE	15	6	47	264
Naperville, IL	3	8	26	142
Norman, OK	5	6	21	152
Olathe, KS	8	8	25	165
Overland Park, KS	6	13	33	189
Plano, TX	7	16	40	365
Richardson, TX	4	9	22	127
Rochester, MN	5	9	25	110
Average	7	9	30	194

Officer Demographics

First Line Supervisor or above

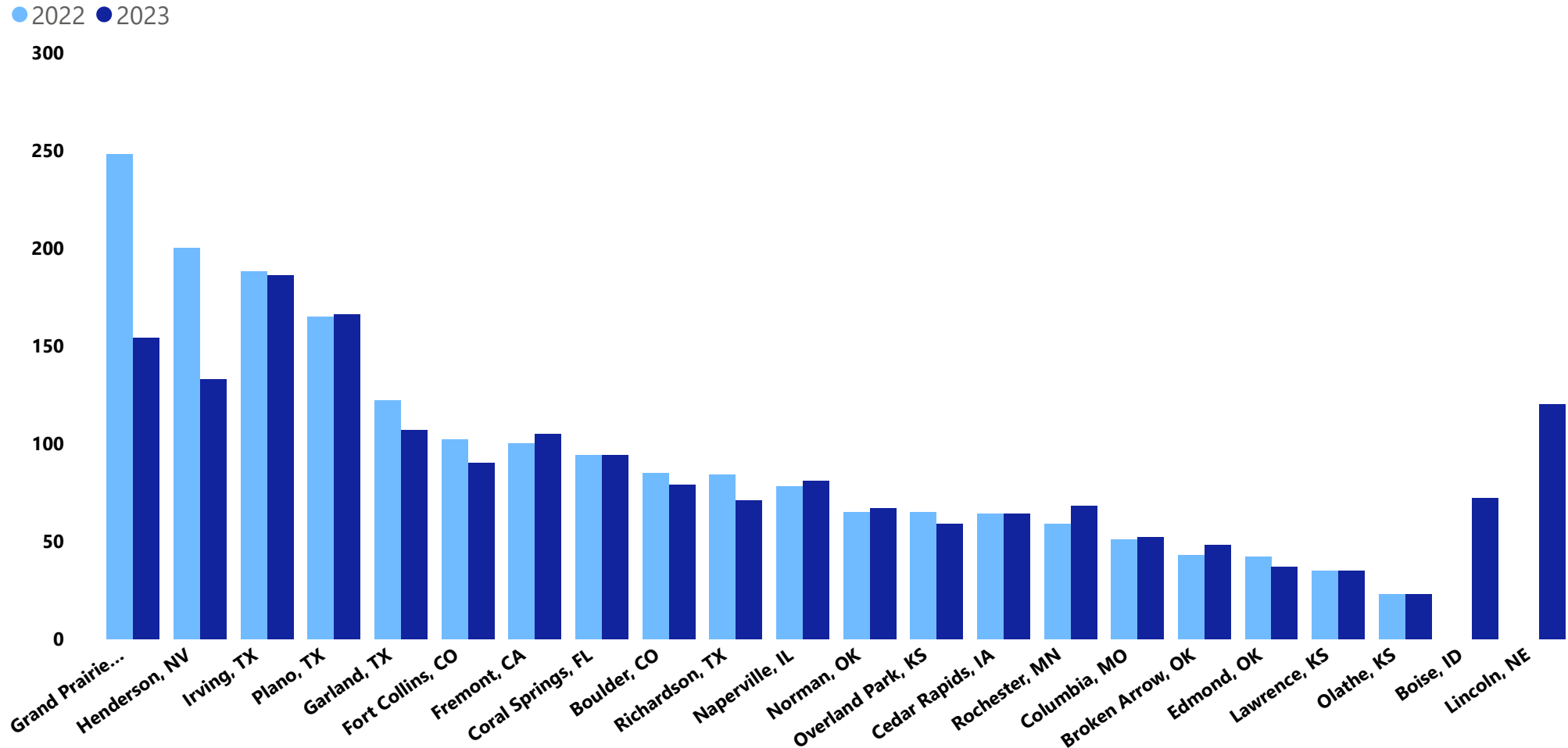
City Name	2022	2023
Boise, ID		17
Boulder, CO	14	12
Broken Arrow, OK	13	13
Cedar Rapids, IA	7	8
Columbia, MO	6	5
Coral Springs, FL	17	17
Edmond, OK	4	6
Fort Collins, CO	18	20
Fremont, CA	21	20
Garland, TX	24	22
Grand Prairie, TX	12	27
Henderson, NV	23	55
Irving, TX	27	28
Lawrence, KS	2	2
Lincoln, NE		24
Naperville, IL	10	10
Norman, OK	9	9
Olathe, KS	2	2
Overland Park, KS	15	15
Plano, TX	37	37
Richardson, TX	13	13
Rochester, MN	7	7
Average	14	17



Demographics

Civilian Non-Sworn Positions Below First Line Supervisor

City Name	2022	2023
Boise, ID	72	72
Boulder, CO	85	79
Broken Arrow, OK	43	48
Cedar Rapids, IA	64	64
Columbia, MO	51	52
Coral Springs, FL	94	94
Edmond, OK	42	37
Fort Collins, CO	102	90
Fremont, CA	100	105
Garland, TX	122	107
Grand Prairie, TX	248	154
Henderson, NV	200	133
Irving, TX	188	186
Lawrence, KS	35	35
Lincoln, NE	120	120
Naperville, IL	78	81
Norman, OK	65	67
Olathe, KS	23	23
Overland Park, KS	65	59
Plano, TX	165	166
Richardson, TX	84	71
Rochester, MN	59	68
Average	96	87



Officer Demographics

What is the Breakout of Current Sworn Officer Positions by Function?

City Name	Command Staff (Division Commanders and above)	Communications	Community Oriented Policing	Crime Analysis	Crime Prevention	Emergency Response Units (full time SWAT, EOD, Water Rescue, etc.)	Evidence Technician/Crime Lab
Boise, ID	7	2	21	5	1	0	0
Boulder, CO	10	0	2	0	0	0	0
Broken Arrow, OK	5	0	2	0	0	42	3
Cedar Rapids, IA	6	0	11	0	3	0	5
Columbia, MO	12	0	2	0	0	0	0
Coral Springs, FL	8	0	7	0	0	0	0
Edmond, OK	7	0	0	1	1	0	0
Fort Collins, CO	5	0	30	0	219	1	0
Fremont, CA	5	0	0	0	0	0	0
Garland, TX	14	0	21	0	0	0	0
Grand Prairie, TX	16	0	0	0	4	0	0
Henderson, NV	10	0	13	0	15	13	0
Irving, TX	10	0	0	0	12	0	10
Lawrence, KS	3	0	2	0	0	0	0
Lincoln, NE	33	0	332	0	2	19	7
Naperville, IL	11	0	0	0	0	0	0
Norman, OK	11	0	3	1	0	0	2
Olathe, KS	8	0	0	0	0	0	2
Overland Park, KS	6	0	13	0	2	8	2
Plano, TX	7	0	31	0	5	0	0
Richardson, TX	7	0	0	0	5	0	0
Rochester, MN	5	0	6	0	0	0	0
Average	9	0	23	0	12	4	1

Officer Demographics

What is the Breakout of Current Sworn Officer Positions by Function?

City Name	Intelligence	Investigations	K-9 Unit	Narcotics	Patrol	Personnel (hiring, polygraph, background, etc.)	Professional Standards/Internal Affairs Unit	Property Room
Boise, ID	3	53	7	10	136	1	2	
Boulder, CO	1	12	1	2	130	0	2	1.00
Broken Arrow, OK	0	20	4	5	127	1	2	0.00
Cedar Rapids, IA	1	25	7	7	134	0	2	1.00
Columbia, MO	7	19	4	7	122	1	5	0.00
Coral Springs, FL	24	27	6	7	108	0	1	0.00
Edmond, OK	0	14	2	3	72	0	2	0.00
Fort Collins, CO	11	40	7	4	95	7	2	0.00
Fremont, CA	4	22	6	0	129	3	2	0.00
Garland, TX	5	47	2	6	182	3	2	0.00
Grand Prairie, TX	2	54	3	7	161	2	2	0.00
Henderson, NV	0	43	7	7	196	6	4	1.00
Irving, TX	9	54	3	14	204	7	2	0.00
Lawrence, KS	0	23	0	0	93	0	4	0.00
Lincoln, NE	6	24	4	26	213	4	1	0.00
Naperville, IL	4	24	4	6	108	0	0	0.00
Norman, OK	0	21	0	7	114	1	2	0.00
Olathe, KS	0	23	4	4	110	3	3	0.00
Overland Park, KS	0	24	4	2	112	4	2	0.00
Plano, TX	6	68	3	8	214	0	6	0.00
Richardson, TX	2	26	1	0	102	3	2	0.00
Rochester, MN	3	25	8	0	88	1	0	0.00
Average	4	31	4	6	134	2	2	0.14

Officer Demographics

What is the Breakout of Current Sworn Officer Positions by Function?

City Name	Records	School Resource Officers	Multi-Jurisdictional Task Force	Traffic	Training (fulltime training staff and academy instructors)	All Other (to include Administration)	Sworn Part-Time Officers	Reserve Officers
Boise, ID	0	17	0	14	42	25	0	0
Boulder, CO	0	0	0	8	4	0	0	0
Broken Arrow, OK	0	0	0	13	4	0	0	11
Cedar Rapids, IA	0	9	5	7	1	2	0	0
Columbia, MO	1	4	0	7	0	0	1	0
Coral Springs, FL	0	19	4	10	4	3	8	1
Edmond, OK	0	12	2	4	3	0	0	0
Fort Collins, CO	0	14	6	6	2	0	0	0
Fremont, CA	0	7	4	13	1	0	0	1
Garland, TX	0	34	3	16	5	14	0	0
Grand Prairie, TX	0	18	4	12	8	2	0	0
Henderson, NV	0	0	8	22	27	18	0	0
Irving, TX	0	25	6	24	10	13	0	3
Lawrence, KS	0	5	0	0	4	3	0	0
Lincoln, NE	0	14	1	3	17	0	0	0
Naperville, IL	0	10	2	7	3	0	0	0
Norman, OK	0	13	0	0	4	5	0	0
Olathe, KS	1	20	2	12	6	8	0	0
Overland Park, KS	1	18	7	3	4	28	0	0
Plano, TX	0	28	7	24	6	15	0	0
Richardson, TX	0	11	5	6	3	1	0	0
Rochester, MN	0	6	2	0	5	0	0	0
Average	0	13	3	10	7	6	0	1

Officer Demographics

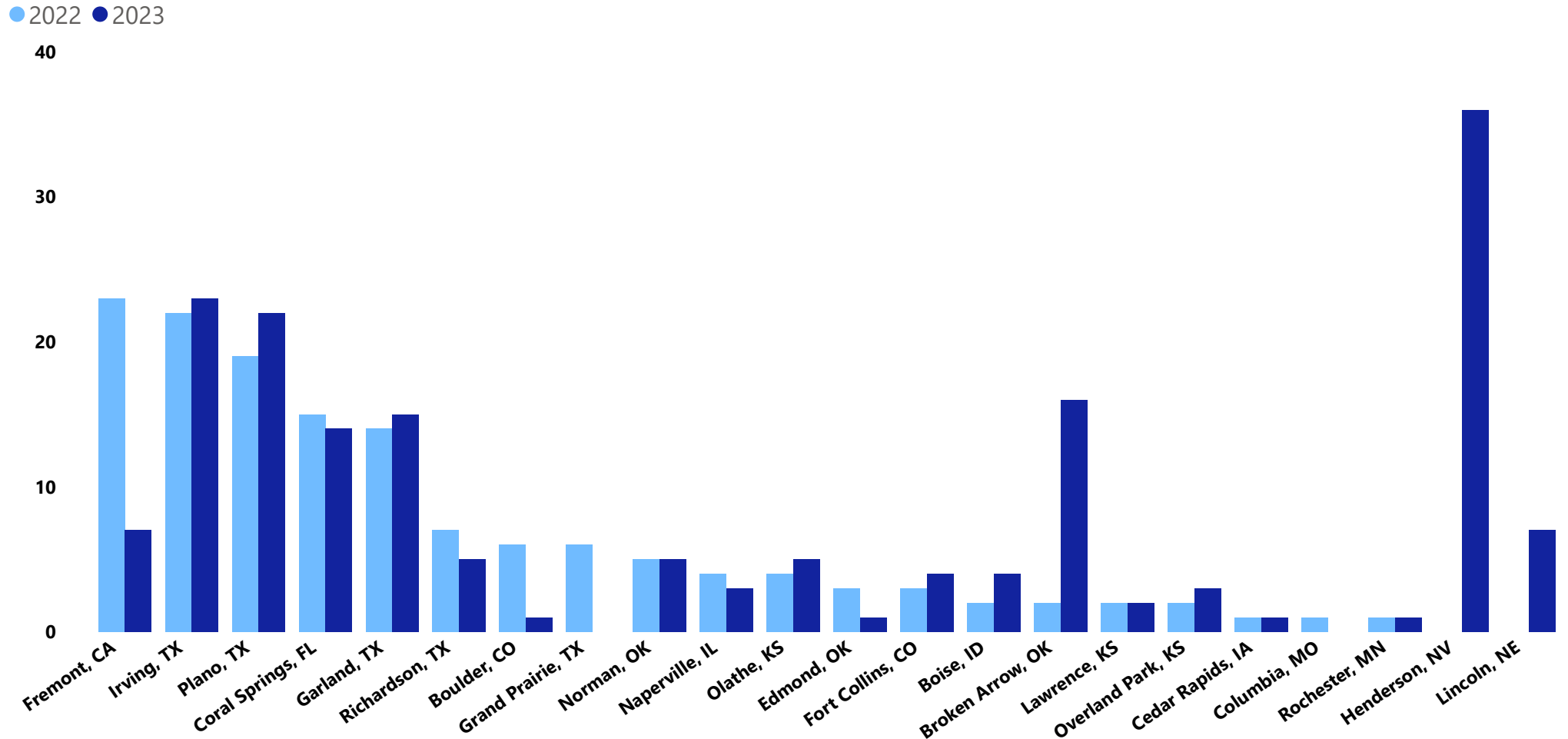
Do the Schools in Your Jurisdiction Have Their Own Police Department?

City Name	Do the schools in your jurisdiction have their own police department?	Do the schools in your jurisdiction have SRO's that are not employed by your agency?	Total # Elementary Schools	Total # SRO's in your Elementary Schools	Total # Middle Schools	Total # SRO's in your Middle Schools	Total # High Schools	Total SRO's in your High Schools
Boise, ID	No	No	39	0	9	9	8	8
Boulder, CO	No	No	13	0	6	0	4	0
Broken Arrow, OK	No	Yes	21	0	6	0	1	0
Cedar Rapids, IA	No	No	31	0	12	2	7	6
Columbia, MO	No	No	21	0	7	0	4	4
Coral Springs, FL	No	No	12	12	4	4	4	7
Edmond, OK	No	No	16	0	5	5	3	7
Fort Collins, CO	No	No	30	9	14	9	10	4
Fremont, CA	No	No	25	0	5	0	6	6
Garland, TX	No	No	36	7	9	9	5	10
Grand Prairie, TX	No	Yes	31	1	7	8	4	8
Henderson, NV	Yes	Yes	28	0	7	0	6	10
Irving, TX	No	No	28	3	9	9	6	9
Lawrence, KS	No	No	12	0	4	4	2	2
Lincoln, NE	No	No	41	0	13	14	6	14
Naperville, IL	No	No	26	0	8	4	4	4
Norman, OK	No	Yes	17	0	4	4	2	2
Olathe, KS	Yes	No	37	0	11	10	6	6
Overland Park, KS	Yes	Yes	29	0	9	6	9	10
Plano, TX	No	No	41	1	13	12	11	13
Richardson, TX	No	No	16	1	3	3	3	7
Rochester, MN	No	No	17	0	6	2	7	3
Average			26	2	8	5	5	6

Officer Demographics

Minorities in Staff Positions Includes Sergeant & above and civilian equivalents

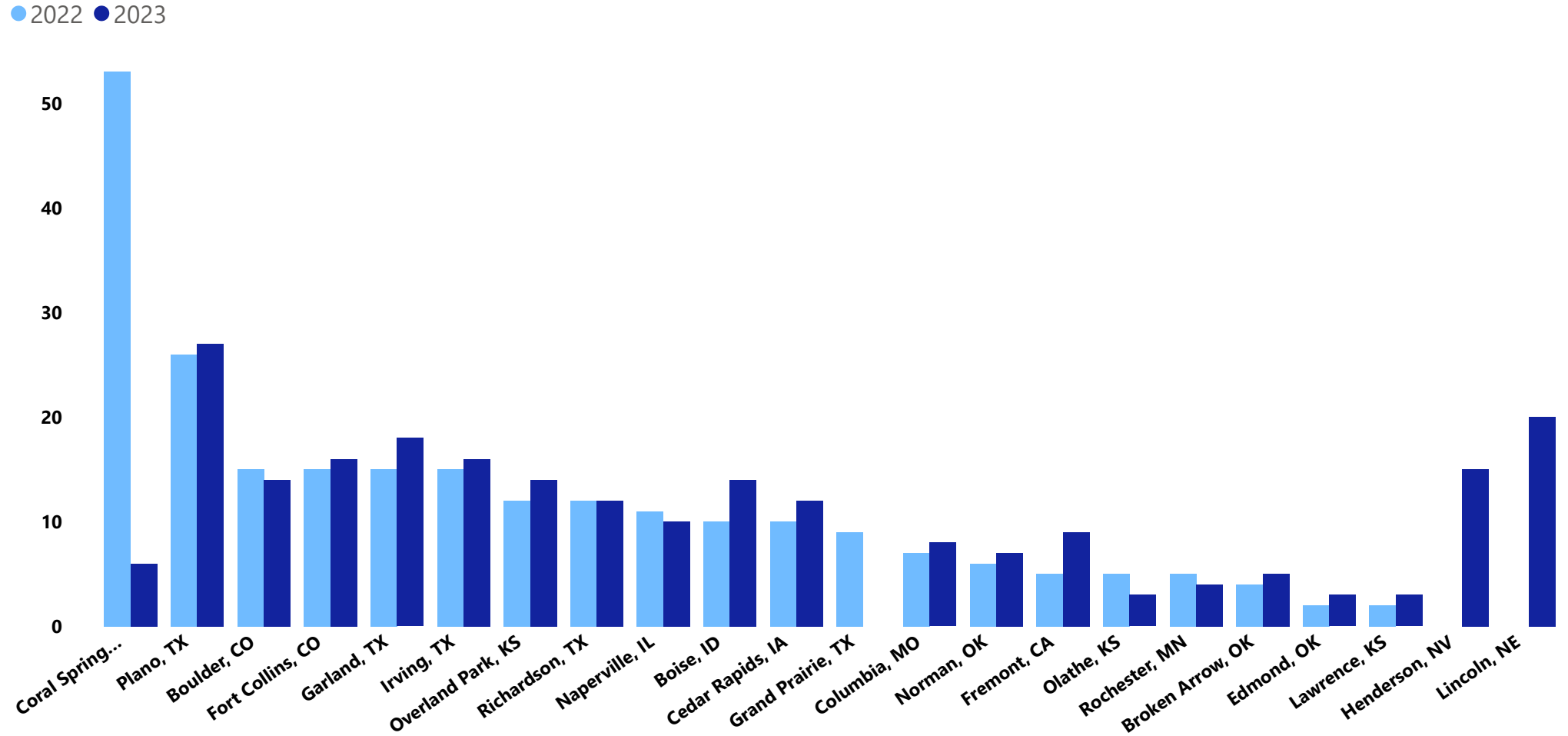
City Name	2022	2023
Boise, ID	2	4
Boulder, CO	6	1
Broken Arrow, OK	2	16
Cedar Rapids, IA	1	1
Columbia, MO	1	0
Coral Springs, FL	15	14
Edmond, OK	3	1
Fort Collins, CO	3	4
Fremont, CA	23	7
Garland, TX	14	15
Grand Prairie, TX	6	
Henderson, NV		36
Irving, TX	22	23
Lawrence, KS	2	2
Lincoln, NE		7
Naperville, IL	4	3
Norman, OK	5	5
Olathe, KS	4	5
Overland Park, KS	2	3
Plano, TX	19	22
Richardson, TX	7	5
Rochester, MN	1	1
Average	7	8



Officer Demographics

Women in Staff Positions Includes Sergeant & above and civilian equivalents

City Name	2022	2023
Boise, ID	10	14
Boulder, CO	15	14
Broken Arrow, OK	4	5
Cedar Rapids, IA	10	12
Columbia, MO	7	8
Coral Springs, FL	53	6
Edmond, OK	2	3
Fort Collins, CO	15	16
Fremont, CA	5	9
Garland, TX	15	18
Grand Prairie, TX	9	
Henderson, NV		15
Irving, TX	15	16
Lawrence, KS	2	3
Lincoln, NE		20
Naperville, IL	11	10
Norman, OK	6	7
Olathe, KS	5	3
Overland Park, KS	12	14
Plano, TX	26	27
Richardson, TX	12	12
Rochester, MN	5	4
Average	12	11

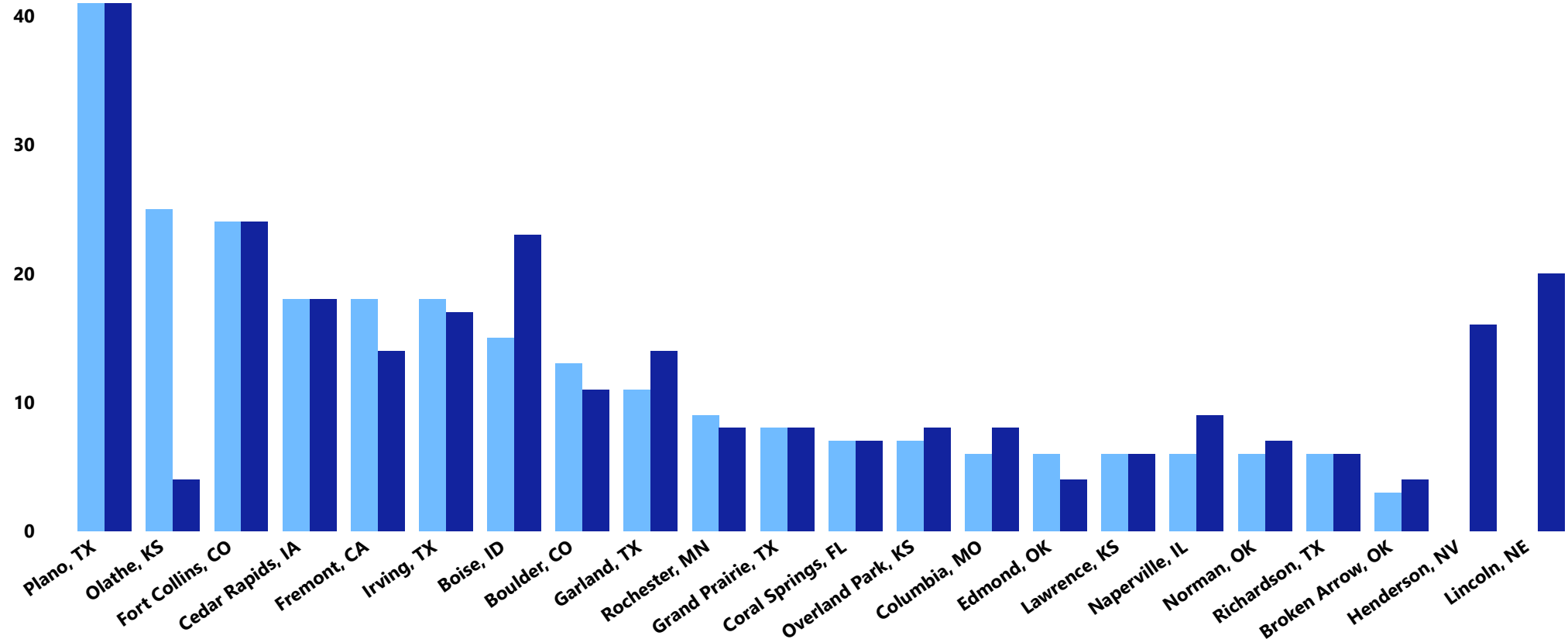


Officer Demographics

How Many Non-Sworn Work Full-Time in Records?

City Name	2022	2023
Boise, ID	15	23
Boulder, CO	13	11
Broken Arrow, OK	3	4
Cedar Rapids, IA	18	18
Columbia, MO	6	8
Coral Springs, FL	7	7
Edmond, OK	6	4
Fort Collins, CO	24	24
Fremont, CA	18	14
Garland, TX	11	14
Grand Prairie, TX	8	8
Henderson, NV		16
Irving, TX	18	17
Lawrence, KS	6	6
Lincoln, NE		20
Naperville, IL	6	9
Norman, OK	6	7
Olathe, KS	25	4
Overland Park, KS	7	8
Plano, TX	41	41
Richardson, TX	6	6
Rochester, MN	9	8
Average	13	13

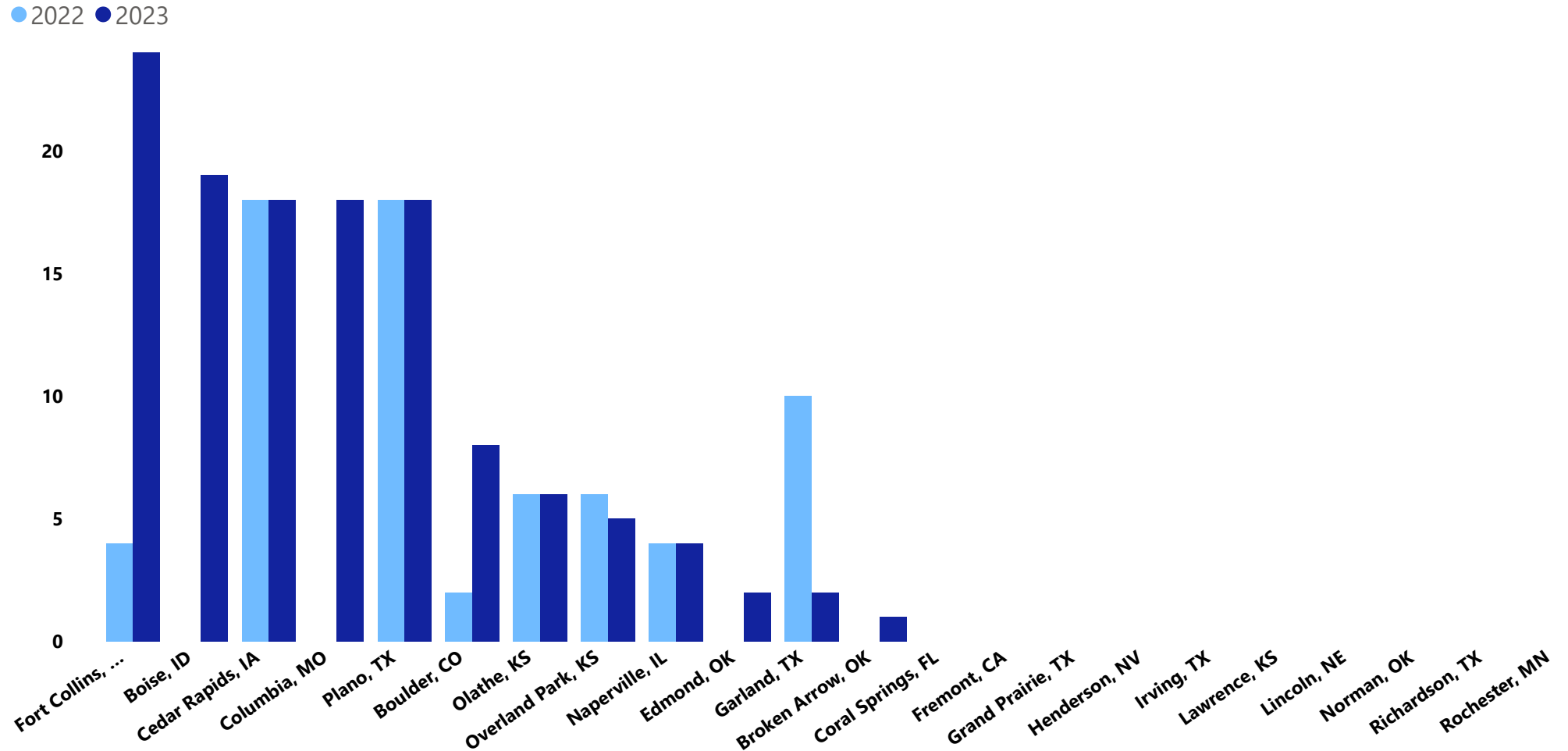
● 2022 ● 2023



Officer Demographics

Report Technicians: Civilians taking police reports from people walking into the station or over the phone.

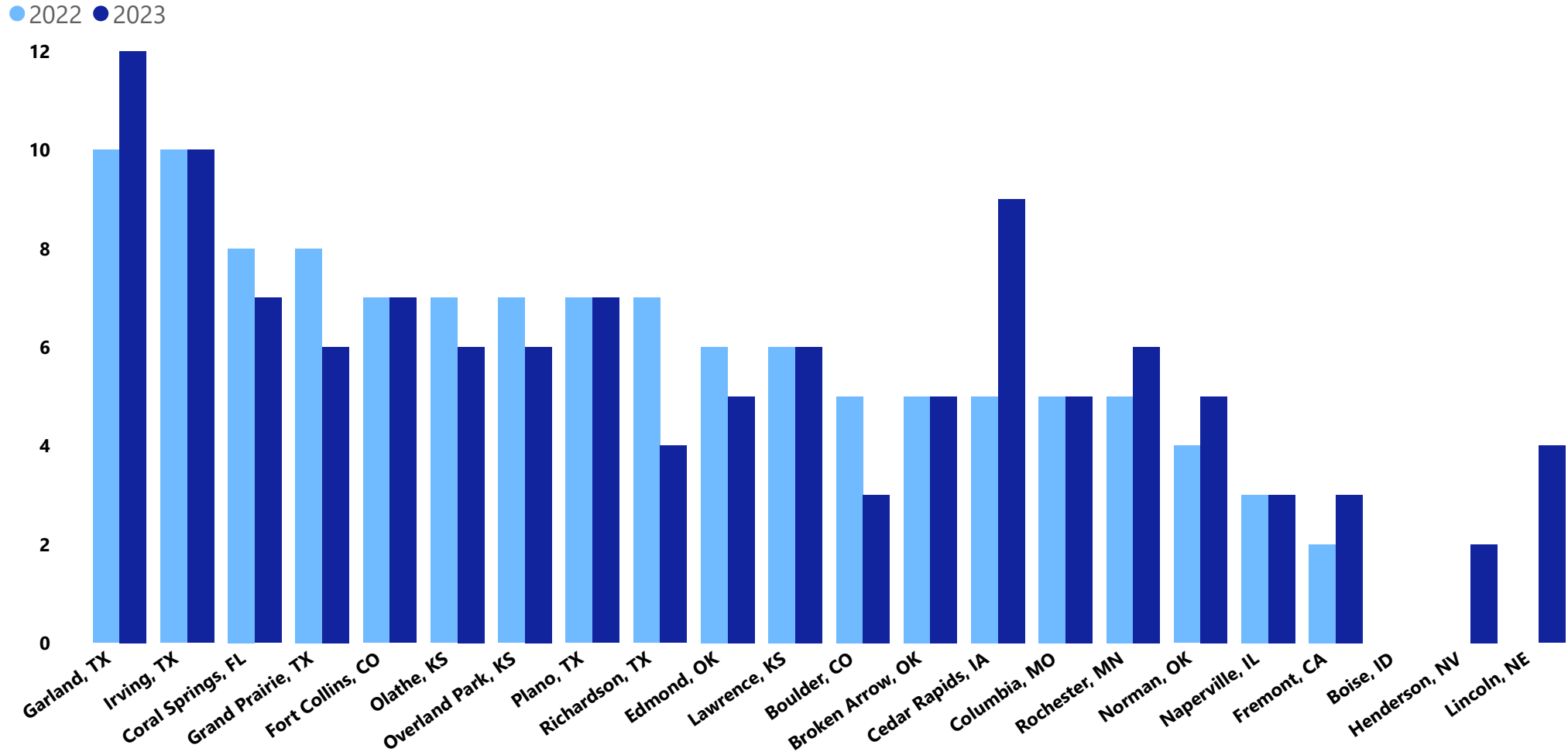
City Name	2022	2023
Boise, ID	0	19
Boulder, CO	2	8
Broken Arrow, OK	0	1
Cedar Rapids, IA	18	18
Columbia, MO	0	18
Coral Springs, FL	0	0
Edmond, OK	0	2
Fort Collins, CO	4	24
Fremont, CA		0
Garland, TX	10	2
Grand Prairie, TX		0
Henderson, NV		0
Irving, TX	0	0
Lawrence, KS		0
Lincoln, NE		0
Naperville, IL	4	4
Norman, OK	0	0
Olathe, KS	6	6
Overland Park, KS	6	5
Plano, TX	18	18
Richardson, TX	0	0
Rochester, MN	0	0
Average	4	6



Officer Demographics

How Many Executive Level Supervisors Have Graduated From at least One Command School?

City Name	2022	2023
Boise, ID		0
Boulder, CO	5	3
Broken Arrow, OK	5	5
Cedar Rapids, IA	5	9
Columbia, MO	5	5
Coral Springs, FL	8	7
Edmond, OK	6	5
Fort Collins, CO	7	7
Fremont, CA	2	3
Garland, TX	10	12
Grand Prairie, TX	8	6
Henderson, NV		2
Irving, TX	10	10
Lawrence, KS	6	6
Lincoln, NE		4
Naperville, IL	3	3
Norman, OK	4	5
Olathe, KS	7	6
Overland Park, KS	7	6
Plano, TX	7	7
Richardson, TX	7	4
Rochester, MN	5	6
Average	6	6

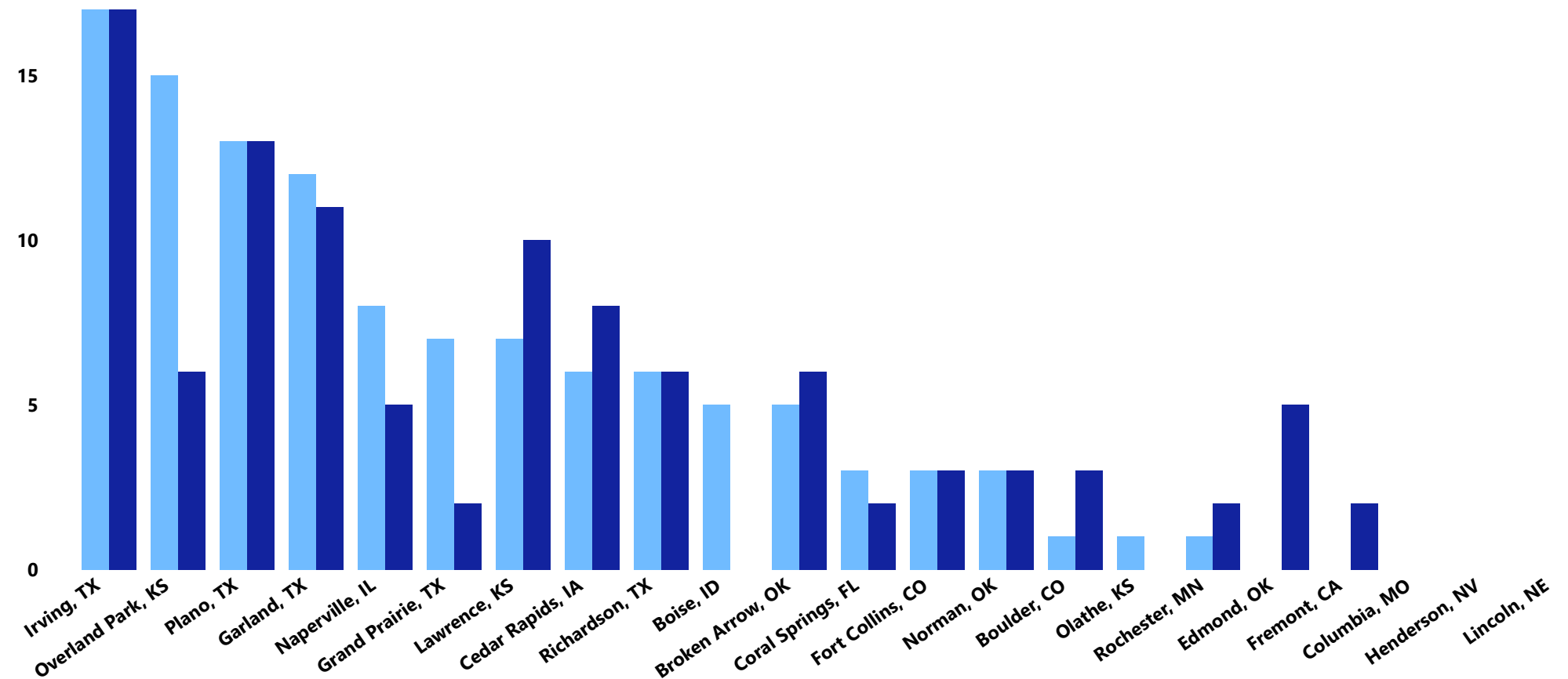


Officer Demographics

How Many Mid-Level Have Attended at least One Command School?

City Name	2022	2023
Boise, ID	5	0
Boulder, CO	1	3
Broken Arrow, OK	5	6
Cedar Rapids, IA	6	8
Columbia, MO		0
Coral Springs, FL	3	2
Edmond, OK	0	5
Fort Collins, CO	3	3
Fremont, CA	0	2
Garland, TX	12	11
Grand Prairie, TX	7	2
Henderson, NV		0
Irving, TX	17	17
Lawrence, KS	7	10
Lincoln, NE		0
Naperville, IL	8	5
Norman, OK	3	3
Olathe, KS	1	0
Overland Park, KS	15	6
Plano, TX	13	13
Richardson, TX	6	6
Rochester, MN	1	2
Average	6	5

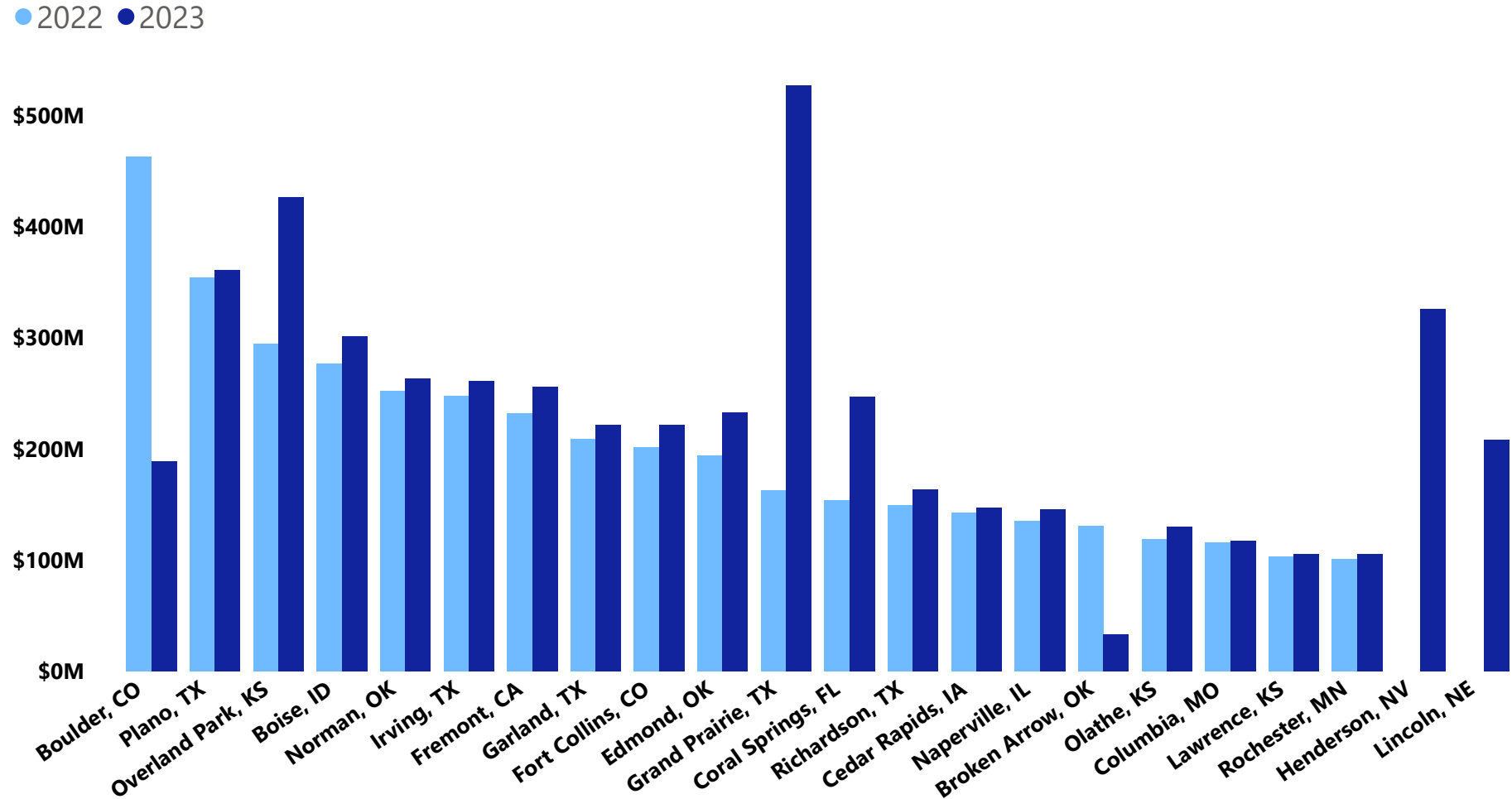
● 2022 ● 2023



Budget

City Budget Note: Use General Funds only.

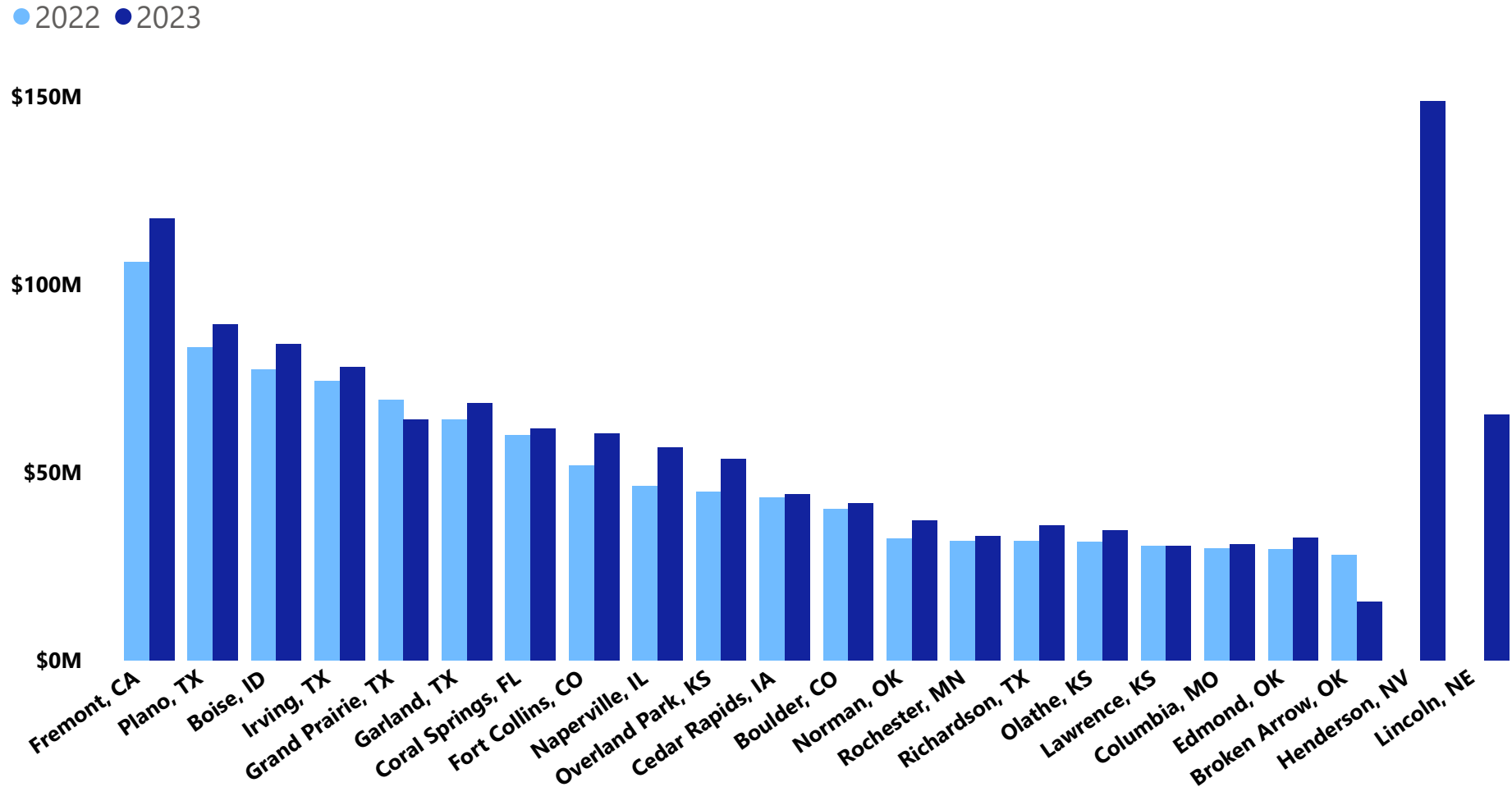
City Name	2022	2023
Boise, ID	\$276,244,703	\$301,140,212
Boulder, CO	\$462,518,802	\$188,400,000
Broken Arrow, OK	\$130,619,915	\$33,050,339
Cedar Rapids, IA	\$142,237,036	\$146,917,799
Columbia, MO	\$116,105,212	\$117,218,196
Coral Springs, FL	\$153,816,549	\$247,142,101
Edmond, OK	\$193,683,849	\$232,822,153
Fort Collins, CO	\$201,246,909	\$221,713,275
Fremont, CA	\$232,261,000	\$255,855,000
Garland, TX	\$208,592,005	\$221,431,996
Grand Prairie, TX	\$162,884,614	\$527,021,405
Henderson, NV		\$325,512,428
Irving, TX	\$247,600,000	\$261,088,547
Lawrence, KS	\$103,396,000	\$105,118,000
Lincoln, NE		\$207,901,953
Naperville, IL	\$135,458,450	\$145,806,001
Norman, OK	\$251,674,639	\$263,135,958
Olathe, KS	\$119,094,177	\$130,274,230
Overland Park, KS	\$294,380,000	\$426,010,000
Plano, TX	\$353,733,563	\$360,529,459
Richardson, TX	\$148,982,594	\$163,208,611
Rochester, MN	\$101,228,240	\$105,343,869
AVERAGE	\$201,787,913	\$226,665,524



Budget

What is your Department's Budget, not Including Capital Improvement?

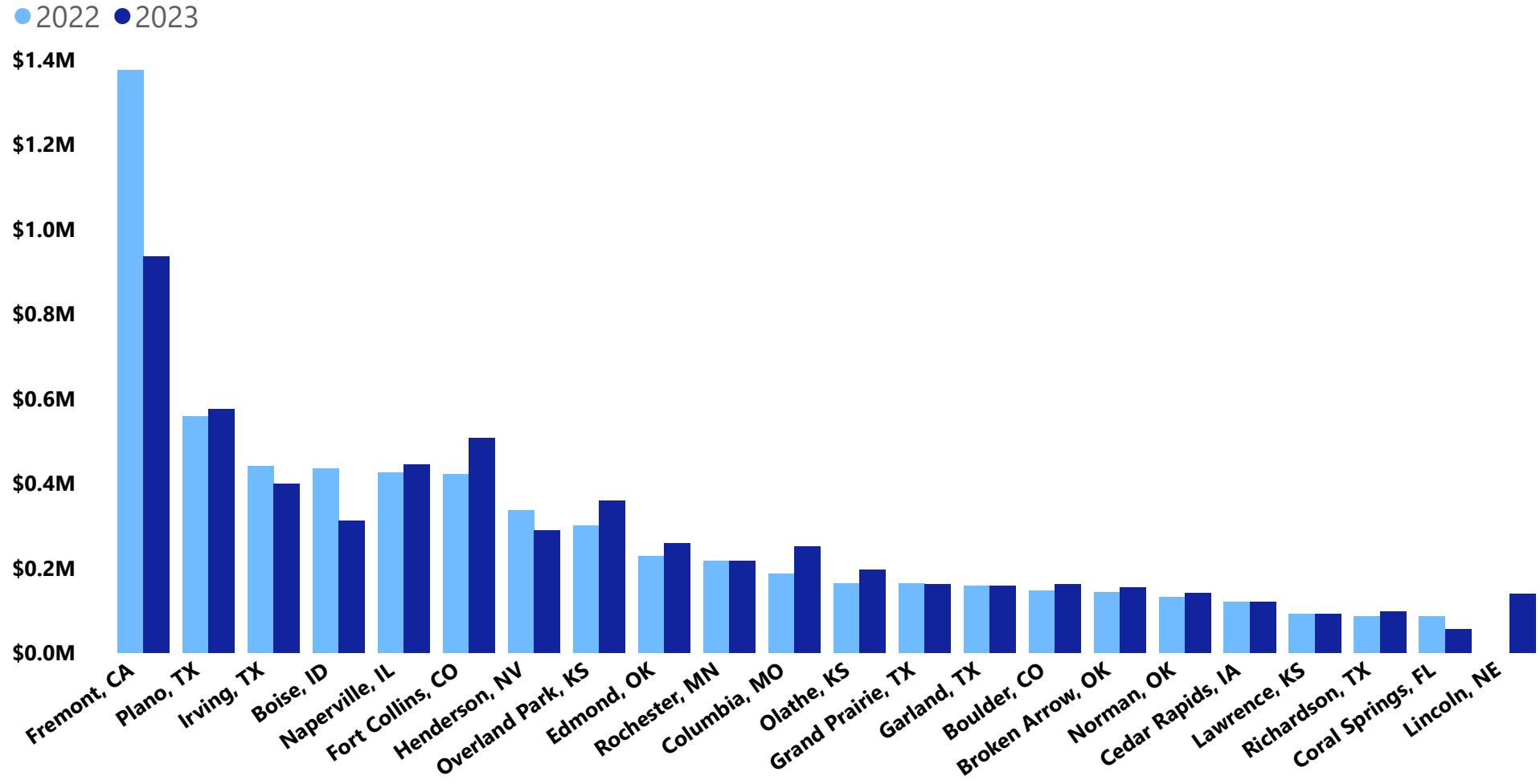
City Name	2022	2023
Boise, ID	\$77,502,676	\$84,222,123
Boulder, CO	\$40,342,484	\$41,922,639
Broken Arrow, OK	\$28,151,945	\$15,556,867
Cedar Rapids, IA	\$43,437,286	\$44,200,597
Columbia, MO	\$29,806,695	\$31,001,422
Coral Springs, FL	\$60,033,636	\$61,714,636
Edmond, OK	\$29,559,770	\$32,705,661
Fort Collins, CO	\$51,914,226	\$60,320,665
Fremont, CA	\$106,001,397	\$117,652,721
Garland, TX	\$64,025,875	\$68,413,538
Grand Prairie, TX	\$69,250,143	\$64,179,244
Henderson, NV		\$148,864,203
Irving, TX	\$74,427,782	\$78,041,000
Lawrence, KS	\$30,557,000	\$30,557,000
Lincoln, NE		\$65,447,419
Naperville, IL	\$46,393,039	\$56,722,563
Norman, OK	\$32,481,776	\$37,203,103
Olathe, KS	\$31,539,115	\$34,676,970
Overland Park, KS	\$44,913,871	\$53,610,713
Plano, TX	\$83,291,795	\$89,394,628
Richardson, TX	\$31,689,506	\$35,827,588
Rochester, MN	\$31,849,827	\$33,049,827
AVERAGE	\$50,358,492	\$58,422,051



Budget

Training Funding From Your Department's Budget, Not Including Non-Budgeted Seizure Funds?

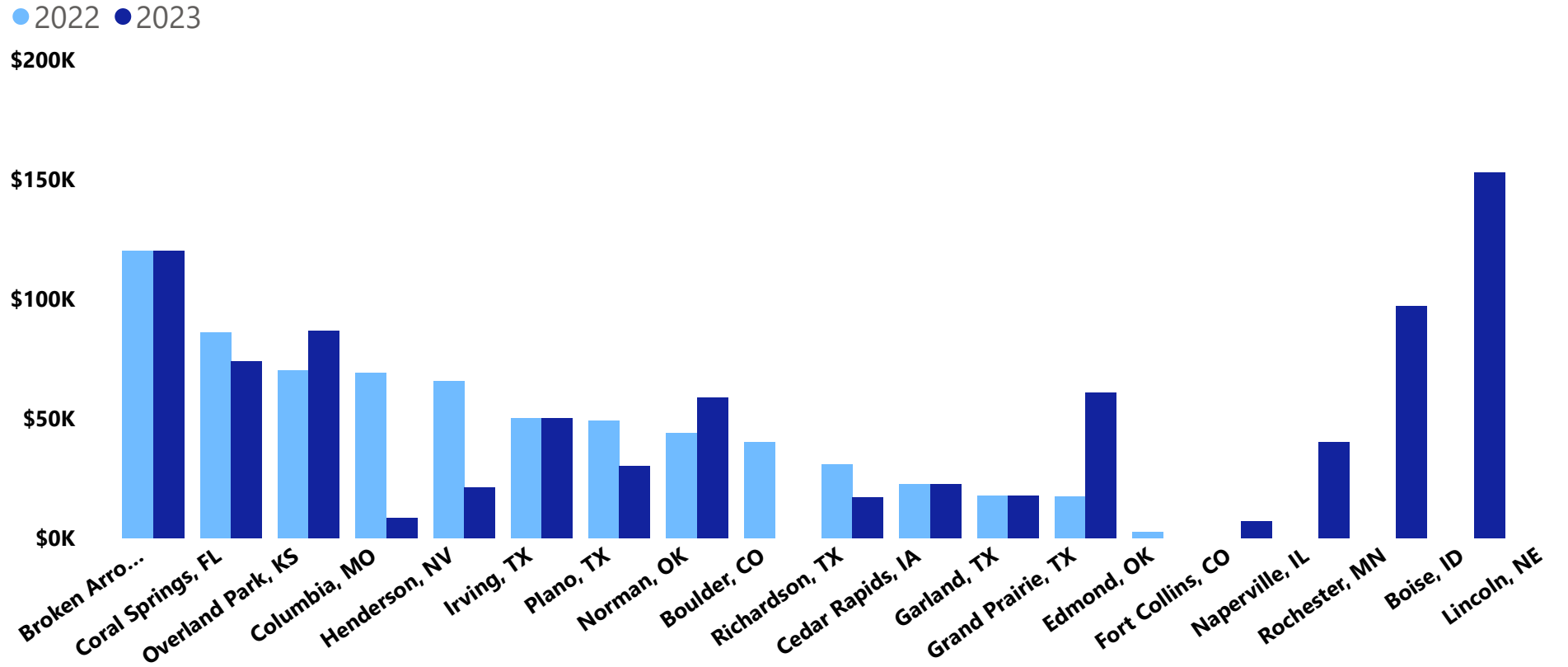
City Name	2022	2023
Boise, ID	\$434,609	\$310,936
Boulder, CO	\$146,802	\$162,402
Broken Arrow, OK	\$143,100	\$155,000
Cedar Rapids, IA	\$120,538	\$120,538
Columbia, MO	\$186,820	\$250,820
Coral Springs, FL	\$86,343	\$56,658
Edmond, OK	\$228,000	\$258,200
Fort Collins, CO	\$420,762	\$507,629
Fremont, CA	\$1,375,000	\$934,901
Garland, TX	\$157,700	\$157,700
Grand Prairie, TX	\$162,998	\$162,041
Henderson, NV	\$336,092	\$289,047
Irving, TX	\$441,576	\$399,000
Lawrence, KS	\$91,000	\$91,000
Lincoln, NE		\$139,500
Naperville, IL	\$425,380	\$443,772
Norman, OK	\$131,527	\$141,468
Olathe, KS	\$163,361	\$196,320
Overland Park, KS	\$301,056	\$360,000
Plano, TX	\$557,764	\$575,918
Richardson, TX	\$86,497	\$98,144
Rochester, MN	\$217,297	\$217,297
AVERAGE	\$295,915	\$274,013



Budget

Training Funding in Addition to the Department's Budget?

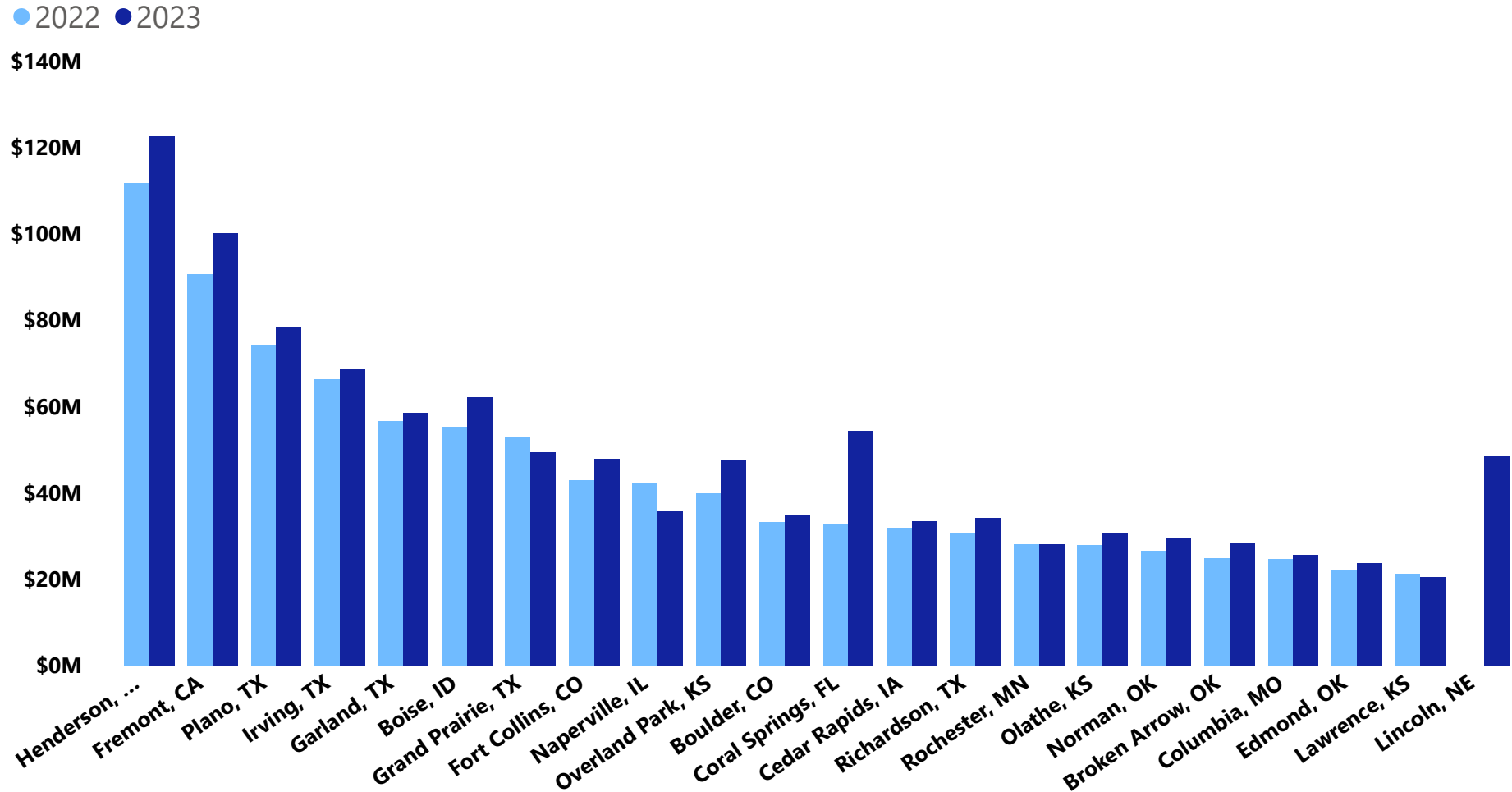
City Name	2022	2023
Boise, ID		\$152,600
Boulder, CO	\$40,000	\$0
Broken Arrow, OK	\$120,200	\$120,000
Cedar Rapids, IA	\$22,500	\$22,500
Columbia, MO	\$69,000	\$8,300
Coral Springs, FL	\$85,813	\$73,950
Edmond, OK	\$2,500	\$0
Fort Collins, CO	\$0	\$7,000
Garland, TX	\$17,734	\$17,860
Grand Prairie, TX	\$17,261	\$60,739
Henderson, NV	\$65,570	\$21,335
Irving, TX	\$50,000	\$50,000
Naperville, IL	\$0	\$40,000
Norman, OK	\$44,005	\$58,689
Overland Park, KS	\$70,199	\$86,755
Plano, TX	\$49,232	\$30,000
Richardson, TX	\$30,965	\$17,167
Rochester, MN	\$0	\$96,988
AVERAGE	\$40,293	\$47,994



Budget

Budgeted Personnel Portion of Budget? Note: Include salary, overtime, and benefits only.

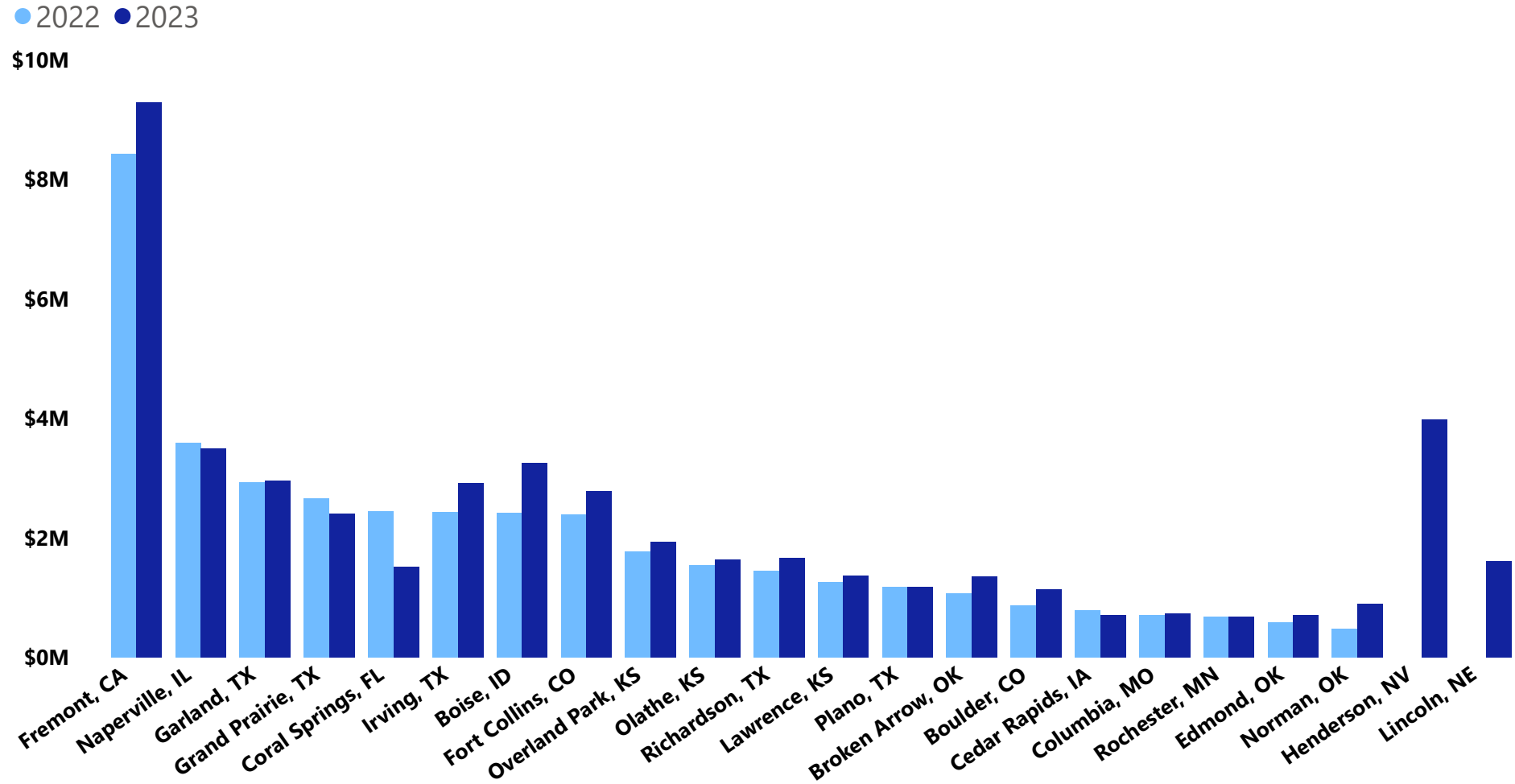
City Name	2022	2023
Boise, ID	\$55,274,074	\$62,108,968
Boulder, CO	\$33,222,882	\$34,862,830
Broken Arrow, OK	\$24,841,645	\$28,271,339
Cedar Rapids, IA	\$31,895,586	\$33,429,889
Columbia, MO	\$24,660,617	\$25,540,655
Coral Springs, FL	\$32,792,233	\$54,285,646
Edmond, OK	\$22,063,254	\$23,594,391
Fort Collins, CO	\$42,916,256	\$47,736,602
Fremont, CA	\$90,538,153	\$100,023,072
Garland, TX	\$56,553,032	\$58,416,749
Grand Prairie, TX	\$52,709,798	\$49,411,261
Henderson, NV	\$111,725,218	\$122,414,140
Irving, TX	\$66,262,249	\$68,653,000
Lawrence, KS	\$21,263,000	\$20,409,000
Lincoln, NE		\$48,354,418
Naperville, IL	\$42,219,592	\$35,563,864
Norman, OK	\$26,455,277	\$29,439,934
Olathe, KS	\$27,882,316	\$30,508,148
Overland Park, KS	\$39,888,602	\$47,494,174
Plano, TX	\$74,132,662	\$78,116,029
Richardson, TX	\$30,685,572	\$34,095,094
Rochester, MN	\$27,952,721	\$27,952,721
AVERAGE	\$44,568,321	\$48,212,815



Budget

What is the Budgeted Figure for Overtime?

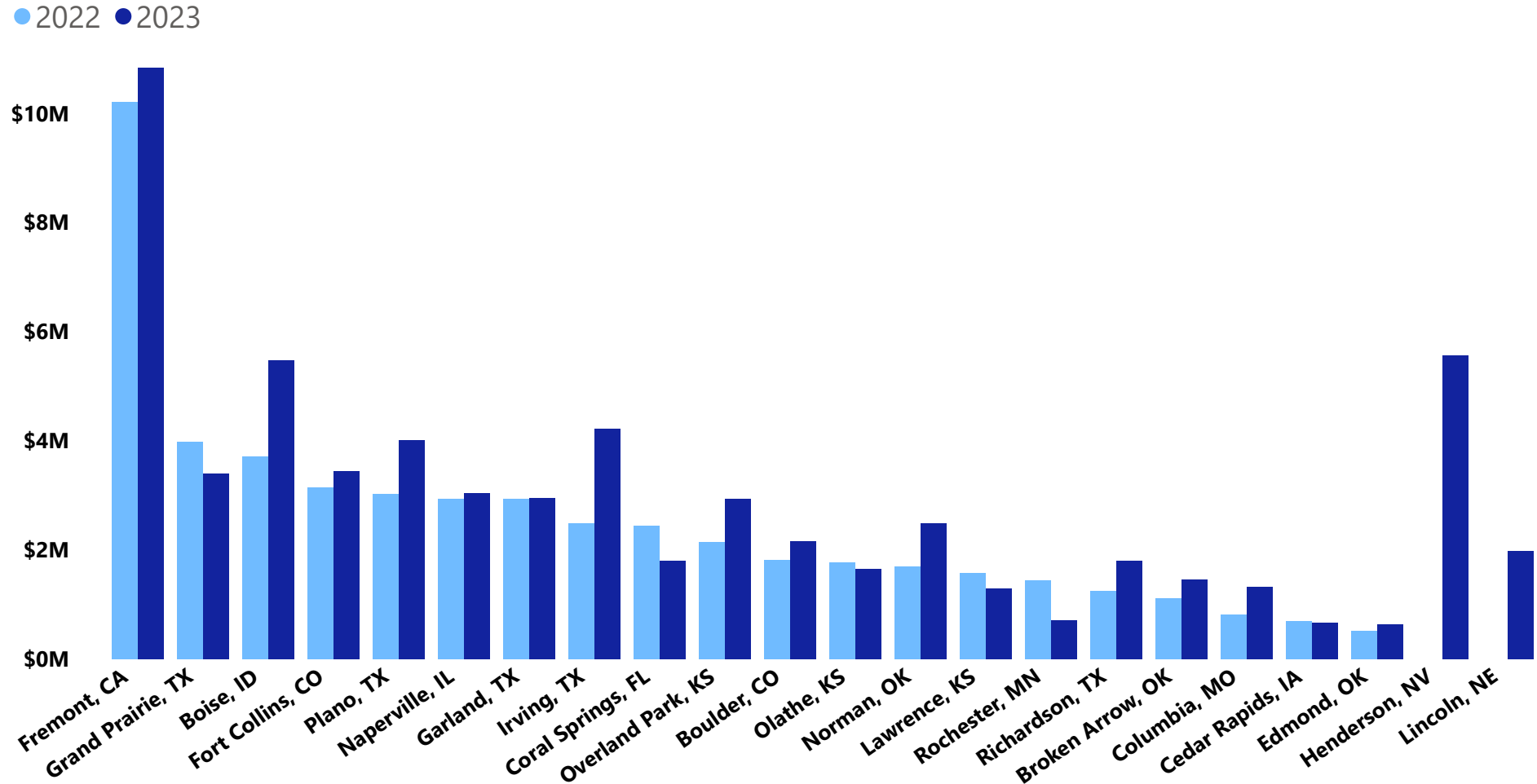
City Name	2022	2023
Boise, ID	\$2,413,021	\$3,250,769
Boulder, CO	\$862,259	\$1,140,615
Broken Arrow, OK	\$1,067,200	\$1,348,500
Cedar Rapids, IA	\$783,778	\$706,929
Columbia, MO	\$706,900	\$740,275
Coral Springs, FL	\$2,449,597	\$1,519,111
Edmond, OK	\$585,300	\$713,207
Fort Collins, CO	\$2,394,773	\$2,780,837
Fremont, CA	\$8,417,759	\$9,278,435
Garland, TX	\$2,931,137	\$2,950,541
Grand Prairie, TX	\$2,663,535	\$2,408,593
Henderson, NV		\$3,983,906
Irving, TX	\$2,425,000	\$2,910,000
Lawrence, KS	\$1,263,000	\$1,368,000
Lincoln, NE		\$1,605,423
Naperville, IL	\$3,588,431	\$3,490,395
Norman, OK	\$475,903	\$892,459
Olathe, KS	\$1,544,037	\$1,630,798
Overland Park, KS	\$1,769,700	\$1,938,510
Plano, TX	\$1,178,262	\$1,175,567
Richardson, TX	\$1,441,268	\$1,668,273
Rochester, MN	\$679,117	\$679,117
AVERAGE	\$1,981,999	\$2,190,012



Budget

What is the Actual Amount Spent on Overtime?

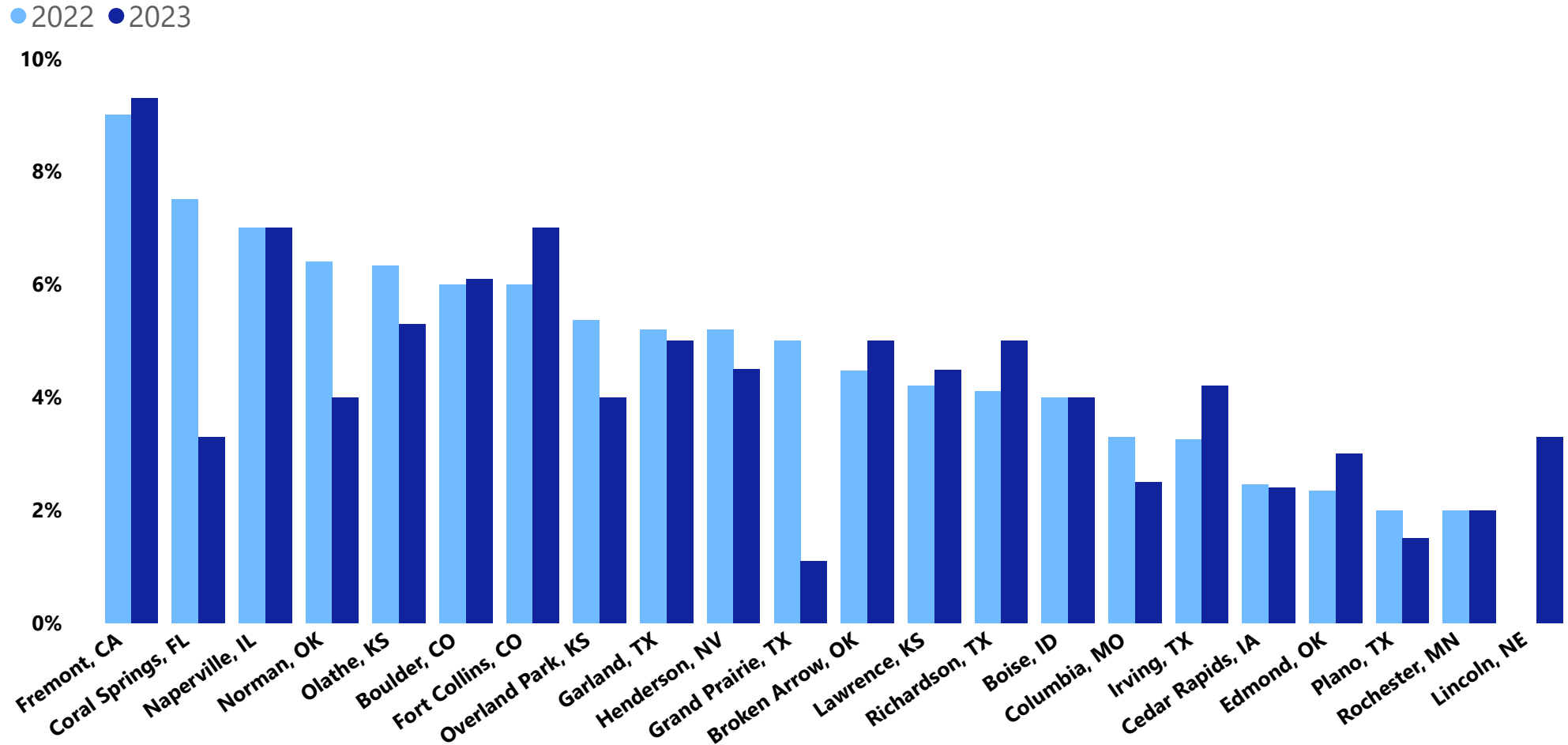
City Name	2022	2023
Boise, ID	\$3,711,998	\$5,469,245
Boulder, CO	\$1,819,374	\$2,150,902
Broken Arrow, OK	\$1,110,788	\$1,448,438
Cedar Rapids, IA	\$700,726	\$662,532
Columbia, MO	\$810,210	\$1,315,783
Coral Springs, FL	\$2,446,589	\$1,806,723
Edmond, OK	\$518,331	\$634,205
Fort Collins, CO	\$3,142,289	\$3,440,638
Fremont, CA	\$10,206,110	\$10,826,365
Garland, TX	\$2,931,137	\$2,950,541
Grand Prairie, TX	\$3,974,588	\$3,394,124
Henderson, NV		\$5,555,427
Irving, TX	\$2,479,628	\$4,224,027
Lawrence, KS	\$1,573,624	\$1,285,207
Lincoln, NE		\$1,978,234
Naperville, IL	\$2,941,385	\$3,034,785
Norman, OK	\$1,693,494	\$2,480,387
Olathe, KS	\$1,765,373	\$1,646,494
Overland Park, KS	\$2,143,051	\$2,935,000
Plano, TX	\$3,018,723	\$4,009,320
Richardson, TX	\$1,243,524	\$1,801,735
Rochester, MN	\$1,436,740	\$714,838
AVERAGE	\$2,483,384	\$2,898,407



Budget

What Percentage of the Personnel Budget is Paid as Overtime?

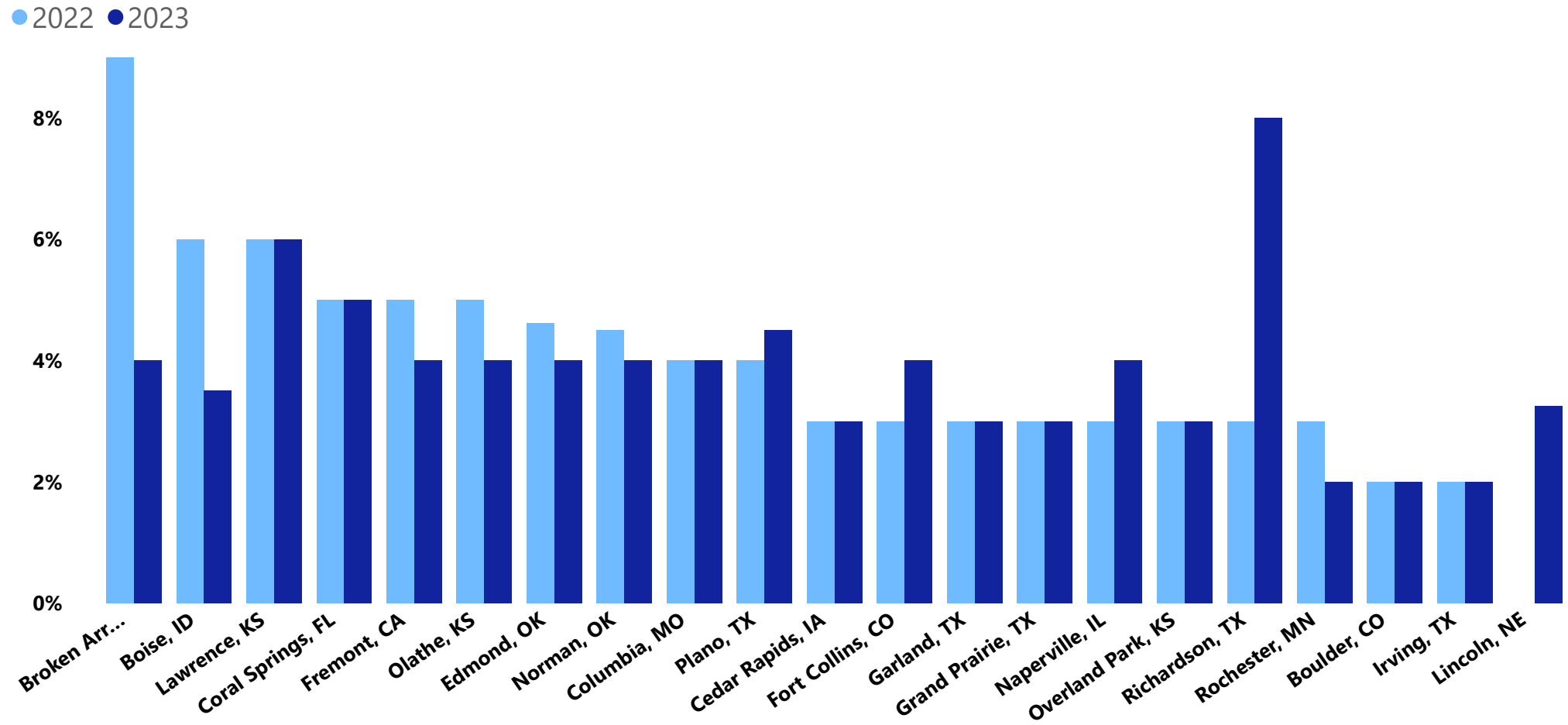
City Name	2022	2023
Boise, ID	4.00%	4.00%
Boulder, CO	6.00%	6.10%
Broken Arrow, OK	4.47%	5.00%
Cedar Rapids, IA	2.46%	2.40%
Columbia, MO	3.29%	2.50%
Coral Springs, FL	7.50%	3.30%
Edmond, OK	2.35%	3.00%
Fort Collins, CO	6.00%	7.00%
Fremont, CA	9.00%	9.30%
Garland, TX	5.20%	5.00%
Grand Prairie, TX	5.00%	1.10%
Henderson, NV	5.20%	4.50%
Irving, TX	3.26%	4.20%
Lawrence, KS	4.20%	4.49%
Lincoln, NE		3.30%
Naperville, IL	7.00%	7.00%
Norman, OK	6.40%	4.00%
Olathe, KS	6.33%	5.30%
Overland Park, KS	5.37%	4.00%
Plano, TX	2.00%	1.50%
Richardson, TX	4.10%	5.00%
Rochester, MN	2.00%	2.00%
AVERAGE	4.82%	4.27%



Budget

What is the Average Salary Increase (Decrease) Per Civilian Employee?

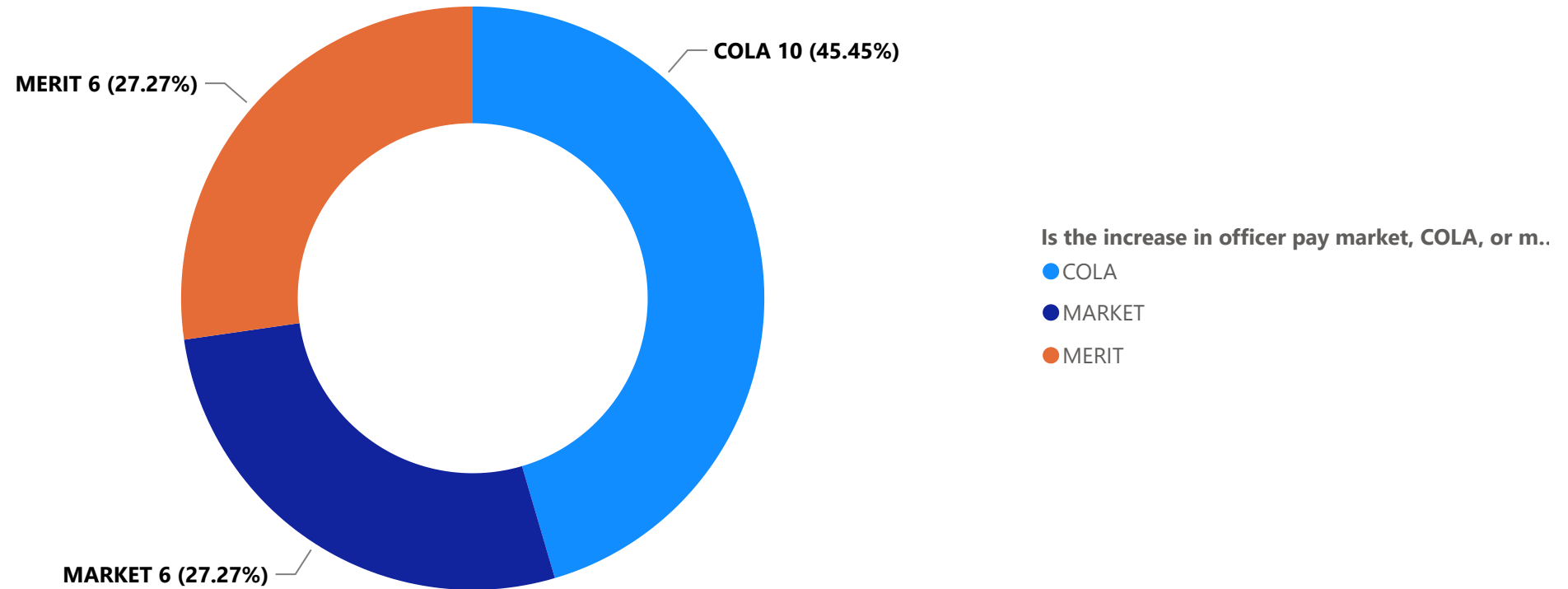
City Name	2022	2023
Boise, ID	6.00%	3.50%
Boulder, CO	2.00%	2.00%
Broken Arrow, OK	9.00%	4.00%
Cedar Rapids, IA	3.00%	3.00%
Columbia, MO	4.00%	4.00%
Coral Springs, FL	5.00%	5.00%
Edmond, OK	4.62%	4.00%
Fort Collins, CO	3.00%	4.00%
Fremont, CA	5.00%	4.00%
Garland, TX	3.00%	3.00%
Grand Prairie, TX	3.00%	3.00%
Irving, TX	2.00%	2.00%
Lawrence, KS	6.00%	6.00%
Lincoln, NE		3.25%
Naperville, IL	3.00%	4.00%
Norman, OK	4.50%	4.00%
Olathe, KS	5.00%	4.00%
Overland Park, KS	3.00%	3.00%
Plano, TX	4.00%	4.50%
Richardson, TX	3.00%	8.00%
Rochester, MN	3.00%	2.00%
AVERAGE	4.06%	3.82%



Budget

Is the increase in officer pay market, COLA, or merit?

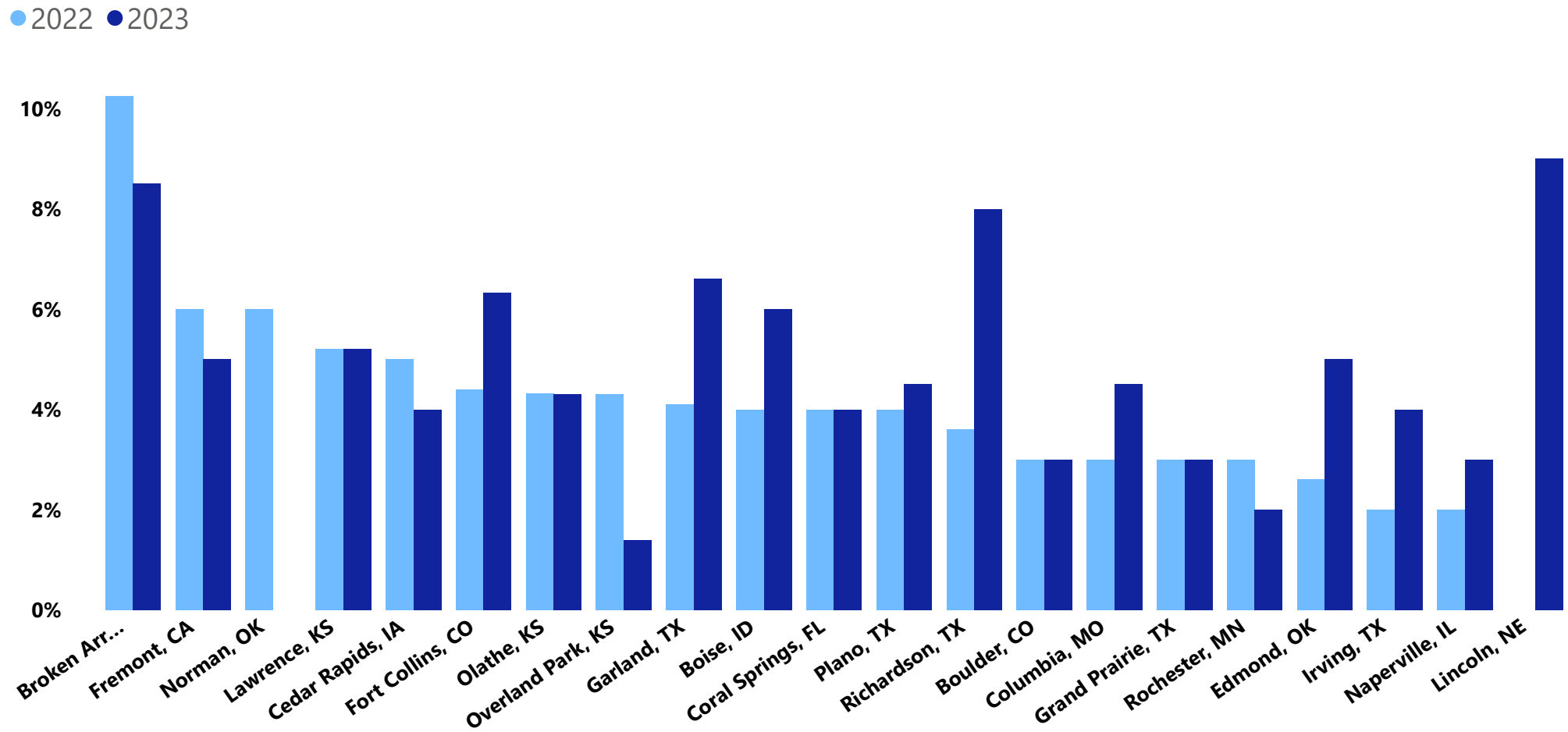
City Name	2023
Boise, ID	COLA
Boulder, CO	MARKET
Broken Arrow, OK	MARKET
Cedar Rapids, IA	MARKET
Columbia, MO	COLA
Coral Springs, FL	MERIT
Edmond, OK	MERIT
Fort Collins, CO	MARKET
Fremont, CA	COLA
Garland, TX	MARKET
Grand Prairie, TX	MERIT
Henderson, NV	COLA
Irving, TX	COLA
Lawrence, KS	COLA
Lincoln, NE	MERIT
Naperville, IL	COLA
Norman, OK	COLA
Olathe, KS	MERIT
Overland Park, KS	MARKET
Plano, TX	COLA
Richardson, TX	MERIT
Rochester, MN	COLA



Budget

What is the Average Salary Increase (Decrease) Per Officer?

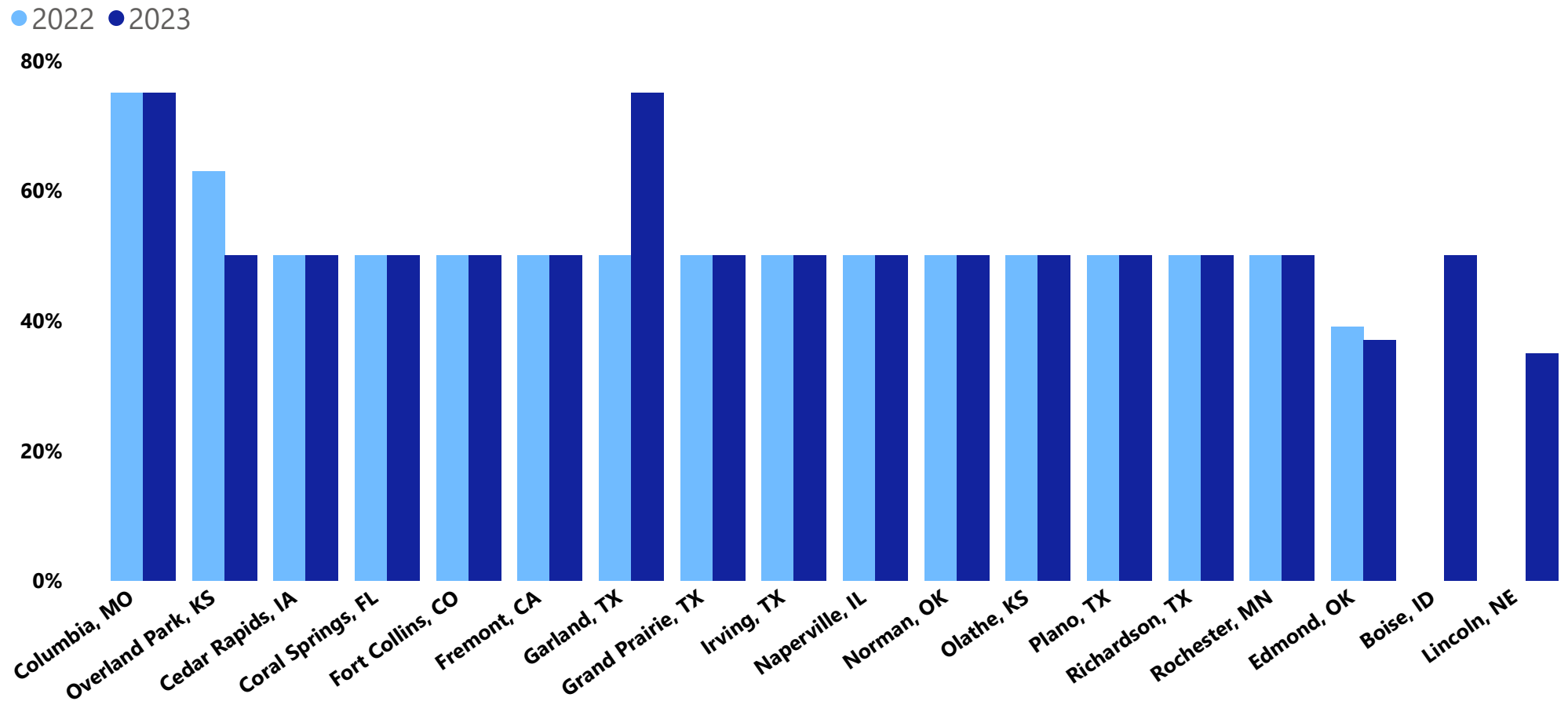
City Name	2023	2022
Boise, ID	6.00%	4.00%
Boulder, CO	3.00%	3.00%
Broken Arrow, OK	8.50%	10.25%
Cedar Rapids, IA	4.00%	5.00%
Columbia, MO	4.50%	3.00%
Coral Springs, FL	4.00%	4.00%
Edmond, OK	5.00%	2.60%
Fort Collins, CO	6.32%	4.39%
Fremont, CA	5.00%	6.00%
Garland, TX	6.60%	4.10%
Grand Prairie, TX	3.00%	3.00%
Irving, TX	4.00%	2.00%
Lawrence, KS	5.20%	5.20%
Lincoln, NE	9.00%	
Naperville, IL	3.00%	2.00%
Norman, OK		6.00%
Olathe, KS	4.30%	4.32%
Overland Park, KS	1.40%	4.30%
Plano, TX	4.50%	4.00%
Richardson, TX	8.00%	3.60%
Rochester, MN	2.00%	3.00%
AVERAGE	4.87%	4.19%



Budget

If Your Local School District Reimburses You For The Cost of Providing SRO's, What % Do They Reimburse?

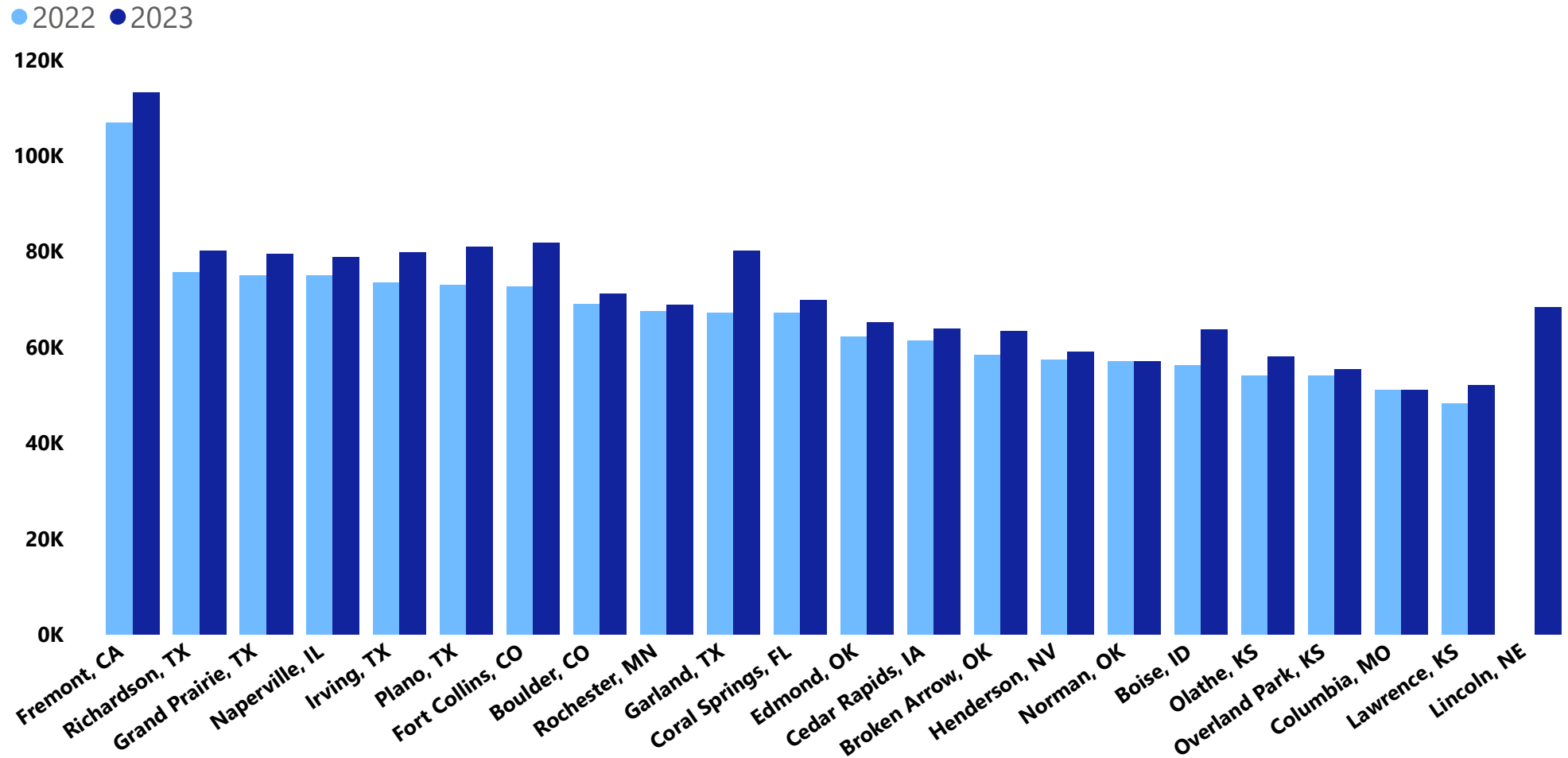
City Name	2022	2023
Boise, ID	0%	50%
Cedar Rapids, IA	50%	50%
Columbia, MO	75%	75%
Coral Springs, FL	50%	50%
Edmond, OK	39%	37%
Fort Collins, CO	50%	50%
Fremont, CA	50%	50%
Garland, TX	50%	75%
Grand Prairie, TX	50%	50%
Irving, TX	50%	50%
Lincoln, NE	0%	35%
Naperville, IL	50%	50%
Norman, OK	50%	50%
Olathe, KS	50%	50%
Overland Park, KS	63%	50%
Plano, TX	50%	50%
Richardson, TX	50%	50%
Rochester, MN	50%	50%
AVERAGE	46%	51%



Budget

What is the Base Annual Salary For an Entry Level Patrol Officer? (Starting pay)

City Name	2022	2023
Boise, ID	56,160	63,606
Boulder, CO	69,063	71,134
Broken Arrow, OK	58,423	63,388
Cedar Rapids, IA	61,422	63,876
Columbia, MO	51,085	51,085
Coral Springs, FL	67,193	69,881
Edmond, OK	62,115	65,220
Fort Collins, CO	72,611	81,751
Fremont, CA	106,815	113,224
Garland, TX	67,205	80,080
Grand Prairie, TX	74,982	79,480
Henderson, NV	57,387	59,113
Irving, TX	73,440	79,848
Lawrence, KS	48,297	52,104
Lincoln, NE		68,296
Naperville, IL	74,923	78,716
Norman, OK	56,999	56,999
Olathe, KS	54,000	58,000
Overland Park, KS	54,000	55,350
Plano, TX	73,024	80,889
Richardson, TX	75,624	80,161
Rochester, MN	67,464	68,817
AVERAGE	65,821	70,046

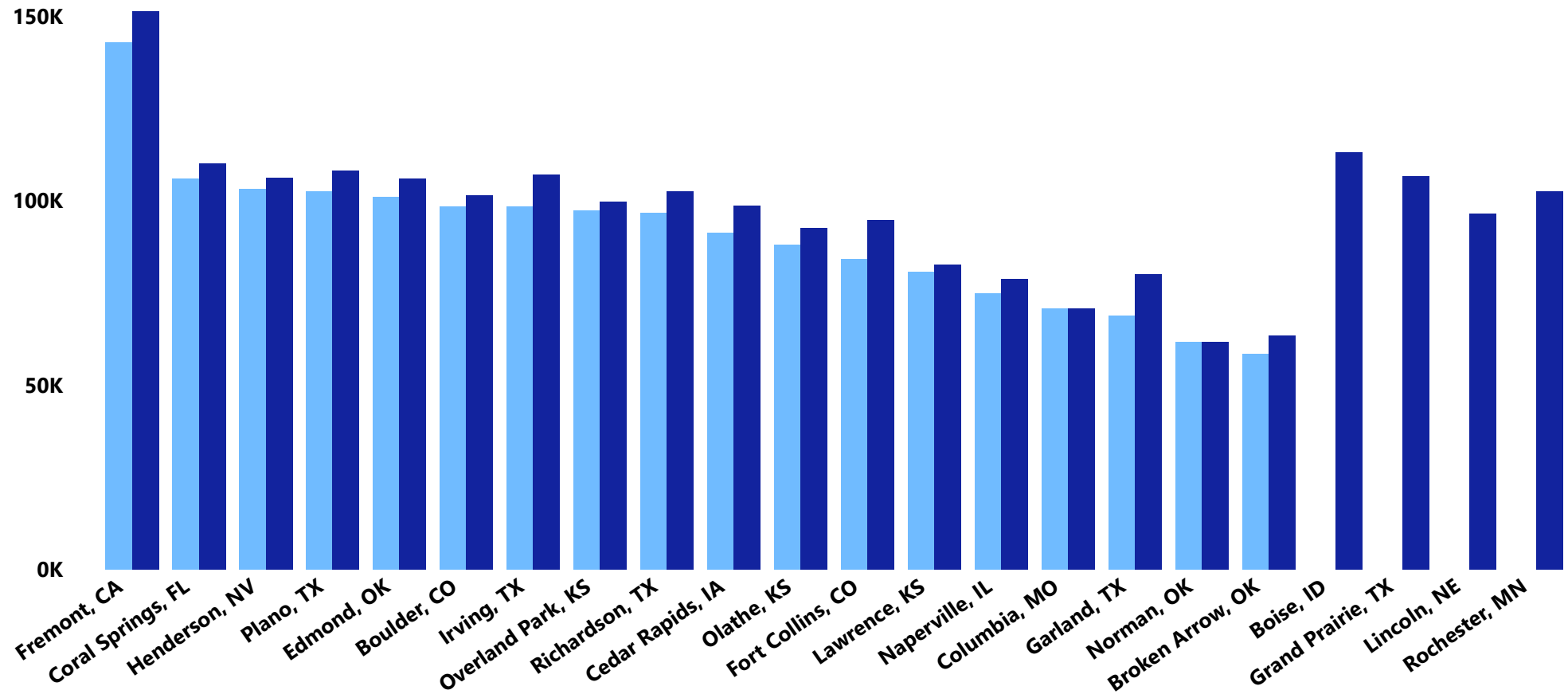


Budget

What is the highest annual salary for an entry level patrol officer?

City Name	2022	2023
Boise, ID		113,090
Boulder, CO	98,406	101,358
Broken Arrow, OK	58,423	63,388
Cedar Rapids, IA	91,374	98,599
Columbia, MO	70,720	70,720
Coral Springs, FL	105,925	110,162
Edmond, OK	100,949	105,996
Fort Collins, CO	84,219	94,820
Fremont, CA	142,850	151,421
Garland, TX	68,896	80,080
Grand Prairie, TX		106,603
Henderson, NV	103,064	106,163
Irving, TX	98,388	106,968
Lawrence, KS	80,667	82,680
Lincoln, NE		96,539
Naperville, IL	74,923	78,716
Norman, OK	61,651	61,651
Olathe, KS	88,000	92,500
Overland Park, KS	97,329	99,762
Plano, TX	102,468	108,150
Richardson, TX	96,600	102,396
Rochester, MN		102,495
AVERAGE	90,270	97,012

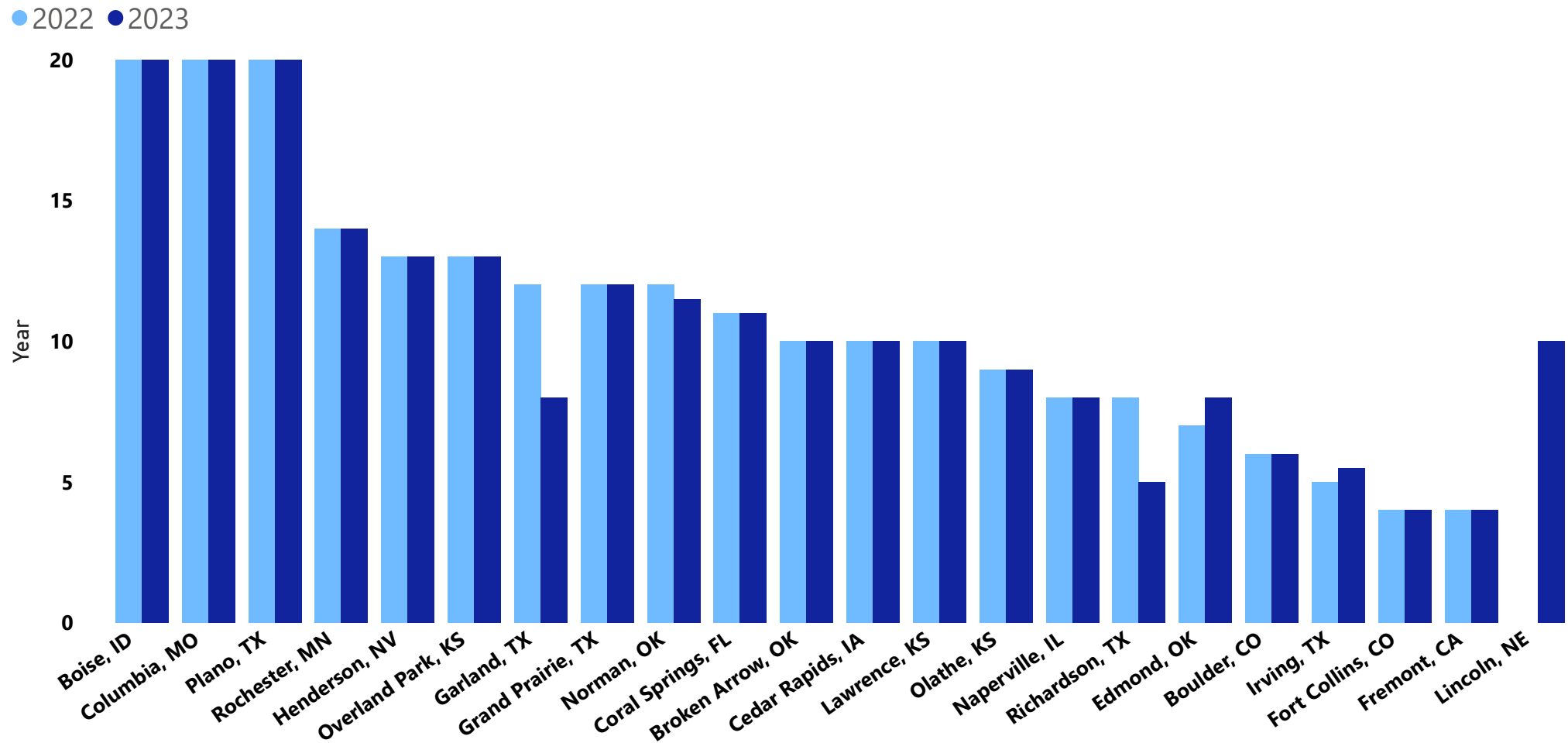
● 2022 ● 2023



Budget

How Long Does it Take for Officers to "Top Out?" (Years)

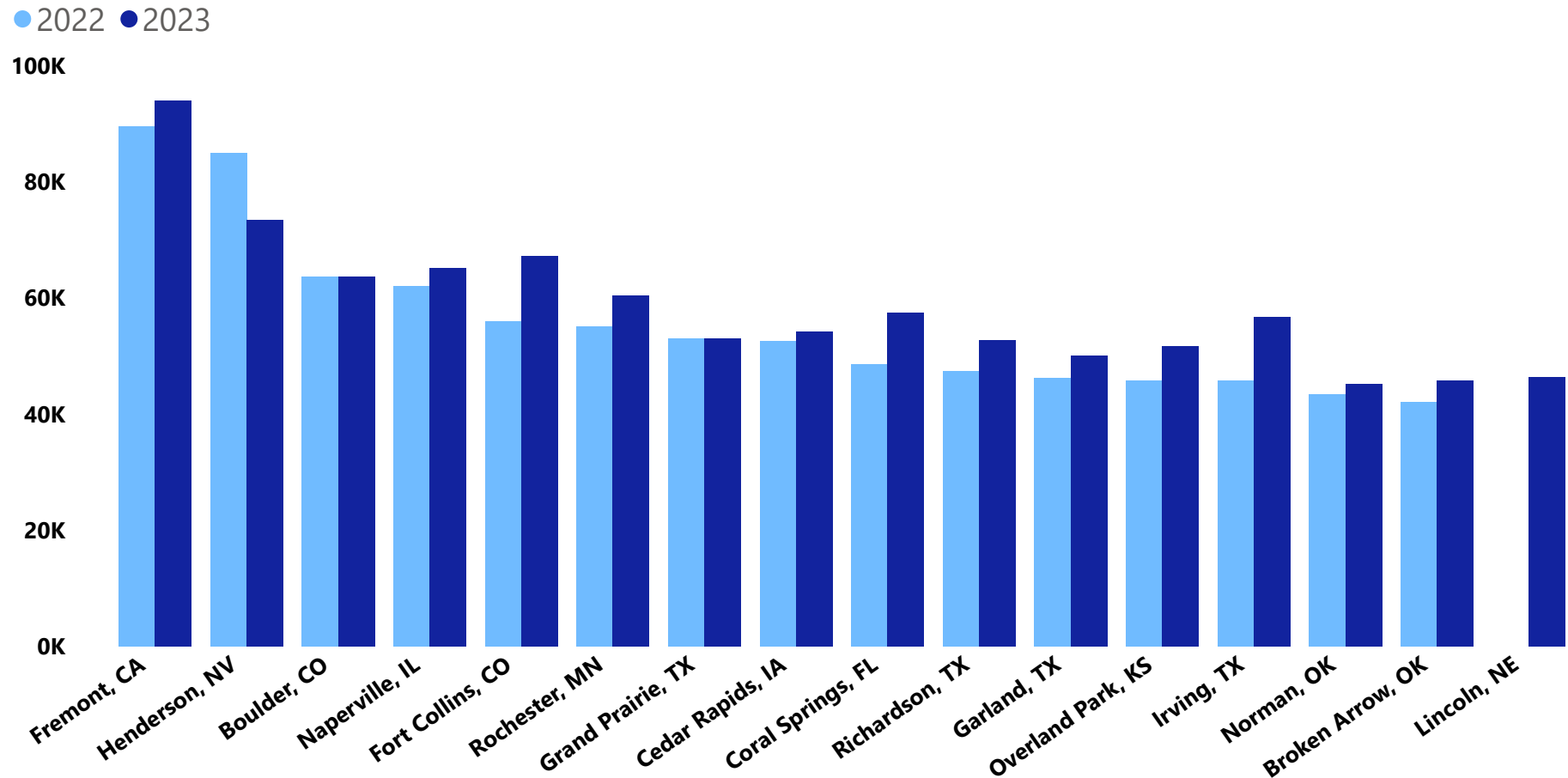
City Name	2022	2023
Boise, ID	20	20
Boulder, CO	6	6
Broken Arrow, OK	10	10
Cedar Rapids, IA	10	10
Columbia, MO	20	20
Coral Springs, FL	11	11
Edmond, OK	7	8
Fort Collins, CO	4	4
Fremont, CA	4	4
Garland, TX	12	8
Grand Prairie, TX	12	12
Henderson, NV	13	13
Irving, TX	5	6
Lawrence, KS	10	10
Lincoln, NE		10
Naperville, IL	8	8
Norman, OK	12	12
Olathe, KS	9	9
Overland Park, KS	13	13
Plano, TX	20	20
Richardson, TX	8	5
Rochester, MN	14	14
AVERAGE	11	11



Budget

If You Run Your Own Dispatch Center, What is the Entry Level Annual Salary for a Dispatcher?

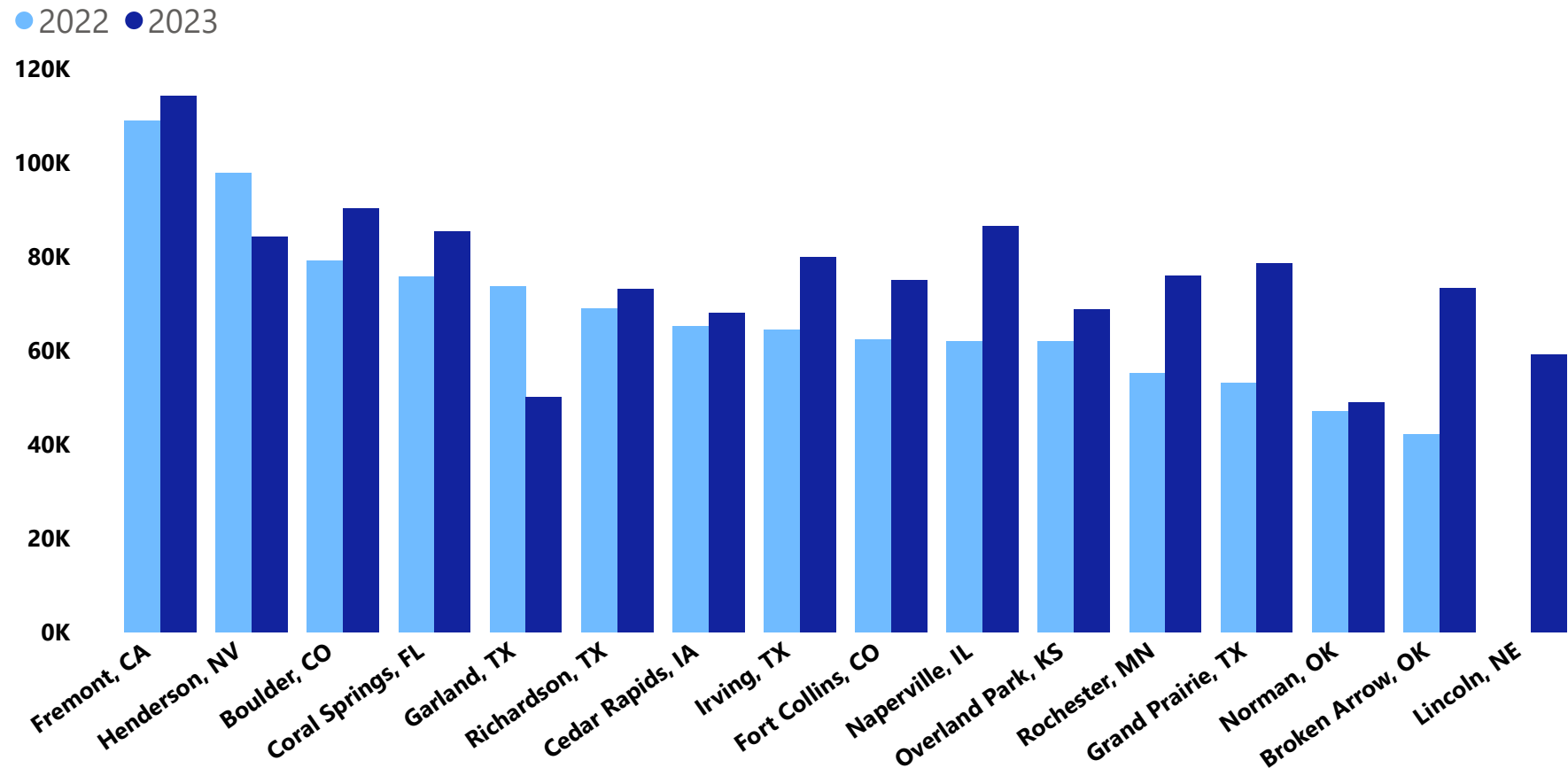
City Name	2022	2023
Boulder, CO	63,690	63,690
Broken Arrow, OK	42,094	45,747
Cedar Rapids, IA	52,541	54,122
Coral Springs, FL	48,600	57,348
Fort Collins, CO	55,881	67,188
Fremont, CA	89,475	93,948
Garland, TX	46,176	49,962
Grand Prairie, TX	53,040	53,040
Henderson, NV	84,906	73,447
Irving, TX	45,696	56,628
Lincoln, NE		46,259
Naperville, IL	62,005	65,145
Norman, OK	43,374	45,109
Overland Park, KS	45,760	51,594
Richardson, TX	47,304	52,648
Rochester, MN	55,099	60,362
AVERAGE	55,709	58,515



Budget

If You Run Your Own Dispatch Center, What is the Highest Annual Salary for a Dispatcher?

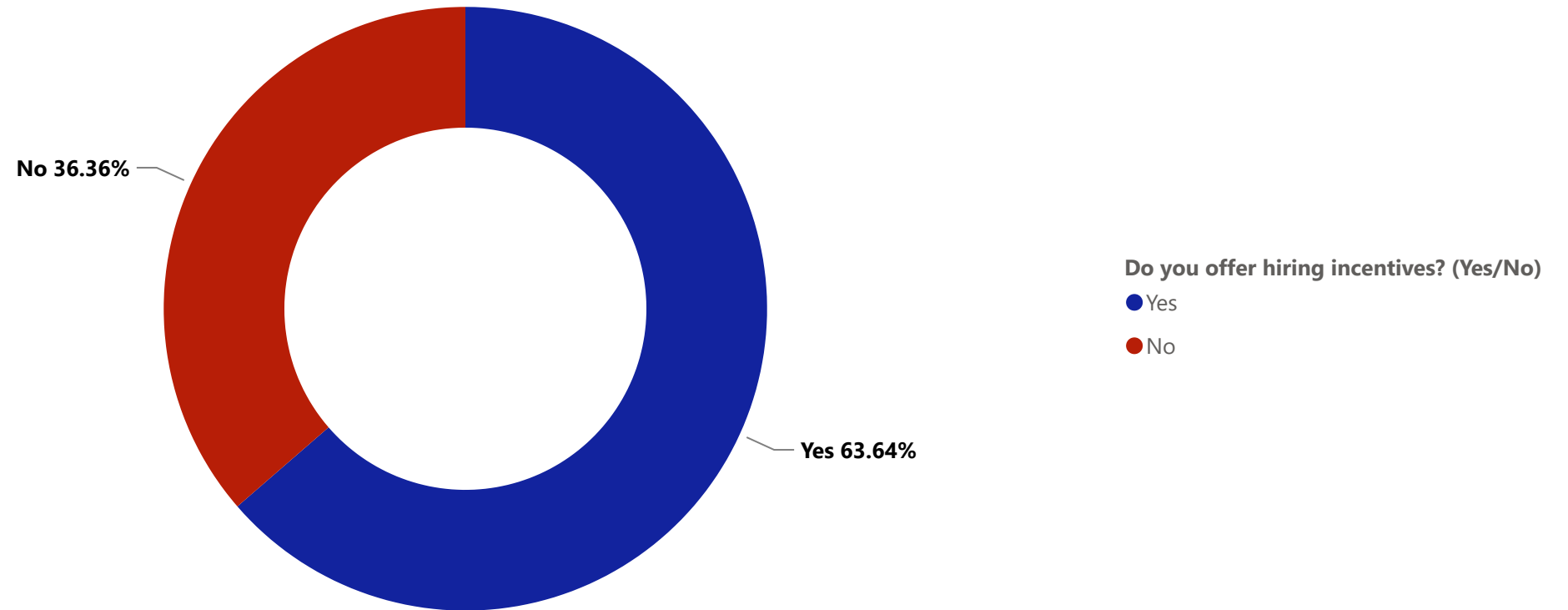
City Name	2022	2023
Boulder, CO	79,102	90,168
Broken Arrow, OK	42,093	73,195
Cedar Rapids, IA	65,145	67,912
Coral Springs, FL	75,600	85,224
Fort Collins, CO	62,309	74,916
Fremont, CA	108,757	114,195
Garland, TX	73,590	49,962
Grand Prairie, TX	53,040	78,486
Henderson, NV	97,676	84,098
Irving, TX	64,440	79,848
Lincoln, NE		59,092
Naperville, IL	62,005	86,442
Norman, OK	46,959	48,838
Overland Park, KS	61,836	68,675
Richardson, TX	68,976	73,115
Rochester, MN	55,099	75,878
AVERAGE	67,775	75,628



Budget

Do You Offer Hiring Incentives? (Yes/No)

City Name	2023
Boise, ID	Yes
Boulder, CO	Yes
Broken Arrow, OK	No
Cedar Rapids, IA	Yes
Columbia, MO	Yes
Coral Springs, FL	Yes
Edmond, OK	No
Fort Collins, CO	Yes
Fremont, CA	Yes
Garland, TX	Yes
Grand Prairie, TX	Yes
Henderson, NV	Yes
Irving, TX	Yes
Lawrence, KS	Yes
Lincoln, NE	No
Naperville, IL	No
Norman, OK	Yes
Olathe, KS	No
Overland Park, KS	No
Plano, TX	No
Richardson, TX	Yes
Rochester, MN	No



Budget

If You Offer Hiring Incentives, What Are They?

City Name	If you offer hiring incentives, what are they?
Boise, ID	Lateral Program
Boulder, CO	Yes, \$10,000 for lateral Colorado POST certified. \$5,000 on hire and \$5,000 after passing 1 year probation
Broken Arrow, OK	N/A
Cedar Rapids, IA	Already certified starts pay at their equivalent level of years of service. No perk to seniority or vacation.
Columbia, MO	Pay Academy cost to become POST certified and hire them as Police Officer in Training during this time, giving them a salary & benefits while in the academy
Coral Springs, FL	Up to 5 steps above Base for Sworn and \$5000 signing bonus
Edmond, OK	N/A
Fort Collins, CO	Award Time and Pay Increase
Fremont, CA	Hiring bonus for new Police Officer Entry-level in a total amount of \$10,000. The new hire will receive the first payment of \$5,000 upon acceptance of final offer letter and \$5,000 upon completion of the probationary period. (To be eligible for the hiring bonus, applicants must apply on or after November 28, 2022)
Garland, TX	\$10,000 Lateral Signing Bonus for officers with a minimum of 2 years experience
Grand Prairie, TX	Dispatcher-Hiring Bonus
Henderson, NV	For Police Lateral Recruitment only: Relocation Bonus - up to \$3,000; Military Bonus - Honorable Discharge \$1,000; Education (highest level obtained) Associate Degree \$1,000, Bachelor's Degree or above \$1,500; Incentives can be stacked for up to a \$5,500 bonus
Irving, TX	Hiring Bonus. Up to \$8,000
Lawrence, KS	1500 sign on bonus for fluent Spanish speakers
Lincoln, NE	N/A
Naperville, IL	None
Norman, OK	Lateral Academy
Olathe, KS	NA
Overland Park, KS	N/A
Plano, TX	0
Richardson, TX	\$2,500 - Detention Officer; \$10,000 - New Officer and 911 Dispatcher; \$15,000 for Lateral Officers
Rochester, MN	N/A

Budget

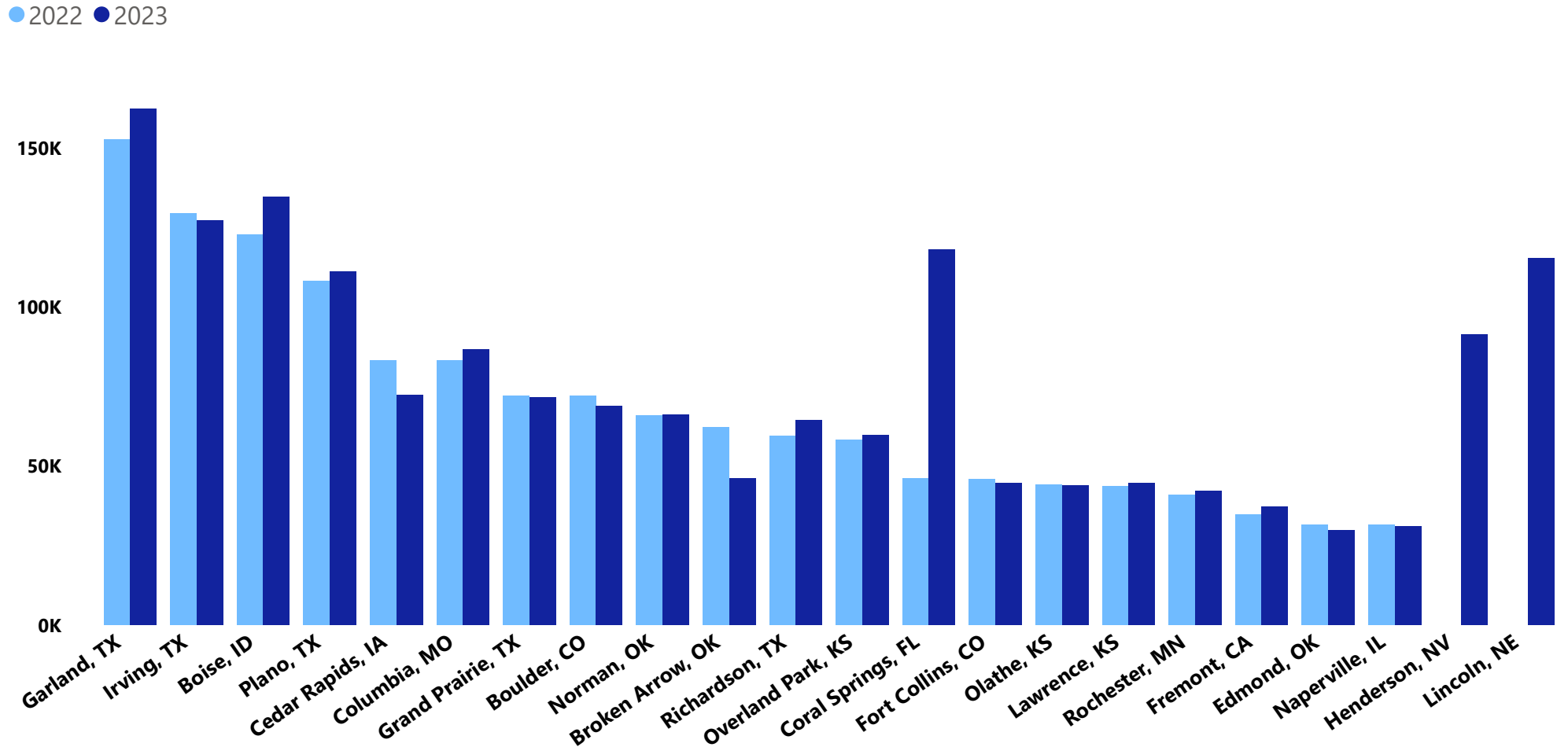
Do You Offer Extra Pay Incentives? (Education, Longevity, Etc.)

City Name	Do you offer extra pay incentives? (Education, Longevity, Etc.)
Boise, ID	N/A
Boulder, CO	No
Broken Arrow, OK	Yes
Cedar Rapids, IA	Longevity
Columbia, MO	No
Coral Springs, FL	Yes
Edmond, OK	Education, Retention, and FTO
Fort Collins, CO	No
Fremont, CA	Yes
Garland, TX	Longevity, Language-Oral, Language- Oral, Reading, and Writing, Education-Bachelors, Education- Doctoral/Master, TCOLE Advanced Peace Officer Certification, TCOLE Master Peace Officer Certification, Field Training Officer (FTO), Patrol Incentive Pay
Grand Prairie, TX	Yes
Henderson, NV	For Police Lateral Recuritment only: Education (highest level obtained) Associate Degree \$1,000, Bachelor's Degree or above \$1,500; Incentives can be stacked for up to a \$5,500 bonus
Irving, TX	Education, Longevity, Fitness, Certification, Shift Diff.
Lawrence, KS	Longevity
Lincoln, NE	Yes
Naperville, IL	Longevity
Norman, OK	Yes
Olathe, KS	Language, Shift Differential
Overland Park, KS	No
Plano, TX	Yes, for Intermediate/Advanced/Master Peace Officer Certifications and Longevity
Richardson, TX	Yes
Rochester, MN	No

Calls For Service

Total Calls For Service

City Name	2022	2023
Boise, ID	122,682	134,671
Boulder, CO	71,978	68,773
Broken Arrow, OK	62,278	46,145
Cedar Rapids, IA	83,208	72,288
Columbia, MO	83,103	86,682
Coral Springs, FL	46,054	118,027
Edmond, OK	31,641	29,731
Fort Collins, CO	45,813	44,708
Fremont, CA	34,811	37,186
Garland, TX	152,618	162,203
Grand Prairie, TX	72,006	71,634
Henderson, NV		91,315
Irving, TX	129,540	127,208
Lawrence, KS	43,680	44,675
Lincoln, NE		115,448
Naperville, IL	31,511	31,086
Norman, OK	65,936	66,166
Olathe, KS	44,084	43,843
Overland Park, KS	58,145	59,629
Plano, TX	108,080	111,224
Richardson, TX	59,444	64,399
Rochester, MN	40,801	42,042
Average	69,371	75,867



Calls For Service

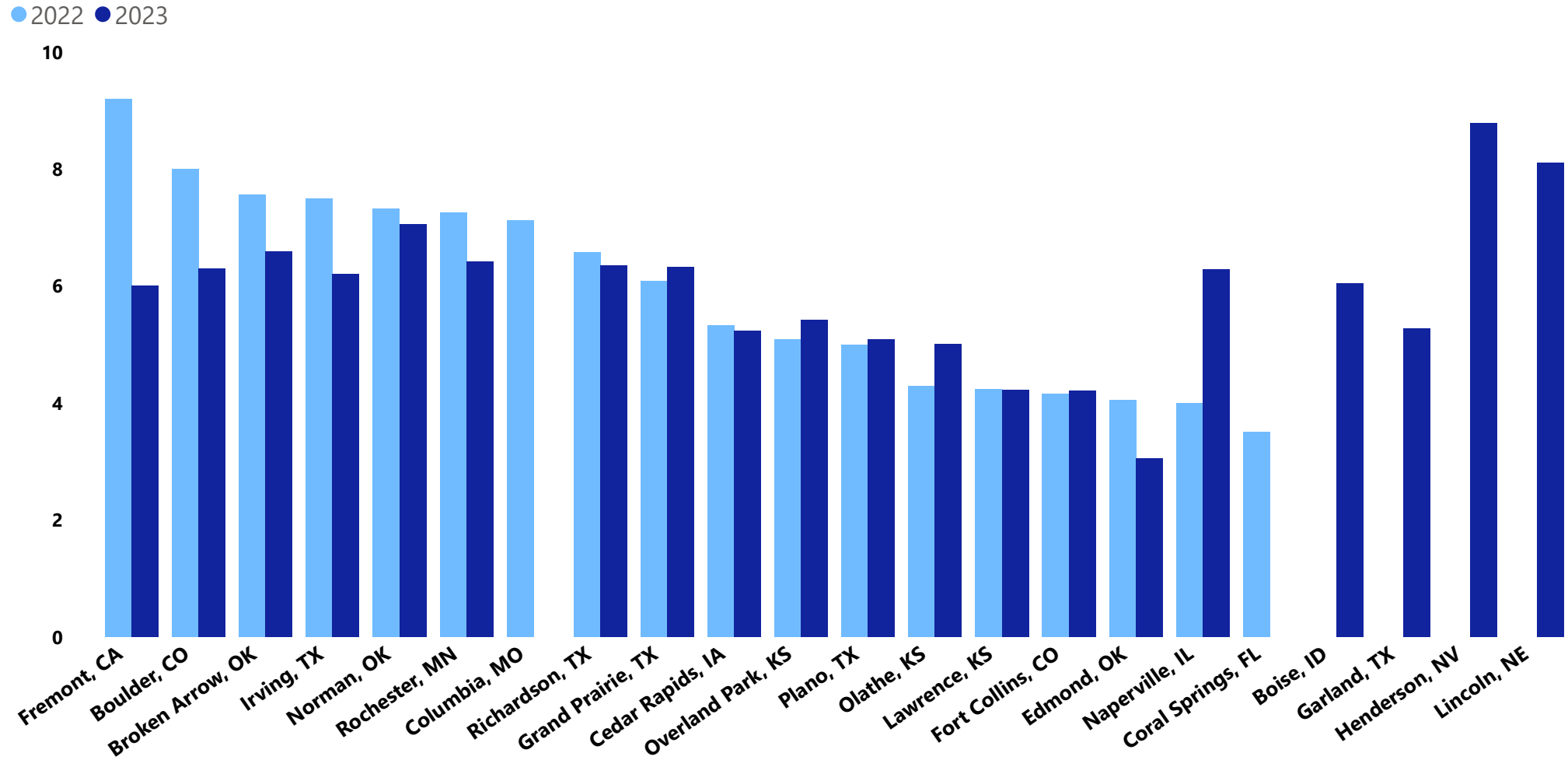
Top Five Calls For Service by Type

City Name	#1	#2	#3	#4	#5
Boise, ID	Traffic	Assist Citizen	Check the Welfare	Other	911 Disconnects
Boulder, CO	Medical	Animal Call	Check the Welfare	Trespassing	Noise Complaints
Broken Arrow, OK	Alarm calls	Check the Welfare	Domestic	Traffic Accident	Other
Cedar Rapids, IA	Disturbance	Check the Welfare	Traffic Accident	Traffic Hazard	Suspicious Activity
Columbia, MO	911 Disconnects	Trespassing	Assist Citizen	Alarm calls	Disturbance
Coral Springs, FL	911 Disconnects	Assist Citizen	Alarm calls	Traffic Accident	Suspicious Activity
Edmond, OK	Check the Welfare	Alarm calls	Citizen Contact	Traffic Accident	Assist Citizen
Fort Collins, CO	Traffic	Suspicious Activity	Check the Welfare	Traffic Accident	Other
Fremont, CA	Disturbance	Check the Welfare	Disturbance	Theft Report	Suspicious Activity
Garland, TX	Disturbance	Traffic Accident	Check the Welfare	Alarm calls	Traffic Hazard
Grand Prairie, TX	Disturbance	Alarm calls	Traffic Accident	Check the Welfare	Assist Citizen
Henderson, NV	Disturbance	Suspicious Activity	Traffic Accident	Animal Call	Assist Citizen
Irving, TX	Alarm calls	Noise Complaints	Domestic	Disturbance	Assist Citizen
Lawrence, KS	Disturbance	Medical	Other	Medical	Domestic
Lincoln, NE	Disturbance	Check the Welfare	Other	Trespassing	Suspicious Activity
Naperville, IL	Traffic	Building Check	Suspicious Activity	Animal Call	Check the Welfare
Norman, OK	Disturbance	Check the Welfare	Citizen Contact	Alarm calls	Theft Report
Olathe, KS	Medical	Traffic Accident	Alarm calls	Disturbance	Suspicious Activity
Overland Park, KS	Traffic Accident	Traffic	Alarm calls	Disturbance	Animal Call
Plano, TX	Citizen Contact	Alarm calls	911 Disconnects	Traffic Accident	Check the Welfare
Richardson, TX	911 Disconnects	Disturbance	Traffic Accident	Other	Suspicious Activity
Rochester, MN	Assist Citizen	Other	Trespassing	Suspicious Activity	Traffic Accident

Calls For Service

Median Response Time - Priority I Calls

City Name	2022	2023
Boise, ID		6.05
Boulder, CO	8.00	6.29
Broken Arrow, OK	7.56	6.59
Cedar Rapids, IA	5.33	5.23
Columbia, MO	7.12	0.00
Coral Springs, FL	3.50	
Edmond, OK	4.05	3.05
Fort Collins, CO	4.16	4.21
Fremont, CA	9.20	6.01
Garland, TX		5.27
Grand Prairie, TX	6.08	6.32
Henderson, NV		8.78
Irving, TX	7.49	6.20
Lawrence, KS	4.23	4.22
Lincoln, NE		8.10
Naperville, IL	4.00	6.28
Norman, OK	7.32	7.06
Olathe, KS	4.29	5.01
Overland Park, KS	5.08	5.42
Plano, TX	5.00	5.08
Richardson, TX	6.57	6.35
Rochester, MN	7.26	6.42
Average	5.90	5.62

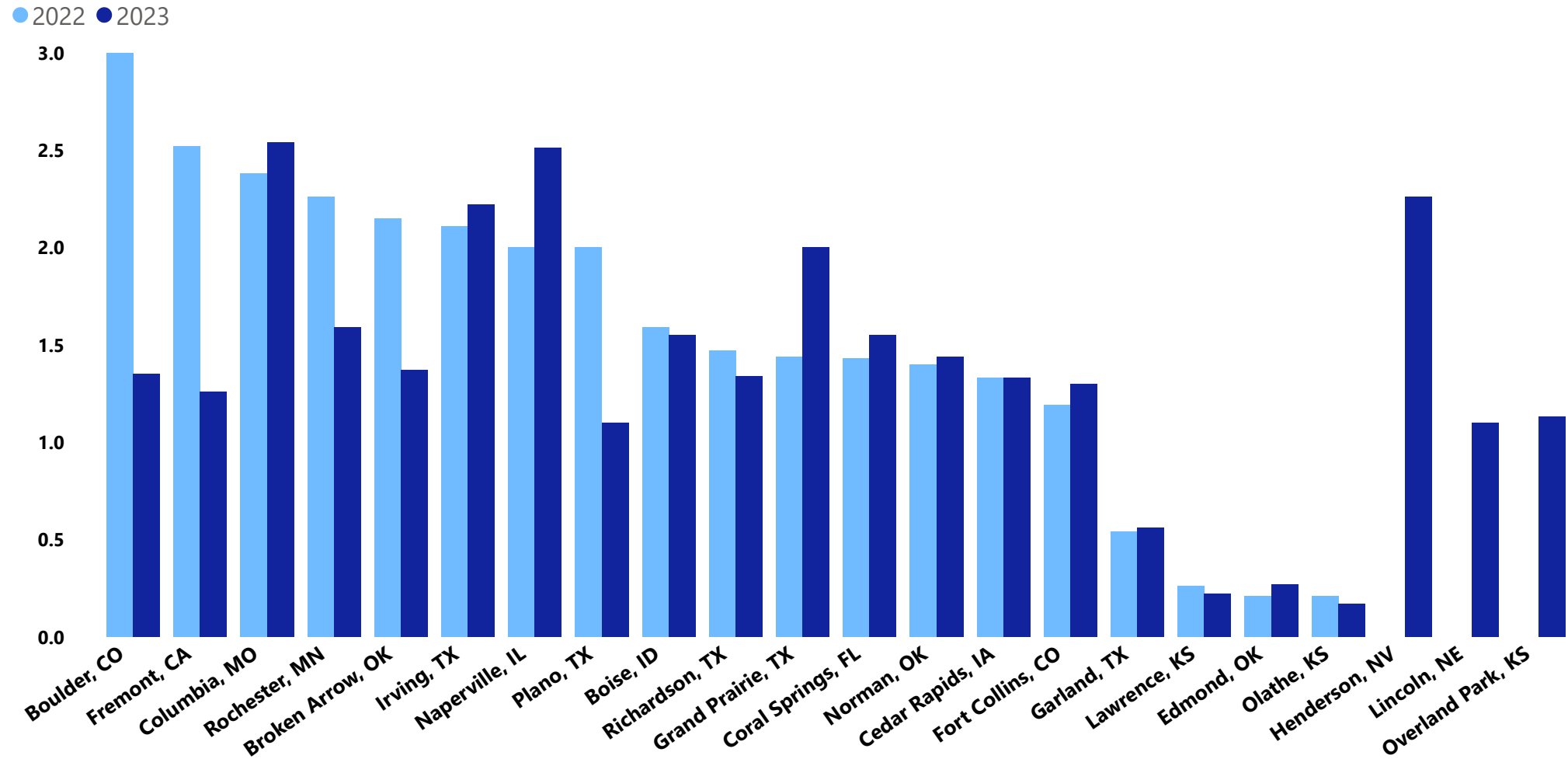


Note: Time is displayed in fractions of minutes.
 Example: 5.75 = 5 minutes and 45 seconds.

Calls For Service

Median Time for Call Receipt to Dispatch of a Car? Priority 1 calls only.

City Name	2022	2023
Boise, ID	1.59	1.55
Boulder, CO	3.00	1.35
Broken Arrow, OK	2.15	1.37
Cedar Rapids, IA	1.33	1.33
Columbia, MO	2.38	2.54
Coral Springs, FL	1.43	1.55
Edmond, OK	0.21	0.27
Fort Collins, CO	1.19	1.30
Fremont, CA	2.52	1.26
Garland, TX	0.54	0.56
Grand Prairie, TX	1.44	2.00
Henderson, NV		2.26
Irving, TX	2.11	2.22
Lawrence, KS	0.26	0.22
Lincoln, NE		1.10
Naperville, IL	2.00	2.51
Norman, OK	1.40	1.44
Olathe, KS	0.21	0.17
Overland Park, KS		1.13
Plano, TX	2.00	1.10
Richardson, TX	1.47	1.34
Rochester, MN	2.26	1.59
Average	1.55	1.37

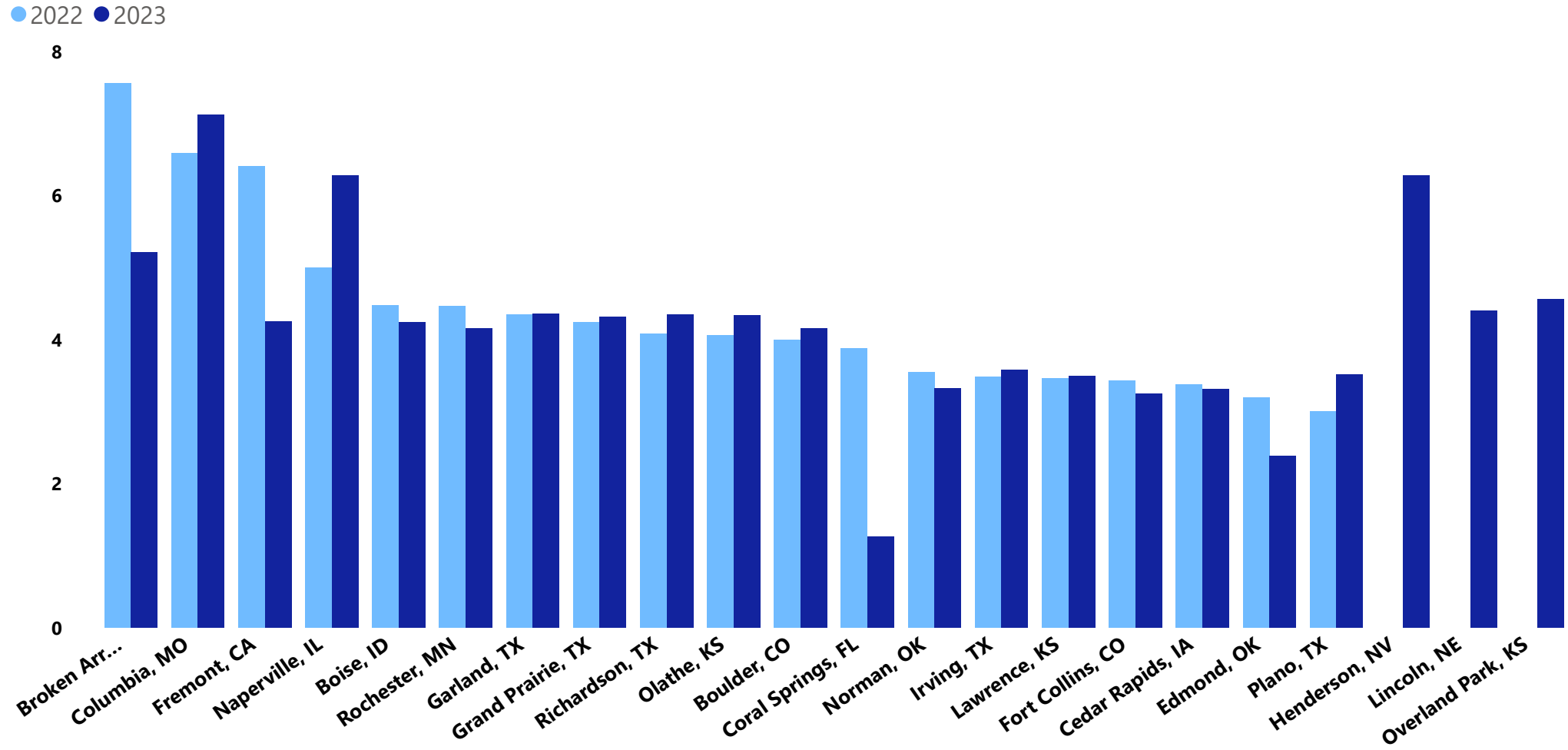


Note: Time is displayed in fractions of minutes.
 Example: 5.75 = 5 minutes and 45 seconds.

Calls For Service

Median Time for Dispatch of a Car to Arrival on Scene? Priority 1 calls only.

City Name	2022	2023
Boise, ID	4.48	4.24
Boulder, CO	4.00	4.16
Broken Arrow, OK	7.56	5.21
Cedar Rapids, IA	3.38	3.31
Columbia, MO	6.59	7.12
Coral Springs, FL	3.88	1.26
Edmond, OK	3.20	2.38
Fort Collins, CO	3.43	3.25
Fremont, CA	6.41	4.25
Garland, TX	4.35	4.36
Grand Prairie, TX	4.24	4.32
Henderson, NV		6.28
Irving, TX	3.48	3.58
Lawrence, KS	3.46	3.49
Lincoln, NE		4.40
Naperville, IL	5.00	6.28
Norman, OK	3.55	3.32
Olathe, KS	4.06	4.34
Overland Park, KS		4.56
Plano, TX	3.00	3.52
Richardson, TX	4.08	4.35
Rochester, MN	4.46	4.15
Average	4.35	4.19

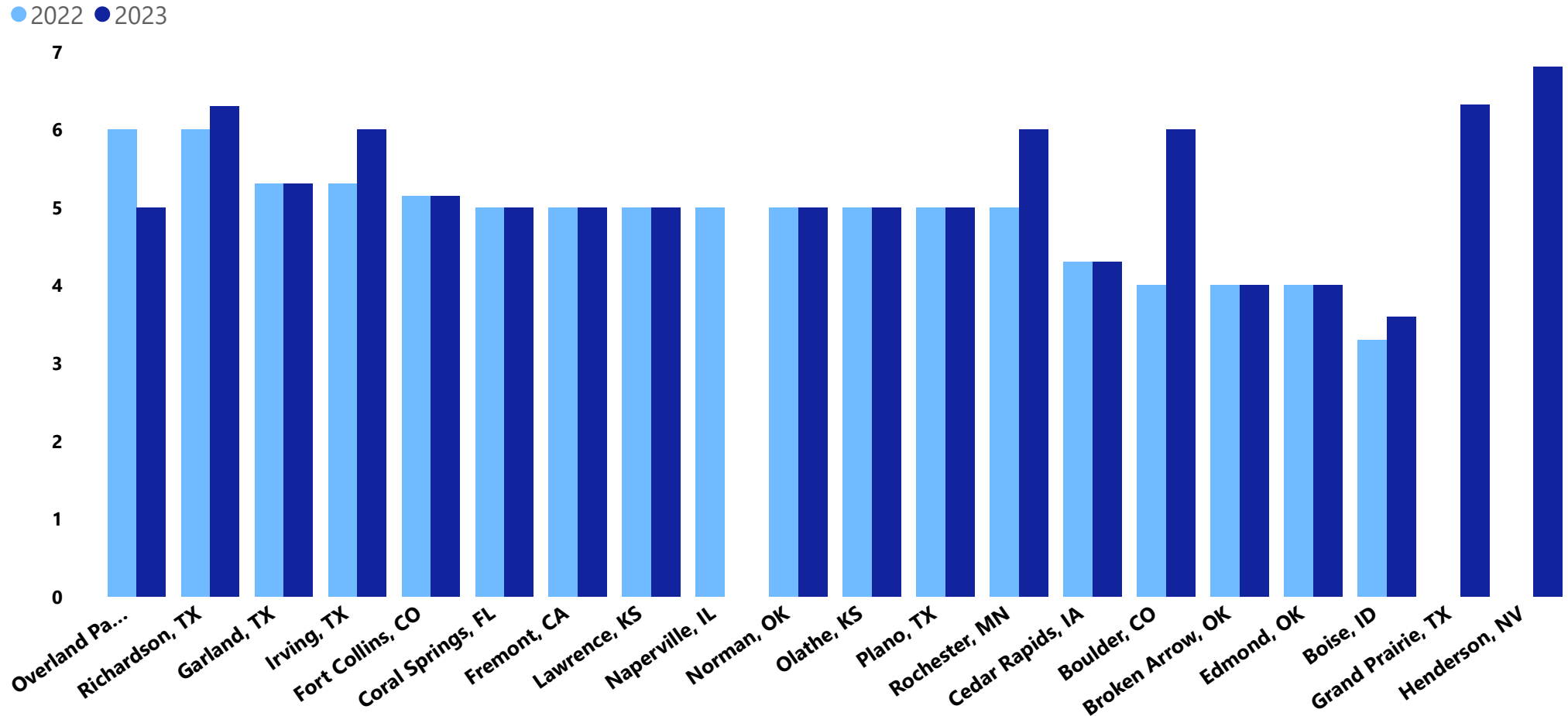


Note: Time is displayed in fractions of minutes.
 Example: 5.75 = 5 minutes and 45 seconds.

Calls For Service

Target Response Time - Priority I Calls

City Name	2022	2023
Boise, ID	3.30	3.59
Boulder, CO	4.00	6.00
Broken Arrow, OK	4.00	4.00
Cedar Rapids, IA	4.30	4.30
Coral Springs, FL	5.00	5.00
Edmond, OK	4.00	4.00
Fort Collins, CO	5.15	5.15
Fremont, CA	5.00	5.00
Garland, TX	5.30	5.30
Grand Prairie, TX		6.32
Henderson, NV		6.81
Irving, TX	5.30	6.00
Lawrence, KS	5.00	5.00
Naperville, IL	5.00	
Norman, OK	5.00	5.00
Olathe, KS	5.00	5.00
Plano, TX	5.00	5.00
Overland Park, KS	6.00	5.00
Richardson, TX	6.00	6.30
Rochester, MN	5.00	6.00
Average	4.85	5.20

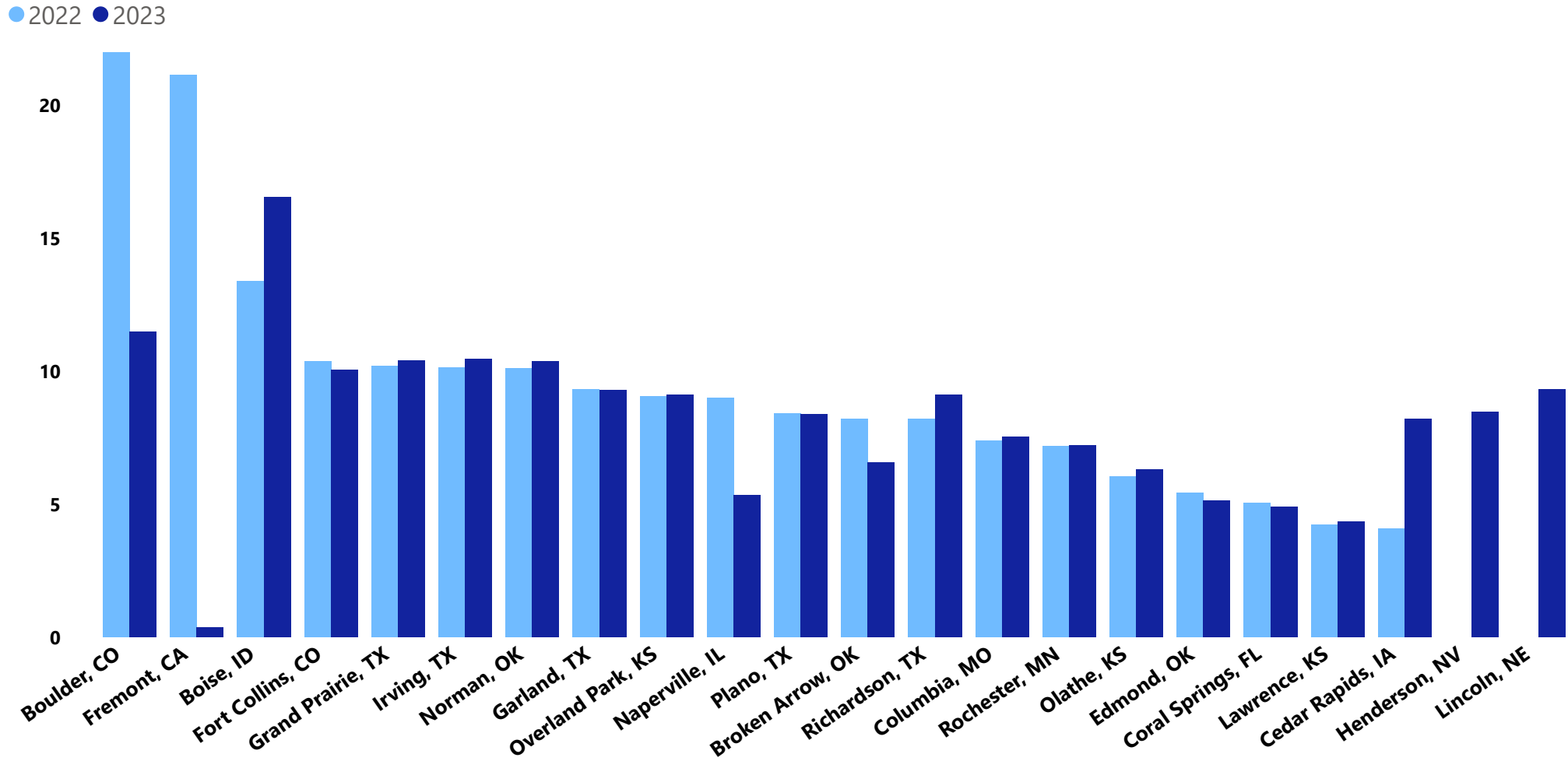


Note: Time is displayed in fractions of minutes.
 Example: 5.75 = 5 minutes and 45 seconds.

Calls For Service

Median Response Time - Priority 2 Calls

City Name	2022	2023
Boise, ID	13.37	16.55
Boulder, CO	22.00	11.48
Broken Arrow, OK	8.22	6.57
Cedar Rapids, IA	4.08	8.20
Columbia, MO	7.38	7.54
Coral Springs, FL	5.05	4.90
Edmond, OK	5.43	5.12
Fort Collins, CO	10.38	10.05
Fremont, CA	21.13	0.37
Garland, TX	9.31	9.29
Grand Prairie, TX	10.21	10.40
Henderson, NV		8.47
Irving, TX	10.13	10.47
Lawrence, KS	4.23	4.34
Lincoln, NE		9.31
Naperville, IL	9.00	5.33
Norman, OK	10.10	10.36
Olathe, KS	6.03	6.30
Overland Park, KS	9.06	9.11
Plano, TX	8.40	8.39
Richardson, TX	8.20	9.12
Rochester, MN	7.17	7.20
Average	9.44	8.13

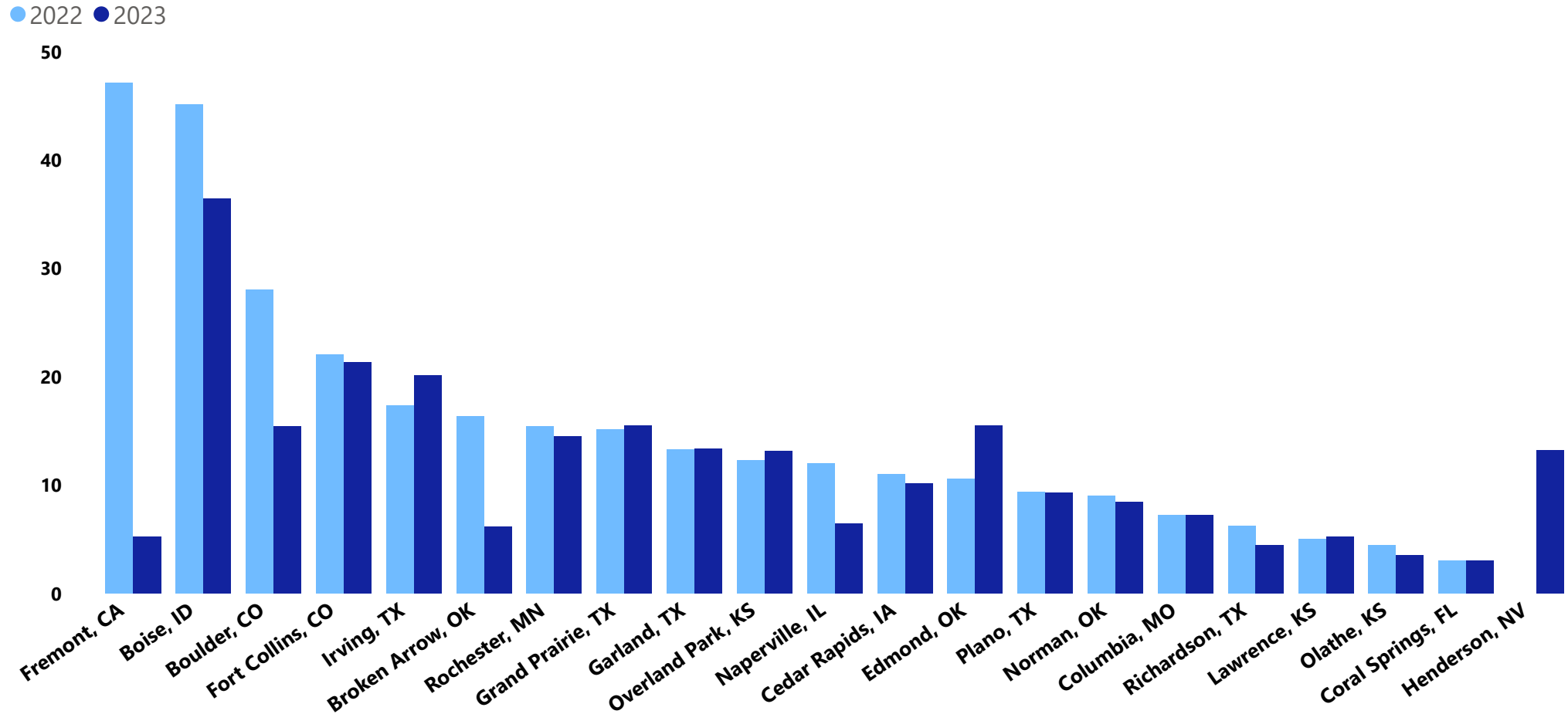


Note: Time is displayed in fractions of minutes.
 Example: 5.75 = 5 minutes and 45 seconds.

Calls For Service

Median Response Time - Priority 3 Calls

City Name	2022	2023
Boise, ID	45.10	36.41
Boulder, CO	28.00	15.42
Broken Arrow, OK	16.36	6.18
Cedar Rapids, IA	11.00	10.12
Columbia, MO	7.25	7.21
Coral Springs, FL	3.00	3.00
Edmond, OK	10.56	15.51
Fort Collins, CO	22.01	21.35
Fremont, CA	47.08	5.26
Garland, TX	13.26	13.37
Grand Prairie, TX	15.14	15.51
Henderson, NV		13.19
Irving, TX	17.34	20.13
Lawrence, KS	5.04	5.20
Naperville, IL	12.00	6.45
Norman, OK	9.04	8.41
Olathe, KS	4.42	3.50
Overland Park, KS	12.27	13.14
Plano, TX	9.34	9.31
Richardson, TX	6.25	4.44
Rochester, MN	15.45	14.51
Average	15.50	11.79

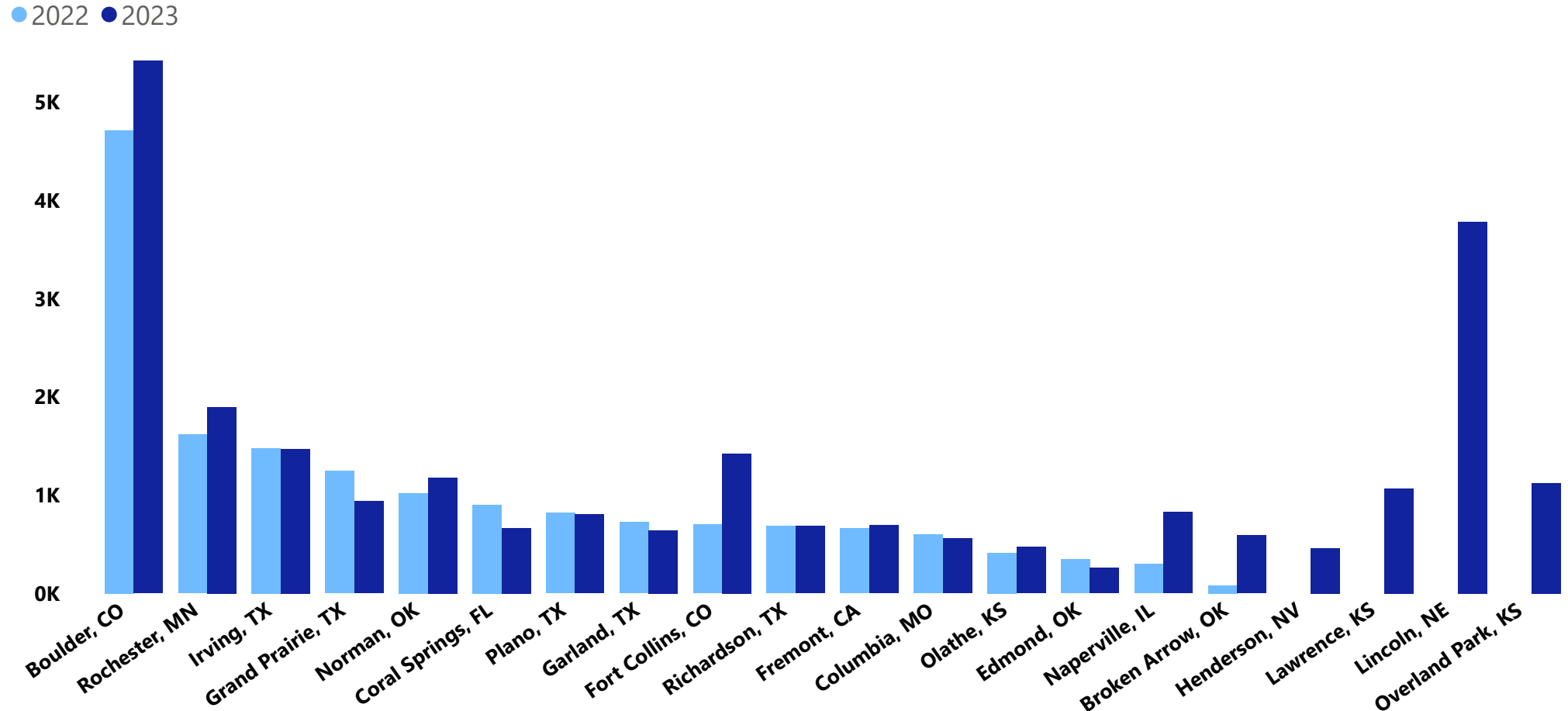


Note: Time is displayed in fractions of minutes.
 Example: 5.75 = 5 minutes and 45 seconds.

Mental Health

How Many Calls Did Your Department Respond to Involving a Person in Mental Health Crisis?

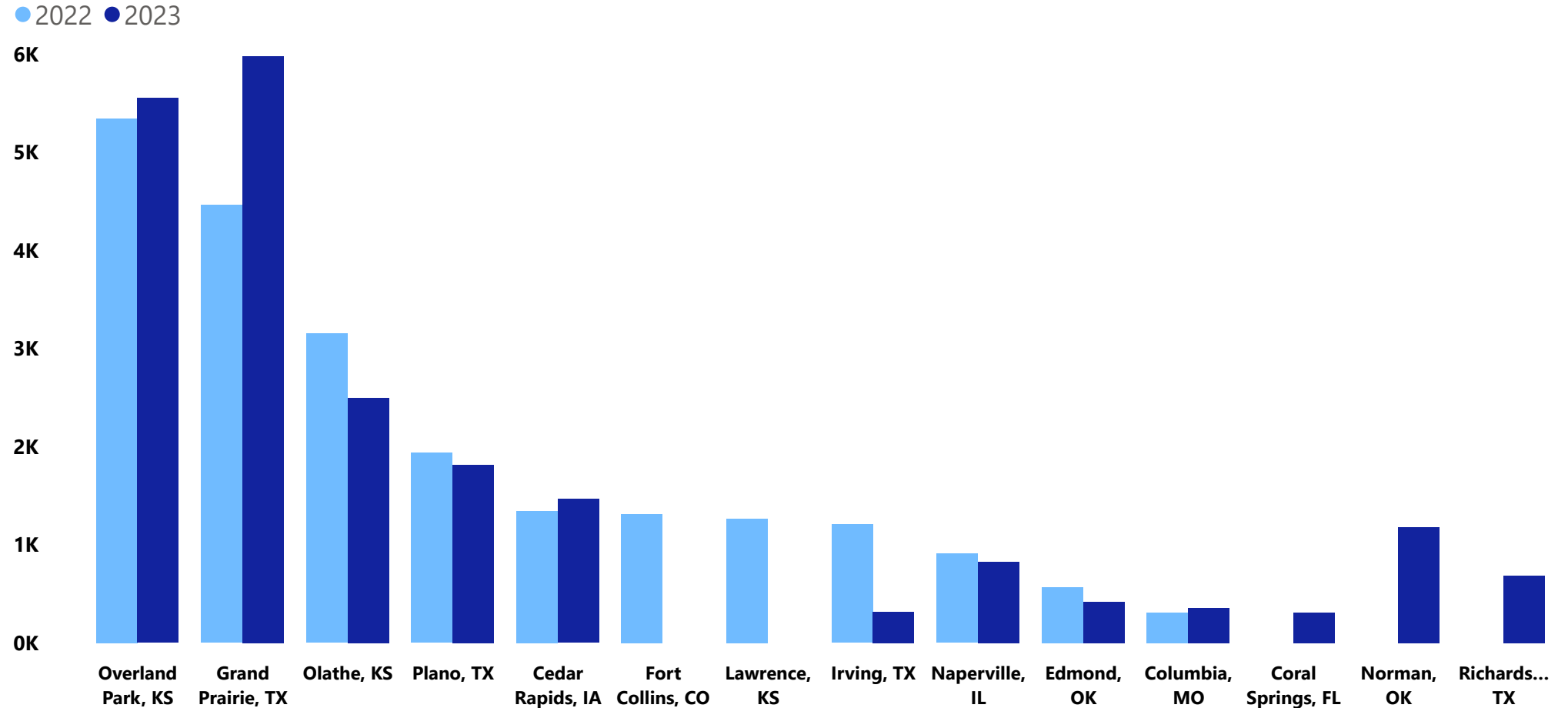
City Name	2022	2023
Boise, ID		12316
Boulder, CO	4712	5416
Broken Arrow, OK	80	590
Columbia, MO	597	558
Coral Springs, FL	904	665
Edmond, OK	345	259
Fort Collins, CO	700	1423
Fremont, CA	661	693
Garland, TX	725	641
Grand Prairie, TX	1245	938
Henderson, NV		462
Irving, TX	1479	1468
Lawrence, KS		1066
Lincoln, NE		3781
Naperville, IL	298	826
Norman, OK	1021	1178
Olathe, KS	411	471
Overland Park, KS		1124
Plano, TX	820	803
Richardson, TX	685	686
Rochester, MN	1615	1895
Average	1019	1774



Mental Health

How Many Calls for Service Do You Respond To That Involve a Mental Health Consumer?

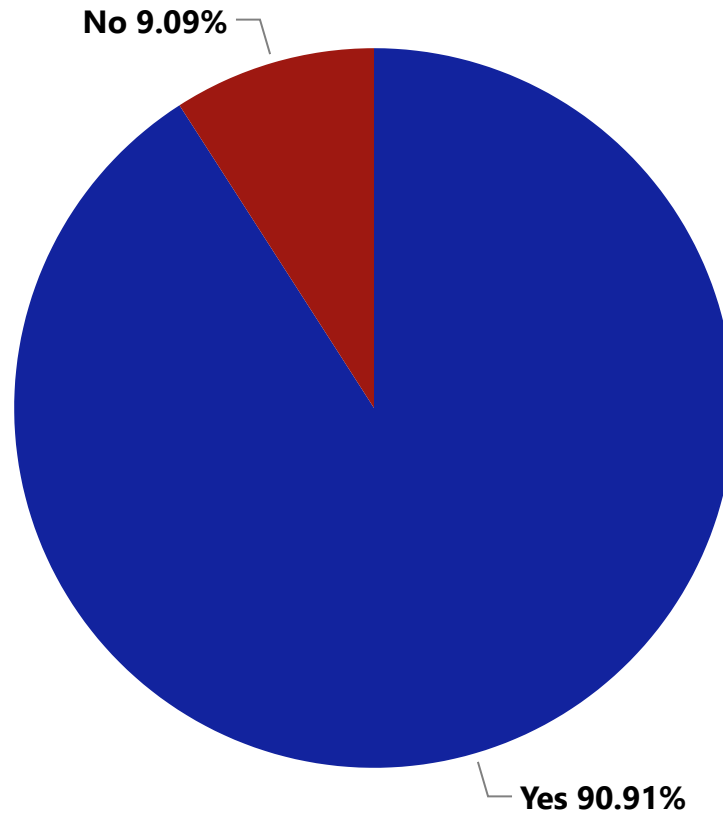
City Name	2022	2023
Cedar Rapids, IA	1,341	1465
Columbia, MO	309	353
Coral Springs, FL		306
Edmond, OK	566	419
Fort Collins, CO	1,310	
Grand Prairie, TX	4,460	5975
Irving, TX	1,207	318
Lawrence, KS	1,267	
Naperville, IL	909	826
Norman, OK		1178
Olathe, KS	3,151	2495
Overland Park, KS	5,344	5549
Plano, TX	1,935	1812
Richardson, TX		686
Average	1,982	1782



Mental Health

Do You Have a CIT (Crisis Intervention Team) Program At Your Department?

City Name	2023
Boise, ID	Yes
Boulder, CO	Yes
Broken Arrow, OK	No
Cedar Rapids, IA	Yes
Columbia, MO	Yes
Coral Springs, FL	Yes
Edmond, OK	Yes
Fort Collins, CO	Yes
Fremont, CA	Yes
Garland, TX	Yes
Grand Prairie, TX	Yes
Henderson, NV	Yes
Irving, TX	Yes
Lawrence, KS	Yes
Lincoln, NE	No
Naperville, IL	Yes
Norman, OK	Yes
Olathe, KS	Yes
Overland Park, KS	Yes
Plano, TX	Yes
Richardson, TX	Yes
Rochester, MN	Yes



Do you have a CIT (Crisis Intervention T...

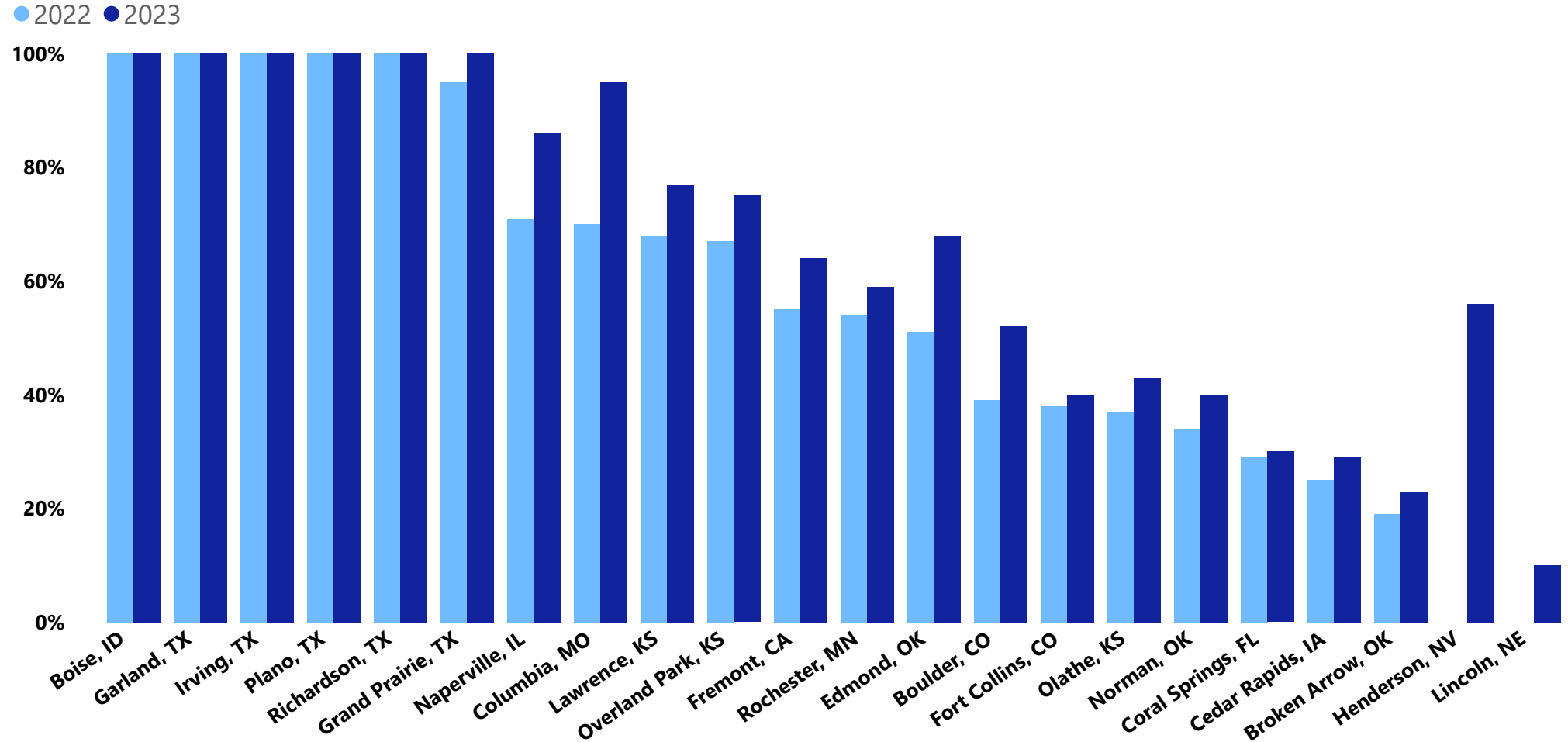
● Yes

● No

Mental Health

What Percentage of Your Officers Are CIT Trained?

City Name	2022	2023
Boise, ID	100%	100%
Boulder, CO	39%	52%
Broken Arrow, OK	19%	23%
Cedar Rapids, IA	25%	29%
Columbia, MO	70%	95%
Coral Springs, FL	29%	30%
Edmond, OK	51%	68%
Fort Collins, CO	38%	40%
Fremont, CA	55%	64%
Garland, TX	100%	100%
Grand Prairie, TX	95%	100%
Henderson, NV	0%	56%
Irving, TX	100%	100%
Lawrence, KS	68%	77%
Lincoln, NE		10%
Naperville, IL	71%	86%
Norman, OK	34%	40%
Olathe, KS	37%	43%
Overland Park, KS	67%	75%
Plano, TX	100%	100%
Richardson, TX	100%	100%
Rochester, MN	54%	59%
Average	60%	66%



Mental Health

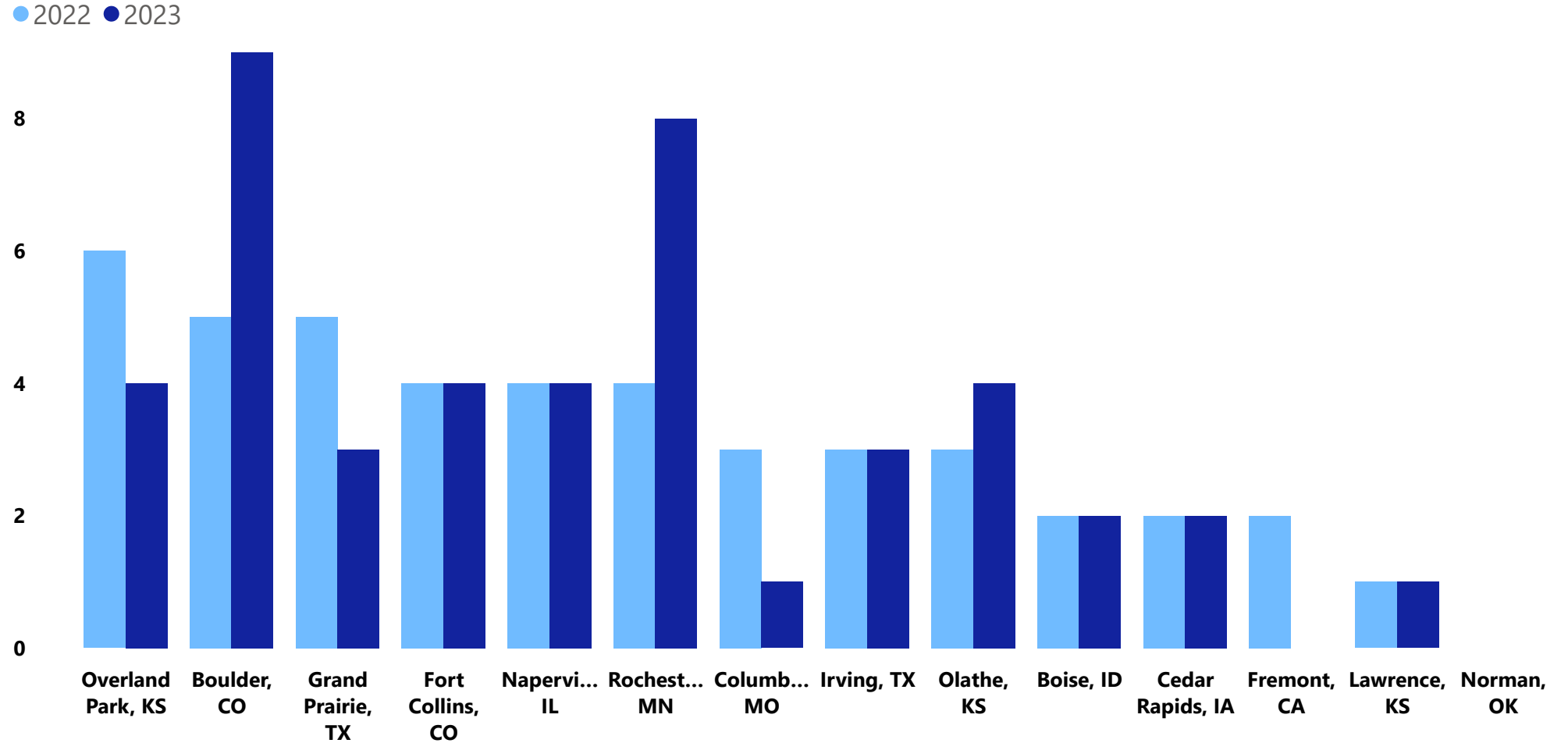
What Wellness Initiatives Does Your Agency Have For Your Officers?

City Name	What wellness initiatives does your agency have for your officers?
Boise, ID	Per contract we are not currently able to provide monetary gain. We did however create a wellness committee in 2021 and recieved a wellness grant were we brought some programs to help wellness like sleep training, yoga for first responders, and more. Wellness is one of the 3 priorities our department has for the next 2 years as part of our Commanders' Intent.
Boulder, CO	Peer Support, Wellness Team, Chaplain Service, Employment Assistance Program (EAP)
Broken Arrow, OK	Peer Support Team as well as free counseling services that are specific to first responders.
Cedar Rapids, IA	Peer Support Team, Free anonymous counseling (paid by the Union)
Columbia, MO	City Wellness Programs include: EAP, physical fitness, peer support, critical incident response program
Coral Springs, FL	Employee Assistance Program, Behavioral Health Access Program (Peer Support, CISM, Clinician Response Team, Chaplaincy, Addiction/Recovery), Employee Clinic, Health Coach, free membership to City fitness facilities, Wellness Rewards programs
Edmond, OK	Licensed Professional Counselor on staff and employee wellness program.
Fort Collins, CO	Fitness testing and mental health check ins for award time, free nutrition assistance, free preventative care visits, free fitness program assistance
Fremont, CA	Peer Support, Flex hour (exercise), updated gym, personal training, Cordico app, towel/water service, micro market, coffee for briefings, sunscreen/sanitizer, BBQ/Blackstones, Blookd work (WellnessFX), speakers/books, fun holiday events, lactation room, walking shelter dogs
Garland, TX	CISM/Peer Support, Group interventions, mentoring, professional support through the Baylor Medical system/HR/ and our EAP. Wellness Checks, Lunch-and-learns, innovations, including experimental and innovative collaboration with area professionals and academics, regular training, Wellness and Recovery Room including physical and mental recovery tools and training
Grand Prairie, TX	Licensed Clinicians / Robust Number of Programs Available to Officers
Irving, TX	First Responder Wellness Unit, Peer Support, Fitness Program/Incentive, Working out on Duty, Telehealth, EAP
Lawrence, KS	Physical Fitness
Lincoln, NE	Year long self improvement challenges, golf scramble, resilient minds training, softball game for first responder appreciation day,- pumpkin patch social event for department families, christmas lights social event, culturally competent mental health clinicians available for employees via private sessions.
Naperville, IL	Peer Support, Yoga, Events for Officers & Families
Norman, OK	-
Olathe, KS	participation incentives, day off
Overland Park, KS	(27) Members Peer Support Team, (10) Members Chaplain Team, (1) Therapy Dog, Access to counseling, wellness visits, Equine Therapy, and suicide prevention education through the LEMHWA grant. Other services within the city (EAP).
Plano, TX	Life Scan, EAP, Peer Support, Mandatory Physical Fitness Test (Award Time Incentives), Mandatory Wellness Checks with FIRST Therapist
Richardson, TX	Peer Support
Rochester, MN	Training and Family: Emotional Wellness for LE (Police1), BreechPoint training for officer and family (x2), RPD Family Academy at end of each academy, FROGS (Family Resource Group); Physical: External and internal Jiu-Jitsu gym access for control tactic/confidence in empty hand control training, partial reimbursement for 2 local Crossfit gyms; Partnership with local medical center resulting in Physical Therapist access for periodic visits, Women's only PT sessions with local trainer, Nutritionist, On and off site OMC workout sessions; Other: Wellness newsletter, Massage Chair, 3x Ofcs certified as nutritionists, Chaplain program, Health Plan based rewards program, LE-competent mental health check-ins (1x mandated per year; 12 available annually per sworn), peer support officers, EAP through city (12 sessions), City hired athletic trainer and wellness coordinator (shared resources)

Mental Health

How Many Co-Responders Do You Have?

City Name	2022	2023
Boise, ID	2	2
Boulder, CO	5	9
Cedar Rapids, IA	2	2
Columbia, MO	3	1
Fort Collins, CO	4	4
Fremont, CA	2	
Grand Prairie, TX	5	3
Irving, TX	3	3
Lawrence, KS	1	1
Naperville, IL	4	4
Norman, OK		0
Olathe, KS	3	4
Overland Park, KS	6	4
Rochester, MN	4	8
Average	3	3



Mental Health

If You Have Co-Responders, Who Pays For Them?

City Name	If you have Co-Responders, who pays for them?
Boise, ID	The Department
Boulder, CO	City funding and Federal Grants
Broken Arrow, OK	
Cedar Rapids, IA	One is funded through the Justice and Mental Health Collaboration Grant. When that grant runs out, the position will be funded by the City's General Fund. The second position is already funded by the City's General Fund.
Columbia, MO	Burrell Behavioral Health Employee
Coral Springs, FL	0
Edmond, OK	NA
Fort Collins, CO	UCHealth (Not-For-Profit Healthcare System)
Fremont, CA	City of Fremont Human Services, Washington Hospital
Garland, TX	0
Grand Prairie, TX	1-Clinicians(City), 2-Clinician(Grant)
Henderson, NV	0
Irving, TX	Grant & General Department Budget
Lawrence, KS	PD
Lincoln, NE	
Naperville, IL	General Fund
Norman, OK	-
Olathe, KS	Police, Grant funding
Overland Park, KS	The City pays for the Co-Responders under a Memorandum of Agreement with Johnson County Mental Health.
Plano, TX	0
Richardson, TX	0
Rochester, MN	County, Opioid Settlement Funds

Mental Health

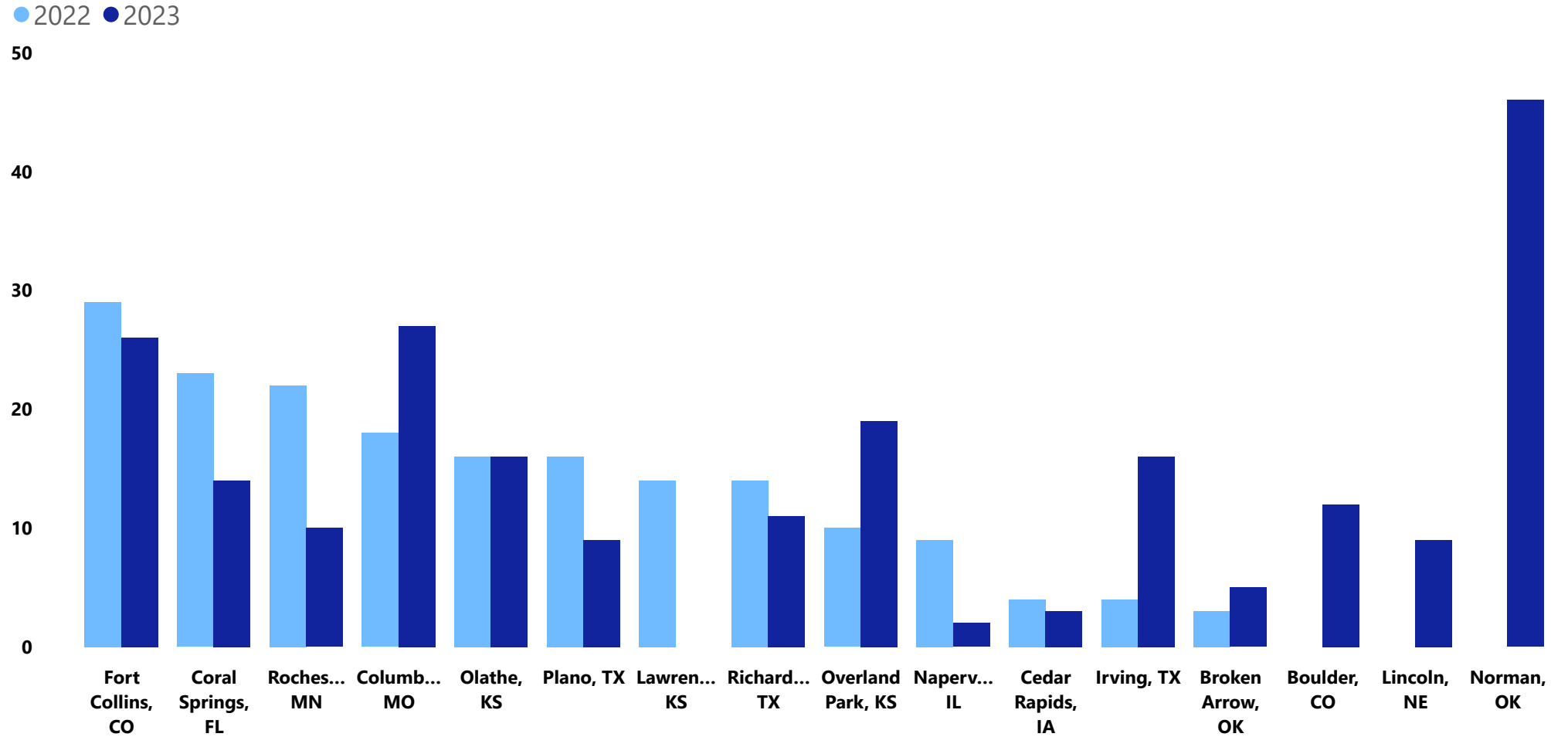
If You Have Co-Responders, What Are Their Uses?

City Name	If you have Co-Responders, what are their uses?
Boise, ID	Guides the Behavioral Health Program strategies and policies for the Boise Police Department (BPD). Coordinates and collaborates with community partners to facilitate the delivery of mental health services to those facing a mental health crisis. Oversees BPD's behavioral health program, builds and maintains strong relationships, coordinates resources and ensures program sustainability.
Boulder, CO	Crisis intervention, de-escalation, referral to treatment, connect people to community resources and mental health treatment, case management
Broken Arrow, OK	
Cedar Rapids, IA	Do follow-up in partnership with an officer on our mental health clients. Occasionally respond to the original call for service to take burden off patrol.
Columbia, MO	Referral of Services, Case Management, CIT and In-service Training, Consultation on High Risk barricades/Hostage Situations
Coral Springs, FL	0
Edmond, OK	NA
Fort Collins, CO	Prevention, Intervention, Postvention
Fremont, CA	Clinicians support officers responding to persons in crisis, provide clinical advice, resource info; conduct outreach to 5150 and homeless
Garland, TX	0
Grand Prairie, TX	Respond to MH CFS
Henderson, NV	0
Irving, TX	Clinicians respond with officers to calls involving mental health consumers and conduct assessments.
Lawrence, KS	Assist with mental health related calls and follow up
Lincoln, NE	
Naperville, IL	Social workers
Norman, OK	-
Olathe, KS	Response to 911 calls, mental health outreach, follow up, assessments, system navigation, problem solving, grief and trauma outreach.
Overland Park, KS	Respond to 911 calls and conduct follow-up outreach based on calls for service. Conduct over the phone follow-up, and in the field assessments. Complete commitment paperwork, provide resources, education, and documentation.
Plano, TX	0
Richardson, TX	0
Rochester, MN	Mental and Chemical Health, Substance Abuse, Homelessness, Recovery

Mental Health

Number of Heroin/Opioid Deaths Verified in the Calendar Year?

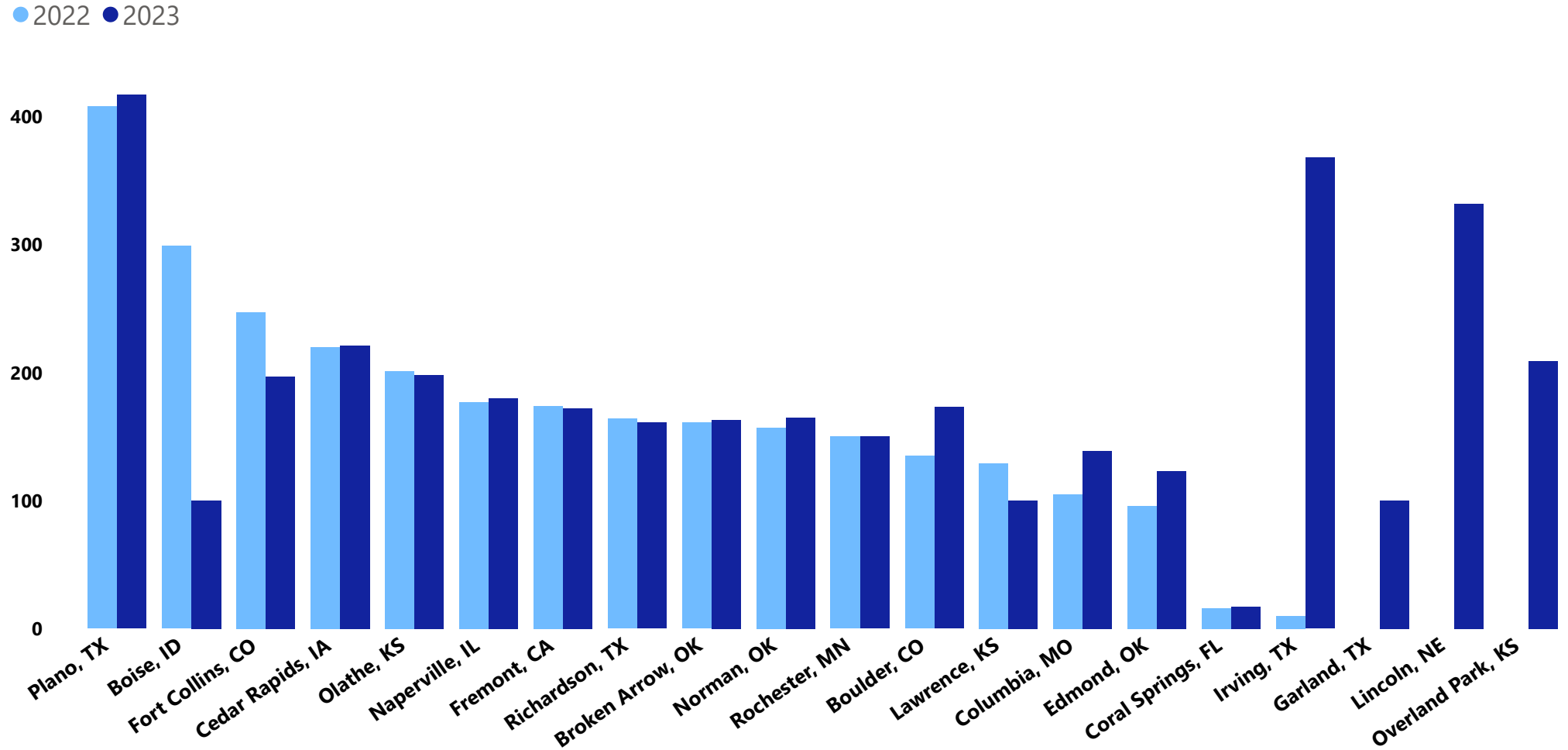
City Name	2022	2023
Boulder, CO		12
Broken Arrow, OK	3	5
Cedar Rapids, IA	4	3
Columbia, MO	18	27
Coral Springs, FL	23	14
Fort Collins, CO	29	26
Irving, TX	4	16
Lawrence, KS	14	
Lincoln, NE		9
Naperville, IL	9	2
Norman, OK		46
Olathe, KS	16	16
Overland Park, KS	10	19
Plano, TX	16	9
Richardson, TX	14	11
Rochester, MN	22	10
Average	14	15



Mental Health

Number of Officers Trained and Equipped to Use Medication Commonly Used to Block The Effects of Opioids?

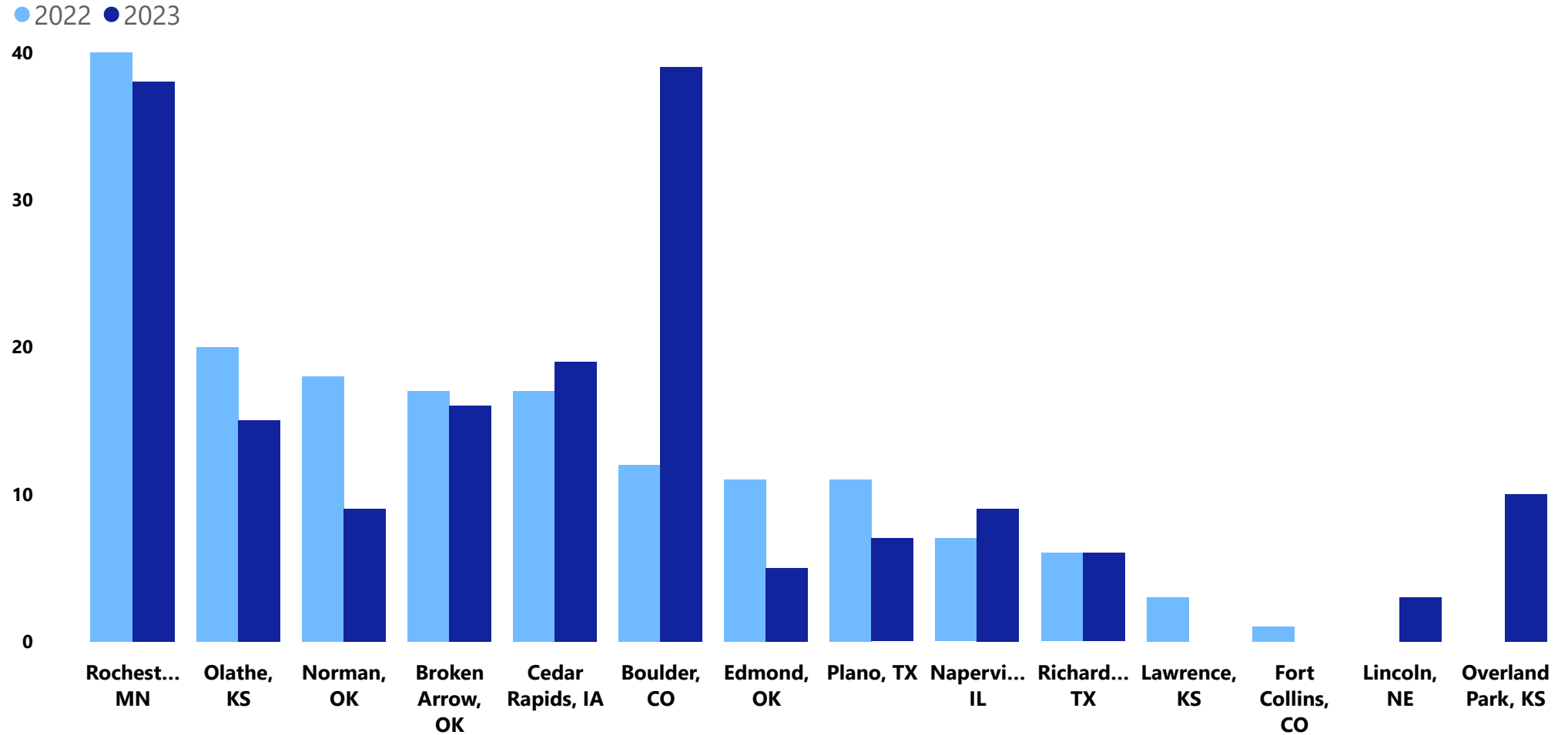
City Name	2022	2023
Boise, ID	299	100
Boulder, CO	135	173
Broken Arrow, OK	161	163
Cedar Rapids, IA	220	221
Columbia, MO	105	139
Coral Springs, FL	16	17
Edmond, OK	96	123
Fort Collins, CO	247	197
Fremont, CA	174	172
Garland, TX		100
Grand Prairie, TX	27	286
Henderson, NV		388
Irving, TX	10	368
Lawrence, KS	129	100
Lincoln, NE		332
Naperville, IL	177	180
Norman, OK	157	165
Olathe, KS	201	198
Overland Park, KS		209
Plano, TX	408	417
Richardson, TX	164	161
Rochester, MN	150	150
Average	160	198



Mental Health

Number of "Saves" by Officer Administered Medication Commonly Used to Block the Effects of Opioids?

City Name	2022	2023
Boulder, CO	12	39
Broken Arrow, OK	17	16
Cedar Rapids, IA	17	19
Edmond, OK	11	5
Fort Collins, CO	1	
Grand Prairie, TX	6	
Lawrence, KS	3	
Lincoln, NE		3
Naperville, IL	7	9
Norman, OK	18	9
Olathe, KS	20	15
Overland Park, KS		10
Plano, TX	11	7
Richardson, TX	6	6
Rochester, MN	40	38
Average	13	15



Response to Resistance

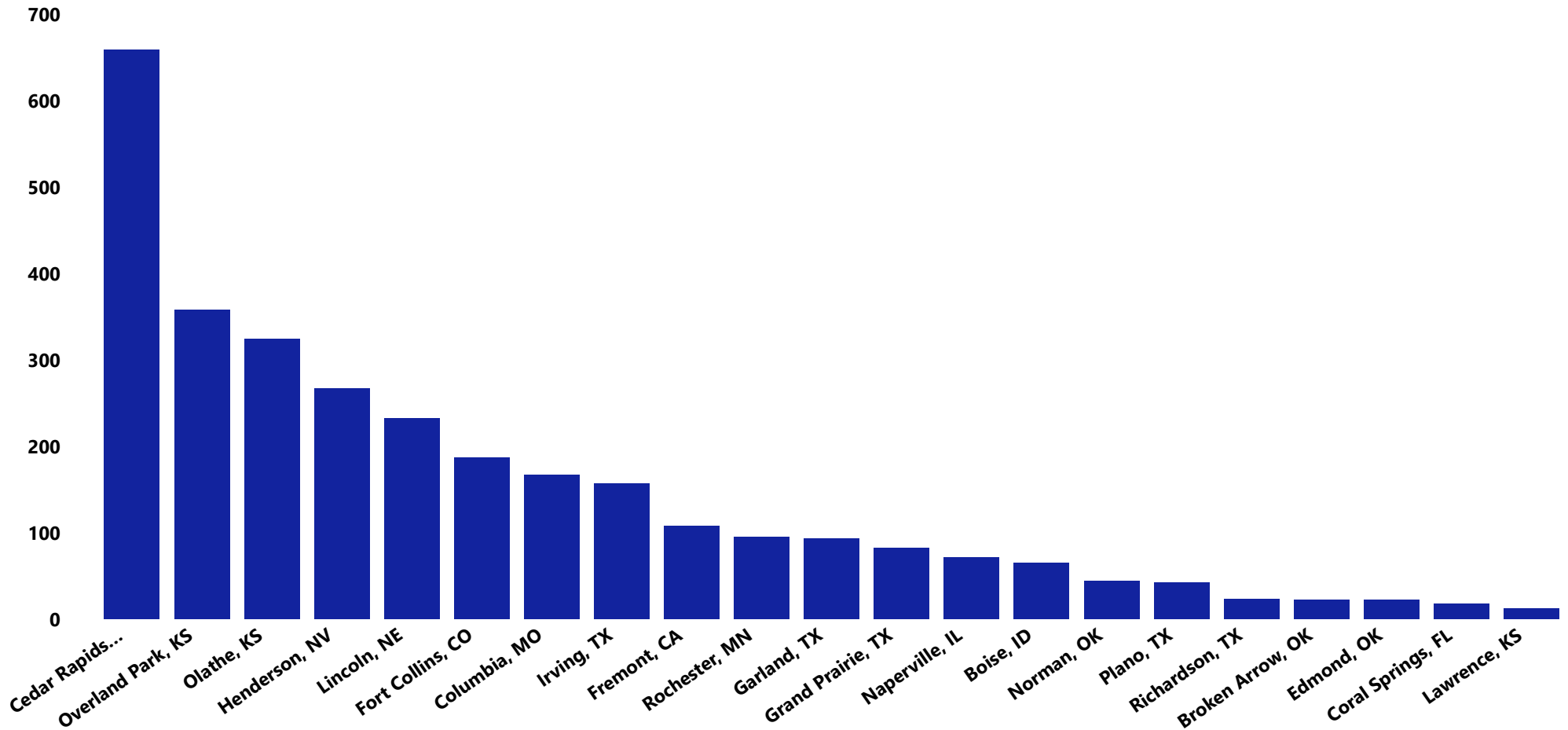
What is the Number of Deployments by Category?

City Name	Baton	Tear Gas	Firearm	K9 Bite	OC (Spray, foam, projectile)	Personal Weapons - (i.e., Hands, Feet, Teeth)	Kenetic Energy Projectile (beanbag, rubber, foam baton, etc)	Takedown (arm-bar, leg sweep, tackle, etc)	Conducted Energy Device	Other
Boise, ID		2	12	7		14	1	34	14	3
Broken Arrow, OK			2	2	4	1	2	4	9	1
Cedar Rapids, IA				5	1	131			50	347
Columbia, MO		1	13	3	11	81	5	60	14	
Coral Springs, FL				1		20	1	5	9	6
Edmond, OK				1	1	2		1	16	1
Fort Collins, CO			1	2	12	41	8	121	39	2
Fremont, CA	1	3	1	3	4	9	6	88	10	30
Garland, TX			3	1		20		61	41	
Grand Prairie, TX			1	4	1	9	1	15	68	
Henderson, NV			5	5	4	203			50	
Irving, TX	2		3	4	1	66	4	44	64	68
Lawrence, KS					10	3			5	
Lincoln, NE	4	4	15	2	18	6	3	178	38	12
Naperville, IL	5				1	214	1	90		
Norman, OK	0	0	1	0	4	19	2	22	16	7
Olathe, KS			2	2		62	1	106	7	143
Overland Park, KS		1	132	3	3	231	2	19	18	
Plano, TX			1	1	5	13	1	22	11	
Richardson, TX				1		10			12	
Rochester, MN						91	1	34	15	5
AVERAGE	2	2	14	3	5	59	3	53	25	52

Response to Resistance

How Many Incidents Did Your Agency Have That Involved Use of Force?

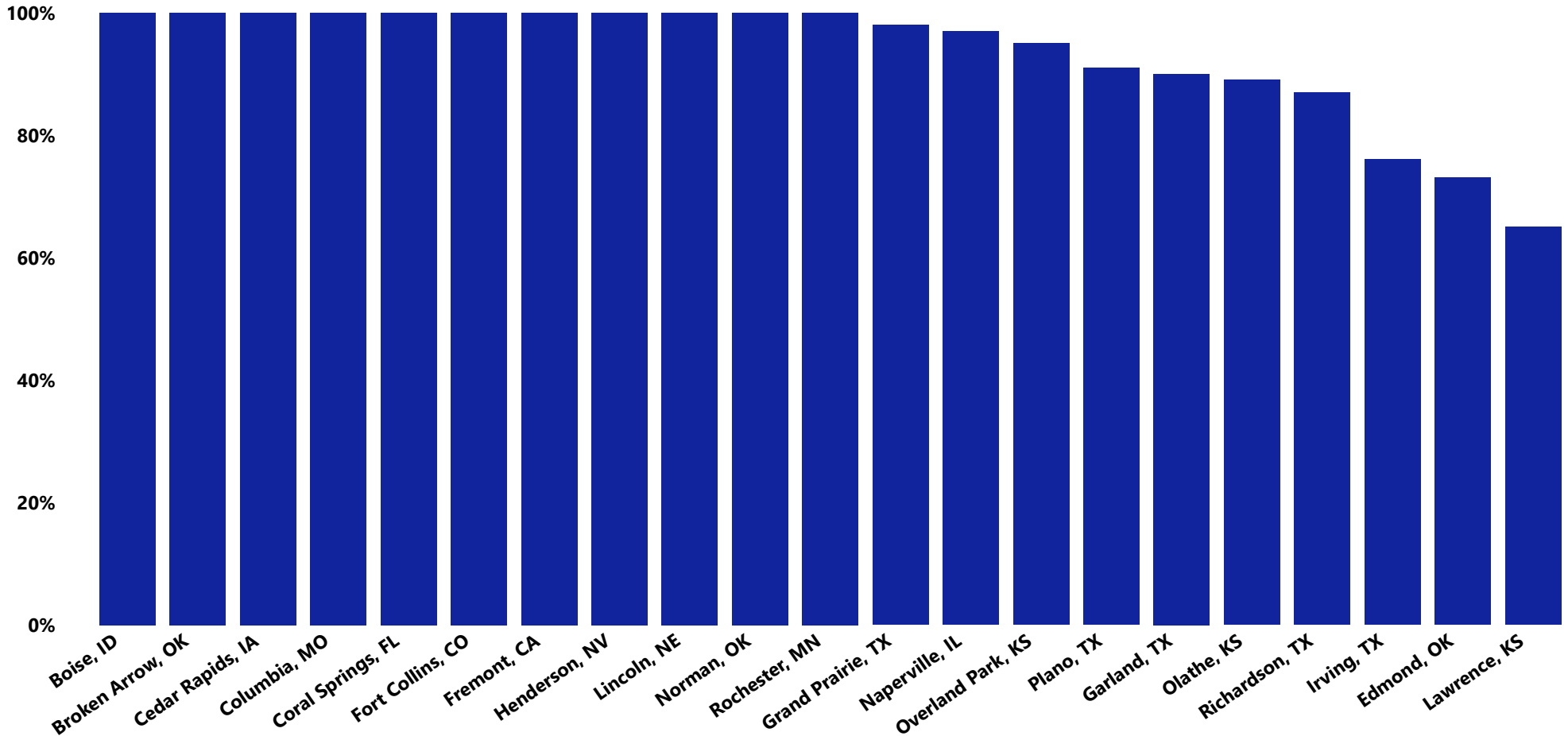
City Name	2023
Boise, ID	65
Broken Arrow, OK	22
Cedar Rapids, IA	659
Columbia, MO	167
Coral Springs, FL	18
Edmond, OK	22
Fort Collins, CO	187
Fremont, CA	108
Garland, TX	93
Grand Prairie, TX	82
Henderson, NV	267
Irving, TX	157
Lawrence, KS	12
Lincoln, NE	232
Naperville, IL	71
Norman, OK	44
Olathe, KS	324
Overland Park, KS	358
Plano, TX	42
Richardson, TX	23
Rochester, MN	95
AVERAGE	145



Response to Resistance

Percent of Sworn Personnel Qualified to Carry a Taser

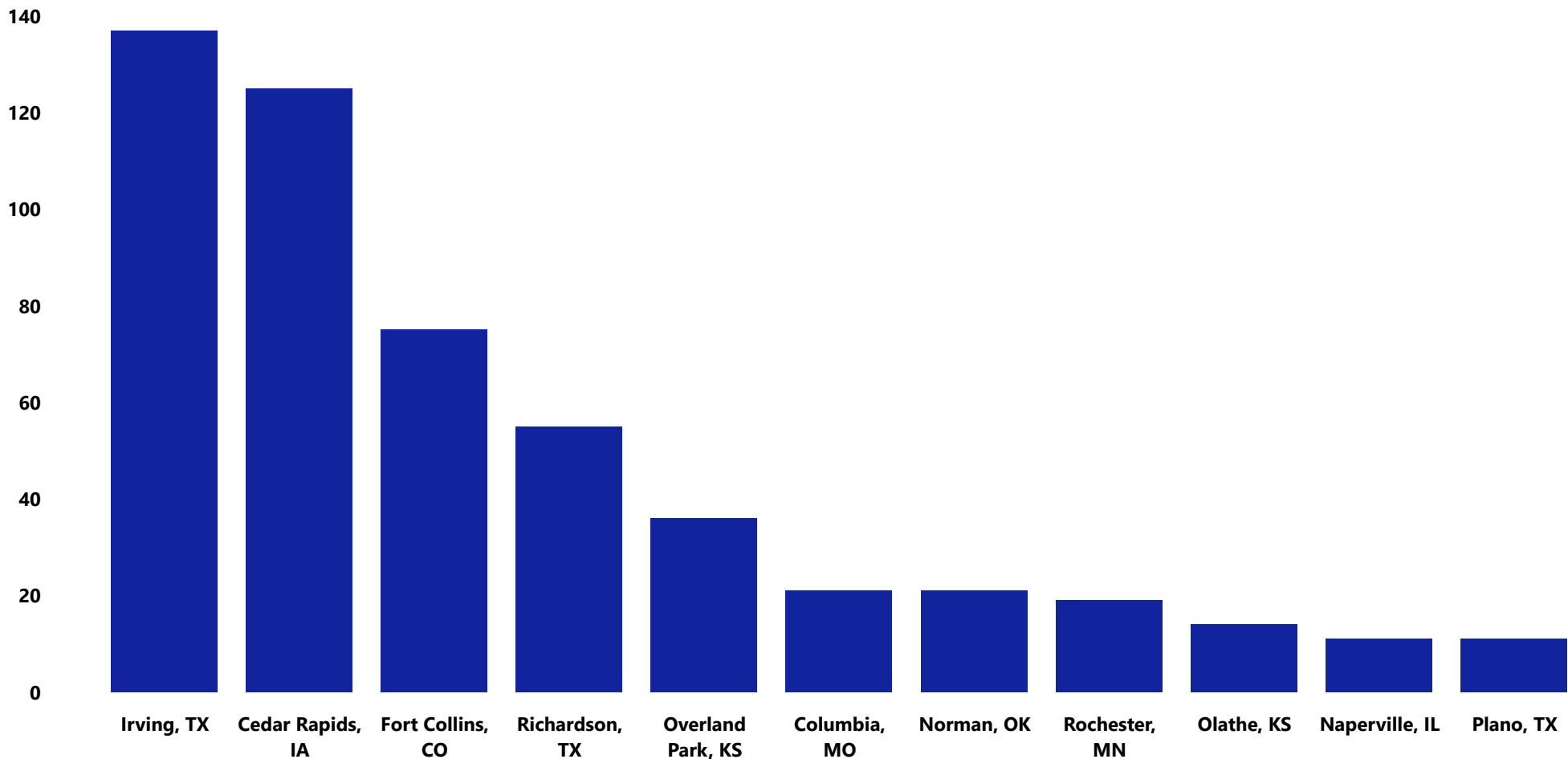
City Name	2023
Boise, ID	100.00%
Broken Arrow, OK	100.00%
Cedar Rapids, IA	100.00%
Columbia, MO	100.00%
Coral Springs, FL	100.00%
Edmond, OK	73.00%
Fort Collins, CO	100.00%
Fremont, CA	100.00%
Garland, TX	90.00%
Grand Prairie, TX	98.00%
Henderson, NV	100.00%
Irving, TX	76.00%
Lawrence, KS	65.00%
Lincoln, NE	100.00%
Naperville, IL	97.00%
Norman, OK	100.00%
Olathe, KS	89.00%
Overland Park, KS	95.00%
Plano, TX	91.00%
Richardson, TX	87.00%
Rochester, MN	100.00%
AVERAGE	93.38%



Response to Resistance

Number of Taser Displays (pulling the taser out of its holster and pointing it at someone with or without the red dot)

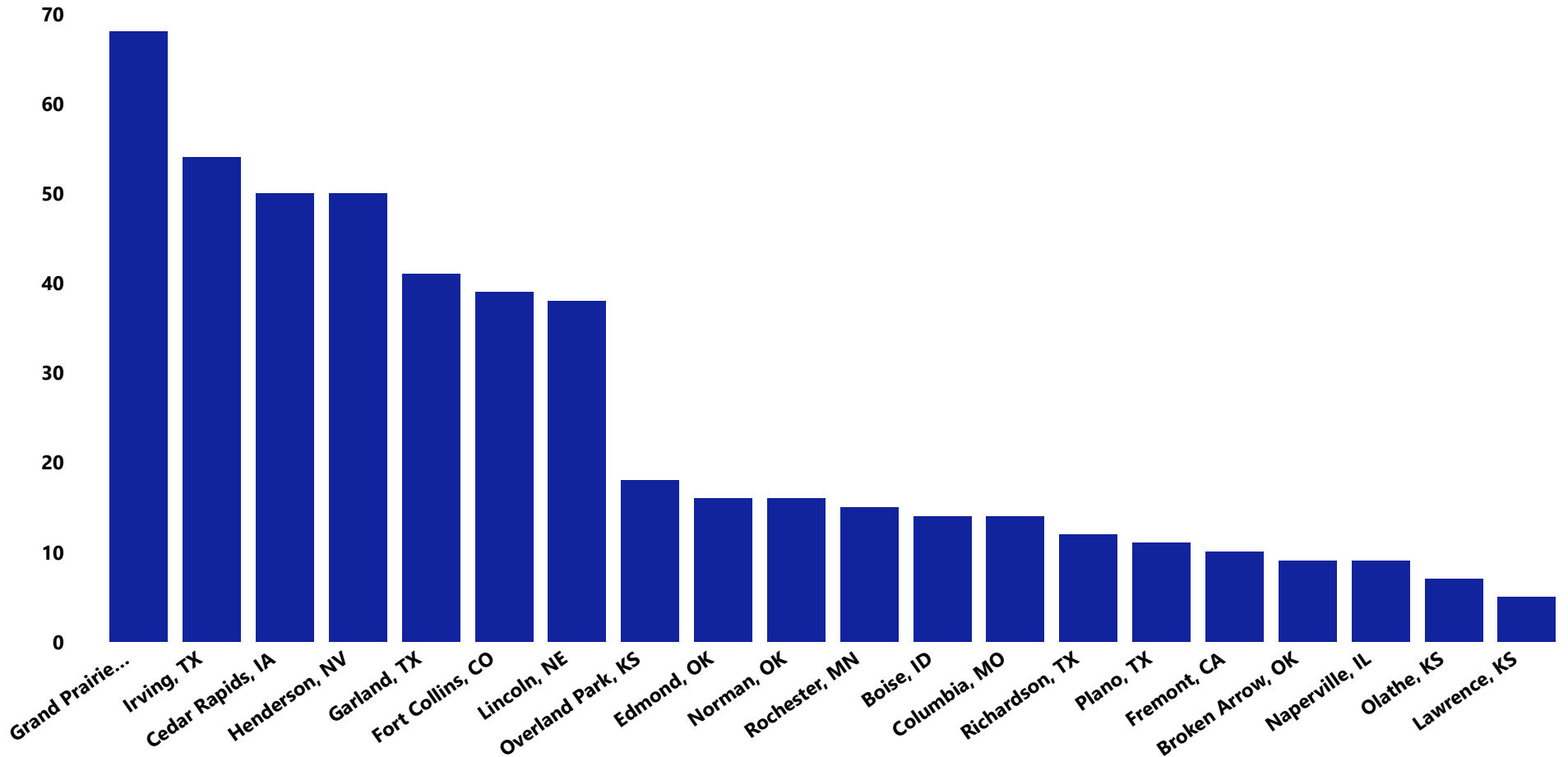
City Name	2023
Cedar Rapids, IA	125
Columbia, MO	21
Fort Collins, CO	75
Irving, TX	137
Naperville, IL	11
Norman, OK	21
Olathe, KS	14
Overland Park, KS	36
Plano, TX	11
Richardson, TX	55
Rochester, MN	19
AVERAGE	48



Response to Resistance

Number of Taser uses (drive-stun or probe mode)

City Name	2023
Boise, ID	14
Broken Arrow, OK	9
Cedar Rapids, IA	50
Columbia, MO	14
Edmond, OK	16
Fort Collins, CO	39
Fremont, CA	10
Garland, TX	41
Grand Prairie, TX	68
Henderson, NV	50
Irving, TX	54
Lawrence, KS	5
Lincoln, NE	38
Naperville, IL	9
Norman, OK	16
Olathe, KS	7
Overland Park, KS	18
Plano, TX	11
Richardson, TX	12
Rochester, MN	15
AVERAGE	25



Officer Injuries and Training

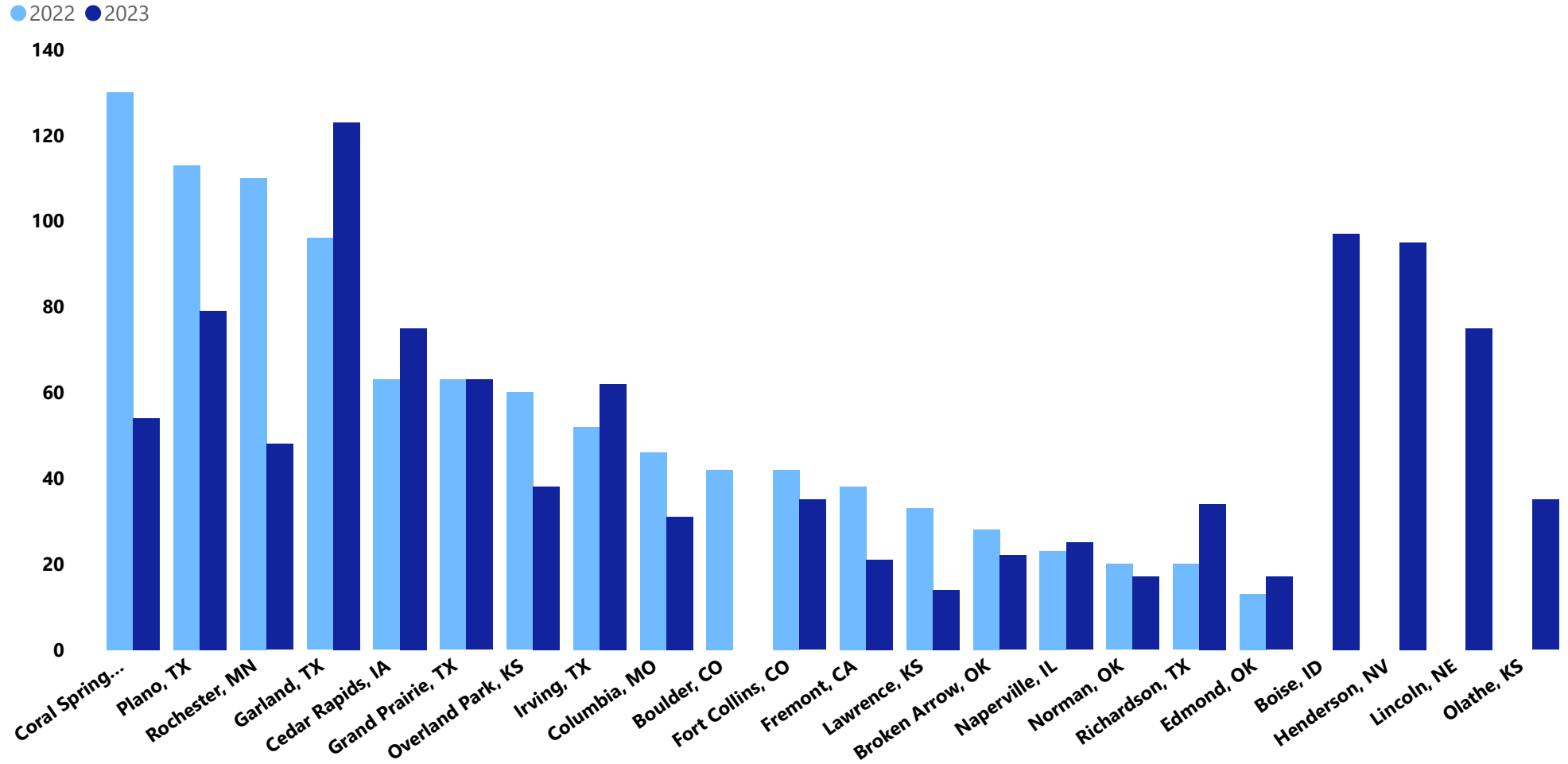
Top Three Causes of Officer Injury

City Name	#1	#2	#3
Boise, ID	Struggling with Suspect	Training	Foot Pursuits
Broken Arrow, OK	Physical Training	Traffic Crashes	Patrol Incidents
Cedar Rapids, IA	Struggling with Suspect	Training	Foot Pursuits
Columbia, MO	Struggling with Suspect	Training	Accidents (not traffic)
Coral Springs, FL	Potential Exposures to Pathogens	Responding to Call	Other
Edmond, OK	Struggling with Suspect	Other	Training
Fort Collins, CO	Struggling with Suspect	Training	Other
Fremont, CA	Struggling with Suspect	Physical Fitness	Physical Training
Garland, TX	Struggling with Suspect	Potential Exposures to Pathogens	Foot Pursuits
Grand Prairie, TX	Struggling with Suspect	Traffic Crashes	Other
Henderson, NV	Responding to Call	Training	Accidents (not traffic)
Irving, TX	Training	Struggling with Suspect	Traffic Crashes
Lawrence, KS	Training	Struggling with Suspect	Responding to Call
Lincoln, NE	Struggling with Suspect	Miscellaneous	Miscellaneous
Naperville, IL	Struggling with Suspect	Slip and Fall	Responding to Call
Norman, OK	Struggling with Suspect	Training	Patrol Incidents
Olathe, KS	Struggling with Suspect	Physical Training	Potential Exposures to Pathogens
Overland Park, KS	Struggling with Suspect	Physical Training	Bites
Plano, TX	Struggling with Suspect	Physical Training	Responding to Call
Richardson, TX	Struggling with Suspect	Training	Potential Exposures to Pathogens
Rochester, MN	Struggling with Suspect	Slip and Fall	Potential Exposures to Pathogens

Officer Injuries and Training

Number of Officers Injured on Duty

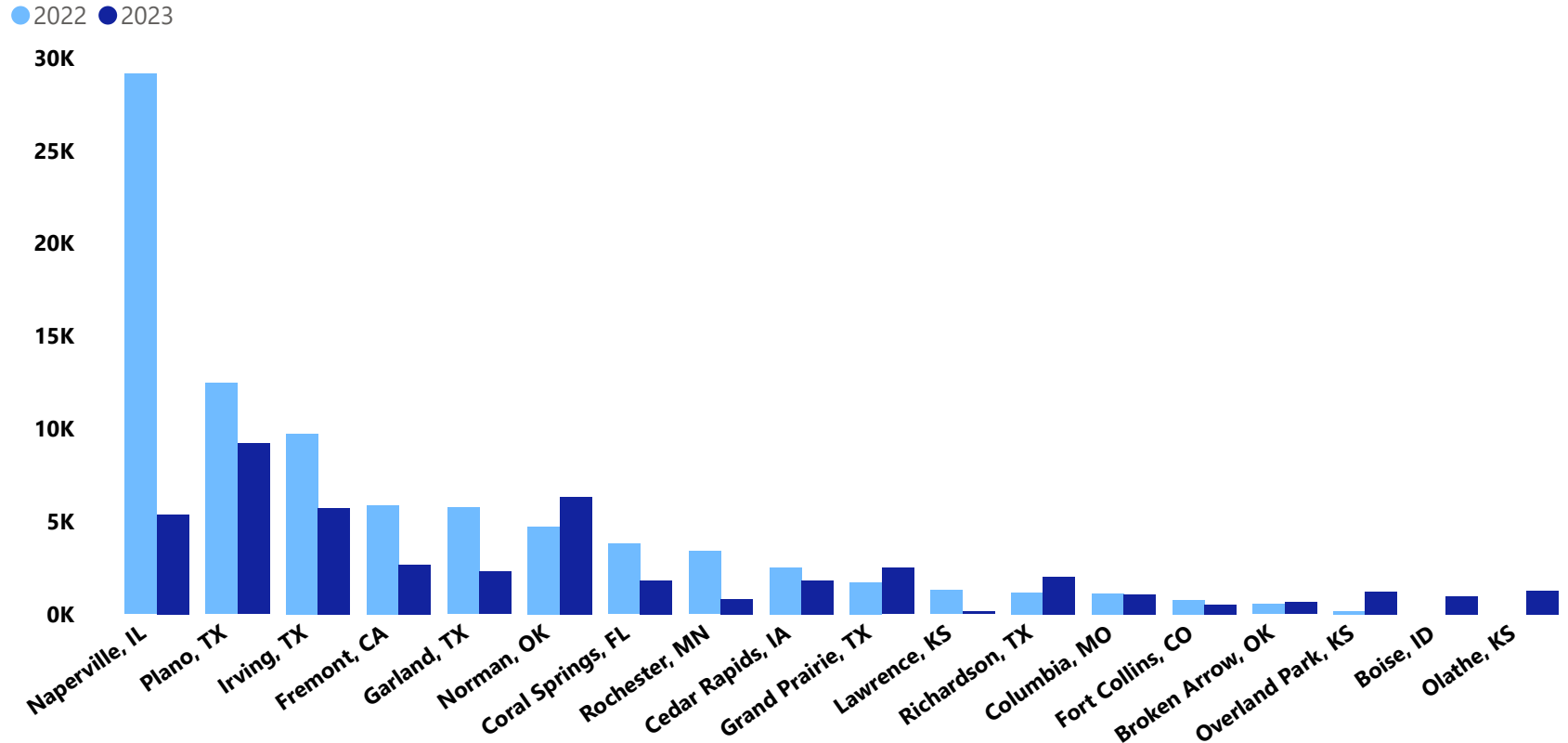
City Name	2022	2023
Boise, ID		97
Boulder, CO	42	
Broken Arrow, OK	28	22
Cedar Rapids, IA	63	75
Columbia, MO	46	31
Coral Springs, FL	130	54
Edmond, OK	13	17
Fort Collins, CO	42	35
Fremont, CA	38	21
Garland, TX	96	123
Grand Prairie, TX	63	63
Henderson, NV		95
Irving, TX	52	62
Lawrence, KS	33	14
Lincoln, NE		75
Naperville, IL	23	25
Norman, OK	20	17
Olathe, KS		35
Overland Park, KS	60	38
Plano, TX	113	79
Richardson, TX	20	34
Rochester, MN	110	48
AVERAGE	55	50



Officer Injuries and Training

Hours Lost to On Duty Injuries

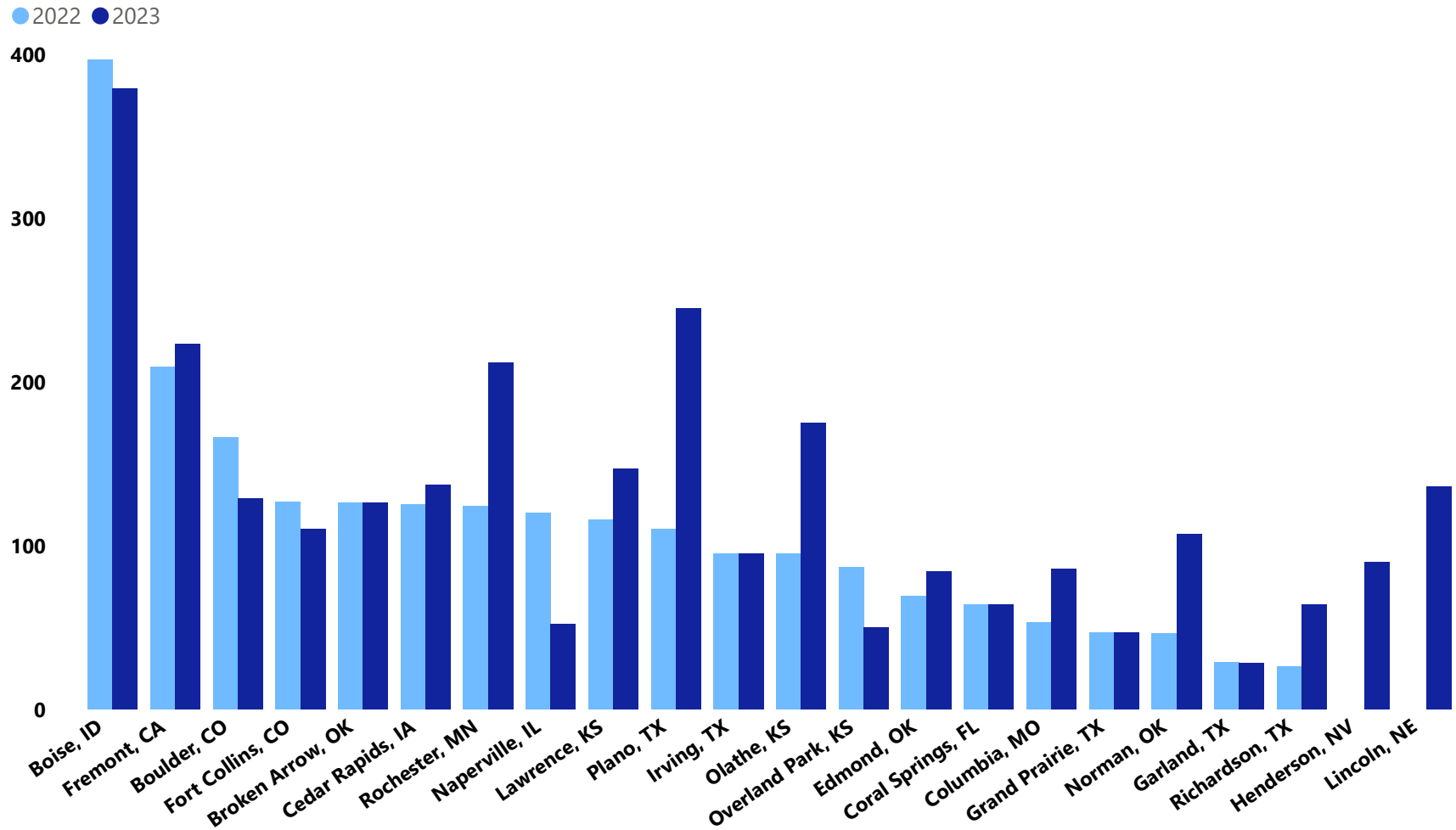
City Name	2022	2023
Boise, ID		961
Broken Arrow, OK	542	640
Cedar Rapids, IA	2,515	1,832
Columbia, MO	1,123	1,065
Coral Springs, FL	3,802	1,829
Fort Collins, CO	770	515
Fremont, CA	5,884	2,662
Garland, TX	5,754	2,302
Grand Prairie, TX	1,708	2,498
Irving, TX	9,732	5,717
Lawrence, KS	1,290	136
Naperville, IL	29,120	5,376
Norman, OK	4,727	6,326
Olathe, KS		1,283
Overland Park, KS	168	1,224
Plano, TX	12,455	9,204
Richardson, TX	1,157	2,012
Rochester, MN	3,395	829
AVERAGE	5,259	2,578



Officer Injuries and Training

What is the Average Number of Training Hours Received Annually?

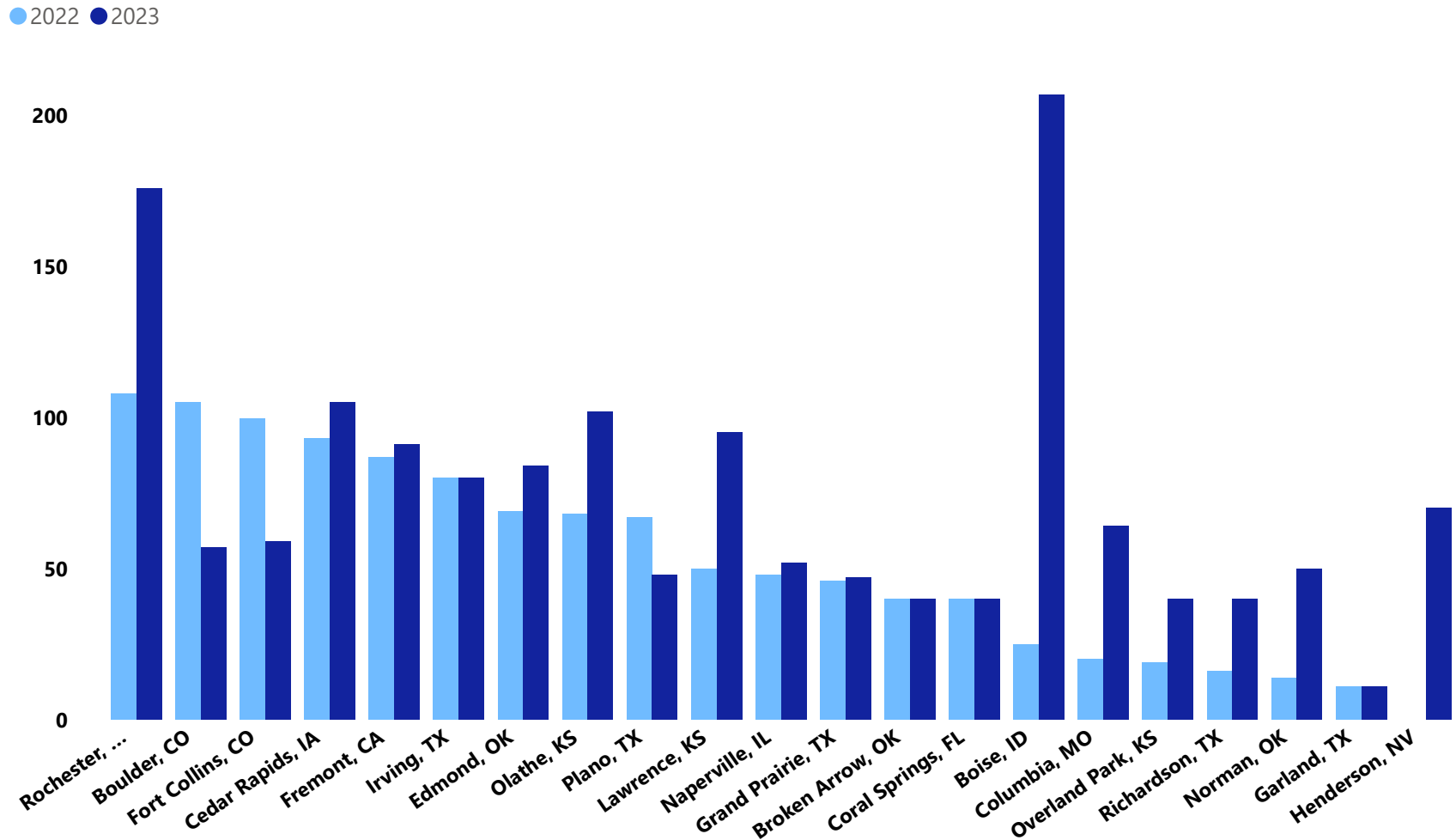
City Name	2022	2023
Boise, ID	397	379
Boulder, CO	166	129
Broken Arrow, OK	126	126
Cedar Rapids, IA	125	137
Columbia, MO	53	86
Coral Springs, FL	64	64
Edmond, OK	69	84
Fort Collins, CO	127	110
Fremont, CA	209	223
Garland, TX	29	28
Grand Prairie, TX	47	47
Henderson, NV	0	90
Irving, TX	95	95
Lawrence, KS	116	147
Lincoln, NE		136
Naperville, IL	120	52
Norman, OK	46	107
Olathe, KS	95	175
Overland Park, KS	87	50
Plano, TX	110	245
Richardson, TX	26	64
Rochester, MN	124	212
AVERAGE	106	127



Officer Injuries and Training

In-House Training (Average # of hours per Officer)

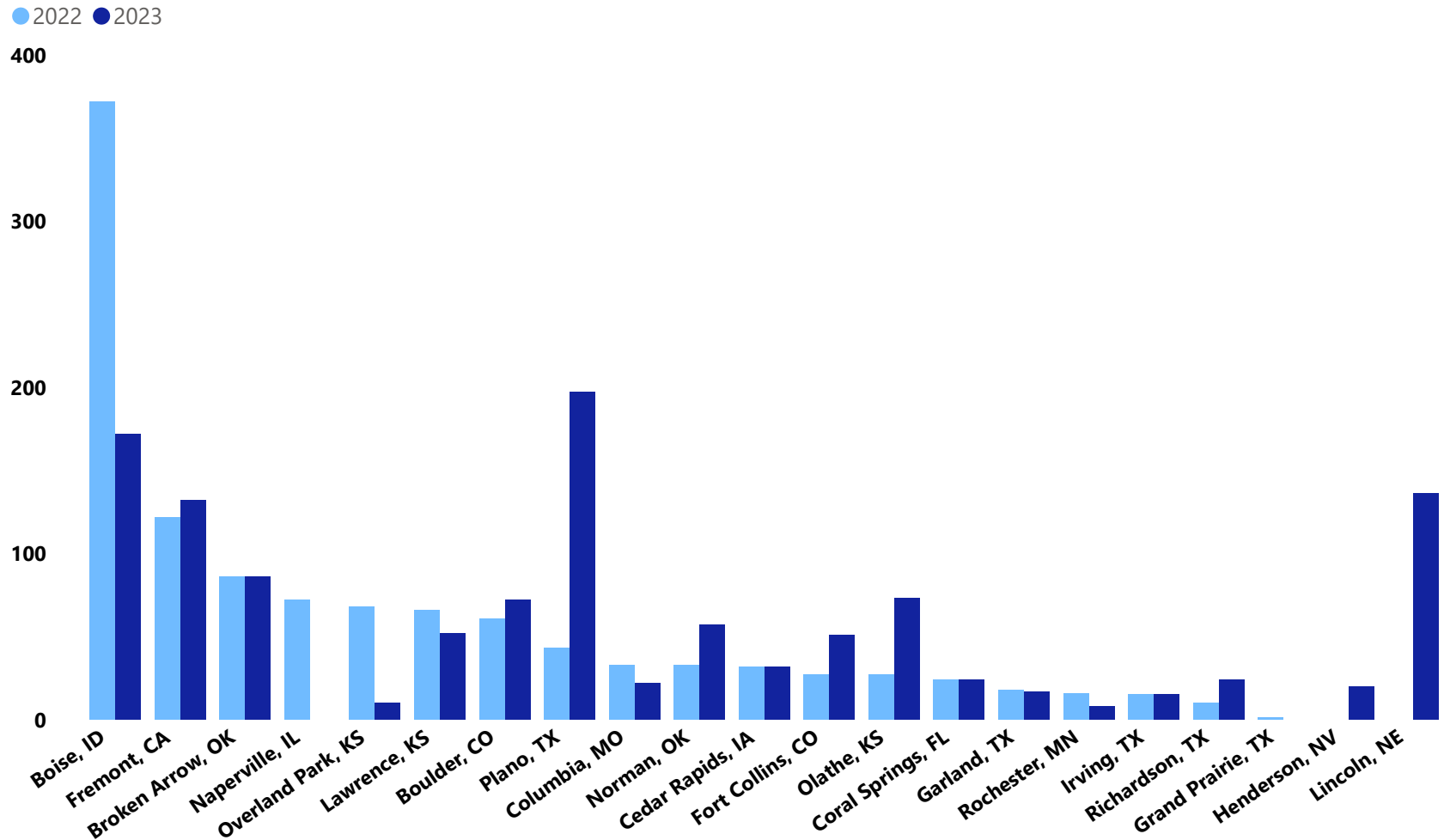
City Name	2022	2023
Boise, ID	25	207
Boulder, CO	105	57
Broken Arrow, OK	40	40
Cedar Rapids, IA	93	105
Columbia, MO	20	64
Coral Springs, FL	40	40
Edmond, OK	69	84
Fort Collins, CO	100	59
Fremont, CA	87	91
Garland, TX	11	11
Grand Prairie, TX	46	47
Henderson, NV		70
Irving, TX	80	80
Lawrence, KS	50	95
Naperville, IL	48	52
Norman, OK	14	50
Olathe, KS	68	102
Overland Park, KS	19	40
Plano, TX	67	48
Richardson, TX	16	40
Rochester, MN	108	176
AVERAGE	55	74



Officer Injuries and Training

Formal Training (Average # of hours per Officer)

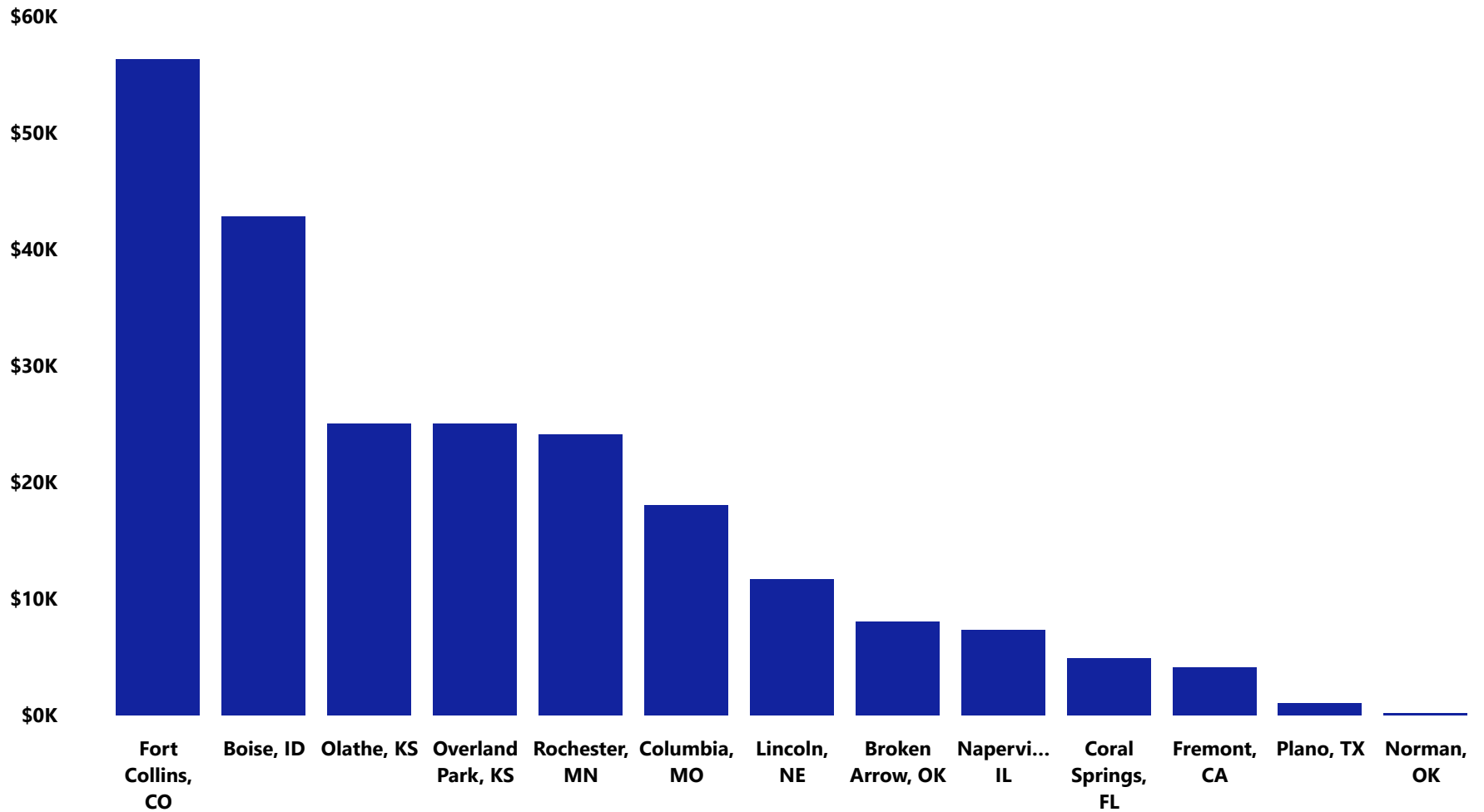
City Name	2022	2023
Boise, ID	372	172
Boulder, CO	61	72
Broken Arrow, OK	86	86
Cedar Rapids, IA	32	32
Columbia, MO	33	22
Coral Springs, FL	24	24
Fort Collins, CO	27	51
Fremont, CA	122	132
Garland, TX	18	17
Grand Prairie, TX	1	
Henderson, NV		20
Irving, TX	15	15
Lawrence, KS	66	52
Lincoln, NE		136
Naperville, IL	72	
Norman, OK	33	57
Olathe, KS	27	73
Overland Park, KS	68	10
Plano, TX	43	197
Richardson, TX	10	24
Rochester, MN	16	8
AVERAGE	59	63



Officer Injuries and Training

How Much Does it Cost Per Recruit to Send Them to Academy?

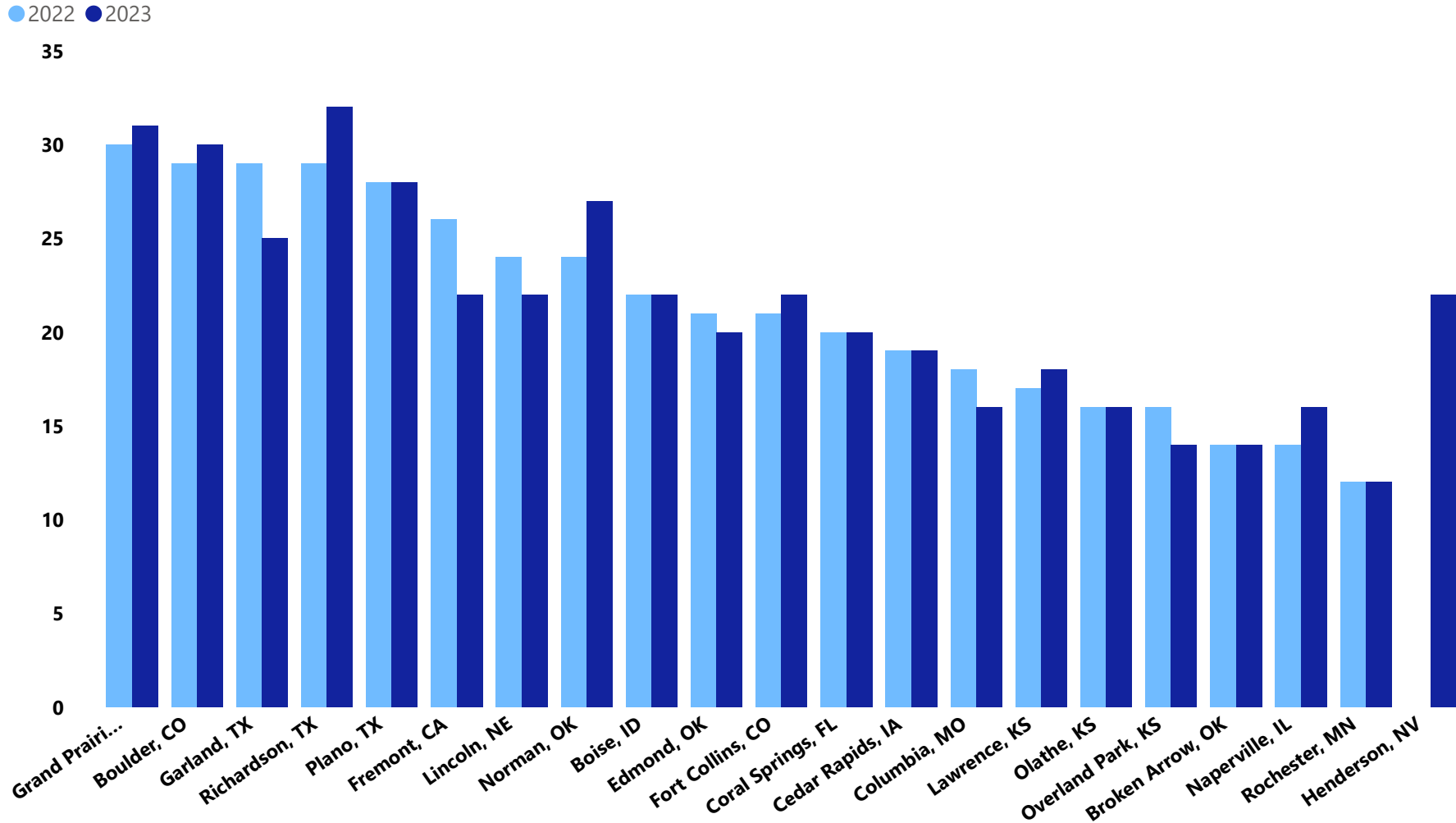
City Name	2023
Boise, ID	\$42,809
Broken Arrow, OK	\$8,050
Columbia, MO	\$18,000
Coral Springs, FL	\$4,875
Edmond, OK	\$31,934
Fort Collins, CO	\$56,331
Fremont, CA	\$4,105
Lincoln, NE	\$11,703
Naperville, IL	\$7,343
Norman, OK	\$125
Olathe, KS	\$25,000
Overland Park, KS	\$25,000
Plano, TX	\$1,000
Rochester, MN	\$24,100



Officer Injuries and Training

How Many Weeks is Your Academy?

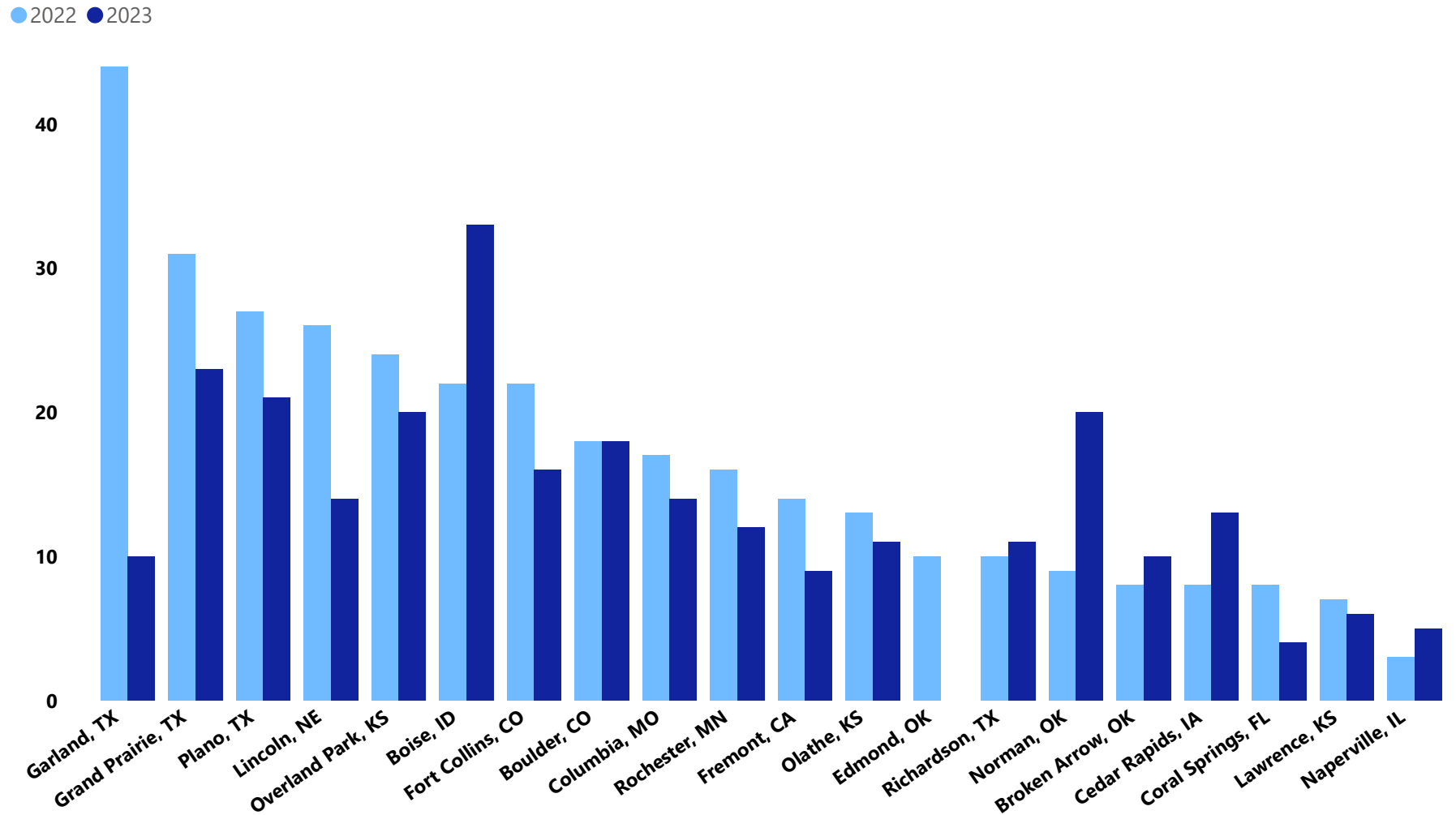
City Name	2022	2023
Boise, ID	22	22
Boulder, CO	29	30
Broken Arrow, OK	14	14
Cedar Rapids, IA	19	19
Columbia, MO	18	16
Coral Springs, FL	20	20
Edmond, OK	21	20
Fort Collins, CO	21	22
Fremont, CA	26	22
Garland, TX	29	25
Grand Prairie, TX	30	31
Henderson, NV		22
Lawrence, KS	17	18
Lincoln, NE	24	22
Naperville, IL	14	16
Norman, OK	24	27
Olathe, KS	16	16
Overland Park, KS	16	14
Plano, TX	28	28
Richardson, TX	29	32
Rochester, MN	12	12
AVERAGE	21	21



Officer Injuries and Training

How Many Recruits Went Through The Academy For Your Agency?

City Name	2022	2023
Boise, ID	22	33
Boulder, CO	18	18
Broken Arrow, OK	8	10
Cedar Rapids, IA	8	13
Columbia, MO	17	14
Coral Springs, FL	8	4
Edmond, OK	10	
Fort Collins, CO	22	16
Fremont, CA	14	9
Garland, TX	44	10
Grand Prairie, TX	31	23
Henderson, NV		143
Lawrence, KS	7	6
Lincoln, NE	26	14
Naperville, IL	3	5
Norman, OK	9	20
Olathe, KS	13	11
Overland Park, KS	24	20
Plano, TX	27	21
Richardson, TX	10	11
Rochester, MN	16	12
AVERAGE	17	21



Officer Injuries and Training

Does Your Agency Have Mandatory Training Classes?

City Name	Yes/No	If yes, please list the training class names.
Boise, ID	Yes	Pistol & Rifle Night Shoot, Pistol & Rifle training (2x/year), EVOG (Every other year), TASER Recertification (Every Year), DUI Recertification (Every other year), CIT40, Legal updates, Use of Force, Human Right Training, Tac-Med (Every other year), CPR (Every other year)
Boulder, CO	Yes	Firearms, Defensive Tactics, Driving, Taser Recerts, One Day Recerts, Officer Survival, ALERRT
Broken Arrow, OK	Yes	use of force, de-escalation, mental health, firearms, less lethal, taser, defensive tactics, force on force, building searches, patrol tactics, driving training.
Cedar Rapids, IA	Yes	Bloodborne Pathogens, Hazard Communications, Mental Health, Firearms Qualification, NCIC Certification, Emergency Medical Care Provider, Mandatory Reporting (Child and Dependent Adult Abuse), Hazardous Materials, CPR/AED/Airway Obstruction, Implicit Bias and De-escalation
Columbia, MO	Yes	Racial Profiling, Implicit Bias & De-escalation
Coral Springs, FL	Yes	Use of Force, Weapons, Bias Policing, CPR, First Aid, Mental Health/Officer Wellness, Human Trafficking, Emergency Vehicle Operations, Ethics (Human Diversity), Misuse of Electronic Databases, Domestic Violence
Edmond, OK	Yes	Mental Health, Missing Persons, Sexual Assault Investigation
Fort Collins, CO	Yes	Many, to include skills (Driving, Firearms, Defensive Tactics, Calea and other POST mandated training)
Fremont, CA	Yes	Use of Force, Arrest Control, Firearms, Blood Borne Pathogens, Driver Training, 1st Aid/CPR
Garland, TX	Yes	Legal Update 3187
Grand Prairie, TX	Yes	Firearms Qualification(1xYr), Defensive Tactics(1x2yr), Taser(1x2yr), Baton/OC(1x2yr), Driving(1x3yr), Implicit Bias(Even Yr), 40 CE every 2 years
Irving, TX	Yes	De-escalation, Firearms, Bias Free policing, Body Language/Cues, Mental Health Consumers, etc.
Lawrence, KS	Yes	Fair and Impartial Policing, Firearms, NCIC, Accreditation Orientation
Lincoln, NE	Yes	Legal Updates, Policy Changes, Use of Control, De-Escalation, Mental Health & Substance Abuse, Unlawful or Improper Bias in Public Safety, Implicit Bias, Cultural Diversity, Ethics, Emergency Mobilization & All Hazard Plan, Vehicle Pursuits, Less Lethal Impact Weapons, Officer Wellness, Firearms.
Naperville, IL	Yes	To meet state mandated training - annual - Pursuit training, CIT, Medical Response, law updates, officer wellness, Firearms restraining order, Firearms qualification. Every 3 years COConstitutional authority, cultural competency, civil rights, Human, rights, procedural justice, child abuse and neglect, sexual assault, at least 6 hours of instruction on use of force techniques, including the use of de-escalation techniques, at least 6 hours on high risk vehicle stops. Every 5 years - psychology of domestic violence,
Norman, OK	Yes	Civil Rights for Grantees
Olathe, KS	Yes	range, driving, CPR, SFST
Overland Park, KS	Yes	Legal updates, Fair and impartial, Mental Health, Range, Response to Resistance
Plano, TX	Yes	Mental Health, Bias, Defensive Tactics, Firearm Training
Richardson, TX	Yes	Firearms, Patrol Tactics, Defensive Tactics, Officer, Wellness, 21st Century Policing
Rochester, MN	Yes	ICAT, Firearms, Use of Force, 3Echo, EVOG, ABLE, Internal Leadership Development Program (Required for all first-line supervisors, open to all)

Complaints

Citizen Complaints - defined as a citizen's concern/complaint directed to a department employee's actions that may be a violation of policy, procedure, or code of ethics and is turned over to an Internal Affairs Unit for investigation.

Citizen Complaints Against Sworn

City Name	Founded	Unfounded	Not Substantiated	Currently Under Investigation
Boise, ID	3	4	13	0
Boulder, CO	0	0	0	0
Broken Arrow, OK	2	9	7	0
Cedar Rapids, IA	3	30	0	2
Columbia, MO	5	23	20	1
Coral Springs, FL	0	0	0	0
Edmond, OK	5	1	3	0
Fort Collins, CO	3	2	12	1
Fremont, CA	1	1	0	0
Garland, TX	2	26	8	2
Grand Prairie, TX	4	14	3	0
Henderson, NV	1	21	1	0
Irving, TX	8	2	52	1
Lawrence, KS	5	20	5	1
Lincoln, NE	0	27	3	0
Naperville, IL	0	8	17	0
Norman, OK	21	21	28	9
Olathe, KS	0	3	1	2
Overland Park, KS	5	7	4	5
Plano, TX	10	34	3	4
Richardson, TX	1	3	13	2
Rochester, MN	1	12	1	2
Average	4	12	9	1

Citizen Complaints Against Non-Sworn

City Name	Founded	Unfounded	Not Substantiated	Currently Under Investigation
Boise, ID	0	0	0	0
Boulder, CO	0	0	0	0
Broken Arrow, OK	1	0	0	0
Cedar Rapids, IA	0	1	0	0
Columbia, MO	1	0	1	0
Coral Springs, FL	0	0	0	0
Edmond, OK	2	0	1	0
Fort Collins, CO	0	1	0	0
Fremont, CA	0	1	0	0
Garland, TX	0	1	0	0
Grand Prairie, TX	0	0	0	0
Henderson, NV	0	0	0	0
Irving, TX	5	1	7	0
Lawrence, KS	0	0	0	0
Lincoln, NE	1	0	0	0
Naperville, IL	6	1	1	0
Norman, OK	5	0	0	0
Olathe, KS	0	0	0	0
Overland Park, KS	1	0	0	0
Plano, TX	0	1	2	0
Richardson, TX	0	0	2	0
Rochester, MN	2	0	0	0
Average	1	0	1	

Founded: evidence shows the employee was at fault.

Unfounded: evidence shows the employee was NOT at fault.

Not Substantiated: evidence shows the claim has no merit/didn't happen.

Complaints

Internal Complaints - defined as a department employee's concern/complaint directed toward another department employee's actions that may be a violation of policy, procedure, or code of ethics and is turned over to an Internal Affairs Unit for investigation.

Internal Complaints Against Sworn

City Name	Founded	Unfounded	Not Substantiated	Currently Under Investigation
Boise, ID	17	4	1	2
Boulder, CO	0	0	0	0
Broken Arrow, OK	7	0	0	0
Cedar Rapids, IA	6	2	0	1
Columbia, MO	23	3	2	2
Coral Springs, FL	1	0	0	2
Edmond, OK	5	2	2	0
Fort Collins, CO	3	1	1	0
Fremont, CA	7	7	0	0
Garland, TX	32	2	3	3
Grand Prairie, TX	9	1	0	1
Henderson, NV	24	0	2	4
Irving, TX	17	3	2	1
Lawrence, KS	4	0	1	0
Lincoln, NE	7	9	3	0
Naperville, IL	8	1	0	0
Norman, OK	9	0	1	2
Olathe, KS	4	0	0	0
Overland Park, KS	0	0	4	5
Plano, TX	12	4	5	10
Richardson, TX	11	1	0	1
Rochester, MN	2	1	0	0
Average	9	2	1	2

Internal Complaints Against Non-Sworn

City Name	Founded	Unfounded	Not Substantiated	Currently Under Investigation
Boise, ID	0	1	0	0
Boulder, CO	0	0	0	0
Broken Arrow, OK	5	0	1	0
Cedar Rapids, IA	1	0	0	0
Columbia, MO	3	0	0	0
Coral Springs, FL	0	0	0	0
Edmond, OK	0	0	0	0
Fort Collins, CO	2	0	0	0
Fremont, CA	0	0	0	0
Garland, TX	6	1	0	1
Grand Prairie, TX	1	0	0	0
Henderson, NV	0	0	0	0
Irving, TX	11	1	4	0
Lawrence, KS	0	0	0	0
Lincoln, NE	1	1	0	0
Naperville, IL	8	0	2	0
Norman, OK	18	0	0	0
Olathe, KS	1	0	0	0
Overland Park, KS	1	0	0	1
Plano, TX	4	4	1	0
Richardson, TX	3	0	0	4
Rochester, MN	1	0	0	0
Average	3	0	0	0

Founded: evidence shows the employee was at fault.

Unfounded: evidence shows the employee was NOT at fault.

Not Substantiated: evidence shows the claim has no merit/didn't happen.

Complaints

Top Three Reasons for Citizen Complaints

City Name	#1	#2	#3
Boise, ID	Rudeness/Demeanor	Failed to follow Rules/Procedure	Conduct Unbecoming
Broken Arrow, OK	Quality of Service	Rudeness/Demeanor	Failed to follow Rules/Procedure
Cedar Rapids, IA	Unprofessional Conduct	Dereliction of Duty	Racial Profiling
Columbia, MO	Rudeness/Demeanor	Failed to Report	Excessive Force
Coral Springs, FL	Conduct Unbecoming	Failed to follow Rules/Procedure	Dereliction of Duty
Edmond, OK	Performance of Duty	Unprofessional Conduct	Driving
Fort Collins, CO	Unprofessional Conduct	Failed to follow Rules/Procedure	Excessive Force
Fremont, CA	Rudeness/Demeanor	Driving	Not Tracked
Garland, TX	Rudeness/Demeanor	Unprofessional Conduct	Excessive Force
Grand Prairie, TX	Unprofessional Conduct	Excessive Force	Failed to follow Rules/Procedure
Henderson, NV	Inattention to Duty	Conduct Unbecoming	Racial Profiling
Irving, TX	Dereliction of Duty	Rudeness/Demeanor	Excessive Force
Lawrence, KS	Excessive Force	Unprofessional Conduct	Rudeness/Demeanor
Lincoln, NE	Excessive Force	Unprofessional Conduct	Other
Naperville, IL	Unprofessional Conduct	Constitutional Violation	Racial Profiling
Norman, OK	Excessive Force	Racial Profiling	Rudeness/Demeanor
Olathe, KS	Rudeness/Demeanor	Failed to follow Rules/Procedure	Unprofessional Conduct
Overland Park, KS	Failed to follow Rules/Procedure	Quality of Service	Unprofessional Conduct
Plano, TX	Conduct Unbecoming	Inattention to Duty	Rudeness/Demeanor
Richardson, TX	Performance of Duty	Racial Profiling	Excessive Force
Rochester, MN	Constitutional Violation	Rudeness/Demeanor	Excessive Force

NOTE: Complaint types were modified slightly to provide consistency among the responses.
The actual complaint type is recorded in the Survey Master Worksheet.

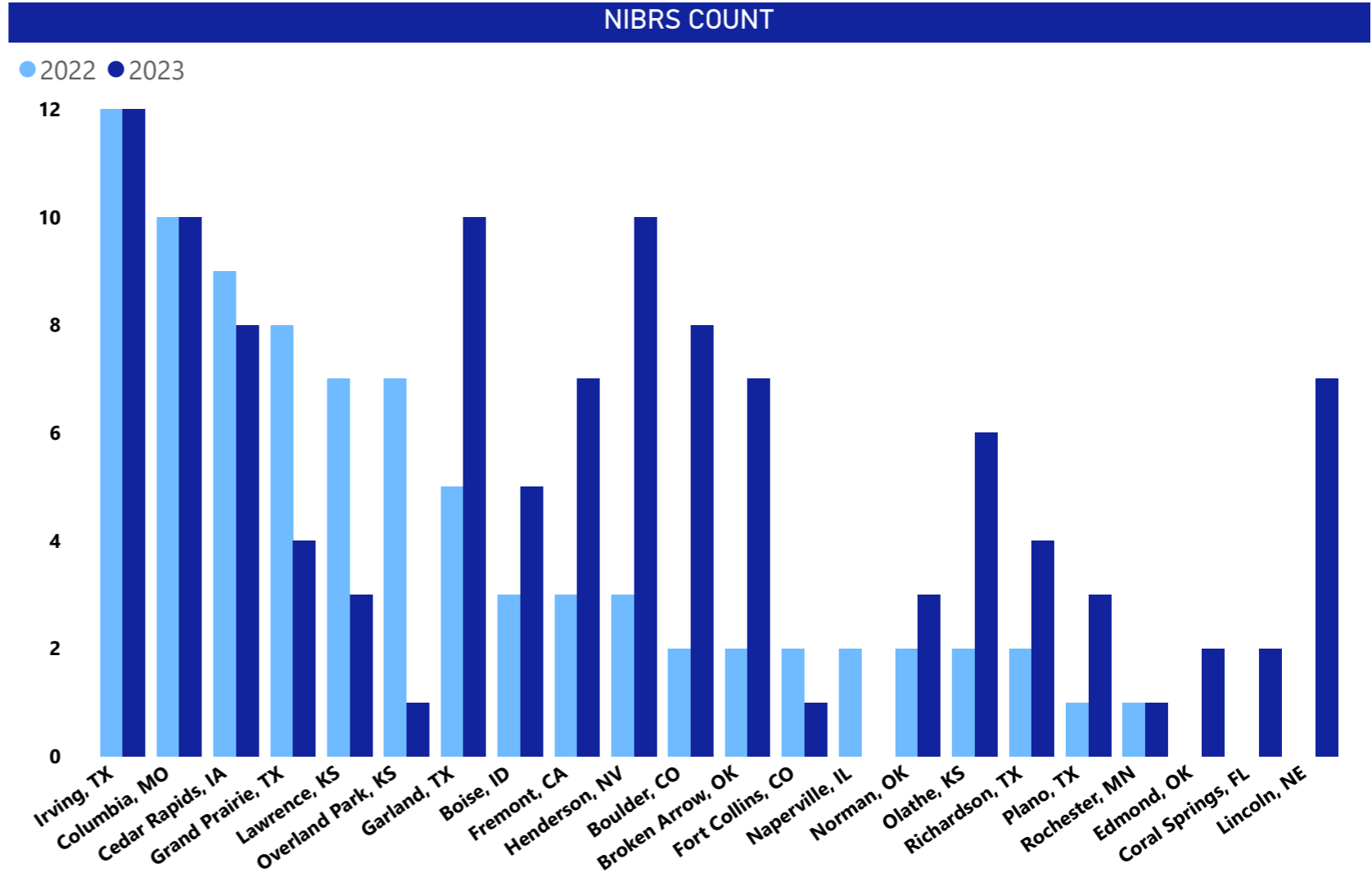
K-9

City Name	Assigned Police Dogs	Patrol	Narcotics	Explosives	Accelerants	Cadaver	Average years of experience for Police Dogs	Dog bites by Police Dogs	Apprehensions credited to Police Dogs	Drug finds (positive hits) by Police Dogs	Bomb searches by Police Dogs
Boise, ID	12	Yes	Yes	Yes	Yes	No	5	7	110	174	1429
Boulder, CO	1	No	No	Yes	No	No	1	0	0	0	7
Broken Arrow, OK	4	Yes	Yes	No	No	No	4	1	4	45	0
Cedar Rapids, IA	8	Yes	Yes	Yes	Yes	No	4	5	50		65
Columbia, MO	5	Yes	Yes	Yes	No	No	3	2	51	36	10
Coral Springs, FL	5	Yes	Yes	No	No	No	2	1	39	12	0
Edmond, OK	1	Yes	Yes	No	No	No	1	0	1	10	0
Fort Collins, CO	7	Yes	Yes	Yes	No	No	3	3	3	212	70
Fremont, CA	5	Yes	No	No	No	No	2	3	203		
Garland, TX	2	Yes	Yes	No	No	No	8	1	41	77	0
Grand Prairie, TX	5	Yes	Yes	No	No	No	6	6		74	0
Henderson, NV	10	Yes	Yes	No	No	No	3	1	10	4	0
Irving, TX	2	Yes	Yes	No	No	No	3	4	12	64	0
Lawrence, KS	3	Yes	Yes	No	No	No	2	0	45	19	0
Lincoln, NE	5	Yes	Yes	Yes	No	No	2	2	16	38	92
Naperville, IL	4	Yes	Yes	No	No	No	4	0	10	31	0
Norman, OK	5	Yes	Yes	No	No	No	3	0	23	64	0
Olathe, KS	4	Yes	Yes	No	No	No	4	2	8	137	0
Overland Park, KS	4	Yes	Yes	Yes	No	No	4	0	11	39	1237
Plano, TX	3	Yes	Yes	No	No	No	6	1	48	52	0
Richardson, TX	1	Yes	Yes	No	No	No	2	1	24	58	0
Rochester, MN	8	Yes	Yes	Yes	No	No	4	0	11	91	43
Average	5						3	2	34	62	141

NIBRS

Murder and Nonnegligent Manslaughter

City Name	NIBRS Count 2022	2022 Clearance Rate	NIBRS Count 2023	2023 Clearance Rate
Boise, ID	3	100.00%	5	40.00%
Boulder, CO	2	100.00%	8	87.50%
Broken Arrow, OK	2		7	
Cedar Rapids, IA	9	77.78%	8	100.00%
Columbia, MO	10	100.00%	10	100.00%
Coral Springs, FL			2	100.00%
Edmond, OK	0		2	50.00%
Fort Collins, CO	2	150.00%	1	100.00%
Fremont, CA	3	33.33%	7	100.00%
Garland, TX	5	60.00%	10	70.00%
Grand Prairie, TX	8	87.50%	4	100.00%
Henderson, NV	3	66.67%	10	50.00%
Irving, TX	12	41.67%	12	33.33%
Lawrence, KS	7	100.00%	3	100.00%
Lincoln, NE			7	85.71%
Naperville, IL	2	100.00%	0	
Norman, OK	2	100.00%	3	33.00%
Olathe, KS	2	150.00%	6	100.00%
Overland Park, KS	7	71.43%	1	300.00%
Plano, TX	1		3	100.00%
Richardson, TX	2	150.00%	4	100.00%
Rochester, MN	1	100.00%	1	100.00%
AVERAGE	4	93.43%	5	92.48%

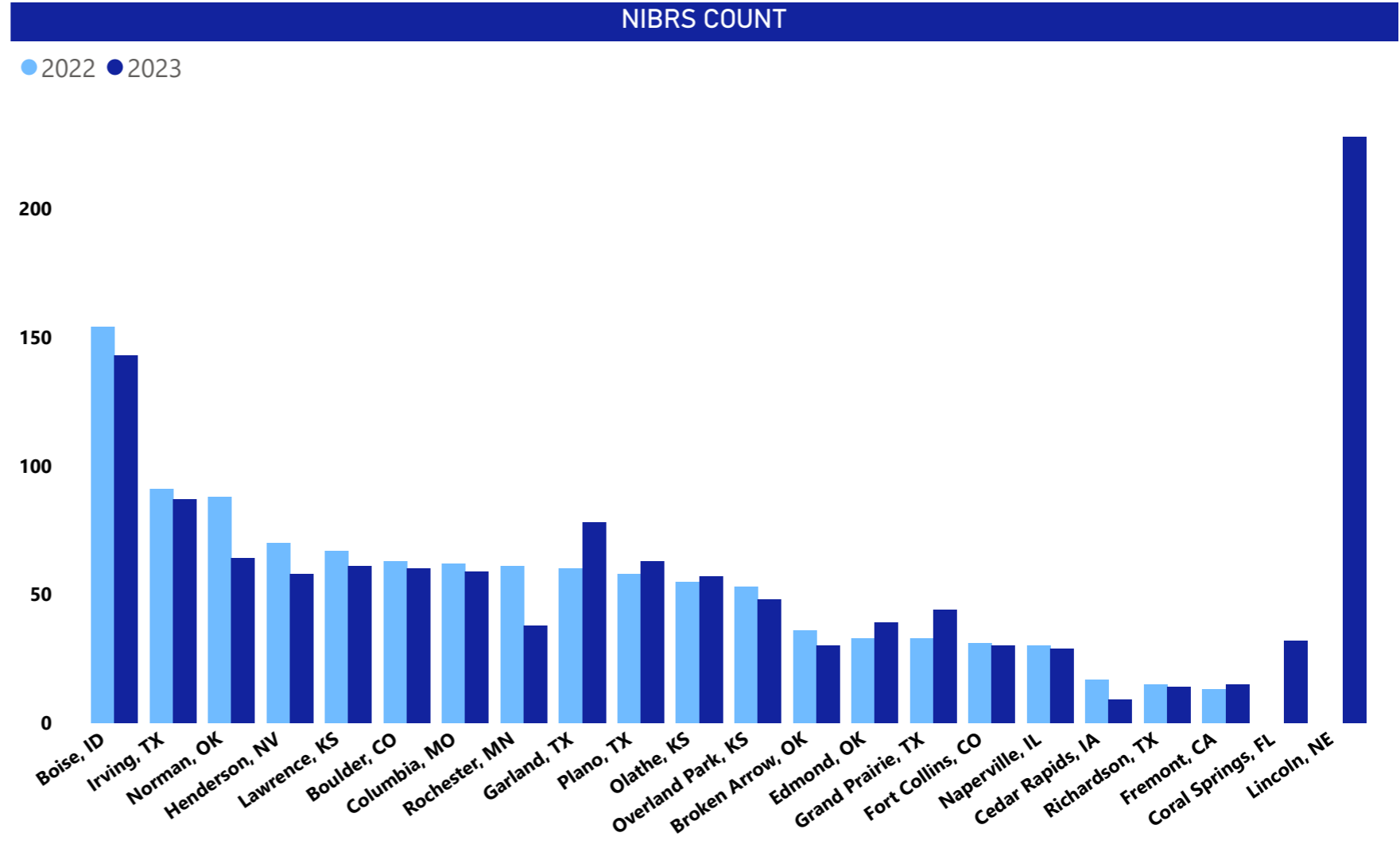


NIBRS COUNT : Total numbers of crime

NIBRS

Forcible Rape

City Name	NIBRS Count 2022	2022 Clearance Rate	NIBRS Count 2023	2023 Clearance Rate
Boise, ID	154	23.38%	143	25.17%
Boulder, CO	63	39.68%	60	25.00%
Broken Arrow, OK	36		30	
Cedar Rapids, IA	17	88.24%	9	100.00%
Columbia, MO	62	4.84%	59	3.39%
Coral Springs, FL			32	40.63%
Edmond, OK	33	39.39%	39	46.15%
Fort Collins, CO	31	58.06%	30	10.00%
Fremont, CA	13	7.69%	15	20.00%
Garland, TX	60	30.00%	78	41.03%
Grand Prairie, TX	33	54.55%	44	43.18%
Henderson, NV	70	34.29%	58	50.00%
Irving, TX	91	10.99%	87	8.05%
Lawrence, KS	67	59.70%	61	26.23%
Lincoln, NE			228	21.93%
Naperville, IL	30	36.67%	29	31.03%
Norman, OK	88	54.55%	64	45.31%
Olathe, KS	55	70.91%	57	63.16%
Overland Park, KS	53	41.51%	48	87.50%
Plano, TX	58	31.03%	63	46.03%
Richardson, TX	15	80.00%	14	57.14%
Rochester, MN	61	21.31%	38	52.63%
AVERAGE	55	41.41%	58	40.17%

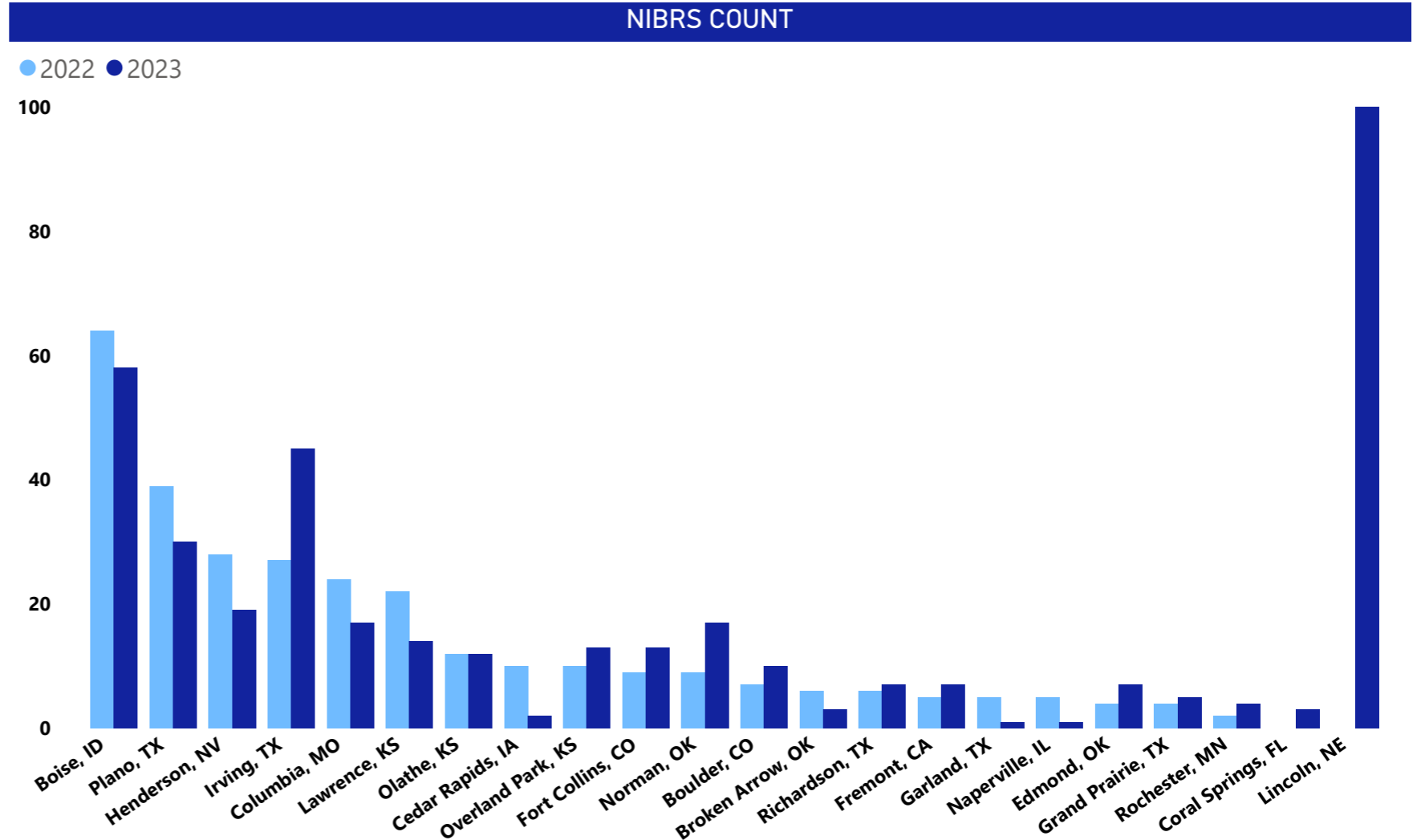


NIBRS COUNT : Total number of crimes

NIBRS

Forcible Sodomy

City Name	NIBRS Count 2022	2022 Clearance Rate	NIBRS Count 2023	2023 Clearance Rate
Boise, ID	64	25.00%	58	34.48%
Boulder, CO	7	42.86%	10	20.00%
Broken Arrow, OK	6		3	
Cedar Rapids, IA	10	80.00%	2	100.00%
Columbia, MO	24	4.17%	17	5.88%
Coral Springs, FL			3	33.33%
Edmond, OK	4	100.00%	7	85.71%
Fort Collins, CO	9	11.11%	13	30.77%
Fremont, CA	5	0.00%	7	0.00%
Garland, TX	5	40.00%	1	0.00%
Grand Prairie, TX	4	25.00%	5	40.00%
Henderson, NV	28	46.43%	19	42.11%
Irving, TX	27	3.70%	45	2.22%
Lawrence, KS	22	4.55%	14	35.71%
Lincoln, NE			100	25.00%
Naperville, IL	5	0.00%	1	0.00%
Norman, OK	9	77.78%	17	47.06%
Olathe, KS	12	75.00%	12	33.33%
Overland Park, KS	10	40.00%	13	84.62%
Plano, TX	39	33.33%	30	63.33%
Richardson, TX	6	50.00%	7	71.43%
Rochester, MN	2	0.00%	4	75.00%
AVERAGE	15	34.68%	18	39.52%

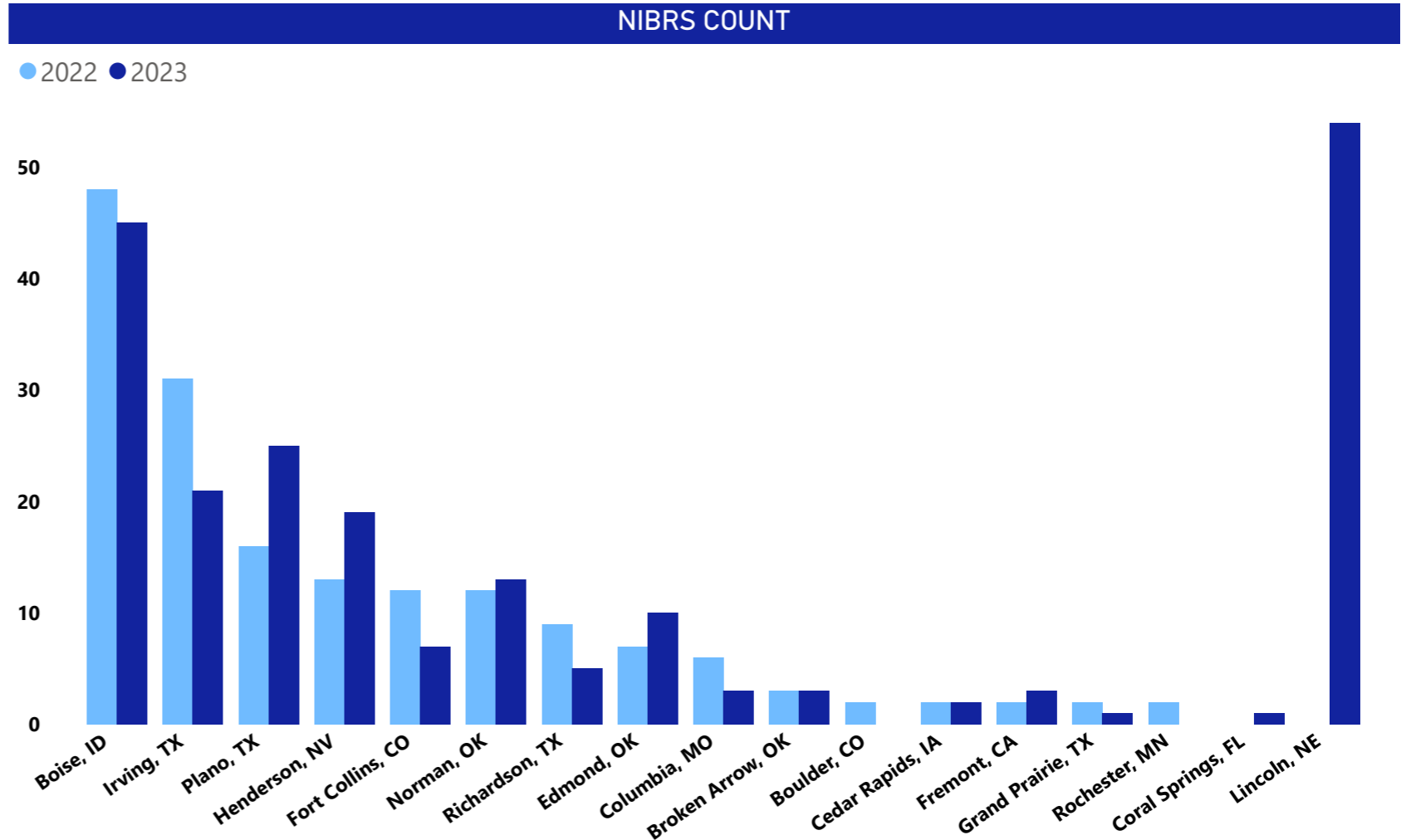


NIBRS COUNT: Total number of crimes

NIBRS

Sexual Assault w/ an Object

City Name	NIBRS Count 2022	2022 Clearance Rate	NIBRS Count 2023	2023 Clearance Rate
Boise, ID	48	4.17%	45	33.33%
Boulder, CO	2	0.00%	0	
Broken Arrow, OK	3	66.67%	3	
Cedar Rapids, IA	2	100.00%	2	100.00%
Columbia, MO	6	0.00%	3	0.00%
Coral Springs, FL			1	0.00%
Edmond, OK	7	42.86%	10	40.00%
Fort Collins, CO	12	25.00%	7	14.29%
Fremont, CA	2	0.00%	3	66.67%
Garland, TX	0		0	
Grand Prairie, TX	2	100.00%	1	0.00%
Henderson, NV	13	46.15%	19	42.11%
Irving, TX	31	0.00%	21	9.52%
Lincoln, NE			54	33.33%
Norman, OK	12	33.33%	13	30.77%
Plano, TX	16	56.25%	25	52.00%
Richardson, TX	9	77.78%	5	100.00%
Rochester, MN	2	0.00%	0	
AVERAGE	10	36.81%	12	37.29%

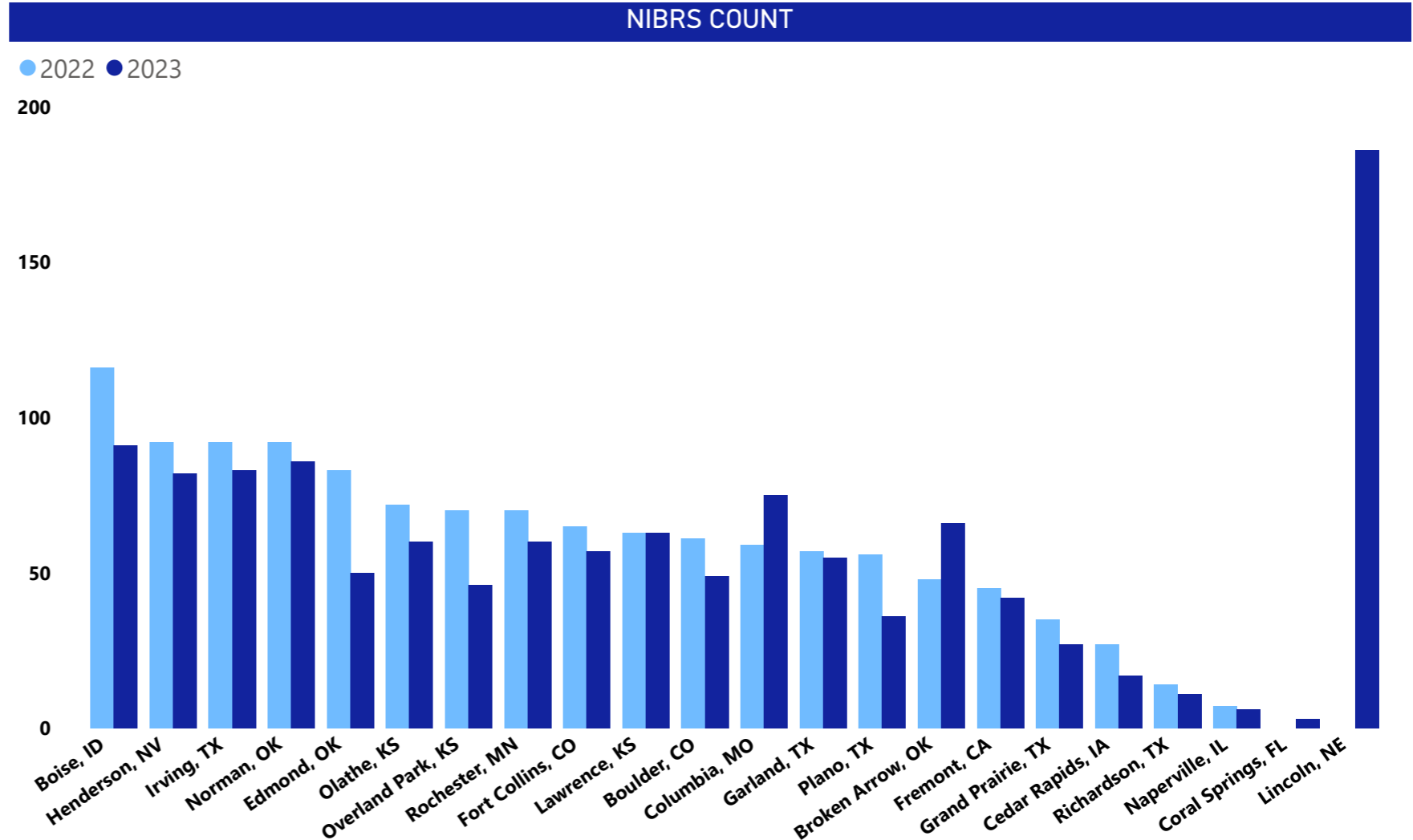


NIBRS COUNT: Total number of crimes

NIBRS

Forcible Fondling

City Name	NIBRS Count 2022	2022 Clearance Rate	NIBRS Count 2023	2023 Clearance Rate
Boise, ID	116	37.93%	91	36.26%
Boulder, CO	61	44.26%	49	34.69%
Broken Arrow, OK	48		66	
Cedar Rapids, IA	27	81.48%	17	70.59%
Columbia, MO	59	8.47%	75	8.00%
Coral Springs, FL			3	33.33%
Edmond, OK	83	56.63%	50	48.00%
Fort Collins, CO	65	60.00%	57	43.86%
Fremont, CA	45	0.00%	42	28.57%
Garland, TX	57	33.33%	55	36.36%
Grand Prairie, TX	35	22.86%	27	37.04%
Henderson, NV	92	34.78%	82	46.34%
Irving, TX	92	2.17%	83	4.82%
Lawrence, KS	63	17.46%	63	15.87%
Lincoln, NE			186	20.43%
Naperville, IL	7	57.14%	6	50.00%
Norman, OK	92	42.39%	86	31.40%
Olathe, KS	72	69.44%	60	83.33%
Overland Park, KS	70	71.43%	46	89.13%
Plano, TX	56	55.36%	36	47.22%
Richardson, TX	14	71.43%	11	63.64%
Rochester, MN	70	25.71%	60	51.67%
AVERAGE	61	41.70%	57	41.93%

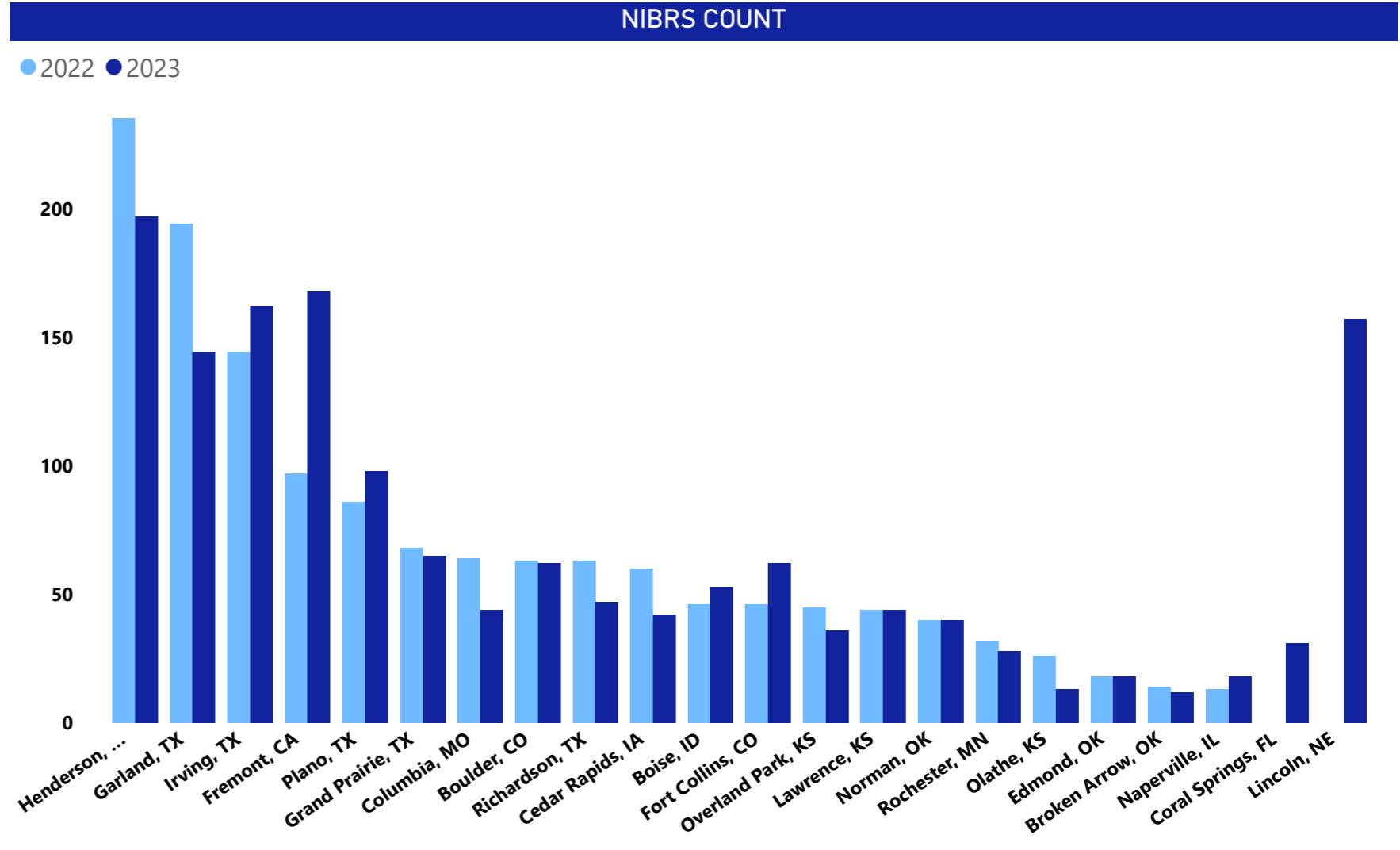


NIBRS COUNT: Total number of crimes

NIBRS

Robbery

City Name	NIBRS Count 2022	2022 Clearance Rate	NIBRS Count 2023	2023 Clearance Rate
Boise, ID	46	45.65%	53	50.94%
Boulder, CO	63	44.44%	62	58.06%
Broken Arrow, OK	14		12	
Cedar Rapids, IA	60	58.33%	42	66.67%
Columbia, MO	64	35.94%	44	34.09%
Coral Springs, FL			31	51.61%
Edmond, OK	18	55.56%	18	55.56%
Fort Collins, CO	46	43.48%	62	64.52%
Fremont, CA	97	23.71%	168	26.19%
Garland, TX	194	23.71%	144	37.50%
Grand Prairie, TX	68	70.59%	65	49.23%
Henderson, NV	235	39.57%	197	41.12%
Irving, TX	144	13.19%	162	17.28%
Lawrence, KS	44	29.55%	44	29.55%
Lincoln, NE			157	42.68%
Naperville, IL	13	38.46%	18	33.33%
Norman, OK	40	35.00%	40	45.00%
Olathe, KS	26	53.85%	13	15.38%
Overland Park, KS	45	66.67%	36	55.56%
Plano, TX	86	45.35%	98	43.88%
Richardson, TX	63	36.51%	47	51.06%
Rochester, MN	32	75.00%	28	57.14%
AVERAGE	70	43.92%	70	44.11%

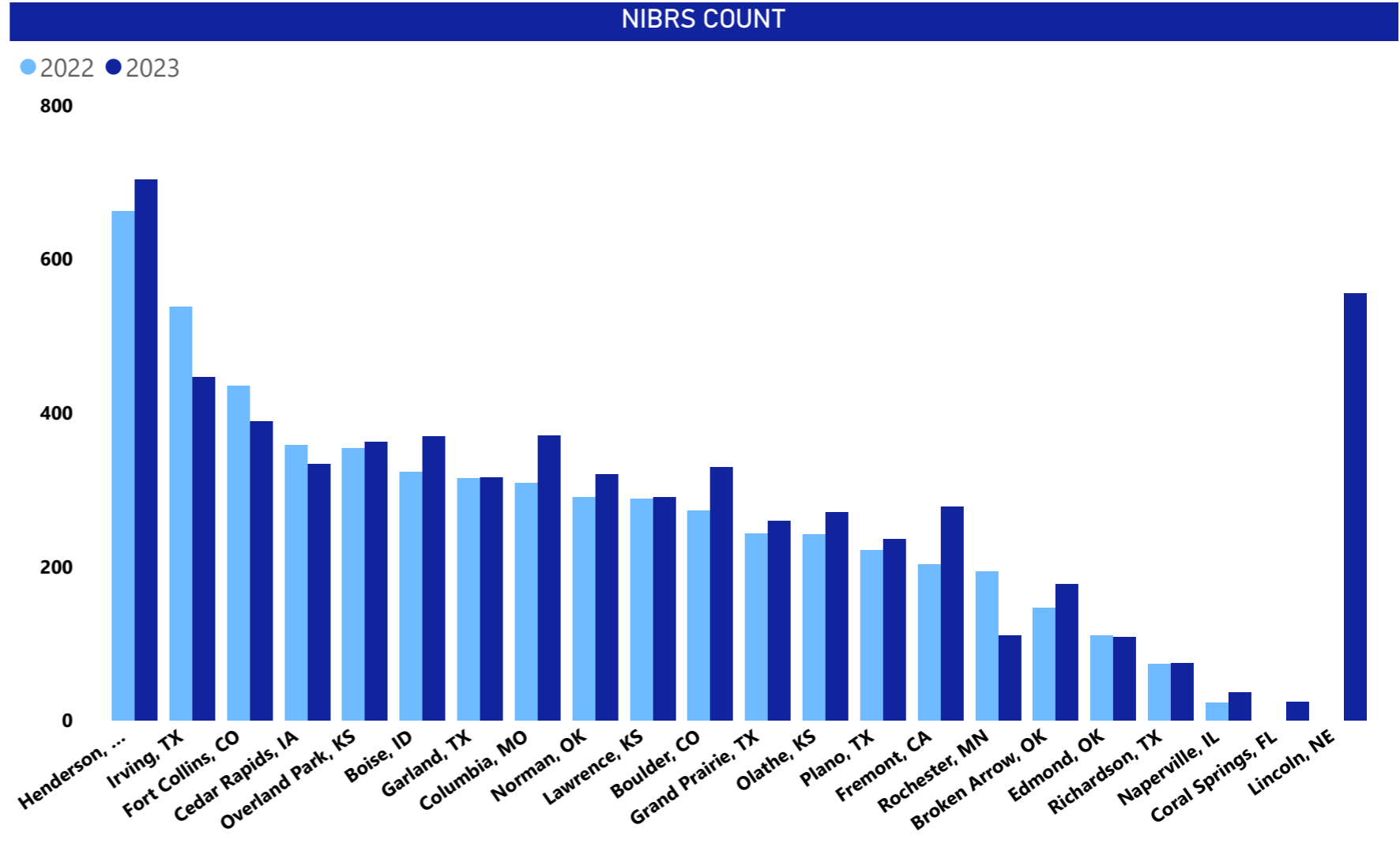


NIBRS COUNT: Total number of crimes

NIBRS

Aggravated Assault

City Name	NIBRS Count 2022	2022 Clearance Rate	NIBRS Count 2023	2023 Clearance Rate
Boise, ID	323	58.20%	370	68.65%
Boulder, CO	273	73.26%	329	72.04%
Broken Arrow, OK	146		177	
Cedar Rapids, IA	358	76.26%	334	82.04%
Columbia, MO	309	49.51%	371	42.59%
Coral Springs, FL			24	345.83%
Edmond, OK	110	69.09%	108	62.04%
Fort Collins, CO	435	49.43%	389	77.63%
Fremont, CA	203	35.47%	278	37.05%
Garland, TX	315	57.78%	316	62.34%
Grand Prairie, TX	243	68.72%	260	73.46%
Henderson, NV	662	56.80%	704	64.91%
Irving, TX	538	24.72%	447	27.07%
Lawrence, KS	288	50.35%	290	47.24%
Lincoln, NE			556	50.90%
Naperville, IL	23	47.83%	36	41.67%
Norman, OK	290	65.86%	320	66.88%
Olathe, KS	242	79.34%	271	33.58%
Overland Park, KS	354	84.46%	362	82.87%
Plano, TX	221	58.82%	236	68.22%
Richardson, TX	73	75.34%	75	65.33%
Rochester, MN	194	78.87%	111	78.38%
AVERAGE	280	61.06%	289	73.84%

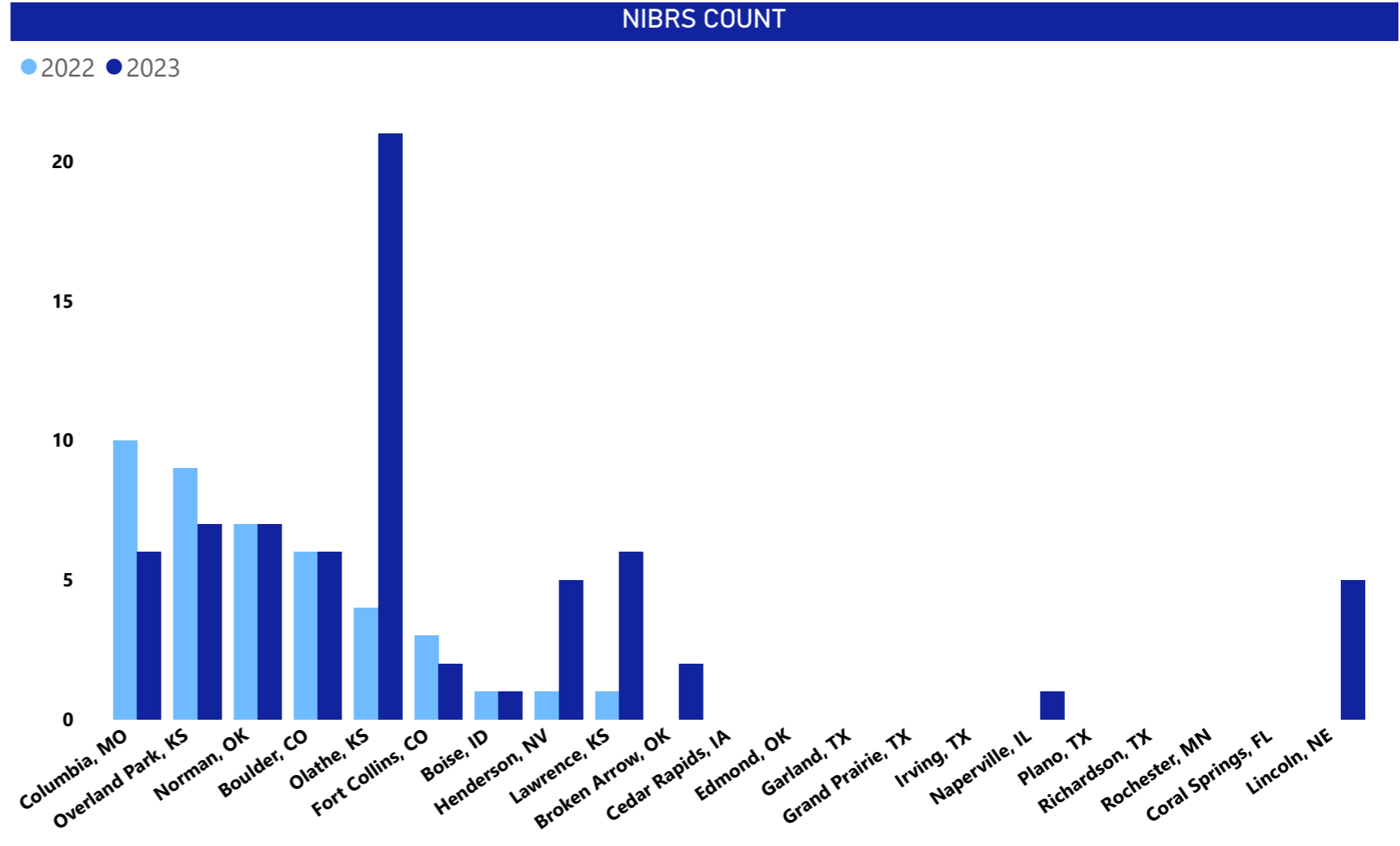


NIBRS COUNT: Total number of crimes

NIBRS

Statutory Rape

City Name	NIBRS Count 2022	2022 Clearance Rate	NIBRS Count 2023	2023 Clearance Rate
Boise, ID	1	0.00%	1	100.00%
Boulder, CO	6	33.33%	6	33.33%
Broken Arrow, OK	0		2	
Cedar Rapids, IA	0		0	
Columbia, MO	10	0.00%	6	16.67%
Coral Springs, FL			0	
Edmond, OK	0		0	
Fort Collins, CO	3	0.00%	2	100.00%
Fremont, CA	136	0.00%	4	0.00%
Garland, TX	0		0	
Grand Prairie, TX	0		0	
Henderson, NV	1	100.00%	5	60.00%
Irving, TX	0		0	
Lawrence, KS	1	0.00%	6	16.67%
Lincoln, NE			5	0.00%
Naperville, IL	0		1	0.00%
Norman, OK	7	42.86%	7	42.86%
Olathe, KS	4	75.00%	21	61.90%
Overland Park, KS	9	66.67%	7	100.00%
Plano, TX	0		0	
Richardson, TX	0		0	
Rochester, MN	0		0	
AVERAGE	9	31.79%	3	44.29%

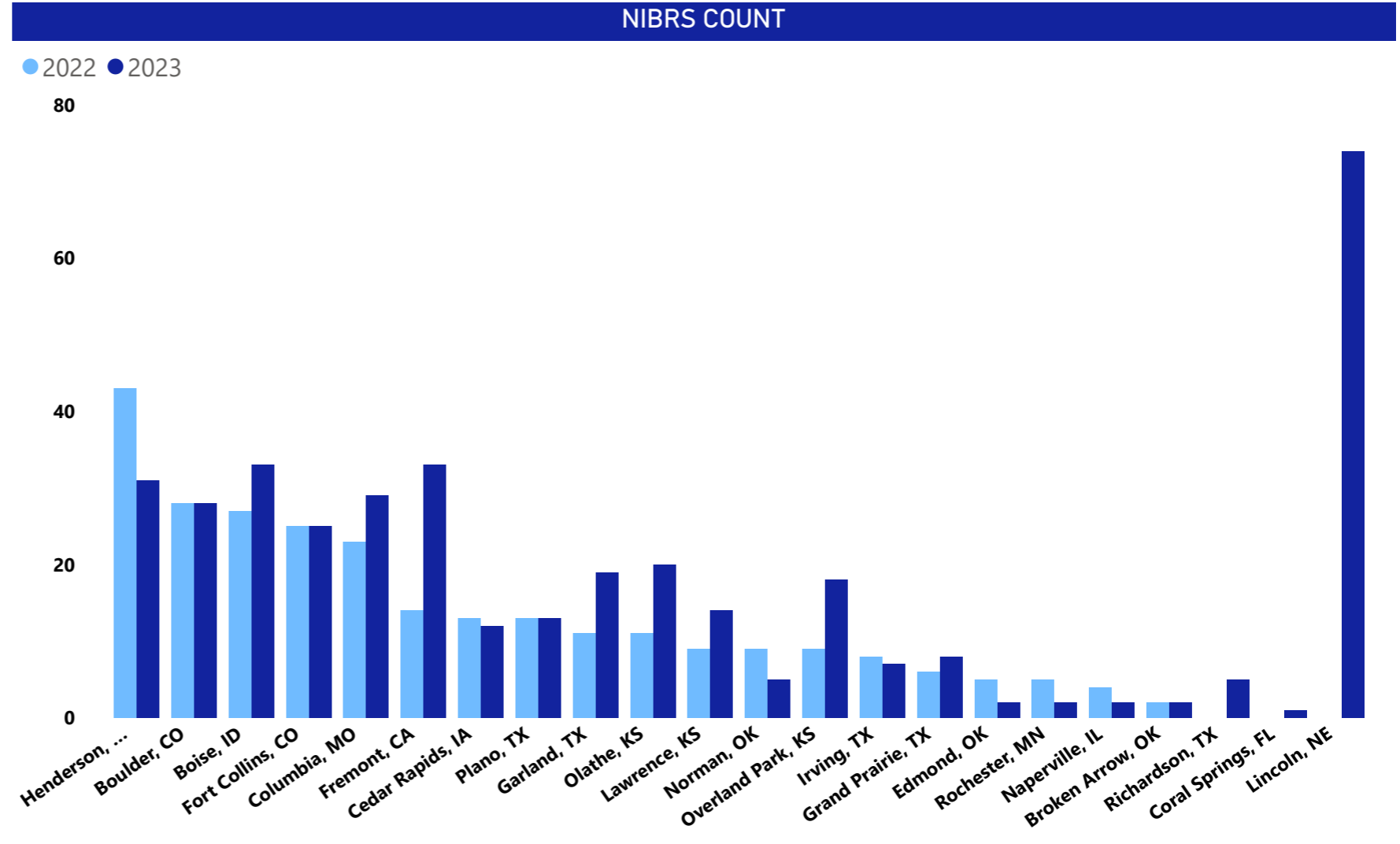


NIBRS COUNT: Total number of crimes

NIBRS

Arson

City Name	NIBRS Count 2022	2022 Clearance Rate	NIBRS Count 2023	2023 Clearance Rate
Boise, ID	27	37.04%	33	36.36%
Boulder, CO	28	39.29%	28	17.86%
Broken Arrow, OK	2		2	
Cedar Rapids, IA	13	46.15%	12	58.33%
Columbia, MO	23	39.13%	29	27.59%
Coral Springs, FL			1	100.00%
Edmond, OK	5	60.00%	2	100.00%
Fort Collins, CO	25	28.00%	25	40.00%
Fremont, CA	14	21.43%	33	39.39%
Garland, TX	11	72.73%	19	47.37%
Grand Prairie, TX	6	33.33%	8	25.00%
Henderson, NV	43	32.56%	31	19.35%
Irving, TX	8	12.50%	7	0.00%
Lawrence, KS	9	33.33%	14	21.43%
Lincoln, NE			74	29.73%
Naperville, IL	4	25.00%	2	0.00%
Norman, OK	9	55.56%	5	100.00%
Olathe, KS	11	18.18%	20	20.00%
Overland Park, KS	9	66.67%	18	44.44%
Plano, TX	13	61.54%	13	7.69%
Richardson, TX	0		5	40.00%
Rochester, MN	5	0.00%	2	50.00%
AVERAGE	13	37.91%	17	39.26%

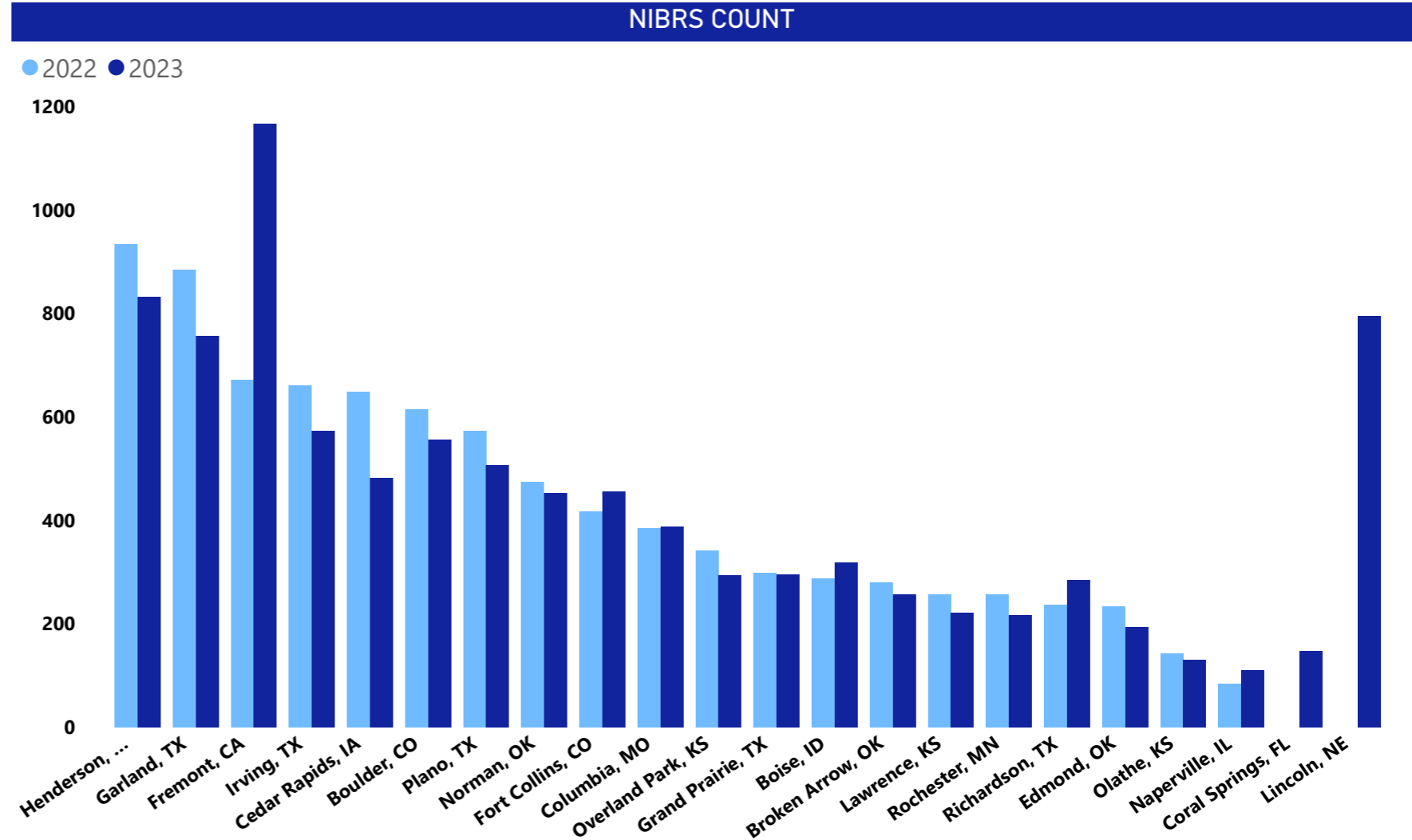


NIBRS COUNT: Total number of crimes

NIBRS

Burglary/Breaking and Entering

City Name	NIBRS Count 2022	2022 Clearance Rate	NIBRS Count 2023	2023 Clearance Rate
Boise, ID	287	13.24%	319	12.54%
Boulder, CO	615	21.79%	556	21.94%
Broken Arrow, OK	280		256	
Cedar Rapids, IA	648	18.36%	482	22.20%
Columbia, MO	384	14.06%	387	19.38%
Coral Springs, FL			148	23.65%
Edmond, OK	233	18.88%	193	19.17%
Fort Collins, CO	417	20.86%	455	24.62%
Fremont, CA	672	4.02%	1166	3.17%
Garland, TX	884	6.79%	756	10.71%
Grand Prairie, TX	298	13.09%	296	9.12%
Henderson, NV	933	14.26%	832	12.74%
Irving, TX	661	5.90%	573	5.93%
Lawrence, KS	257	13.23%	221	11.76%
Lincoln, NE			795	13.08%
Naperville, IL	84	19.05%	111	12.61%
Norman, OK	474	20.04%	452	20.58%
Olathe, KS	143	18.88%	131	33.59%
Overland Park, KS	342	18.42%	293	26.96%
Plano, TX	572	18.36%	506	24.51%
Richardson, TX	236	13.56%	284	16.90%
Rochester, MN	257	27.63%	216	31.48%
AVERAGE	434	15.81%	429	17.94%

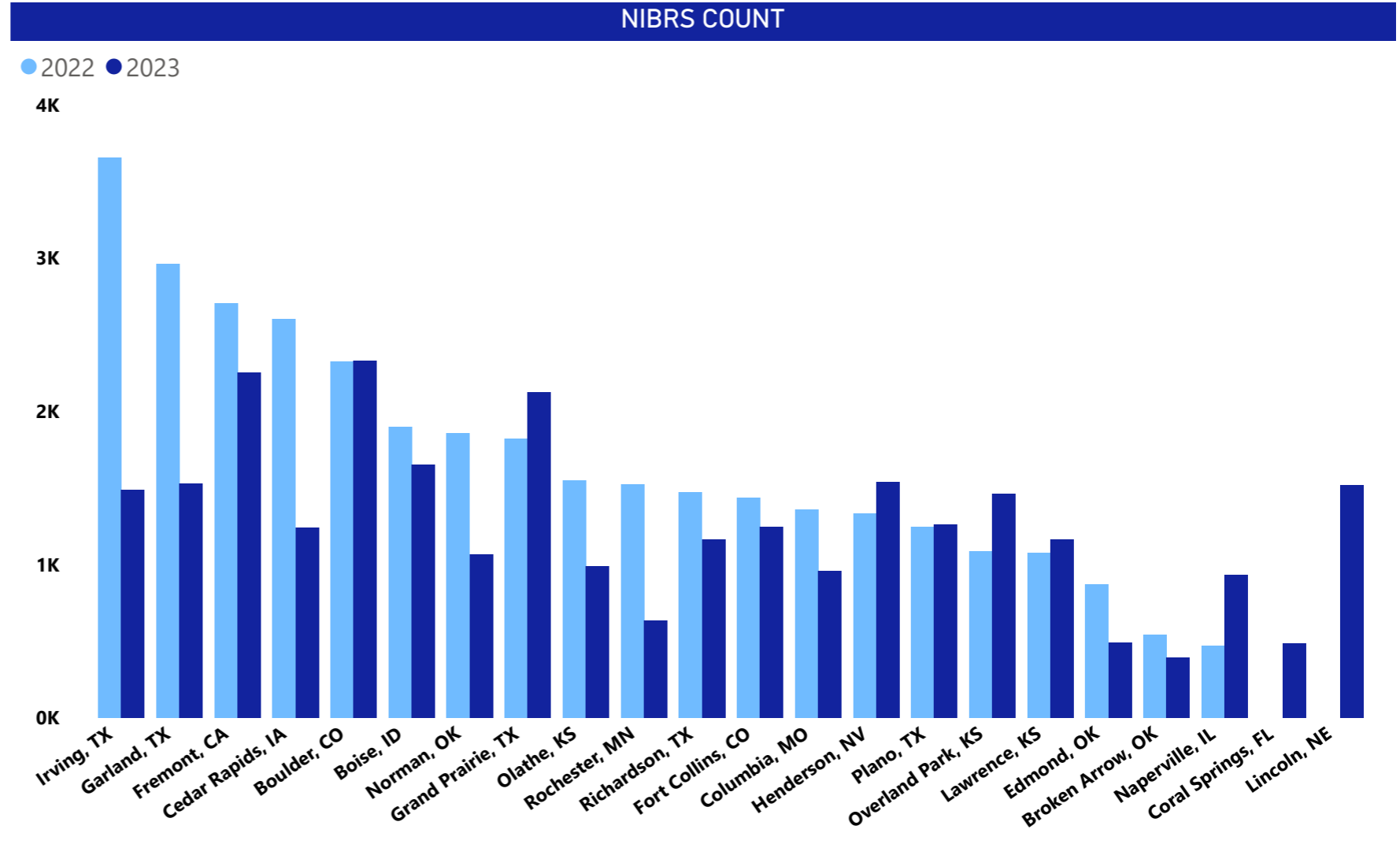


NIBRS COUNT: Total number of crimes

NIBRS

Theft

City Name	NIBRS Count 2022	2022 Clearance Rate	NIBRS Count 2023	2023 Clearance Rate
Boise, ID	1898	22.92%	1652	29.60%
Boulder, CO	2323	15.58%	2330	15.54%
Broken Arrow, OK	543		394	
Cedar Rapids, IA	2601	37.64%	1240	25.16%
Columbia, MO	1360	16.76%	960	7.71%
Coral Springs, FL			487	16.84%
Edmond, OK	872	6.54%	490	8.98%
Fort Collins, CO	1435	16.86%	1244	8.28%
Fremont, CA	2704	3.33%	2251	8.88%
Garland, TX	2963	3.54%	1528	20.03%
Grand Prairie, TX	1821	28.01%	2127	18.90%
Henderson, NV	1334	9.45%	1538	8.52%
Irving, TX	3655	5.99%	1487	2.56%
Lawrence, KS	1077	9.47%	1162	12.99%
Lincoln, NE			1521	100.00%
Naperville, IL	469	13.43%	934	21.41%
Norman, OK	1860	23.82%	1066	35.74%
Olathe, KS	1547	25.15%	988	40.69%
Overland Park, KS	1088	23.07%	1462	19.84%
Plano, TX	1247	8.90%	1263	8.39%
Richardson, TX	1471	13.94%	1164	25.69%
Rochester, MN	1525	37.70%	636	17.61%
AVERAGE	1690	16.95%	1269	21.59%

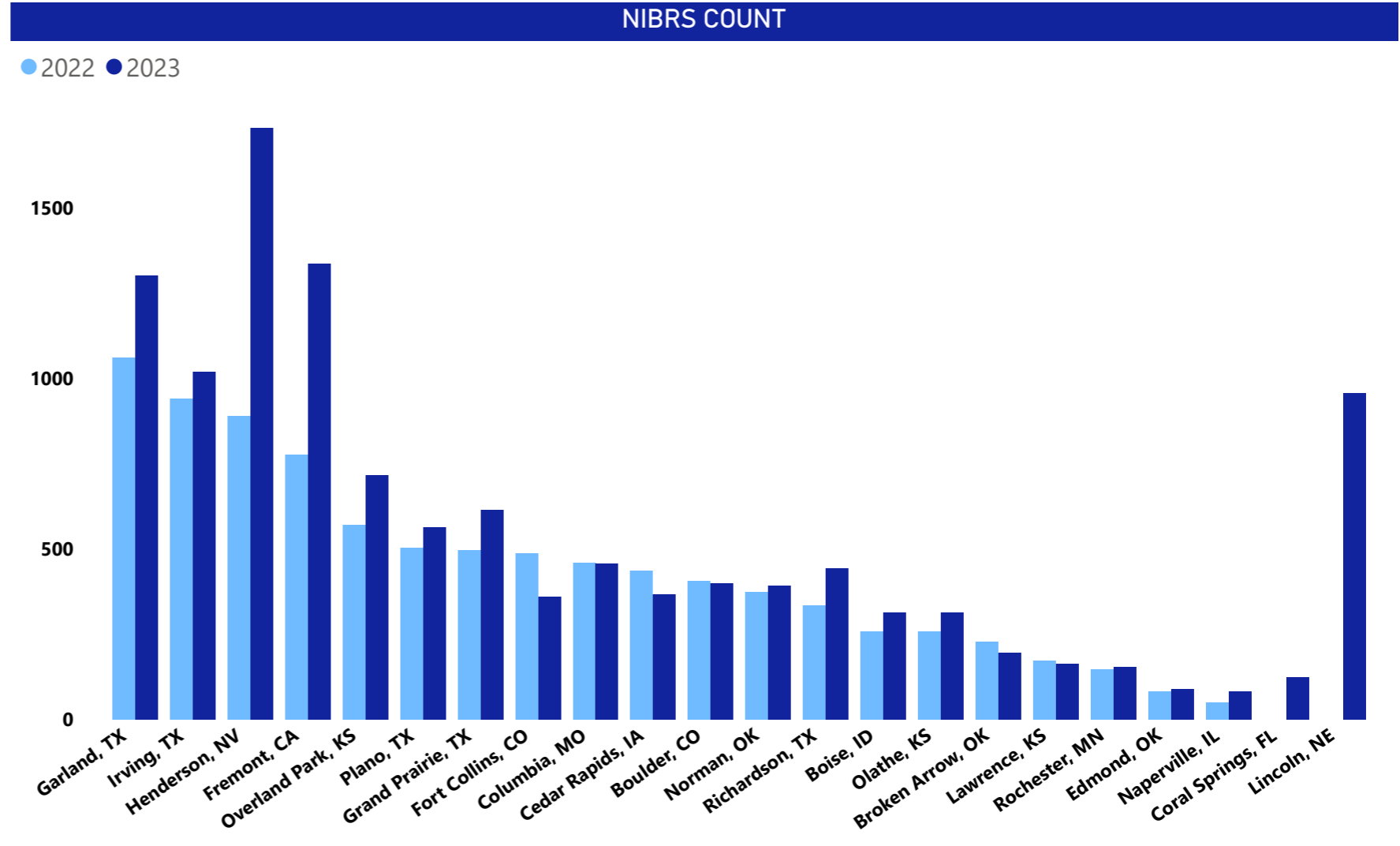


NIBRS COUNT: Total number of crimes

NIBRS

Motor Vehicle Theft

City Name	NIBRS Count 2022	2022 Clearance Rate	NIBRS Count 2023	2023 Clearance Rate
Boise, ID	259	15.44%	314	13.38%
Boulder, CO	407	17.44%	400	18.75%
Broken Arrow, OK	227		195	
Cedar Rapids, IA	436	27.29%	366	28.42%
Columbia, MO	460	16.30%	457	12.04%
Coral Springs, FL			124	10.48%
Edmond, OK	82	9.76%	90	12.22%
Fort Collins, CO	486	8.23%	359	15.60%
Fremont, CA	777	3.47%	1336	2.77%
Garland, TX	1061	1.41%	1300	8.69%
Grand Prairie, TX	495	14.75%	613	14.36%
Henderson, NV	889	4.50%	1734	5.25%
Irving, TX	940	3.19%	1018	3.54%
Lawrence, KS	172	16.86%	163	19.63%
Lincoln, NE			956	14.85%
Naperville, IL	50	16.00%	81	18.52%
Norman, OK	374	13.10%	392	13.01%
Olathe, KS	258	5.81%	313	23.32%
Overland Park, KS	569	15.82%	715	12.31%
Plano, TX	503	22.66%	564	25.00%
Richardson, TX	335	19.70%	443	13.77%
Rochester, MN	148	19.59%	153	24.84%
AVERAGE	446	13.23%	549	14.80%

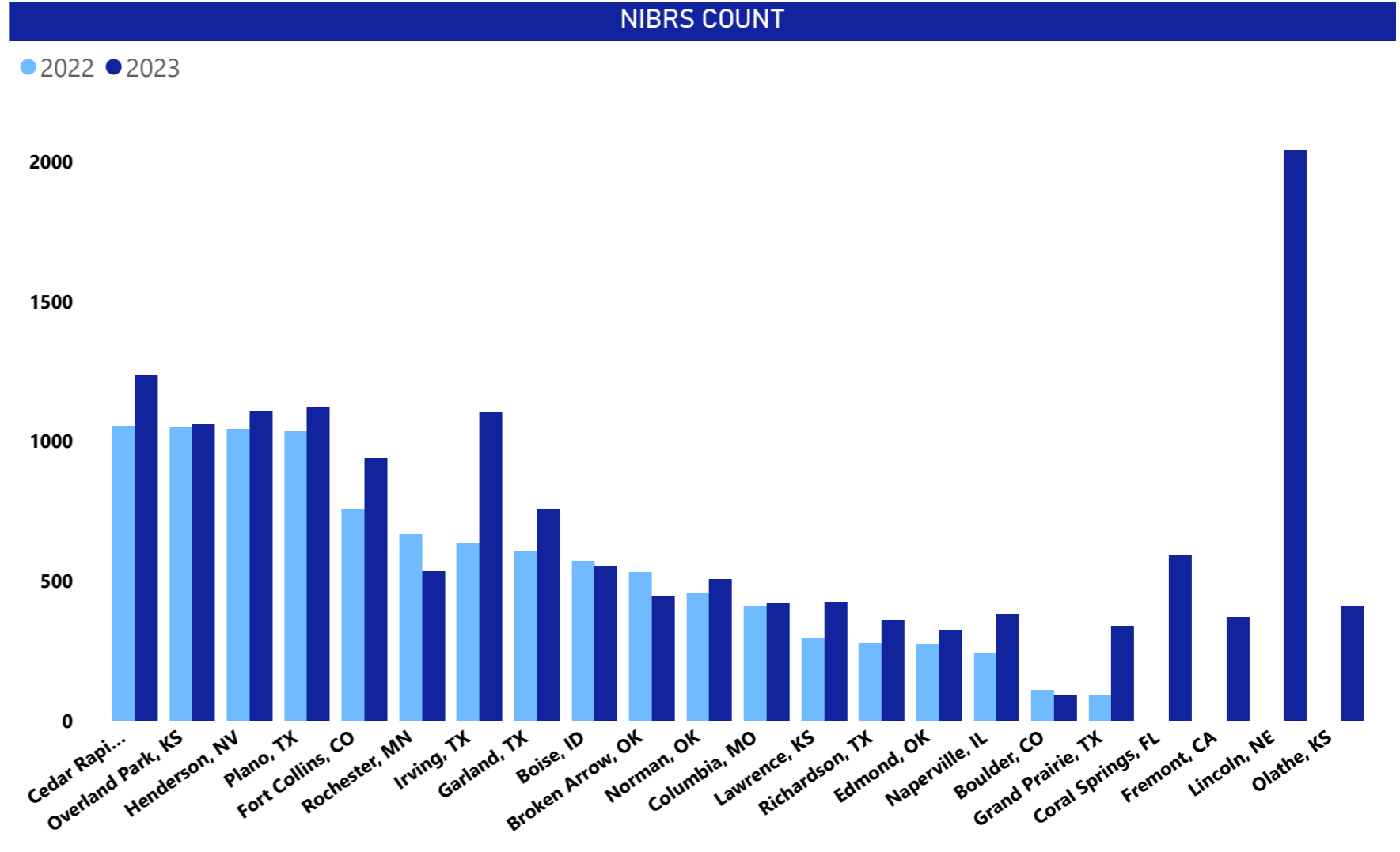


NIBRS COUNT: Total number of crimes

NIBRS

Shoplifting

City Name	NIBRS Count 2022	2022 Clearance Rate	NIBRS Count 2023	2023 Clearance Rate
Boise, ID	571	59.89%	554	63.00%
Boulder, CO	112	99.11%	93	43.01%
Broken Arrow, OK	534	100.00%	447	
Cedar Rapids, IA	1052	65.49%	1236	71.93%
Columbia, MO	410	8.00%	422	23.93%
Coral Springs, FL			592	40.03%
Edmond, OK	275	63.27%	327	70.03%
Fort Collins, CO	758	62.93%	939	46.96%
Fremont, CA			372	31.72%
Garland, TX	606	54.79%	757	52.31%
Grand Prairie, TX	91	37.36%	342	32.75%
Henderson, NV	1045	44.11%	1108	49.55%
Irving, TX	636	28.14%	1103	44.61%
Lawrence, KS	294	37.41%	425	44.71%
Lincoln, NE			2040	58.53%
Naperville, IL	244	35.25%	383	37.60%
Norman, OK	458	69.43%	507	61.54%
Olathe, KS			411	54.26%
Overland Park, KS	1051	53.38%	1062	60.45%
Plano, TX	1036	51.54%	1120	52.68%
Richardson, TX	278	39.21%	360	56.94%
Rochester, MN	668	81.59%	535	85.23%
AVERAGE	562	55.05%	688	51.51%

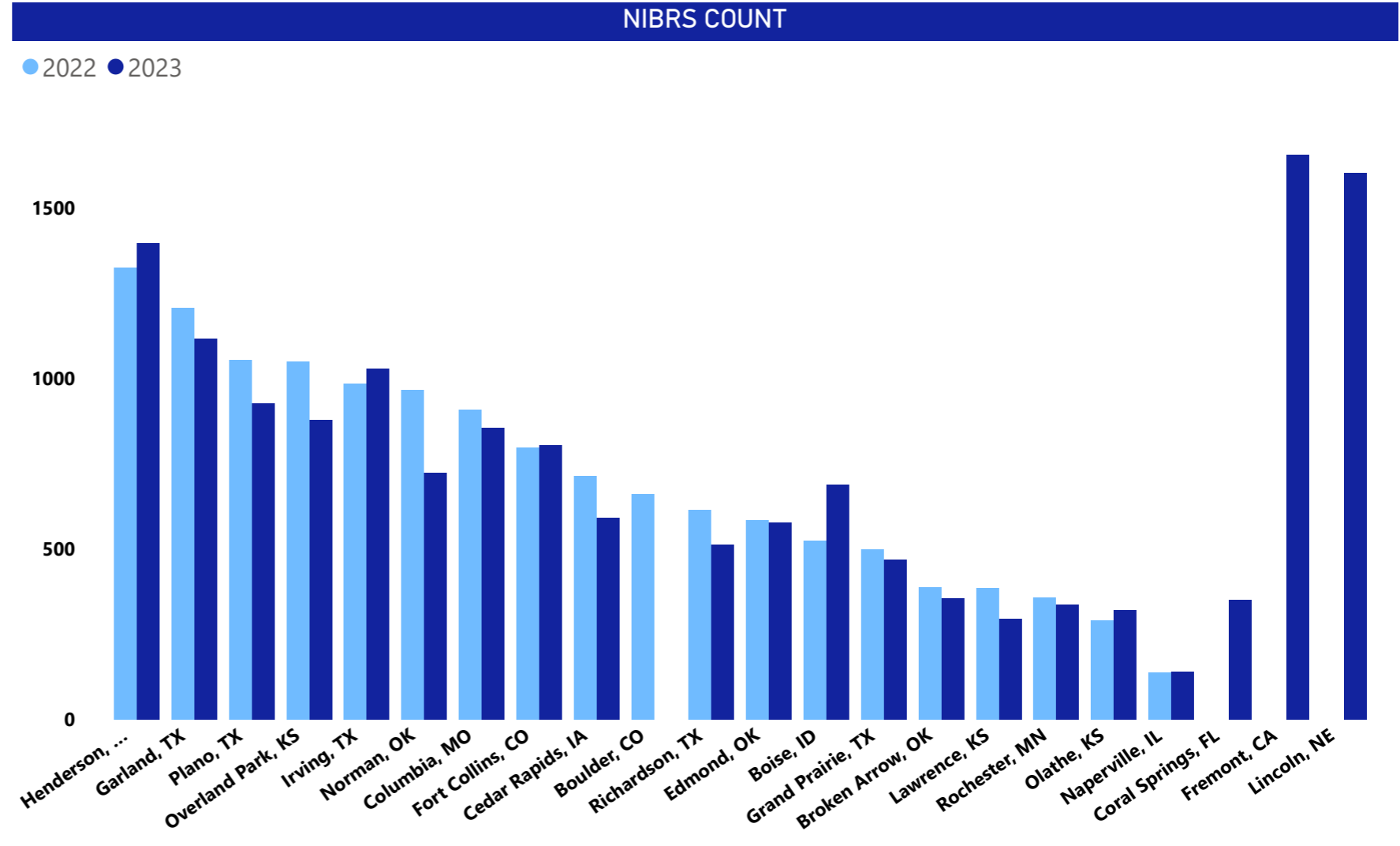


NIBRS COUNT: Total number of crimes

NIBRS

Auto Burglary

City Name	NIBRS Count 2022	2022 Clearance Rate	NIBRS Count 2023	2023 Clearance Rate
Boise, ID	524	6.68%	688	5.09%
Boulder, CO	660	3.48%		
Broken Arrow, OK	387		356	
Cedar Rapids, IA	713	7.57%	591	11.34%
Columbia, MO	908	4.63%	854	2.34%
Coral Springs, FL			351	11.97%
Edmond, OK	584	13.18%	577	8.67%
Fort Collins, CO	797	3.26%	803	5.48%
Fremont, CA			1655	0.66%
Garland, TX	1205	8.71%	1116	2.87%
Grand Prairie, TX	499	7.01%	468	4.49%
Henderson, NV	1325	3.09%	1395	2.94%
Irving, TX	985	1.42%	1029	0.97%
Lawrence, KS	384	6.25%	295	9.49%
Lincoln, NE			1602	5.12%
Naperville, IL	137	1.46%	140	5.00%
Norman, OK	965	4.04%	722	3.46%
Olathe, KS	290	8.62%	321	6.85%
Overland Park, KS	1048	5.82%	878	7.29%
Plano, TX	1053	7.98%	926	6.70%
Richardson, TX	614	6.84%	513	5.07%
Rochester, MN	357	3.64%	336	9.23%
AVERAGE	707	5.76%	744	5.75%

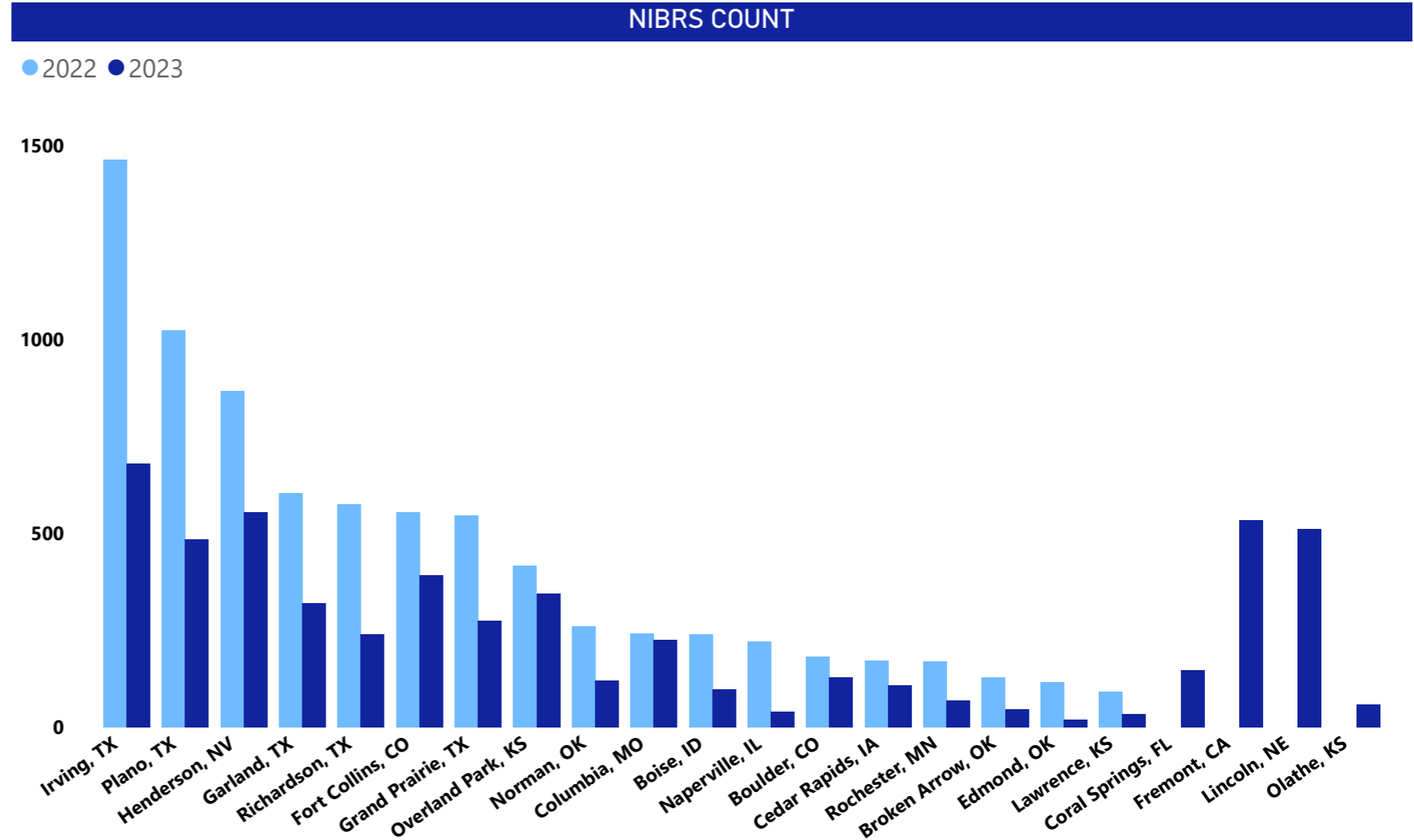


NIBRS COUNT: Total number of crimes

NIBRS

Theft of Motor Vehicle Parts/ Accessories

City Name	NIBRS Count 2022	2022 Clearance Rate	NIBRS Count 2023	2023 Clearance Rate
Boise, ID	239	9.21%	98	2.04%
Boulder, CO	182	3.30%	129	7.75%
Broken Arrow, OK	129	100.00%	46	
Cedar Rapids, IA	171	7.60%	107	7.48%
Columbia, MO	242	2.07%	226	2.65%
Coral Springs, FL			147	0.00%
Edmond, OK	117	1.71%	20	5.00%
Fort Collins, CO	554	1.62%	391	5.12%
Fremont, CA			533	0.56%
Garland, TX	603	2.49%	320	0.31%
Grand Prairie, TX	546	0.55%	275	0.36%
Henderson, NV	867	0.58%	554	0.72%
Irving, TX	1463	0.62%	679	0.44%
Lawrence, KS	91	5.49%	34	5.88%
Lincoln, NE			510	3.14%
Naperville, IL	222	1.35%	41	0.00%
Norman, OK	261	2.30%	121	4.13%
Olathe, KS			59	6.78%
Overland Park, KS	416	2.16%	344	
Plano, TX	1023	3.91%	484	7.02%
Richardson, TX	574	1.39%	240	0.83%
Rochester, MN	169	0.59%	69	5.80%
AVERAGE	437	8.16%	247	3.30%

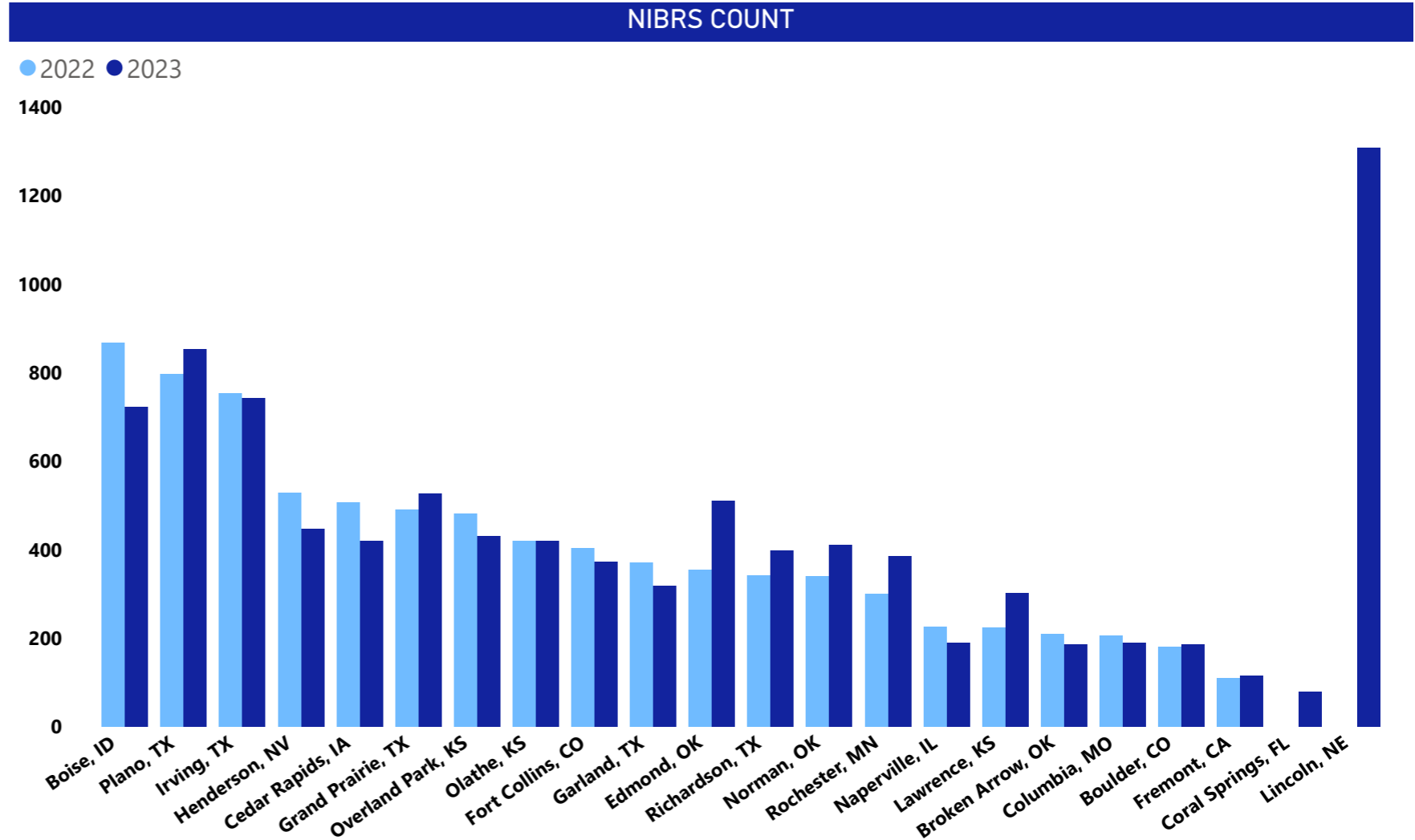


NIBRS COUNT: Total number of crimes

NIBRS

Driving Under the Influence

City Name	NIBRS Count 2022	2022 Clearance Rate	NIBRS Count 2023	2023 Clearance Rate
Boise, ID	868	97.93%	723	99.17%
Boulder, CO	180	95.56%	185	97.84%
Broken Arrow, OK	210	100.00%	185	
Cedar Rapids, IA	507	97.04%	419	99.28%
Columbia, MO	205	97.56%	189	97.35%
Coral Springs, FL			78	94.87%
Edmond, OK	355	100.00%	510	99.41%
Fort Collins, CO	403	100.00%	372	100.00%
Fremont, CA	109		116	
Garland, TX	370	100.00%	318	100.00%
Grand Prairie, TX	491	78.21%	526	92.40%
Henderson, NV	529	100.00%	447	128.41%
Irving, TX	753	100.00%	742	100.00%
Lawrence, KS	224	95.54%	301	95.02%
Lincoln, NE			1307	100.00%
Naperville, IL	226	91.59%	189	86.77%
Norman, OK	339	99.71%	410	98.54%
Olathe, KS	420	98.10%	420	92.38%
Overland Park, KS	481	92.10%	430	92.56%
Plano, TX	796	99.50%	853	100.23%
Richardson, TX	341	98.83%	398	99.50%
Rochester, MN	300	99.00%	385	97.40%
AVERAGE	405	96.88%	432	98.56%

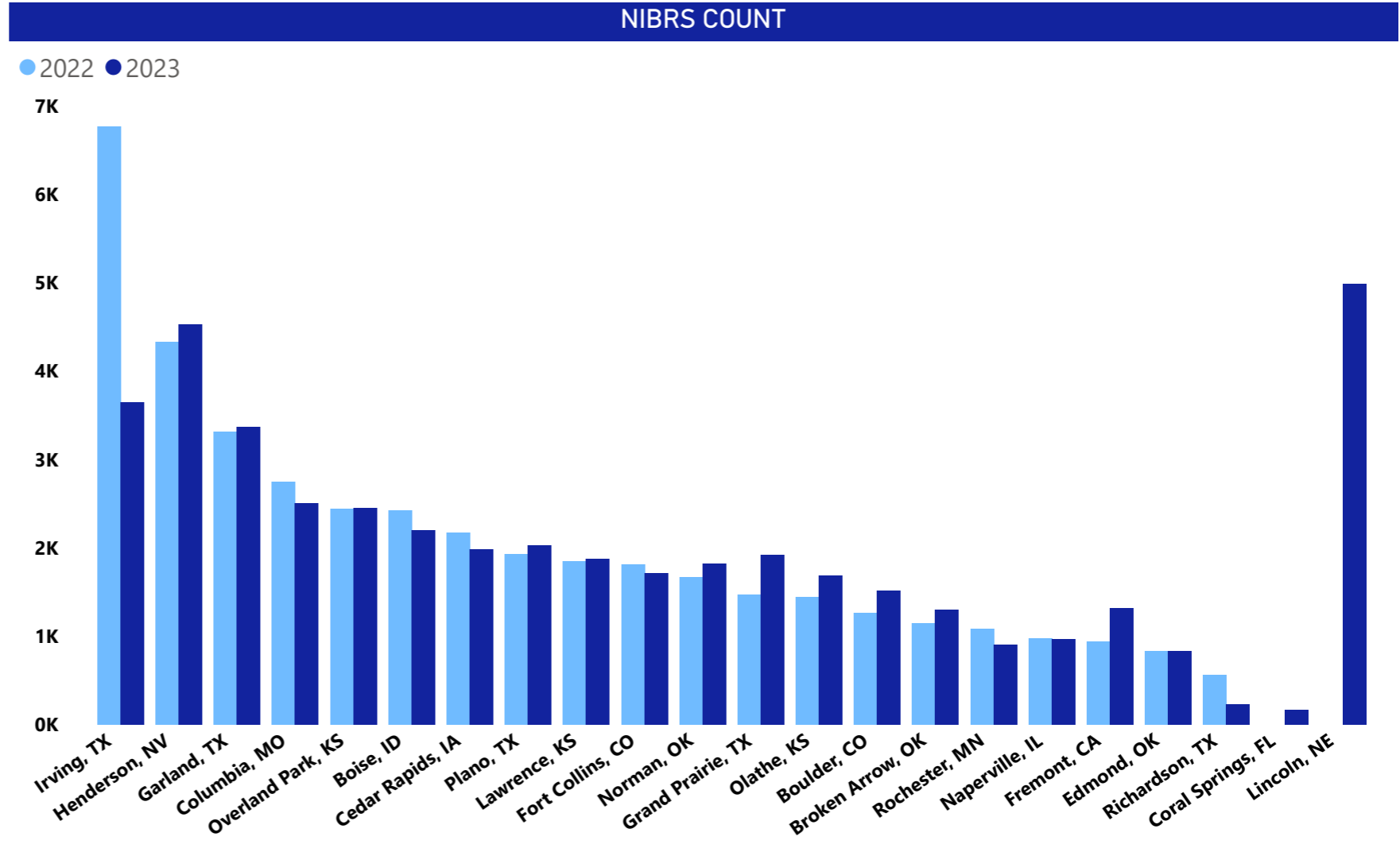


NIBRS COUNT: Total number of crimes

NIBRS

Total Group A - Persons Crimes

City Name	NIBRS Count 2022	2022 Clearance Rate	NIBRS Count 2023	2023 Clearance Rate
Boise, ID	2420	59.50%	2195	62.37%
Boulder, CO	1263	66.83%	1513	63.58%
Broken Arrow, OK	1145	16.07%	1296	
Cedar Rapids, IA	2175	71.82%	1982	109.74%
Columbia, MO	2751	42.78%	2505	37.72%
Coral Springs, FL			165	60.61%
Edmond, OK	835	51.50%	828	47.83%
Fort Collins, CO	1809	47.15%	1716	71.97%
Fremont, CA	939	29.07%	1319	29.26%
Garland, TX	3317	64.27%	3364	69.53%
Grand Prairie, TX	1474	74.97%	1916	62.27%
Henderson, NV	4330	53.28%	4528	55.48%
Irving, TX	6772	60.99%	3645	18.46%
Lawrence, KS	1850	39.30%	1875	42.24%
Lincoln, NE			4983	39.25%
Naperville, IL	973	52.93%	970	31.13%
Norman, OK	1668	53.06%	1817	51.24%
Olathe, KS	1446	96.40%	1684	87.35%
Overland Park, KS	2438	82.61%	2453	82.23%
Plano, TX	1927	64.66%	2025	60.79%
Richardson, TX	562	77.76%	232	60.78%
Rochester, MN	1082	64.51%	905	77.35%
AVERAGE	2059	58.47%	1996	58.15%

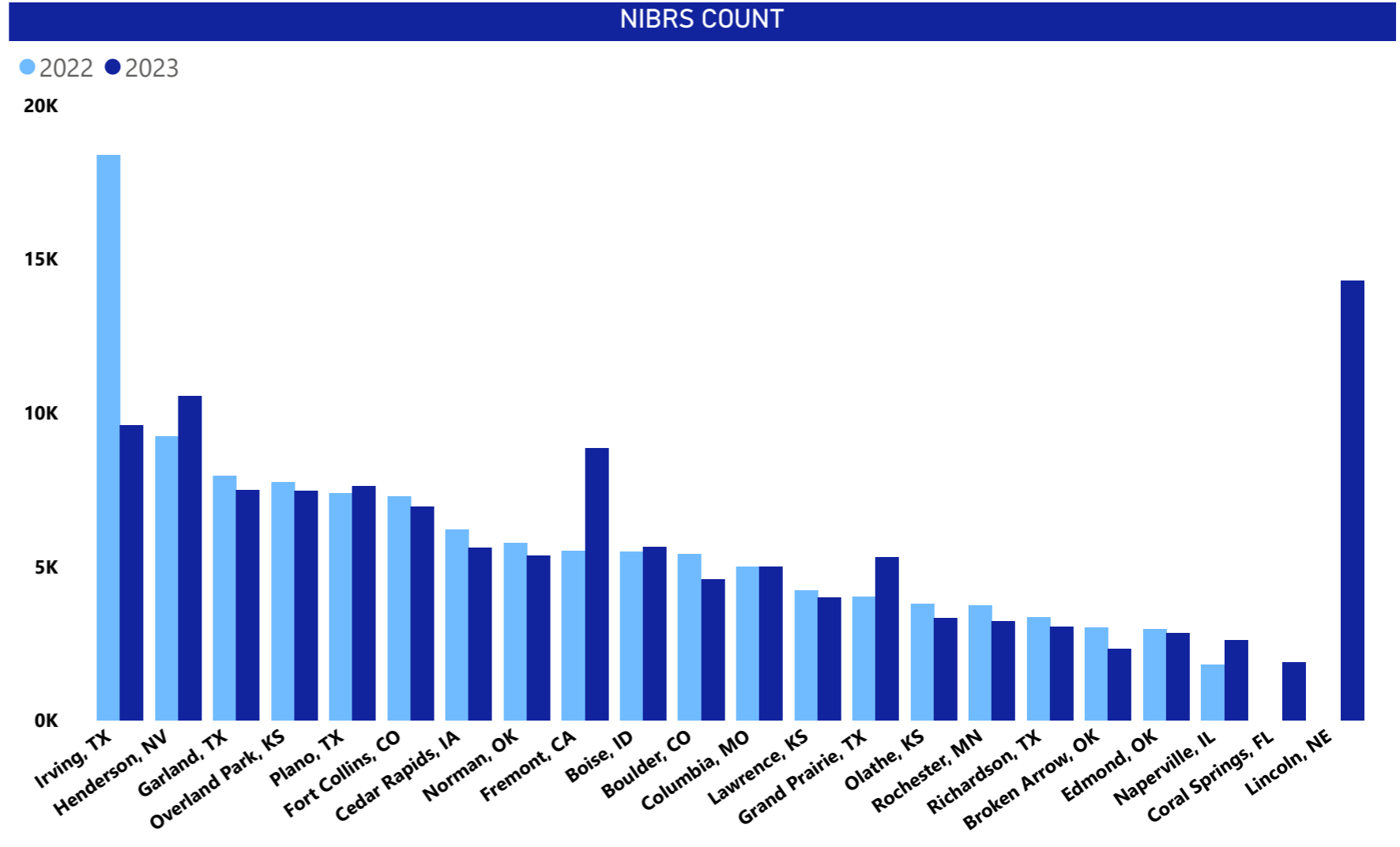


NIBRS COUNT: Total number of crimes

NIBRS

Total Group A - Property Crimes

City Name	NIBRS Count 2022	2022 Clearance Rate	NIBRS Count 2023	2023 Clearance Rate
Boise, ID	5490	17.10%	5637	18.66%
Boulder, CO	5416	16.75%	4583	18.18%
Broken Arrow, OK	3024	10.71%	2332	
Cedar Rapids, IA	6214	28.34%	5621	110.55%
Columbia, MO	4999	13.26%	4987	10.65%
Coral Springs, FL			1881	22.65%
Edmond, OK	2963	24.06%	2846	24.95%
Fort Collins, CO	7296	20.24%	6956	21.15%
Fremont, CA	5500	5.36%	8850	6.10%
Garland, TX	7945	15.62%	7492	17.98%
Grand Prairie, TX	4030	20.99%	5301	14.79%
Henderson, NV	9231	14.94%	10559	14.41%
Irving, TX	18387	53.35%	9608	9.02%
Lawrence, KS	4229	16.32%	3992	19.69%
Lincoln, NE			14298	20.52%
Naperville, IL	1821	15.32%	2599	12.97%
Norman, OK	5762	17.23%	5345	19.48%
Olathe, KS	3794	25.41%	3340	31.59%
Overland Park, KS	7760	22.36%	7465	26.59%
Plano, TX	7397	19.39%	7608	21.00%
Richardson, TX	3350	18.33%	3056	21.76%
Rochester, MN	3746	27.42%	3230	33.59%
AVERAGE	5918	20.13%	5799	23.63%

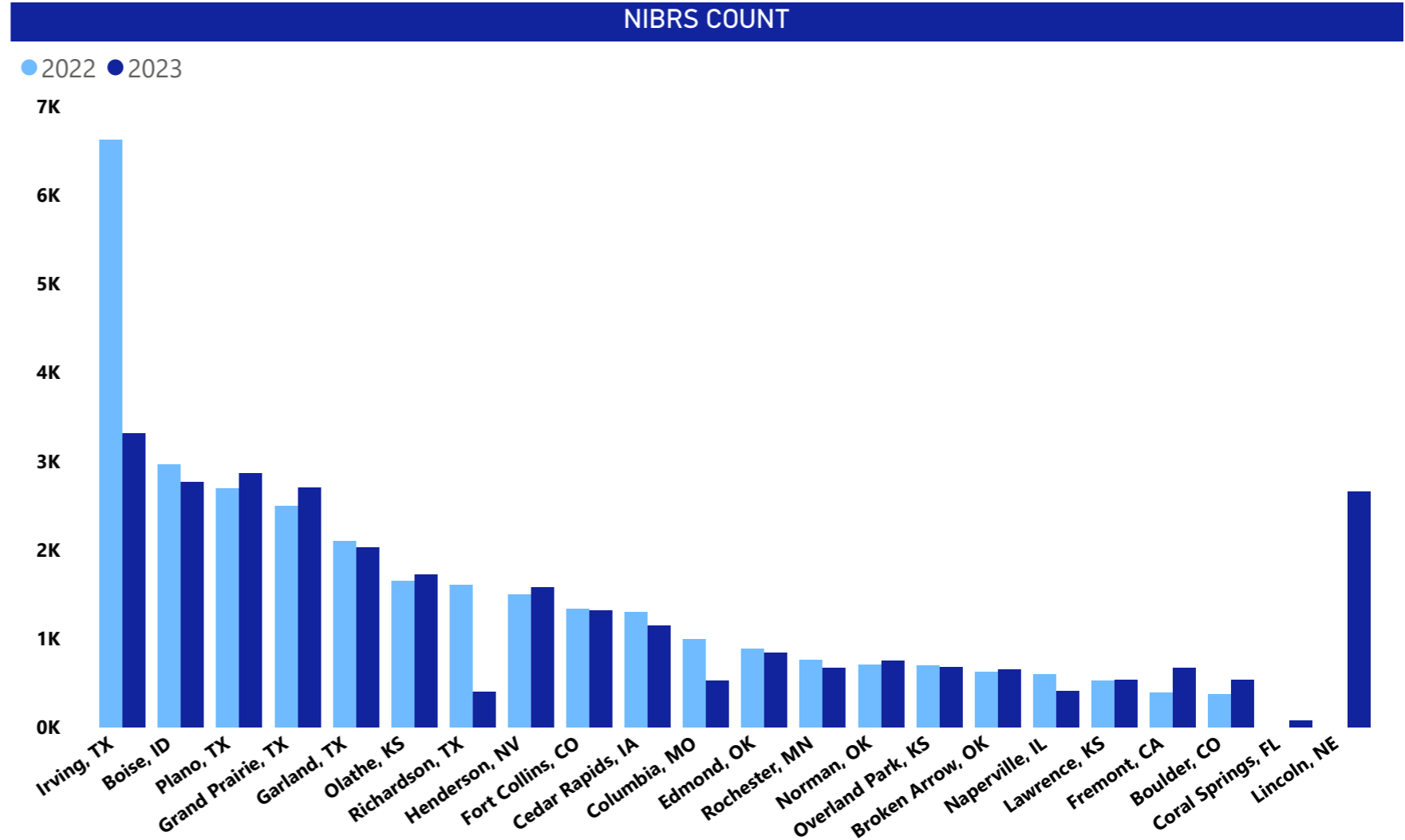


NIBRS COUNT: Total number of crimes

NIBRS

Total Group A - Society Crimes

City Name	NIBRS Count 2022	2022 Clearance Rate	NIBRS Count 2023	2023 Clearance Rate
Boise, ID	2959	82.70%	2764	82.89%
Boulder, CO	374	89.57%	531	88.14%
Broken Arrow, OK	622	58.04%	650	
Cedar Rapids, IA	1300	94.08%	1150	113.04%
Columbia, MO	994	79.98%	529	73.16%
Coral Springs, FL			78	94.87%
Edmond, OK	882	87.30%	837	85.07%
Fort Collins, CO	1334	74.89%	1320	93.33%
Fremont, CA	387	85.27%	666	64.56%
Garland, TX	2099	87.28%	2028	90.04%
Grand Prairie, TX	2497	94.07%	2701	93.56%
Henderson, NV	1496	88.90%	1582	87.99%
Irving, TX	6620	61.28%	3315	67.12%
Lawrence, KS	530	42.26%	538	40.33%
Lincoln, NE			2660	88.46%
Naperville, IL	600	78.17%	411	64.96%
Norman, OK	702	88.18%	749	91.46%
Olathe, KS	1646	92.10%	1720	95.76%
Overland Park, KS	697	86.08%	675	87.26%
Plano, TX	2694	94.62%	2865	95.85%
Richardson, TX	1606	97.51%	398	99.50%
Rochester, MN	762	83.33%	671	91.36%
AVERAGE	1540	82.28%	1311	85.18%

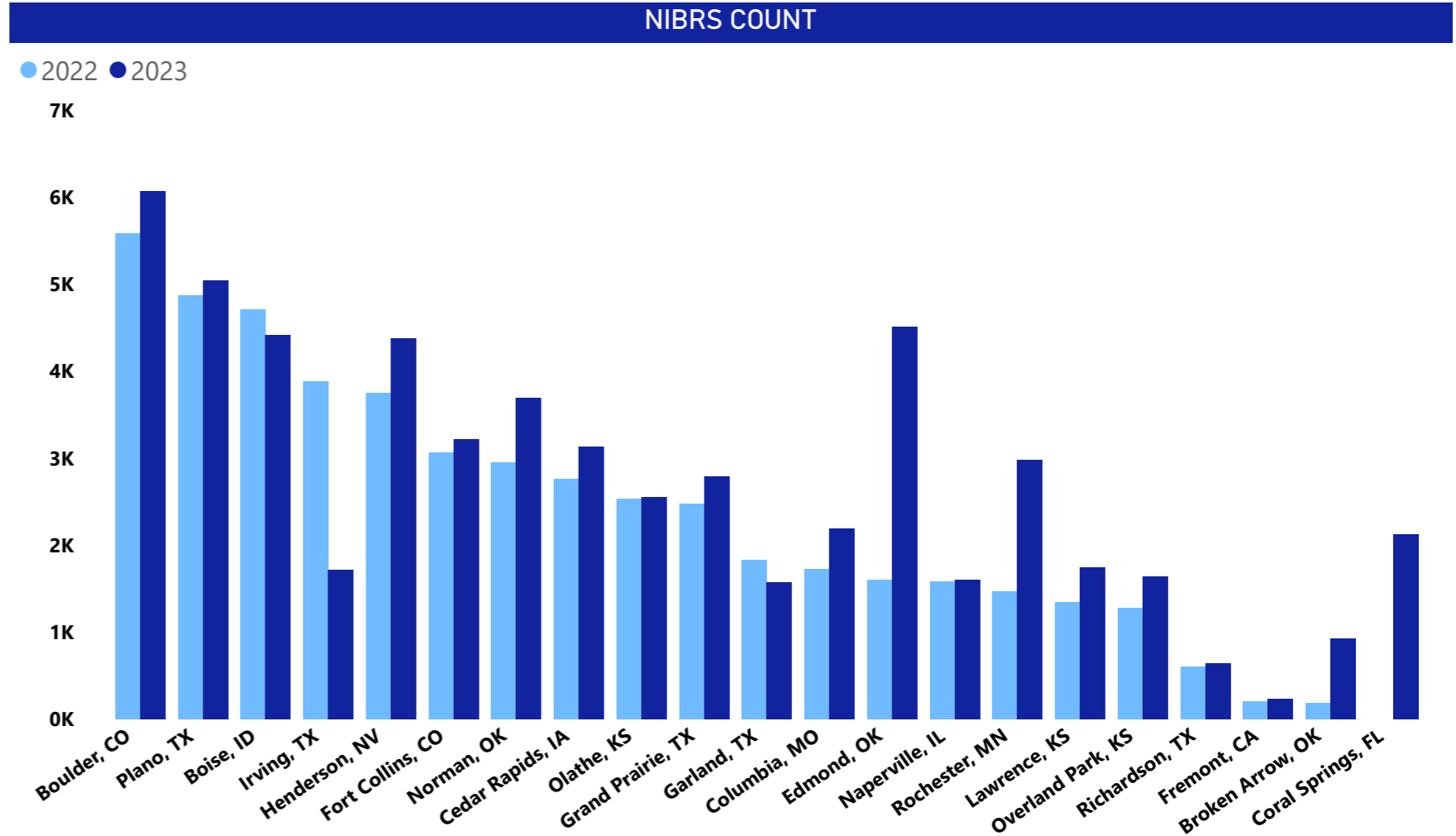


NIBRS COUNT: Total number of crimes

NIBRS

All Group B

City Name	NIBRS Count 2022	2022 Clearance Rate	NIBRS Count 2023	2023 Clearance Rate
Boise, ID	4712	82.36%	4419	83.59%
Boulder, CO	5582	72.95%	6066	75.14%
Broken Arrow, OK	186	592.47%	924	
Cedar Rapids, IA	2762	90.80%	3129	88.27%
Columbia, MO	1729	66.34%	2196	78.46%
Coral Springs, FL			2124	28.25%
Edmond, OK	1600	91.88%	4511	39.17%
Fort Collins, CO	3069	90.09%	3215	98.32%
Fremont, CA	203		231	38.53%
Garland, TX	1834	100.00%	1571	100.00%
Grand Prairie, TX	2475	77.45%	2791	77.64%
Henderson, NV	3750	100.00%	4374	83.47%
Irving, TX	3883	100.00%	1712	100.00%
Lawrence, KS	1343	67.01%	1749	72.04%
Naperville, IL	1581	73.37%	1599	48.34%
Norman, OK	2950	83.49%	3692	78.22%
Olathe, KS	2530	90.91%	2557	86.00%
Overland Park, KS	1281	94.30%	1638	74.18%
Plano, TX	4868	67.36%	5040	61.03%
Richardson, TX	600	91.67%	639	92.18%
Rochester, MN	1467	100.00%	2981	92.28%
AVERAGE	2420	112.24%	2722	74.76%



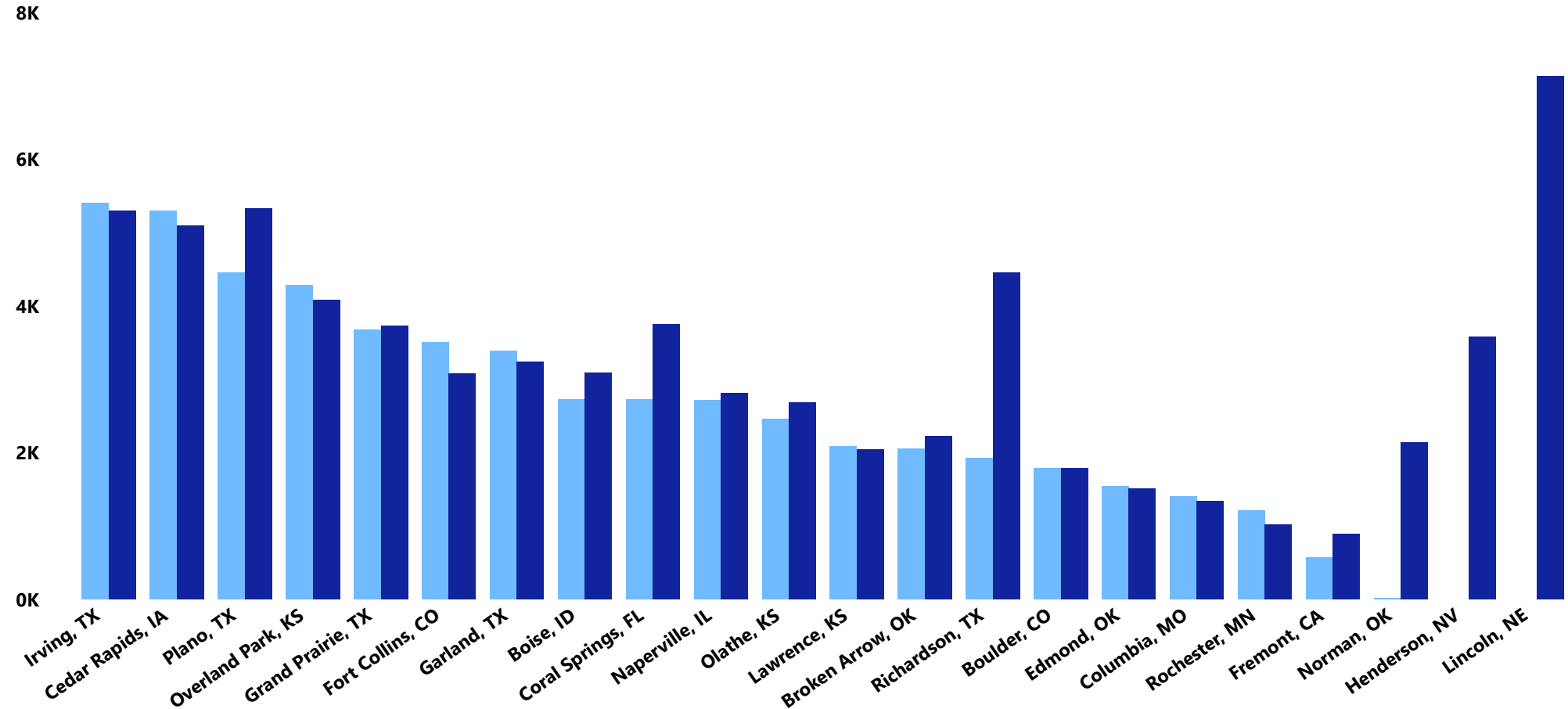
NIBRS COUNT: Total number of crimes

Traffic

Total Traffic Crashes

City Name	2022	2023
Boise, ID	2,726	3,089
Boulder, CO	1,786	1,785
Broken Arrow, OK	2,049	2,225
Cedar Rapids, IA	5,295	5,097
Columbia, MO	1,400	1,335
Coral Springs, FL	2,723	3,746
Edmond, OK	1,537	1,507
Fort Collins, CO	3,499	3,078
Fremont, CA	575	893
Garland, TX	3,390	3,235
Grand Prairie, TX	3,675	3,732
Henderson, NV		3,576
Irving, TX	5,400	5,299
Lawrence, KS	2,089	2,038
Lincoln, NE		7,131
Naperville, IL	2,716	2,811
Norman, OK	14	2,137
Olathe, KS	2,456	2,683
Overland Park, KS	4,281	4,075
Plano, TX	4,451	5,328
Richardson, TX	1,921	4,457
Rochester, MN	1,210	1,014
AVERAGE	2,660	3,194

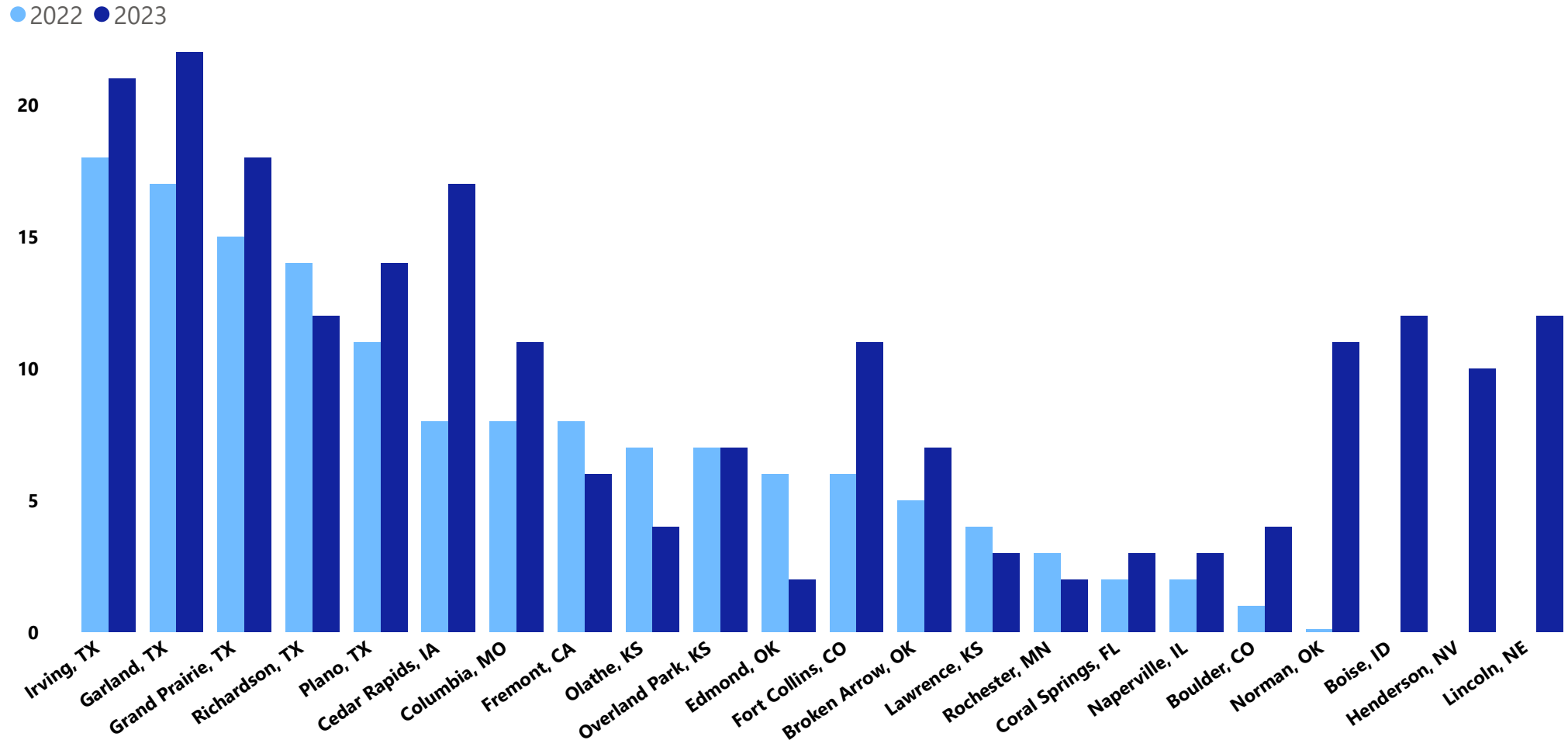
● 2022 ● 2023



Traffic

Traffic Crashes (Fatality)

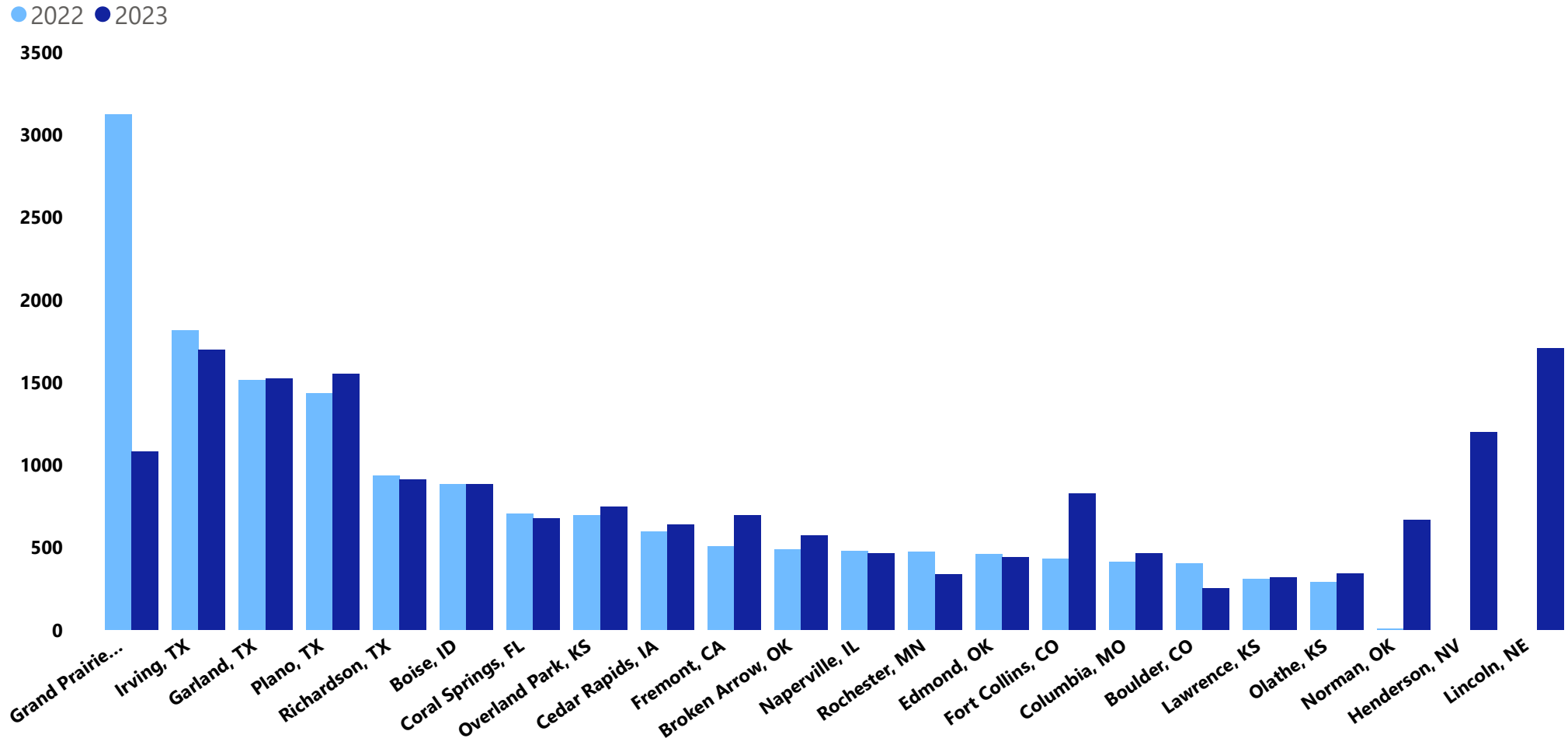
City Name	2022	2023
Boise, ID	0	12
Boulder, CO	1	4
Broken Arrow, OK	5	7
Cedar Rapids, IA	8	17
Columbia, MO	8	11
Coral Springs, FL	2	3
Edmond, OK	6	2
Fort Collins, CO	6	11
Fremont, CA	8	6
Garland, TX	17	22
Grand Prairie, TX	15	18
Henderson, NV		10
Irving, TX	18	21
Lawrence, KS	4	3
Lincoln, NE		12
Naperville, IL	2	3
Norman, OK	0	11
Olathe, KS	7	4
Overland Park, KS	7	7
Plano, TX	11	14
Richardson, TX	14	12
Rochester, MN	3	2
AVERAGE	7	10



Traffic

Traffic Crashes (Injury)

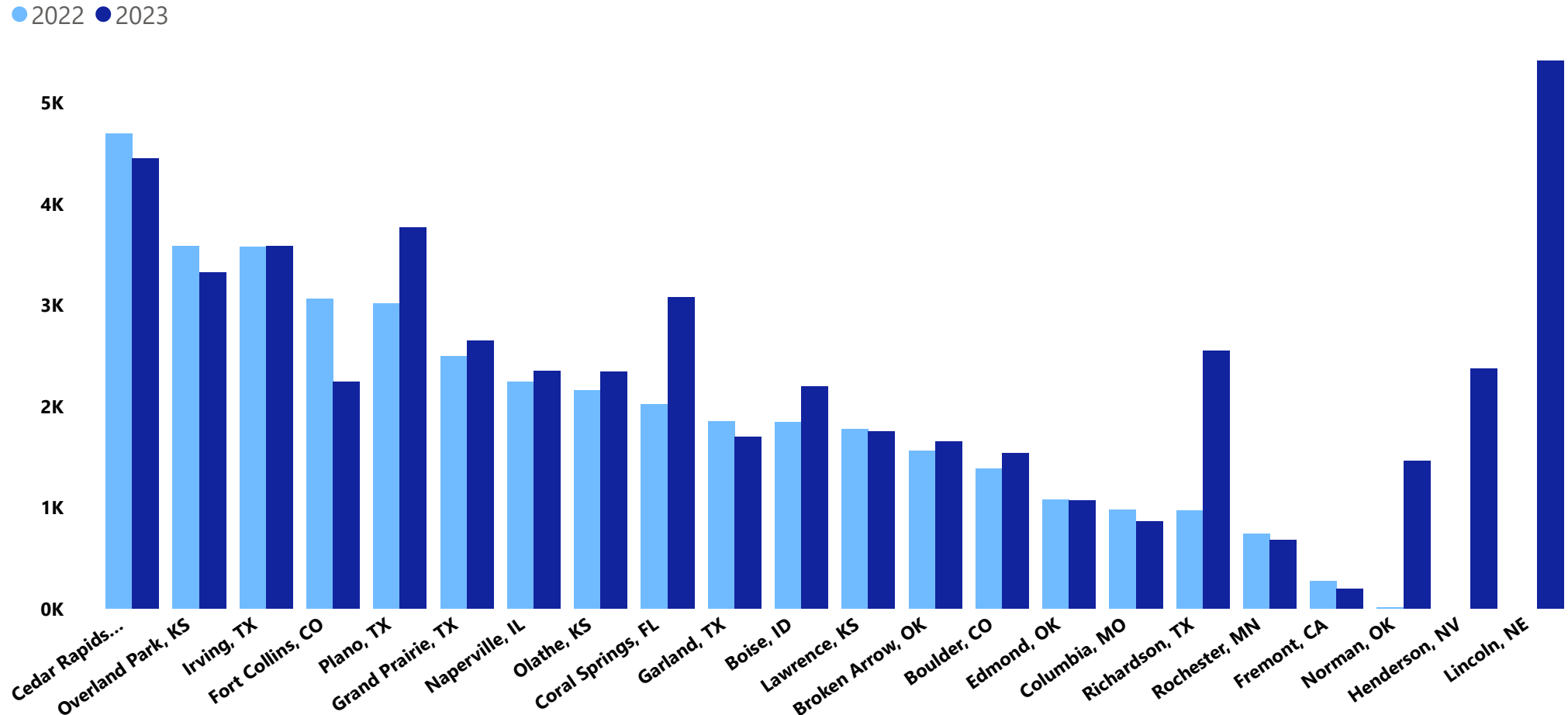
City Name	2022	2023
Boise, ID	882	882
Boulder, CO	400	251
Broken Arrow, OK	487	571
Cedar Rapids, IA	597	638
Columbia, MO	410	462
Coral Springs, FL	701	674
Edmond, OK	457	438
Fort Collins, CO	429	824
Fremont, CA	506	696
Garland, TX	1513	1520
Grand Prairie, TX	3123	1081
Henderson, NV		1197
Irving, TX	1812	1697
Lawrence, KS	309	318
Lincoln, NE		1703
Naperville, IL	477	463
Norman, OK	2	667
Olathe, KS	291	341
Overland Park, KS	695	745
Plano, TX	1434	1549
Richardson, TX	935	909
Rochester, MN	474	337
AVERAGE	797	817



Traffic

Traffic Crashes (Non-Injury)

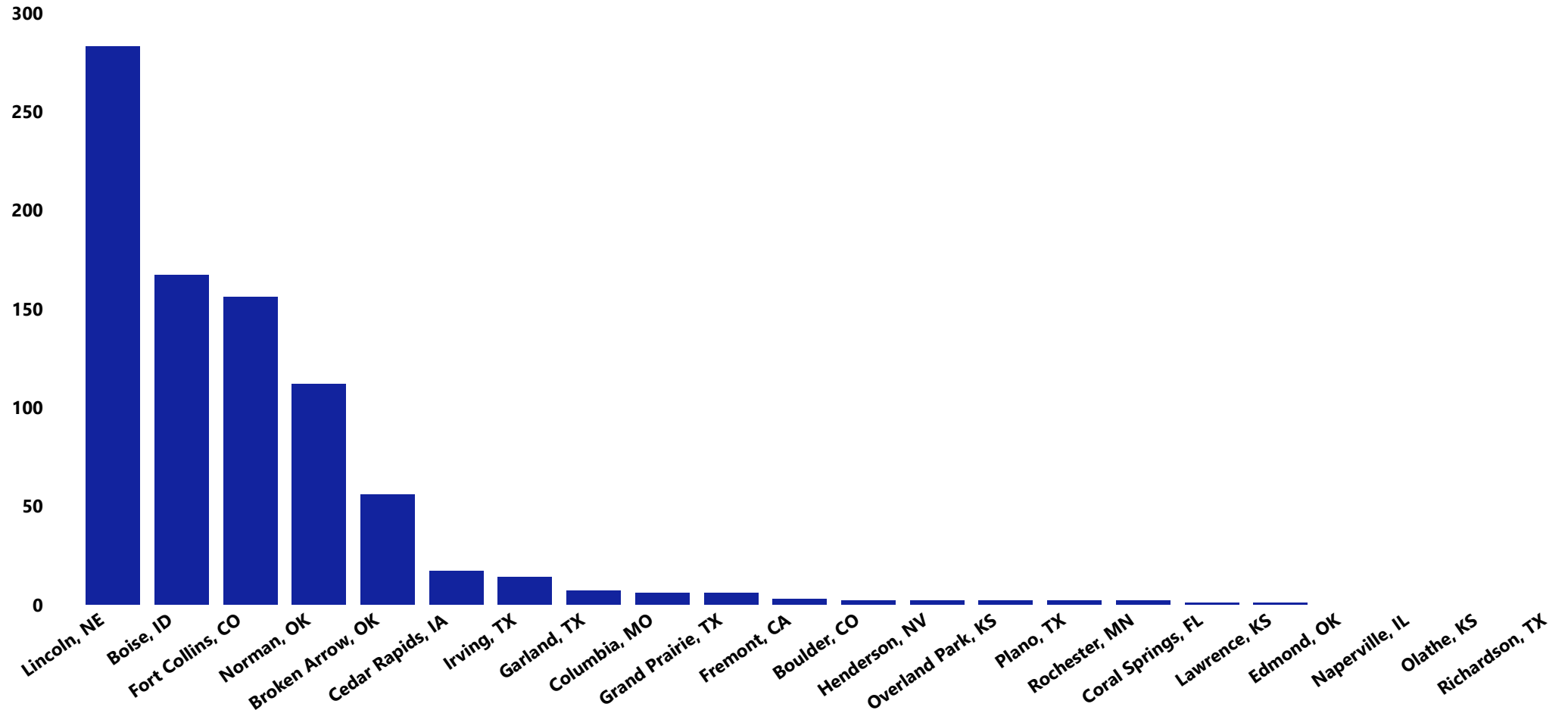
City Name	2022	2023
Boise, ID	1,844	2,195
Boulder, CO	1,385	1,534
Broken Arrow, OK	1,557	1,647
Cedar Rapids, IA	4,689	4,449
Columbia, MO	980	862
Coral Springs, FL	2,020	3,074
Edmond, OK	1,074	1,066
Fort Collins, CO	3,064	2,243
Fremont, CA	269	197
Garland, TX	1,853	1,693
Grand Prairie, TX	2,494	2,650
Henderson, NV		2,367
Irving, TX	3,570	3,581
Lawrence, KS	1,775	1,753
Lincoln, NE		5,414
Naperville, IL	2,240	2,348
Norman, OK	12	1,459
Olathe, KS	2,158	2,338
Overland Park, KS	3,579	3,323
Plano, TX	3,017	3,765
Richardson, TX	972	2,548
AVERAGE	1,964	2,326



Traffic

Alcohol Related Fatality Crashes

City Name	2023
Boise, ID	167
Boulder, CO	2
Broken Arrow, OK	56
Cedar Rapids, IA	17
Columbia, MO	6
Coral Springs, FL	1
Edmond, OK	0
Fort Collins, CO	156
Fremont, CA	3
Garland, TX	7
Grand Prairie, TX	6
Henderson, NV	2
Irving, TX	14
Lawrence, KS	1
Lincoln, NE	283
Naperville, IL	0
Norman, OK	112
Olathe, KS	0
Overland Park, KS	2
Plano, TX	2
Richardson, TX	0
Rochester, MN	2
AVERAGE	38



Traffic

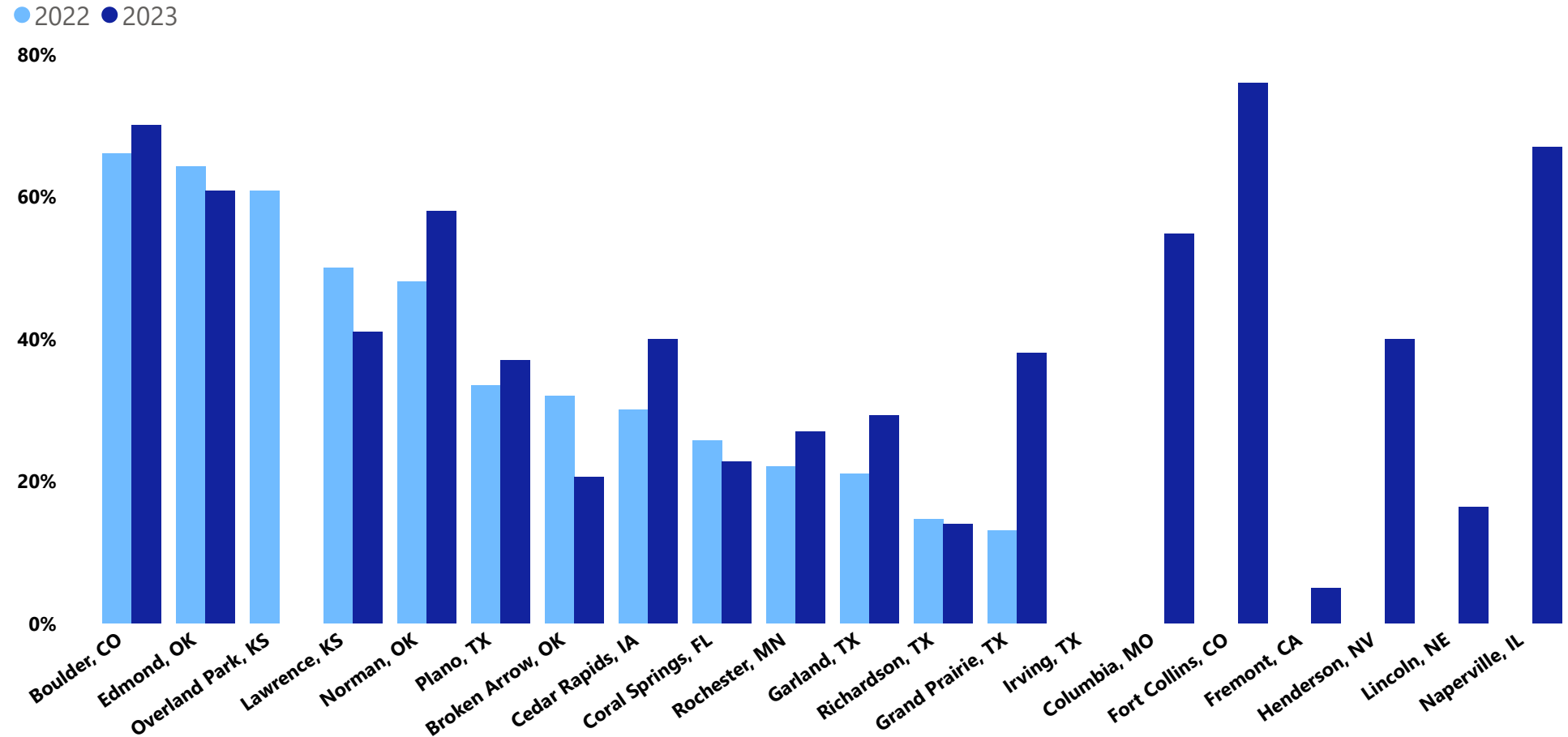
Top Three Causes of Traffic

City Name	#1	#2	#3
Boise, ID	Follow too Close	Fail to Yield ROW	Inattention
Broken Arrow, OK	Other Contributing Causes	Improper Lane Change	Follow too Close
Cedar Rapids, IA	Fail to Yield ROW	Disobey Traffic Control Device	Speed
Columbia, MO	Fail to Yield ROW	Follow too Close	Inattention
Coral Springs, FL	Fail to Yield ROW	Improper Backing	Other Contributing Causes
Edmond, OK	Fail to Yield ROW	Inattention	Negligent Driving
Fort Collins, CO	Fail to Yield ROW	Careless Driving	Follow too Close
Fremont, CA	Other Contributing Causes	Speed	Unsafe Turn
Garland, TX	Speed	Disobey Traffic Control Device	Fail to Yield ROW
Grand Prairie, TX	Speed	Follow too Close	Inattention
Henderson, NV	Fail to Yield ROW	Follow too Close	Fail to Maintain a Single Lane
Irving, TX	Speed	Inattention	Improper Lane Change
Lawrence, KS	Inattention	Fail to Yield ROW	Follow too Close
Lincoln, NE	Inattention	Follow too Close	Other Contributing Causes
Naperville, IL	Speed	Fail to Yield ROW	Improper Lane Change
Norman, OK	Inattention	Other Contributing Causes	Fail to Yield ROW
Olathe, KS	Inattention	Follow too Close	Fail to Yield ROW
Overland Park, KS	Inattention	Follow too Close	Fail to Yield ROW
Plano, TX	Speed	Improper Lane Change	Disobey Traffic Control Device
Richardson, TX	Speed	Fail to Yield ROW	Fail to Maintain a Single Lane

Traffic

% of Traffic Crashes Resulting in a Citation

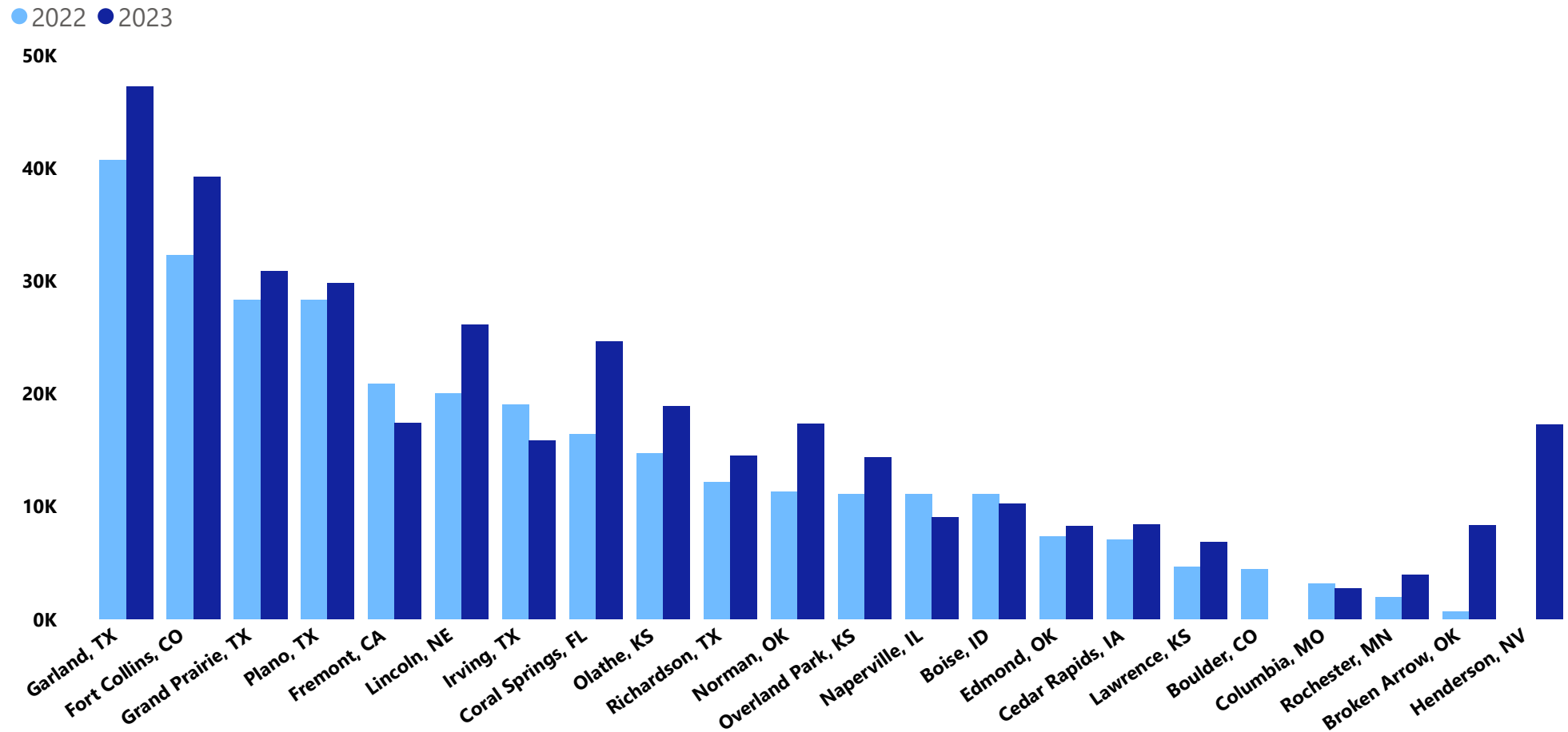
City Name	2022	2023
Boulder, CO	66.00%	70.00%
Broken Arrow, OK	32.00%	20.60%
Cedar Rapids, IA	30.00%	40.00%
Columbia, MO		54.80%
Coral Springs, FL	25.74%	22.70%
Edmond, OK	64.20%	60.80%
Fort Collins, CO		76.00%
Fremont, CA		5.00%
Garland, TX	21.00%	29.24%
Grand Prairie, TX	13.00%	38.00%
Henderson, NV		40.00%
Lawrence, KS	50.00%	41.00%
Lincoln, NE		16.30%
Naperville, IL		67.00%
Norman, OK	48.00%	58.00%
Overland Park, KS	60.85%	
Plano, TX	33.50%	37.00%
Richardson, TX	14.70%	14.00%
Rochester, MN	22.00%	27.00%
AVERAGE	37.00%	39.86%



Traffic

Number of Traffic Citations

City Name	2022	2023
Boise, ID	11,078	10,210
Boulder, CO	4,438	
Broken Arrow, OK	663	8,292
Cedar Rapids, IA	7,053	8,423
Columbia, MO	3,183	2,745
Coral Springs, FL	16,376	24,582
Edmond, OK	7,311	8,232
Fort Collins, CO	32,276	39,171
Fremont, CA	20,889	17,353
Garland, TX	40,699	47,209
Grand Prairie, TX	28,276	30,820
Henderson, NV	0	17,275
Lawrence, KS	4,658	6,824
Lincoln, NE	20,036	26,090
Naperville, IL	11,081	9,031
Norman, OK	11,264	17,339
Olathe, KS	14,683	18,902
Overland Park, KS	11,109	14,329
Plano, TX	28,268	29,775
Richardson, TX	12,161	14,459
Rochester, MN	1,980	3,941
AVERAGE	13,690	17,750



Traffic

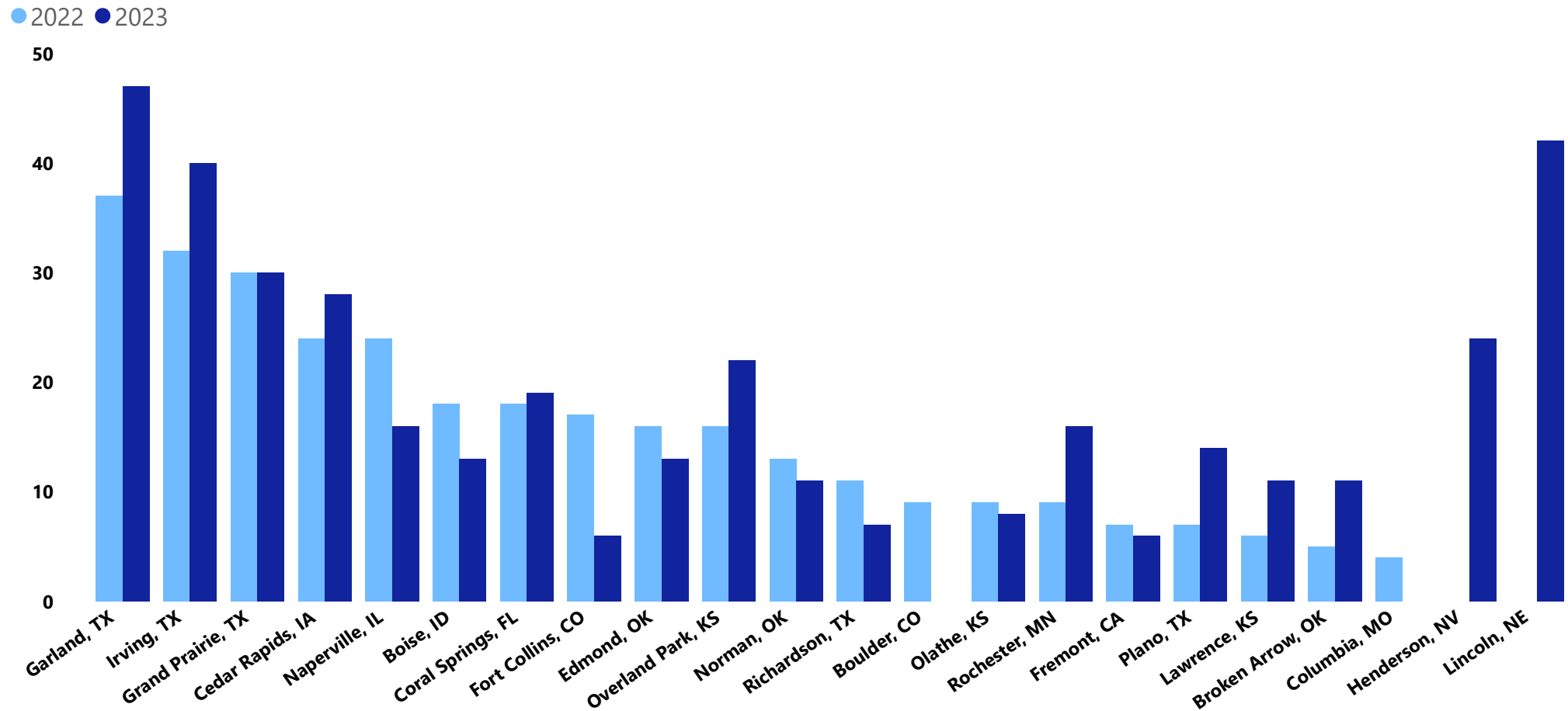
Number of Traffic Citations by Type

City Name	Traffic Citations	Non-Moving Violations	Moving Violations	DUI	Speed	Red Light Violations	Other Moving Violations
Boise, ID	10,210	4176	6034	723	4640	671	0
Broken Arrow, OK	8,292	2461	5831	175	3050	254	2352
Cedar Rapids, IA	8,423		8423	419	1009	706	6289
Columbia, MO	2,745	1893	852	154	241	118	339
Coral Springs, FL	24,582	7010	17572	187	9978	655	6752
Edmond, OK	8,232	681	7551	509	2127	385	4530
Fort Collins, CO	39,171	3176	35995	430	15687	15498	4380
Fremont, CA	17,353		17353	155	90	16590	518
Garland, TX	47,209	22812	24397	363	16013	4563	3458
Grand Prairie, TX	30,820	18255	12565	504	10020	806	1235
Henderson, NV	17,275	5804	11471	510	7291	1056	2614
Lawrence, KS	6,824	2155	4669	303	555	191	3620
Lincoln, NE	26,090	14514	11576	1227	4413	790	5146
Naperville, IL	9,031	4026	5005	183	3238	229	1355
Norman, OK	17,339	10724	6615	404	3738	209	2264
Olathe, KS	18,902	11914	6988	362	2378	225	4023
Overland Park, KS	14,329	6005	8324	403	3451	1521	2949
Plano, TX	29,775	7505	22270	858	14232	576	6604
Richardson, TX	14,459	8526	5933	398	4558	241	736
Rochester, MN	3,941	1778	2163	384	1110	281	388
AVERAGE	17,750	7412	11079	433	5391	2278	2978

Traffic

Number of Officer At fault Traffic Crashes

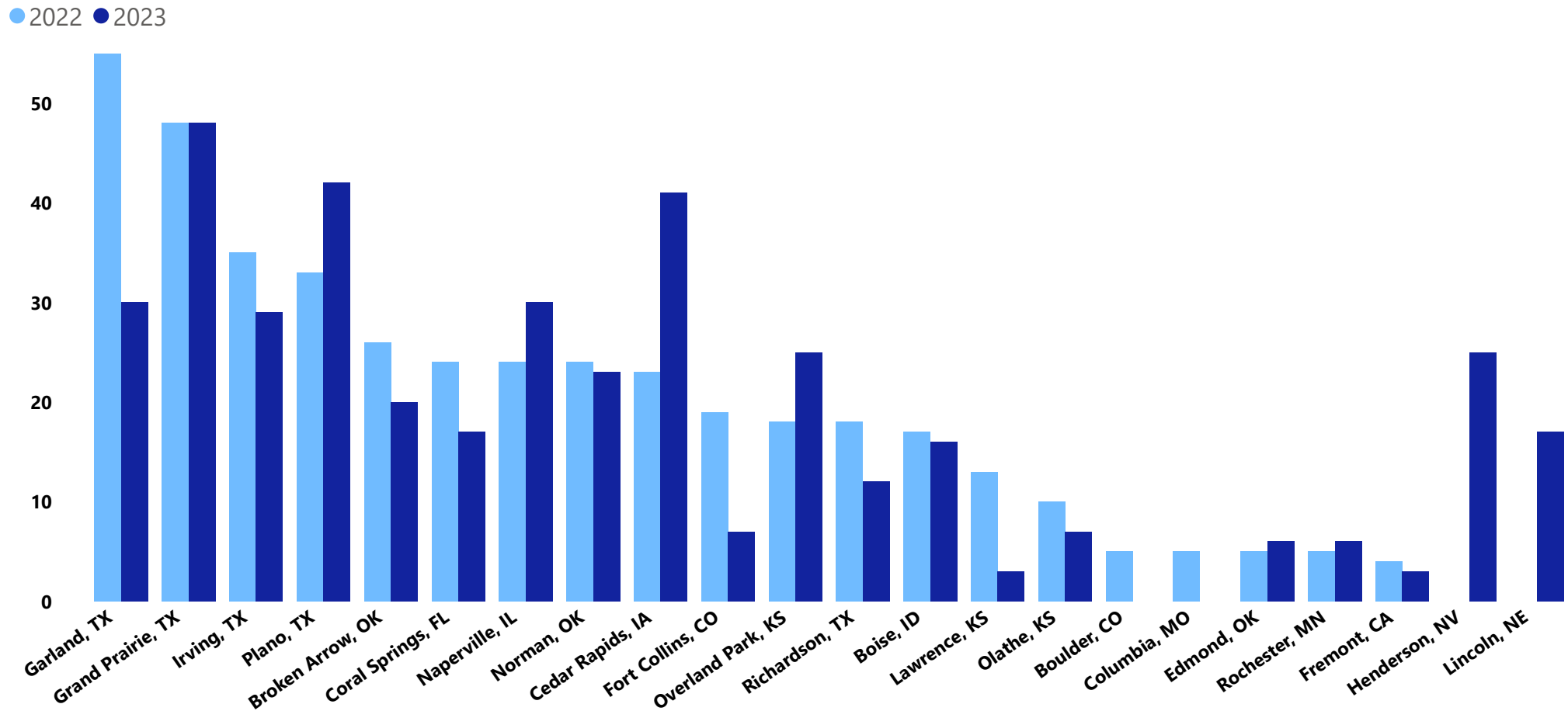
City Name	2022	2023
Boise, ID	18	13
Boulder, CO	9	
Broken Arrow, OK	5	11
Cedar Rapids, IA	24	28
Columbia, MO	4	
Coral Springs, FL	18	19
Edmond, OK	16	13
Fort Collins, CO	17	6
Fremont, CA	7	6
Garland, TX	37	47
Grand Prairie, TX	30	30
Henderson, NV		24
Lawrence, KS	6	11
Lincoln, NE		42
Naperville, IL	24	16
Norman, OK	13	11
Olathe, KS	9	8
Overland Park, KS	16	22
Plano, TX	7	14
Richardson, TX	11	7
Rochester, MN	9	16
AVERAGE	15	18



Traffic

Number of Officer Not At fault Traffic Crashes

City Name	2022	2023
Boise, ID	17	16
Boulder, CO	5	
Broken Arrow, OK	26	20
Cedar Rapids, IA	23	41
Columbia, MO	5	
Coral Springs, FL	24	17
Edmond, OK	5	6
Fort Collins, CO	19	7
Fremont, CA	4	3
Garland, TX	55	30
Grand Prairie, TX	48	48
Henderson, NV		25
Lawrence, KS	13	3
Lincoln, NE		17
Naperville, IL	24	30
Norman, OK	24	23
Olathe, KS	10	7
Overland Park, KS	18	25
Plano, TX	33	42
Richardson, TX	18	12
Rochester, MN	5	6
AVERAGE	20	20



Crime Analysis Units

City Name	Does your Agency have a Full-time Crime Analysis Unit?	If Yes, What Division is it Assigned to?	If yes, how many Analysts do you have?	Tactical	Strategic	Intelligence	Administrative
Boise, ID	Yes	Administrative	3	Yes	Yes	Yes	Yes
Boulder, CO	Yes	Office of the Chief	2	Yes	Yes	Yes	Yes
Broken Arrow, OK	No	N/A	0	No	No	No	No
Cedar Rapids, IA	Yes	Investigations	1	Yes	Yes	Yes	Yes
Columbia, MO	Yes	Investigative Operations Support	1	No	Yes	No	Yes
Coral Springs, FL	Yes	Special Operations	5	No	Yes	Yes	Yes
Edmond, OK	Yes	Office of the Chief	1	Yes	Yes	No	Yes
Fort Collins, CO	Yes	Professional Standards	2	No	Yes	No	Yes
Fremont, CA	Yes	Special Operations	2	Yes	Yes	Yes	Yes
Garland, TX	Yes	Investigations	5	Yes	Yes	Yes	Yes
Grand Prairie, TX	Yes	Investigations	3	Yes	Yes	Yes	Yes
Henderson, NV	Yes	Administrative	4	Yes	Yes	Yes	Yes
Irving, TX	Yes	Special Operations	2	Yes	Yes	No	Yes
Lawrence, KS	Yes	Investigations	2	Yes	Yes	Yes	Yes
Lincoln, NE	Yes	Operations	6	Yes	Yes	Yes	Yes
Naperville, IL	Yes	Intelligence	2	Yes	Yes	Yes	No
Norman, OK	Yes	Staff Services/Comm. Outreach	2	Yes	Yes	Yes	Yes
Olathe, KS	Yes	Investigations & Patrol	2	Yes	Yes	Yes	Yes
Overland Park, KS	Yes	Investigations	6	Yes	Yes	Yes	Yes
Plano, TX	Yes	Planning & Research	6	Yes	Yes	Yes	Yes
Richardson, TX	Yes	Investigations & Administration	2	Yes	Yes	Yes	Yes
Rochester, MN	Yes	Investigations	3	Yes	Yes	Yes	Yes
AVERAGE			3				

Property Unit Staffing

City Name	Total Staff	Civilian	Commissioned	Work Load	Number of items taken in	Number of items released to owner	Average of Number of items released for court	Number of items destroyed or disposed of
Boise, ID	0	0	0	20,970	12684	1474	558	6254
Boulder, CO	5	4	1	11,361	8008	1148		2205
Broken Arrow, OK	2	2	0	5,956	5335	356		265
Cedar Rapids, IA	5	4	1	22,289	9747	1191		11351
Columbia, MO	6	6	0	14,716	7022	577		7117
Coral Springs, FL	3	3	0	82,182	32029	3406	63	46684
Edmond, OK	2	2	0	6,759	3124	877	160	2598
Fort Collins, CO	6	6	0	22,872	9996	1931	0	10945
Fremont, CA	3	3	0	14,338	9181	1084	364	3709
Garland, TX	7	7	0	36,596	23484	12361	692	59
Grand Prairie, TX	4	4	0	42,624	22273	1741	77	18533
Henderson, NV	4	4	0	16,469	7788	916	2235	5530
Irving, TX	7	7	0	47,116	16631	1750	184	28551
Lawrence, KS	3	3	0	11,118	5912	674	66	4466
Lincoln, NE	6	6	0	57,426	28122	2361	1	26942
Naperville, IL	2	2	0	17,956	8815	846	22	8273
Norman, OK	2	2	0	7,234	4473	779	96	1886
Olathe, KS	2	2	0	9,173	8499	463		211
Overland Park, KS	5	5	0	26,812	10156	5134	6387	5135
Plano, TX	6	6	0	52,733	16679	775	36	35243
Richardson, TX	4	4	0	66,914	32043	16112	39	18720
Rochester, MN	2	2	0	8,867	6577	402	451	1437
AVERAGE	4	4	0	27,386	13117	2562	672	11187